**TEAM INC** Form 4 October 28, 2008

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

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January 31, 2005

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**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1 Name and Address of Departing De

See Instruction

1(b).

Common

Stock

10/27/2008

1. Name and Address of Reporting Person 2 OWEN TED W			2. Issuer Name and Ticker or Trading Symbol TEAM INC [TISI]				ng	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last)	(First)	(Middle)	3. Date of	Earliest Tr	ansaction			(Chec	ж ан аррисаоге	)
200 HERM	(Month/Day/Year) 10/27/2008					Director 10% Owner Officer (give title Other (specify below) Senior Vice President & CFO				
	(Street)		4. If Ame	ndment, Da	te Origina	1		6. Individual or Jo	oint/Group Filin	ig(Check
ALVIN, TX	Filed(Month/Day/Year)					Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Tabl	e I - Non-E	erivative	Secur	ities Acq	uired, Disposed of	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Day/Yea	r) Execution	med on Date, if Day/Year)	3. Transaction Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock	10/27/2008			Code V P	Amount 200	(D)	Price \$ 24.82	31,617	D	
Common Stock	10/27/2008			P	100	A	\$ 25.47	31,717	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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\$ 25.5 32,417

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SEC 1474 (9-02)

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#### number.

8. Pr Deriv Secu (Inst

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title and A Underlying S (Instr. 3 and	Securities	8 I S (
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Iso Stock Options	\$ 7.84					<u>(1)</u>	06/24/2014	Common Stock	24,000	
Iso Stock Options	\$ 8.28					<u>(1)</u>	09/23/2014	Common Stock	10,000	
Nq Stock Options	\$ 9.23					<u>(1)</u>	08/12/2015	Common Stock	10,010	
Iso Stock Options	\$ 9.23					(2)	08/12/2015	Common Stock	23,990	
Nq Stock Options	\$ 15.27					(2)	10/17/2016	Common Stock	20,000	
Nq Stock Options	\$ 30.33					(2)	10/15/2017	Common Stock	24,000	
Restricted Stock Units	(3)					<u>(4)</u>	10/15/2018	Common Stock	6,755	

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		

OWEN TED W 200 HERMANN DR ALVIN, TX 77511

Senior Vice President & CFO

# **Signatures**

/s/ Ted W. Owen 10/28/2008

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\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options are fully vested.
- (2) Vesting 25% on each of the first 4 anniversaries following the date of issue.
- (3) Stock Units convert on a 1-for-1 basis into shares of Team Common Stock.
- (4) Stock Units vest 25% on 10/14/2009, 10/14/2010, 10/14/2011 and 10/15/2012, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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