

BARCLAYS PLC  
Form 6-K  
March 21, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

**FORM 6-K**

**Report of Foreign Private Issuer**  
**Pursuant to Rule 13a-16 or 15d-16**  
**of the Securities Exchange Act of 1934**

March 21, 2013

**Barclays PLC**

(Names of Registrants)

**1 Churchill Place**

**London E14 5HP**

**England**

(Address of Principal Executive Offices)

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Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): \_\_\_\_\_

Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): \_\_\_\_\_

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This Report is a Report on Form 6-K filed by Barclays PLC.

The Report comprises the following:

<b>Exhibit No.</b>	<b>Description</b>
1	Notice of 2013 AGM for Barclays PLC
2	Proxy forms in relation to 2013 AGM for Barclays PLC.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, each of the registrants has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorised.

BARCLAYS PLC

(Registrant)

Date: March 21, 2013

By:

/s/ Marie Smith

Name: Marie Smith

Title: Assistant Secretary

BARCLAYS PLC

(Registrant)

Date: March 21, 2013

By:

/s/ Marie Smith

Name: Marie Smith

Title: Assistant Secretary

This document is important and

requires your immediate attention

## Barclays PLC Notice of Annual General Meeting

When considering what action you should take, you are recommended to seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other professional adviser duly authorised under the Financial Services and Markets Act 2000. If you have sold or transferred all your shares in Barclays PLC please send this Notice of AGM and the accompanying Proxy Form to the person you sold or transferred your shares to, or to the bank, stockbroker or other agent who arranged the sale or transfer for you.

Dear Shareholder

This year's Annual General Meeting (the AGM) will be held on Thursday 25 April 2013 at the Royal Festival Hall, London. The Notice of AGM is set out on pages 3 to 10.

This is my first AGM as Chairman of Barclays, having succeeded Marcus Agius on 1 November 2012. The circumstances of my appointment as Chairman are well-known. You will have your own views and questions on the events of last year and on our strategy of becoming the Go-To bank, and we encourage you to use the meeting as an opportunity to express these by attending, raising questions and voting. Details of how you can vote if you cannot attend the meeting, including details of the e-voting process, can be found on page 16 of the Notice of AGM.

All of the current Directors are each submitting themselves for reappointment, with the exception of Sir Andrew Likierman. Sir Andrew has decided not to seek reappointment as he reaches his 9 year anniversary on the Board this September. I would like to take this opportunity to thank Sir Andrew on behalf of the Board for the valuable contribution he has made during what has been a critical period for Barclays. He will retire as a Director at the conclusion of the AGM.

All of the Directors, with the exception of Tim Breedon and Diane de Saint Victor who both recently joined the Board, have been subject to a formal and rigorous performance evaluation process, further details of which may be found in the Evaluation Statement in the 2012 Annual Report (which is available at [www.barclays.com](http://www.barclays.com)). I can confirm that, following the performance evaluation, each of the Directors is considered to be fully effective by the Board, having demonstrated the commitment and behaviours expected of a Barclays Director in line with our Charter of Expectations for Directors (available at [www.barclays.com/corporategovernance](http://www.barclays.com/corporategovernance)). Each Director brings valuable skills and experience to the Board and its Committees, ensuring they are able to discharge their respective duties and responsibilities effectively. The Board has also concluded that each of the non-executive Directors standing for reappointment are independent when assessed against the criteria set out in the UK Corporate Governance Code. The biographical details of each of the Directors are included in the Notice of AGM.

I would like to draw your attention to the fact that, as well as the usual business of the AGM, the Board is proposing four items of additional business (resolutions 20, 21, 24 and 25) and would encourage you to read the accompanying explanatory notes.

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The Board believes that all of the proposals set out in the Notice of AGM are in the best interests of shareholders as a whole and the Company and unanimously recommends that you vote in favour of all the resolutions, as the Directors intend to do in respect of their own beneficial holdings.

**Sir David Walker**

Chairman

Barclays PLC

5 March 2013

Barclays PLC. Registered in England. Registered No. 48839. Registered office. 1 Churchill Place, London E14 5HP

