

TREX CO INC
Form 8-K
April 04, 2005

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 8, 2005

TREX COMPANY, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware
(State or Other Jurisdiction

of Incorporation)

001-14649
(Commission File Number)

54-1910453
(IRS Employer

Identification No.)

160 Exeter Drive

Winchester, Virginia
(Address of Principal Executive Offices)

22603-8605
(ZIP Code)

Registrant's telephone number, including area code: (540) 542-6300

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Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 1.01 Entry Into a Material Definitive Agreement

The Compensation Committee of the Board of Directors of Trex Company, Inc. (the Company) has determined 2005 annual salaries for the Company's named executive officers (as defined in Item 402(a)(3) of Regulation S-K and as set forth below), as follows:

| <u>Named Executive Officer</u> | <u>2005 Salary</u> |
|--------------------------------|------------------------|
| Robert G. Matheny | \$ 575,000 |
| Harold F. Monahan | \$ 331,000 |
| Paul D. Fletcher | \$ 262,000 |
| Philip J. Pifer | \$ 285,000 |

The Compensation Committee determined the 2005 salaries of the named executive officers on March 8, 2005 based upon, among factors, individual performance and responsibilities.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 4, 2005

TREX COMPANY, INC.

/s/ Robert G. Matheny

Robert G. Matheny
Chairman and Chief Executive Officer