

Palmore David C  
Form 4  
October 18, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Palmore David C

2. Issuer Name and Ticker or Trading Symbol  
TEAM INC [TISI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
200 HERMANN DR  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
10/14/2011

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr. Vice President

ALVIN, TX 77511  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Amount or Price			
Common Stock <sup>(1)</sup>	10/14/2011		M		1,242 A \$ 0	5,238	D	
Common Stock <sup>(1)</sup>	10/15/2011		M		1,512 A \$ 0	6,750	D	
Common Stock <sup>(1)</sup>	10/15/2011		M		1,236 A \$ 0	7,986	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Restricted Stock Units	(2)	10/14/2011		A	6,559	(3) 10/14/2021	Common Stock 6,559
Restricted Stock Units	(2)	10/14/2011		M	1,242	(4) 10/15/2018	Common Stock 1,242
Restricted Stock Units	(5)	10/14/2011		F	447	(5) 10/15/2018	Common Stock 447
Restricted Stock Units	(2)	10/15/2011		M	1,512	(6) 10/14/2019	Common Stock 1,512
Restricted Stock Units	(5)	10/15/2011		F	544	(5) 10/14/2019	Common Stock 544
Restricted Stock Units	(2)	10/15/2011		M	1,236	(7) 10/15/2020	Common Stock 1,236
Restricted Stock Units	(5)	10/15/2011		F	445	(5) 10/15/2020	Common Stock 445
Nq Stock Options	\$ 30.33					(8) 10/15/2017	Common Stock 24,000
Nq Stock Options	\$ 15.27					(8) 10/17/2016	Common Stock 20,000
Nq Stock Options	\$ 9.23					(8) 08/12/2015	Common Stock 4,262
Iso Stock Options	\$ 9.23					(8) 08/12/2015	Common Stock 15,730