## Directors standing for appointment

**Sir David Walker,**

Chairman

**Resolution: 3**

**Tim Breedon,**

Non-executive Director

**Resolution: 4**

**Antony Jenkins,**

Group Chief Executive

**Resolution: 5**

**Diane de Saint Victor,**

Non-executive Director

**Resolution: 6**

## Directors standing for reappointment

**David Booth,**

Non-executive Director

**Resolution: 7**

**Fulvio Conti,**

Non-executive Director

**Resolution: 8**

**Simon Fraser,**

Non-executive Director

**Resolution: 9**

**Reuben Jeffery III,**

Non-executive Director

**Resolution: 10**

**Chris Lucas,**

Group Finance Director

**Resolution: 11**

**Dambisa Moyo,**

Non-executive Director

**Resolution: 12**

**Sir Michael Rake,**

Deputy Chairman

**Resolution: 13**

**Sir John Sunderland,**

Non-executive Director

**Resolution: 14**

# Notice of AGM

Notice is hereby given that the 2013 Annual General Meeting (the AGM ) of Barclays PLC (the Company ) will be held at the Royal Festival Hall, Southbank Centre, Belvedere Road, London SE1 8XX on Thursday 25 April 2013 at 11.00am to transact the following business:

## Resolutions

To consider and, if thought fit, to pass the following resolutions, with those numbered 1 to 18 and resolutions 20 and 24 being proposed as ordinary resolutions and those numbered 19, 21 to 23 and 25 as special resolutions.

An ordinary resolution must receive more than half the votes cast in order to be passed. Special resolutions require at least three-quarters of the votes cast to be in favour.

## Report and Accounts

**1. That the Reports of the Directors and Auditors and the audited accounts of the Company for the year ended 31 December 2012, now laid before the meeting, be received.**

We are required by the Companies Act 2006 (the Act ) to present to the AGM the Reports of the Directors and Auditors and the audited accounts of the Company for each financial year (in this case for the financial year ended 31 December 2012).

The Company's Articles of Association permit the Board to pay interim and final dividends. We use this authority rather than seeking shareholder approval of the final dividend, as to do so would delay its payment to you. The final dividend for the financial year ended 31 December 2012 will be paid on 15 March 2013.

## Remuneration Report

**2. That the Remuneration Report for the year ended 31 December 2012, now laid before the meeting, be approved.**

The Act requires quoted companies to present to the AGM for approval the Remuneration Report (which appears in full in the 2012 Annual Report and in summary in the 2012 Annual Review).

## Appointment of Directors joining the Board since the last AGM

**3. That Sir David Walker be appointed a Director of the Company**

**Skills and Experience:** Sir David joined the Board as a non-executive Director on 1 September 2012, and was appointed as Chairman on 1 November 2012. He began his career in 1961 with Her Majesty's Treasury, where, with a period on secondment to the International Monetary Fund in Washington (1969-1973), he served until 1977. From 1977-1993, Sir David held several key positions at the Bank of England where, in 1981, he became one of four Executive Directors of the Bank. From 1988-92 he was Chairman of the Securities & Investment Board and, ex officio, a nominated member of the Council of Lloyd's over the same period. He was a non-executive member of the Court of the Bank of England from 1988-1993. Sir David was a non-executive board member of the former CEGB and subsequently of National Power plc between 1984 and 1994. He was formerly Chairman of Reuters Venture Capital, Vice-Chairman of the Legal and General Group and was Chairman of the London Investment Bankers' Association for four years until June 2004. Sir David joined Morgan Stanley in 1994, where he was Chairman and CEO, Morgan Stanley International, and subsequently Chairman. At the end of 2005, he retired as Chairman but remained a Senior Advisor until the end of August 2012.

Since 2007 Sir David has completed two reports and made recommendations in respect of the private equity industry and corporate governance at financial institutions. He also co-led the independent review of the report that the FSA produced into the failure of Royal Bank of Scotland and was a member of the

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four-person Committee chaired by Lord Woolf (former Lord Chief Justice) into ethical business conduct in BAE Systems plc, which reported in May 2008.

**Independent:** on appointment

**Other principal external appointments:** Sir David has been a member of the Group of Thirty (G30) since 1993; he is a trustee of the Group and was Treasurer from 1997-2004. He is also a trustee of the Cicely Saunders Foundation and was Chairman of the Business Leaders Group of the East End charity Community Links from 1995-2011.

**Committee membership:** Member of the Board Remuneration Committee, the Board Corporate Governance and Nominations Committee and the Board Conduct, Reputation and Operational Risk Committee (formerly Board Citizenship Committee) since 1 September 2012; Chairman of the Board Corporate Governance and Nominations Committee and Board Conduct, Reputation and Operational Risk Committee since 1 November 2012; Chairman of the Board Enterprise Wide Risk Committee since its formation in January 2013.

Note

Board Conduct, Reputation and Operational Risk Committee changed its

name from Board Citizenship Committee with effect from 31 January 2013.

