

BRAVO ROSE MARIE
Form 4
December 01, 2009

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
BRAVO ROSE MARIE

2. Issuer Name and Ticker or Trading Symbol
ESTEE LAUDER COMPANIES INC [EL]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)
11/30/2009

Director 10% Owner
 Officer (give title below) Other (specify below)

THE ESTEE LAUDER COMPANIES INC., 767 FIFTH AVENUE

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person
 Form filed by More than One Reporting Person

NEW YORK, NY 10153

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
Class A Common Stock	11/30/2009		M ⁽¹⁾		7,027 A \$ 37	11,027	D
Class A Common Stock	11/30/2009		S ⁽¹⁾		27 D \$ 46.58	11,000	D
Class A Common Stock	11/30/2009		S ⁽¹⁾		100 D \$ 46.59	10,900	D

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Class A Common Stock	11/30/2009	<u>S⁽¹⁾</u>	400	D	\$ 46.62	10,500	D
Class A Common Stock	11/30/2009	<u>S⁽¹⁾</u>	1,700	D	\$ 46.66	8,800	D
Class A Common Stock	11/30/2009	<u>S⁽¹⁾</u>	800	D	\$ 46.67	8,000	D
Class A Common Stock	11/30/2009	<u>S⁽¹⁾</u>	1,000	D	\$ 46.69	7,000	D
Class A Common Stock	11/30/2009	<u>S⁽¹⁾</u>	1,800	D	\$ 46.71	5,200	D
Class A Common Stock	11/30/2009	<u>S⁽¹⁾</u>	500	D	\$ 46.72	4,700	D
Class A Common Stock	11/30/2009	<u>S⁽¹⁾</u>	700	D	\$ 46.7	4,000	D
Class A Common Stock	11/30/2009	<u>M⁽²⁾</u>	7,216	A	\$ 33.84	11,216	D
Class A Common Stock	11/30/2009	<u>S⁽²⁾</u>	1,300	D	\$ 46.58	9,916	D
Class A Common Stock	11/30/2009	<u>S⁽²⁾</u>	200	D	\$ 46.59	9,716	D
Class A Common Stock	11/30/2009	<u>S⁽²⁾</u>	200	D	\$ 46.6	9,516	D
Class A Common Stock	11/30/2009	<u>S⁽²⁾</u>	500	D	\$ 46.61	9,016	D
Class A Common Stock	11/30/2009	<u>S⁽²⁾</u>	800	D	\$ 46.62	8,216	D
Class A Common Stock	11/30/2009	<u>S⁽²⁾</u>	2,000	D	\$ 46.66	6,216	D
Class A Common	11/30/2009	<u>S⁽²⁾</u>	2,000	D	\$ 46.71	4,216	D

Stock

Class A

Common 11/30/2009 S⁽²⁾ 216 D \$ 46.72 4,000 D
Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
Option (Right to Buy)	\$ 37	11/30/2009		M	7,027	11/05/2004 ⁽¹⁾ 11/05/2013	Class A Common Stock	7,027
Option (Right to Buy)	\$ 33.84	11/30/2009		M	7,216	11/10/2006 ⁽²⁾ 11/10/2015	Class A Common Stock	7,216

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

BRAVO ROSE MARIE
THE ESTEE LAUDER COMPANIES INC.
767 FIFTH AVENUE
NEW YORK, NY 10153

X

Signatures

Rose Marie Bravo, by Charles E. Reese, II,
Attorney-in-fact

12/01/2009

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock options granted pursuant to the Issuer's Non-Employee Director Share Incentive Plan in respect of 7,027 shares exercisable from and after November 5, 2004.
- (2) Stock options granted pursuant to the Issuer's Non-Employee Director Share Incentive Plan in respect of 7,216 shares exercisable from and after November 10, 2006.
- (3) Not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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