#### SABA SOFTWARE INC

Form 4

January 26, 2012

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

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if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

| 1. Name and Ad<br>YAZDANI B | ^       | orting Person * | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>SABA SOFTWARE INC [SABA] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)                     |  |  |  |
|-----------------------------|---------|-----------------|---|--|--|--|--|
| (Last)                      | (First) | (Middle)        | 3. Date of Earliest Transaction   | (Check an applicable)  |  |  |  |
| 2400 BRIDGE PARKWAY         |         |                 | (Month/Day/Year)<br>01/24/2012  | _X Director 10% OwnerX Officer (give title Other (specify below) CEO & Chairman of the Board |  |  |  |
| (Street)                    |         |                 | 4. If Amendment, Date Original Filed(Month/Day/Year)                              | 6. Individual or Joint/Group Filing(Check Applicable Line)                                   |  |  |  |
| REDWOOD                     |         |                 |   | _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person          |  |  |  |

## SHORES, CA 94065-1166

| (City)                               | (State)                                 | (Zip) Tak   | ole I - Non-                           | -Derivative                                  | Securi | ities Acquire    | ed, Disposed of, o   | or Beneficially  | Owned   |
|--------------------------------------|---|---|--|--|--------|------------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactic<br>Code<br>(Instr. 8) | 4. Securitie<br>orDisposed o<br>(Instr. 3, 4 | f (D)  | uired (A) or     | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Common<br>Stock                      | 01/24/2012                              |   | M                                      | 51,584                                       | A      | \$ 2.52          | 67,414   | D  |   |
| Common<br>Stock                      | 01/24/2012                              |   | S                                      | 51,584                                       | D      | \$ 9.8549<br>(1) | 15,830   | D  |   |
| Common<br>Stock                      | 01/25/2012                              |   | M                                      | 148,416                                      | A      | \$ 2.52          | 164,246  | D  |   |
| Common<br>Stock                      | 01/25/2012                              |   | S                                      | 148,416                                      | D      | \$ 9.8564<br>(2) | 15,830   | D  |   |
| Common<br>Stock                      | 01/25/2012                              |   | M                                      | 19,300                                       | A      | \$ 1.3           | 35,130   | D  |   |

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| Common<br>Stock | 01/25/2012 | S | 19,300 | D | \$<br>10.0001<br>(3) | 15,830    | D |                  |
|-----------------|------------|---|--------|---|----------------------|-----------|---|------------------|
| Common<br>Stock | 01/26/2012 | M | 14,909 | A | \$ 1.3               | 30,739    | D |                  |
| Common<br>Stock | 01/26/2012 | S | 14,909 | D | \$ 9.9633<br>(4)     | 15,830    | D |                  |
| Common<br>Stock |            |   |        |   |                      | 1,130,017 | I | See Footnote (5) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year)                      | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)  | 4.<br>Transactic<br>Code<br>(Instr. 8)                       | 5. Number of or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)  |  | Expiration D  | ate  | Underlying Securities   |   |
|---|--|--|--|---|--|---|--|---|---|
|   |  |  | Code V   | (A)   | (D)  | Date<br>Exercisable   | Expiration<br>Date   | Title   | Amount of<br>Number of<br>Shares                    |
| \$ 2.52   | 01/24/2012   |  | M  |   | 51,584   | <u>(6)</u>  | 03/19/2013   | Common<br>Stock   | 51,584  |
| \$ 2.52   | 01/25/2012   |  | M  |   | 148,416  | <u>(6)</u>  | 03/19/2013   | Common<br>Stock   | 148,416   |
| \$ 1.3  | 01/25/2012   |  | M  |   | 19,300   | <u>(6)</u>  | 01/16/2015   | Common<br>Stock   | 19,300  |
| \$ 1.3  | 01/26/2012   |  | M  |   | 14,909   | <u>(6)</u>  | 01/16/2015   | Common<br>Stock   | 14,909  |
|   | Conversion or Exercise Price of Derivative Security  \$ 2.52 | Conversion or Exercise Price of Derivative Security  \$ 2.52 | Conversion or Exercise Price of Derivative Security  \$ 2.52 | Conversion or Exercise Price of Derivative Security  Security  Execution Date, if any (Month/Day/Year) (Instr. 8)  Code (Instr. 8)  Code V  \$ 2.52  01/24/2012 | Conversion or Exercise Price of Derivative Security  \$ 2.52  \text{O1/25/2012}  \text{M}   \text{M}  \text{M}  \text{M}   \text{M}   \text{M} | Conversion or Exercise Price of Derivative Security  Security  Execution Date, if any (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year) (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)  Code V (A) (D)  \$ 2.52 01/24/2012  M 51,584  \$ 1.3 01/25/2012  M 19,300 | Conversion or Exercise Price of Derivative Security  Execution Date, if any (Month/Day/Year) in Execution Date, if any (Month/Day/Year) in Execution Date, if any (Month/Day/Year) in Exercise Price of Derivative Security  Expiration Date, if any (Month/Day/Year) in Execution Date in | Conversion or Exercise Price of Derivative Security   Execution Date, if any (Month/Day/Year)   Execution Date, if any (Month/Day/Year)   Code   Securities (Month/Day/Year)   Disposed of (D) (Instr. 3, 4, and 5) | Conversion or Exercise Price of Derivative Security |

## **Reporting Owners**

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

YAZDANI BABAK 2400 BRIDGE PARKWAY REDWOOD SHORES, CA 94065-1166

X

CEO & Chairman of the Board

## **Signatures**

Babak Yazdani 01/26/2012

\*\*Signature of Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$9.85 to \$9.902, inclusive. The reporting person undertakes to provide to Saba Software Inc, any security holder of Saba Software Inc, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes to this Form 4.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$9.85 to \$9.90, inclusive. The reporting person undertakes to provide to Saba Software Inc, any security holder of Saba Software Inc, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes to this Form 4.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$10.00 to \$10.01, inclusive. The reporting person undertakes to provide to Saba Software Inc, any security holder of Saba Software Inc, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes to this Form 4.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$9.85 to \$10.00, inclusive. The reporting person undertakes to provide to Saba Software Inc, any security holder of Saba Software Inc, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes to this Form 4.
- (5) Shares held by the Babak and Lisa Yazdani Trust dtd 4/27/00.
- (6) The option vests periodically over a period of four years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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