Barclays PLC Notice of AGM 2013

[www.barclays.com/annualreport](http://www.barclays.com/annualreport) 3

## Notice of AGM continued

### 4. That Tim Breedon be appointed a Director of the Company

**Skills and Experience:** Tim was appointed to the Board as a non-executive Director with effect from 1 November 2012. He was Group Chief Executive of Legal & General Group plc (L&G), until June 2012. Tim joined L&G in 1987, holding a number of roles before joining the board as Group Director (Investments) in 2002 and becoming Group Chief Executive in 2006. He remained an adviser to L&G, primarily with responsibilities in connection with Solvency II, until 31 December 2012.

**Independent:** yes

**Other principal external appointments:** Tim served as Chairman of the Association of British Insurers (ABI) between July 2010 and July 2012, having been a director since 2007. He was also chairman of the UK Government's non-bank lending taskforce, an industry-led taskforce that looked at the structural and behavioural barriers to the development of alternative debt markets in the UK, reporting its conclusions and recommendations in March 2012. Tim was a director of the Financial Reporting Council from 2004 to 2007. He also served as a director on the Board of the Investment Management Association between 2004 and 2005. Non-executive Director at the Ministry of Justice since December 2012.

**Committee membership:** Member of the Board Financial Risk Committee and the Board Remuneration Committee with effect from 1 December 2012; Member of the Board Conduct, Reputation and Operational Risk Committee with effect from 1 February 2013; Member of the Board Audit Committee with effect from 1 March 2013.

### 5. That Antony Jenkins be appointed a Director of the Company

**Skills and Experience:** Antony was appointed Chief Executive on 30 August 2012, having previously been Chief Executive of Barclays Retail and Business Banking since November 2009. He started his career at Barclays in 1983, where he completed the Barclays Management Development Programme before going on to hold various roles in retail and corporate banking. He moved to Citigroup in 1989, working in both London and New York. In January 2006, he rejoined Barclays as Chief Executive of Barclaycard, where he led a revival in the fortunes of the business. He joined the Barclays Executive Committee in November 2009.

**Other principal external appointments:** Member of the Board of Directors of the Institute of International Finance from February 2013. Between February 2009 and February 2013, Antony represented Barclays as a Non-executive Director on the Board of Absa, the Group's South African banking subsidiary. He was also on the Board of Visa Europe Ltd between October 2008 and December 2011.

**Committee membership:** Chairman of the Group Executive Committee.

### 6. That Diane de Saint Victor be appointed a Director of the Company

**Skills and Experience:** Diane was appointed as a non-executive Director with effect from 1 March 2013. She is currently General Counsel and Company Secretary and a member of the Group Executive Committee of ABB Limited, the publicly listed international power and automation technologies company based in Switzerland, where her responsibilities include Head of Legal and Integrity Group. She was formerly Senior Vice President and General Counsel of EADS, the European aerospace and defence company.

**Independent:** yes

**Other principal external appointments:** None held.

**Committee membership:** Member of the Board Conduct, Reputation and Operational Risk Committee since 1 March 2013.

Annual Reappointment of Directors

**7. That David Booth be reappointed a Director of the Company**

**Skills and Experience:** David joined the Board in May 2007 as a non-executive Director. David has extensive banking industry knowledge and experience, having previously been employed by Morgan Stanley from 1982 to 1992, and again from 1995 to 1997. David held various key positions within the company, including Head of Government Bond Trading, Head of Mortgage Trading, Sales and Finance and Head of Global Operations and Technology. Having retired from the Management Committee of Morgan Stanley in 1997, David now manages his own venture capital investments.

**Independent:** yes

**Other principal external appointments:** President of East Ferry Investors, Inc.

**Committee membership:** Chairman of the Board Financial Risk Committee since January 2010 (member since January 2008); Member of Board Corporate Governance and Nominations Committee since January 2010; Member of the Board Remuneration Committee since July 2012; Member of the Board Enterprise Wide Risk Committee since its formation in January 2013.

**8. That Fulvio Conti be reappointed a Director of the Company**

**Skills and Experience:** Fulvio joined the Board in April 2006 as a non-executive Director. Fulvio has significant financial and business experience from a career spanning over 35 years, and is currently CEO and General Manager of Enel SpA, the Italian energy company, where he was previously Chief Financial Officer from 1999 to 2005. During his career, Fulvio held the role of General Manager and CFO of Telecom Italia SpA from 1996-1998 and CFO for various private and government owned entities in Italy, was in charge of finance at Montedison-Compart, and was CFO of Montecatini. He has also held positions in finance and operations in various affiliates of Mobil Oil Corporation in Italy and Europe, where he spent his initial career spanning over 20 years.

**Independent:** yes

**Other principal external appointments:** Director of ENDESA SA since June 2009; Director of AON PLC since January 2008; Director of the Italian Institute of Technology since October 2011; President of Eurelectric since June 2011; Independent Director of RCS MediaGroup S.p.A. since April 2012; Vice President of Confindustria since June 2012.

