

Stephan Louis Fred
Form 3
May 04, 2018

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Stephan Louis Fred

(Last) (First) (Middle)

2301 INDUSTRIAL DRIVE

(Street)

NEENAH, WI 54956

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

05/02/2018

3. Issuer Name **and** Ticker or Trading Symbol
BEMIS CO INC [BMS]

4. Relationship of Reporting
Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer ____ Other
(give title below) (specify below)
President Bemis North America

5. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group
Filing(Check Applicable Line)
__X__ Form filed by One Reporting
Person
____ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

Date Expiration
Exercisable Date

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

Title Amount or
Number of
Shares

4. Conversion
or Exercise
Price of
Derivative
Security

5. Ownership
Form of
Derivative
Security:
Direct (D)
or Indirect
(I)
(Instr. 5)

6. Nature of Indirect
Beneficial
Ownership
(Instr. 5)

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Restricted Stock Unit	02/21/2017	12/31/2018	Common Stock	23,700 ⁽²⁾	\$ 0 ⁽¹⁾	D	Â
Restricted Stock Unit	02/21/2017	12/31/2019	Common Stock	4,575 ⁽³⁾	\$ 0 ⁽¹⁾	D	Â
Performance Unit	02/21/2017	12/31/2019	Common Stock	10,673 ⁽⁴⁾	\$ 0 ⁽¹⁾	D	Â
Restricted Stock Unit	01/02/2018	12/31/2020	Common Stock	4,761 ⁽⁵⁾	\$ 0 ⁽¹⁾	D	Â
Performance Unit	01/02/2018	12/31/2020	Common Stock	11,109 ⁽⁶⁾	\$ 0 ⁽¹⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Stephan Louis Fred 2301 INDUSTRIAL DRIVE NEENAH, WI 54956	Â	Â	Â President Bemis North America	Â

Signatures

Sheri H. Edison Power of Attorney 05/04/2018

__Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Each unit represents a right to receive one share of Bemis Common Stock upon vesting.
- (2) Grant of Restricted Stock Unit exempt under Rule 16b-3. The units will vest on December 31, 2018 and will be settled in the form of Bemis Common Stock as soon as administratively possible thereafter.
- (3) Grant of Restricted Stock Unit exempt under Rule 16b-3. The units will vest on December 31, 2019 and will be settled in the form of Bemis Common Stock as soon as administratively possible thereafter.
Grant of Performance Based Restricted Stock Unit exempt under Rule 16b-3. The units will be settled in the form of Bemis Common
- (4) Stock if certain performance targets are achieved for the performance period ending December 31, 2019. Settlement is expected to occur following Compensation Committee certification of the performance targets, which is anticipated to occur in February 2020.
- (5) Grant of Restricted Stock Unit exempt under Rule 16b-3. The units will vest on December 31, 2020 and will be settled in the form of Bemis Common Stock as soon as administratively possible thereafter.
Grant of Performance Based Restricted Stock Unit exempt under Rule 16b-3. The units will be settled in the form of Bemis Common
- (6) Stock if certain performance targets are achieved for the performance period ending December 31, 2020. Settlement is expected to occur following Compensation Committee certification of the performance targets, which is anticipated to occur in February 2021.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.