Servatius Gregory Form 4 December 18, 2012

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue. See Instruction Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Servatius Gregory			2. Issuer Name <b>and</b> Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer			
			STEPAN CO [SCL]			(Check all applicable)			
(Last)	(First)	(Middle)	3. Date	of Earliest	Transaction				
		(	(Month/	Day/Year)		Director	10	)% Owner	
22 WEST FRONTAGE ROAD			12/14/2012			_X_ Officer (give below)	e titleO below)	ther (specify	
						VP of 1	Human Resou	irces	
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
		I	Filed(Mo	onth/Day/Ye	ear)	Applicable Line)			
						_X_ Form filed by			
NORTHFI	ELD, IL 60093					Form filed by M Person	More than One l	Reporting	
(City)	(State)	(Zip)	Tal	ole I - Non	-Derivative Securities Acq	uired, Disposed o	f, or Benefici	ally Owned	
1.Title of	2. Transaction Date	e 2A. Deemed	l	3.	4. Securities Acquired (A)	5. Amount of	6.	7. Nature o	
Security	(Month/Day/Year)	Execution D	ate, if	Transacti	oror Disposed of (D)	Securities	Ownership	Indirect	
(Instr. 3)	, ,	anv		Code	(Instr. 3, 4 and 5)	Beneficially	Form:	Beneficial	

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transacti Code (Instr. 8)	(A) or	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 25,483.264	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Stock	12/14/2012		A	(1) 24.459 $(1)$ $(1)$ 100.8		D	
Common Stock					9,361.726 (3) (4)	I	By ESOP II Trust
Common Stock					309,917 (5)	I	Member of the Plan Committee of Stepan Company

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number 6. Date Exercisable Expiration Date Securities (Month/Day/Year)  8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Pate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pric Deriva Securi (Instr.
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Share Units (6)	<u>(7)</u>	12/14/2012		A	9.268	(8)	<u>(8)</u>	Common Stock	9.268	\$ 100 (9)

## **Reporting Owners**

Reporting Owner Name / Address	Relationships
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Director 10% Owner Officer Other

Servatius Gregory VP of 22 WEST FRONTAGE ROAD Human NORTHFIELD, IL 60093 Resources

## **Signatures**

**Greg Servatius** 12/18/2012 Date \*\*Signature of Reporting Person

# **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects acquisition of deferred share units under the Performance Award Deferred Compensation Plan ("Plan") pursuant to a dividend (1) equivalent feature of the Plan.
- On November 30, 2012, the Common Stock of Stepan Company split 2-for-1, resulting in the Reporting Person's ownership of **(2)** 12,741.632 shares of Common Stock.
- Reflects ESOP II acquisitions that have occurred since the Reporting Person's last ownership report covering ESOP II holdings. **(3)**
- On November 30, 2012, the Common Stock of Stepan Company split 2-for-1, resulting in the Reporting Person's ownership of **(4)** 4,680.863 additional shares of Common Stock.

**(5)** 

Reporting Owners 2

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On November 30, 2012, the Common Stock of Stepan Company split 2-for-1, resulting in the Reporting Person's ownership of 309,917 additional shares of Common Stock.

- Share Units are acquired under the Management Incentive Plan Amended and Restated as of January 1, 2010 ("MIP"), a nonqualified deferred compensation plan which allows MIP participants to elect to defer all or a portion of their deferred compensation into accounts pursuant to MIP provisions.
- (7) Share Units convert on a one-for-one basis into Common Stock.
- (8) Reflects acquisition of Share Units pursuant to a dividend equivalent feature of the MIP, generally payable at end of employment, unless otherwise elected.
- (9) Price reported is the price of Common Stock on the date the dividend equivalents are payable pursuant to a dividend equivalent feature of the MIP.
- (10) On November 30, 2012, the Common Stock of Stepan Company split 2-for-1, resulting in the Reporting Person's ownership of 2,929.880 additional Share Units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.