**Committee membership:** Member of the Board Audit Committee since September 2006.

**9. That Simon Fraser be reappointed a Director of the Company**

**Skills and Experience:** Simon joined the Board in March 2009 as a non-executive Director. He has extensive experience of the fund management industry, having started his career at Fidelity International where he spent 27 years. During this time, Simon was President of the Investment Solutions Group and President of the Retirement Institute. He held a number of other positions during his time at Fidelity International, including President, European & UK Institutional Business, Global Chief Investment Officer, Chief Investment Officer for Asia Pacific and Chief Investment Officer of the European Investment Group.

**Independent:** yes

**Other principal external appointments:** Director of Fidelity European Values PLC since July 2002; Director of Fidelity Japanese Values PLC since May 2000; Chairman of The Merchants Trust PLC since May 2010; Chairman of Foreign & Colonial Investment Trust PLC since May 2010; Non-executive Director of Ashmore Group Plc since February 2012.

**Committee membership:** Member of the Board Audit Committee and Board Remuneration Committee since May 2009.

#### 10. That Reuben Jeffery III be reappointed a Director of the Company

**Skills and Experience:** Reuben joined the Board in July 2009 as a non-executive Director. Reuben has been CEO of Rockefeller & Co. since 2010 and has a broad range of banking and government experience. He previously served in the US government as Under Secretary of State for Economic, Energy and Agricultural Affairs (2007-2009); as Chairman of the Commodity Futures Trading Commission (2005-2007); and as Special Assistant to the President on the staff of the National Security Council (2004-2005). Previous to his government service, Reuben spent eighteen years at Goldman, Sachs & Co. (1983-2001) where he was managing partner of Goldman Sachs in Paris (1997-2001) and led the firm's European Financial Institutions Group in London (1992-1997). Prior to joining Goldman Sachs, Reuben was a corporate attorney with Davis Polk & Wardwell.

**Independent:** yes

**Other principal external appointments:** Member of the International Advisory Council of the China Securities Regulatory Commission; Member of the Advisory Board of TowerBrook Capital Partners LP; Member of the Board of Directors of the Financial Services Volunteer Corps.

**Committee membership:** Member of the Board Financial Risk Committee since January 2010.

#### 11. That Chris Lucas be reappointed a Director of the Company

**Skills and Experience:** Chris was appointed Group Finance Director and became a member of the Executive Committee in April 2007. He is responsible for a number of Group functions including Finance, Investor Relations, Treasury, Tax, Corporate Development and Corporate Secretariat. Chris joined Barclays from PricewaterhouseCoopers LLP, where he was UK Head of Financial Services and Global Head of Banking and Capital Markets. Chris has an extensive finance and accounting background, having spent most of his career working across financial services, including three years in New York as Head of the US Banking Audit Practice for Barclays for the 1999-2004 financial years and subsequently held similar roles for other global financial services organisations. Chris has announced that he has decided to retire from the Company and has agreed to remain in his role until a successor has been appointed and an appropriate handover has been completed. It is expected that this process will take a considerable time to complete.

**Other principal external appointments:** None held.

**Committee membership:** Member of Group Executive Committee.

#### 12. That Dambisa Moyo be reappointed a Director of the Company

**Skills and Experience:** Dambisa joined the Board in May 2010 as a non-executive Director. She is an international economist and commentator on the global economy, with a background in financial services. Dambisa worked for the World Bank from 1993 to 1995. After completing a PhD in Economics, she worked for Goldman Sachs for eight years until November 2008 in the debt capital markets, hedge funds coverage and global macroeconomics teams.

**Independent:** yes

**Other principal external appointments:** Non-executive Director of SABMiller PLC since June 2009; Non-executive Director of Barrick Gold Corporation since April 2011; Non-executive Director of Lundin Petroleum AB (publ) until May 2012.

**Committee membership:** Member of the Board Financial Risk Committee since 2010; Member of the Board Conduct, Reputation and Operational Risk Committee since August 2011.

#### 13. That Sir Michael Rake be reappointed a Director of the Company

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**Skills and Experience:** Sir Michael joined the Board in January 2008 as a non-executive Director, and was appointed Senior Independent Director in October 2011 and Deputy Chairman in July 2012. Sir Michael has significant non-executive experience, both as a chairman and board member of listed companies. With over 30 years spent with KPMG, Sir Michael has substantial financial and commercial experience gained in Continental Europe and the Middle East. He was Senior Partner of the UK firm from 1998-2002 and Chairman of KPMG International from 2002-2007.

**Independent:** yes

**Other principal external appointments:** Chairman of BT Group plc since 2007; Chairman of easyjet Plc since January 2010 (Deputy Chairman June 2009-December 2009); Director of the Financial Reporting Council (2007-2011); Director of the McGraw-Hill Companies since 2007; Chairman of the UK Commission for Employment and Skills (2007-2010); Chairman of Business in the Community (2004-2007).

**Committee membership:** Chairman of the Board Audit Committee since March 2009 (member since January 2008); Member of the Board Financial Risk Committee since May 2009; Member of Board Corporate Governance and Nominations Committee since May 2009; Member of the Board Enterprise Wide Risk Committee since its formation in January 2013.

## Notice of AGM continued

### 14. That Sir John Sunderland be reappointed a Director of the Company

**Skills and Experience:** Sir John joined the Board in June 2005 as a non-executive Director. He has extensive business and Board level experience, having spent forty years with Cadbury Schweppes PLC, where he became Chief Executive in 1996 and subsequently Chairman in 2003. Sir John has significant experience as a Director of UK listed companies, and has also held a number of similar positions in trade and professional bodies, including the Confederation of British Industry and the Chartered Management Institute.

**Independent:** yes

**Other principal external appointments:** Chairman of Merlin Entertainments Limited since December 2009; Director of the Financial Reporting Council from 2004 to 2011; Adviser to CVC Capital Partners; Association Member of BUPA; Governor of Reading University Council; Chancellor of Aston University; non-executive Director of AFC Energy plc; Deputy President of the Chartered Management Institute until 2009 (President 2007-2008); Deputy President of the CBI until June 2008 (former member and President).

**Committee membership:** Member of the Board Remuneration

Committee since 2005 (Chairman since July 2012); Member of the Board Corporate Governance and Nominations Committee since 2006; Member of the Board Conduct, Reputation and Operational Risk Committee since August 2011; Member of the Board Enterprise Wide Risk Committee since its formation in January 2013.

### Reappointment of Auditors

### 15. That PricewaterhouseCoopers LLP, Chartered Accountants and Statutory Auditors, be reappointed as auditors of the Company to hold office from the conclusion of this meeting until the conclusion of the next AGM at which accounts are laid before the Company.

The Act requires that auditors are reappointed at each AGM at which accounts are presented. The Board, on the unanimous recommendation of the Board Audit Committee, which has evaluated the effectiveness and independence of the Company's external auditors, is proposing the reappointment of PricewaterhouseCoopers LLP.

### Auditors Remuneration

### 16. That the Directors be authorised to set the remuneration of the auditors.

We may set the remuneration of the auditors if authorised to do so by the shareholders. This resolution seeks that authority. Details of the remuneration paid to our external auditors for 2012 and details of how we monitor the effectiveness and independence of our external auditors may be found in the 2012 Annual Report.

### Political Donations

### 17. That, in accordance with section 366 of the Companies Act 2006 (the Act) the Company and any company which, at any time during the period for which this resolution has effect, is a subsidiary of the Company, be and are hereby authorised to:

- (a) make political donations to political organisations not exceeding £25,000 in total; and
- (b) incur political expenditure not exceeding £100,000 in total,

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in each case during the period commencing on the date of this resolution and ending on the date of the AGM of the Company to be held in 2014 or on 30 June 2014, whichever is the earlier, provided that the maximum amounts referred to in (a) and (b) may consist of sums in any currency converted into Sterling at such rate as the Board may in its absolute discretion determine. For the purposes of this resolution, the terms "political donations", "political organisations" and "political expenditure" shall have the meanings given to them in sections 363 to 365 of the Act.

Barclays does not give any money for political purposes in the UK nor does it make any donations to EU political organisations or incur EU political expenditure. However, the definitions of political donations and political expenditure used in the Act are very wide. As a result, they may cover activities that form part of relationships that are an accepted part of engaging with our stakeholders to ensure that issues and concerns affecting our operations are considered and addressed, but which would not be considered as political donations or political expenditure in the layman's sense. The activities referred to above are not designed to support any political party nor to influence public support for any political party. The authority we are requesting is similar to that given by shareholders at the AGM in 2012 and is a precautionary measure to ensure that the Barclays Group does not inadvertently breach the Act.

### General Authority to Allot Equity Securities

**18. That, in substitution for all existing authorities but without prejudice to any authority granted pursuant to resolution 20 (if passed), the Directors be and are hereby generally and unconditionally authorised pursuant to section 551 of the Act to exercise all the powers of the Company to:**

(a) allot shares (as defined in section 540 of the Act) in the Company or grant rights to subscribe for or to convert any security into shares in the Company up to an aggregate nominal amount of £1,111,721,894, \$77,500,000, 40,000,000 and ¥4,000,000,000; and

(b) allot equity securities (as defined in section 560 of the Act) up to an aggregate nominal amount of £2,143,443,788 (such amount to be reduced by the aggregate nominal amount of ordinary shares allotted or rights to subscribe for or to convert any securities into ordinary shares in the Company granted under paragraph (a) of this resolution 18) in connection with an offer by way of a rights issue:

(i) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and

(ii) to holders of other equity securities (as defined in section 560 of the Act) as required by the rights of those securities, or subject to such rights, as the Directors otherwise consider necessary,

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter,

such authorities to apply (unless previously renewed, varied or revoked by the Company in General Meeting) for the period expiring at the end of the AGM of the Company to be held in 2014 or until the close of business on 30 June 2014, whichever is the earlier but, in each case, so that the Company may make offers and enter into agreements before the authority expires which would, or might require shares to be allotted or rights to subscribe for or to convert any security into shares to be granted after the authority expires and the Directors may allot shares or grant such rights under any such offer or agreement as if the authority had not expired.

Resolution 18 is divided into two parts which, in total, will give Barclays authority to allot all of the preference shares (denominated in Sterling and other currencies) that were created in 2008 and, in certain circumstances (explained below), up to an amount approximately equal to two-thirds of the Company's current issued ordinary share capital (excluding shares held in treasury). As at 28 February 2013, the Company did not hold any treasury shares.

Paragraph (a) of the resolution will give us a general authority to allot all of the unissued preference shares in the Company and up to a maximum aggregate nominal amount of £1,071,721,894 of ordinary shares, being equivalent to one-third of the Company's issued ordinary share capital as at 28 February 2013.

Paragraph (b) of the resolution will give authority to us to allot up to a further one-third of the current issued ordinary share capital, provided that the allotment is made in connection with a rights issue (an offer made to existing holders allowing them to purchase securities in proportion to their existing holding) in favour of holders of equity securities (which would include ordinary shareholders).

The amount in paragraph (b) would be reduced by the nominal amount of ordinary shares already issued or assigned under the authority conferred by paragraph (a) of this resolution, so that we would not have the power to issue in total more than two-thirds of the current issued ordinary share capital pursuant to the authority granted by this resolution. However, if resolution 20 is passed, we would have the additional authority to allot shares or grant rights to subscribe for or to convert any security into shares up to an amount approximately equal to 26% of the Company's issued ordinary share capital (excluding shares held in treasury) as at 28 February 2013, as further described in resolution 20.

Resolution 18 is in line with guidance issued by the Association of British Insurers (ABI). The Directors are also seeking authority under resolution 20 for the issuance of contingent Equity Conversion Notes (ECNs) that automatically convert into or are exchanged for ordinary shares in the Company in prescribed circumstances. This additional authority for ECNs is not contemplated by the guidance issued by the ABI but has been discussed with the ABI. For further details of the ECNs, refer to Appendix 1.

We have no current plans to make use of the authority sought under this resolution 18 except, if resolution 24 is passed, to undertake the Company's Scrip Dividend Programme. The authority is, however, sought to ensure that the Company has maximum flexibility in managing the Group's capital resources. We seek annual renewal of this authority in accordance with best practice.

This authority would remain in force until the end of the AGM in 2014 or the close of business on 30 June 2014, whichever is the earlier. Where the additional authority described in paragraph (b) of this resolution is used, all Directors would be required to stand for reappointment at the next AGM, although our usual practice is that Directors stand for reappointment annually.

#### Authority to Allot Equity Securities for Cash or to Sell Treasury Shares other than on a Pro-rata Basis to Shareholders

**19. That, in substitution for all existing powers but without prejudice to any power granted pursuant to resolution 21 (if passed), and subject to the passing of resolution 18, the Directors be generally empowered pursuant to section 570 of the Act to allot equity securities (as defined in section 560 of the Act) for cash, pursuant to the authority granted by resolution 18 and/or where the allotment constitutes an allotment of equity securities by virtue of section 560(3) of the Act, in each case free of the restriction in section 561 of the Act, such power to be limited:**

(a) to the allotment of equity securities in connection with an offer of equity securities (but in the case of an allotment pursuant to the authority granted by paragraph (b) of resolution 18, such power shall be limited to the allotment of equity securities in connection with an offer by way of a rights issue only):

(i) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and

(ii) to holders of other equity securities (as defined in section 560 of the Act), as required by the rights of those securities or, subject to such rights, as the Directors otherwise consider necessary,

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter; and

(b) to the allotment of equity securities, pursuant to the authority granted by paragraph (a) of resolution 18 and/or an allotment which constitutes an allotment of equity securities by virtue of section 560(3) of the Act (in each case otherwise than in the circumstances set out in paragraph (a) of this resolution) up to a nominal amount of £160,758,284 representing no more than 5% of the issued ordinary share capital as at 28 February 2013; compliance with that limit shall be calculated, in the case of equity securities which are rights to subscribe for, or to convert securities into, ordinary shares (as defined in section 560 of the Act) by reference to

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the aggregate nominal amount of relevant shares which may be allotted pursuant to such rights,

such power to apply (unless previously renewed, varied or revoked by the Company in General Meeting) until the end of the Company's next AGM after this resolution is passed (or, if earlier, until the close of business on 30 June 2014) but so that the Company may make offers and enter into agreements before the power expires which would, or might, require equity securities to be allotted after the power expires and the Directors may allot equity securities under any such offer or agreement as if the power had not expired.

If we allot new equity securities or sell treasury shares for cash (other than in connection with an employees' share scheme), we are required by the Act to first offer the securities to existing shareholders in proportion to their existing holdings (known as pre-emption rights) but we may seek shareholder approval to disapply pre-emption rights or issue equity securities on a non-pre-emptive basis.

The effect of this resolution is to renew the authority given to us in previous years to allot equity securities (which for these purposes includes the sale of treasury shares) on a non-pre-emptive basis to ordinary shareholders by way of a rights issue, for example where legal or practical difficulties in jurisdictions outside the UK may prevent the allocation of shares on a pro-rata basis. It would also allow us to allot a limited number of equity securities for cash (up to approximately 5% of the current issued ordinary share capital) without first offering them to existing shareholders. In addition, the Company is seeking authority under resolution 21 for the issuance of ECNs, or shares to be issued upon conversion or exchange of ECNs, without first offering those equity securities to existing shareholders.

The authority in this resolution 19 would remain in force until the end of the AGM in 2014 or the close of business on 30 June 2014, whichever is the earlier.

## Notice of AGM continued

We seek annual renewal of this authority in accordance with best practice. We have no current plans to make use of the authority contemplated by this resolution 19 but wish to ensure that the Company has maximum flexibility in managing the Group's capital resources. The Company does not intend to issue more than 7.5% of its issued ordinary share capital on a non-pre-emptive basis in any three year period in exercise of the authority contemplated by this resolution 19. However, if passed, resolutions 20 and 21 would allow this level to be exceeded for the issuance of ECNs, or conversion or exchange of ECNs.

### Additional General Authority to Allot Equity Securities in relation to the issuance of contingent Equity Conversion Notes (ECNs)

**20. That, in addition to any authority granted pursuant to resolution 18 (if passed), the Directors be and are hereby generally and unconditionally authorised pursuant to section 551 of the Act to exercise all the powers of the Company to allot shares (as defined in section 540 of the Act) in the Company or grant rights to subscribe for or to convert any security into shares in the Company up to an aggregate nominal amount of £825,000,000 in relation to any issue by the Company or any member of the Barclays Group of contingent equity conversion notes that automatically convert into or are exchanged for ordinary shares in the Company in prescribed circumstances ( ECNs ) where the Directors consider that such an issuance of ECNs would be desirable in connection with, or for the purposes of, complying with or maintaining compliance with the regulatory capital requirements or targets applicable to the Barclays Group from time to time, such authority to apply (unless previously renewed, varied or revoked by the Company in General Meeting) until the end of the AGM of the Company to be held in 2014 (or, if earlier, until the close of business on 30 June 2014) but so that the Company may make offers and enter into agreements before the authority expires which would, or might require shares to be allotted or rights to subscribe for or to convert any security into shares to be granted after the authority expires and the Directors may allot shares or grant such rights under any such offer or agreement as if the authority had not expired.**

The effect of this resolution is to give the Directors the authority to allot shares and grant rights to subscribe for or to convert any security into ordinary shares in the Company up to an aggregate nominal amount of £825,000,000, representing approximately 26% of the Company's issued ordinary share capital as at 28 February 2013, such authority to be exercised in connection with the issue of ECNs. Please see Appendix 1 for more information on ECNs.

This authority is in addition to the authority proposed in resolution 18, which is the usual authority sought on an annual basis in line with guidance issued by the Association of British Insurers (ABI). Although this authority is not contemplated by the guidance issued by the ABI, it has been discussed with the ABI.

The authority sought in this resolution 20 will be utilised as considered desirable to comply with or maintain compliance with regulatory capital requirements or targets applicable to the Barclays Group.

The authority will remain in force until the end of the AGM in 2014 or the close of business on 30 June 2014, whichever is earlier. The Company is intending to seek a similar authority on an annual basis.

### Authority to Allot Equity Securities for Cash other than on a Pro-rata Basis to Shareholders in relation to the issuance of contingent Equity Conversion Notes (ECNs)

**21. That, in addition to the power granted pursuant to resolution 19 (if passed), and subject to the passing of resolution 20, the Directors be generally empowered pursuant to section 570 of the Act to allot equity securities (as defined in section 560 of the Act) for cash pursuant to the authority granted by resolution 20, free of the restriction in section 561 of the Act, such power to apply (unless previously renewed, varied or revoked by the Company in General Meeting) until the end of the AGM of the Company to be held in 2014 (or, if earlier, until the close of business on 30 June 2014) but so that the Company may make offers and enter into agreements before the power expires which would, or might, require equity securities to be allotted after the power expires and the Directors may allot equity securities under any such offer or agreement as if the power had not expired.**

The effect of this resolution 21 is to give the Directors authority to allot ECNs, or shares issued upon conversion or exchange of ECNs, without first offering them to existing shareholders. This will allow the Company to manage its capital in the most efficient and economic way for the benefit of shareholders.

If passed, this resolution will authorise the Directors to allot shares and grant rights to subscribe for or to convert any security into shares in the Company on a non-pre-emptive basis up to an aggregate nominal amount of £825,000,000, representing approximately 26% of the Company's issued ordinary share capital as at 28 February 2013, such authority to be exercised in connection with the issue of ECNs.

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Should a Trigger Event occur (please see Appendix 1 for more information on ECNs and their Trigger Events) the ECNs will convert into or be exchanged for Barclays ordinary shares. The Directors intend to give shareholders the opportunity to purchase the ordinary shares created on conversion or exchange of any ECNs on a pro rata basis, where practicable and subject to applicable laws and regulations.

The authority sought in this resolution 21 will be utilised as considered desirable to comply with or maintain compliance with regulatory capital requirements or targets applicable to the Barclays Group.

The authority will remain in force until the end of the AGM in 2014 or the close of business on 30 June 2014, whichever is earlier. The Company is intending to seek a similar authority on an annual basis.

### Purchase of own Shares

**22. That the Company be generally and unconditionally authorised for the purposes of section 701 of the Act to make market purchases (within the meaning of section 693 of the Act) on the London Stock Exchange of up to an aggregate of 1,286,066,272 ordinary shares of 25p each in its capital, and may hold such shares as treasury shares, provided that:**

- (a) the minimum price (exclusive of expenses) which may be paid for each ordinary share is not less than 25p;
- (b) the maximum price (exclusive of expenses) which may be paid for each ordinary share shall not be more than the higher of:
  - (i) 105% of the average of the market values of the ordinary shares (as derived from the Daily Official List of the London Stock Exchange) for the five business days immediately preceding the date on which the purchase is made; and

(ii) that stipulated by Article 5(1) of the Buy-back and Stabilisation Regulation (EC 2273/2003); and

(c) unless previously renewed, varied or revoked by the Company in General Meeting, the authority conferred by this resolution shall expire at the end of the AGM of the Company to be held in 2014 or the close of business on 30 June 2014, whichever is the earlier (except in relation to any purchase of shares the contract for which was concluded before such date and which would or might be executed wholly or partly after such date).

This resolution would enable the Company to buy back its own ordinary shares in the market. We consider it desirable to have the general authority to do this in order to provide maximum flexibility in the management of the Group's capital resources. However, we would only use the authority if we were satisfied at the time that to do so would be in the interests of shareholders and would lead to an increase in the Group's earnings per share.

The authority would be restricted to a maximum of 1,286,066,272 ordinary shares. This is not more than 10% of the issued share capital as at 28 February 2013.

Should we decide to purchase some of the Company's own shares, existing rights to subscribe for shares would represent a marginally increased proportion of the current issued share capital. Details are as follows:

- j The total number of ordinary shares that may be issued on the exercise of outstanding options as at 28 February 2013 was 151,277,917, which represented approximately 1.18% of the issued share capital at that date. As at 28 February 2013, there were no warrants over ordinary shares outstanding.
- j If the Company were to purchase shares up to the maximum permitted by this resolution, the proportion of ordinary shares subject to outstanding options would represent approximately 1.31% of the issued share capital as at 28 February 2013.
- j Under the Act, the Company may hold any shares bought back in treasury, which may then either be sold for cash, transferred for the purposes of an employees share scheme (subject, if necessary, to approval by shareholders at a General Meeting) or cancelled. The Company therefore has the choice of either cancelling or holding in treasury any of its shares which it purchases. If the Company buys any of its shares under the authority given by this resolution, we will decide at the time of purchase whether to cancel them immediately or to hold them in treasury. In relation to treasury shares, we would also have regard to any investor guidelines in relation to the purchase of shares intended to be held in treasury or in relation to their holding or resale which may be in force at the time of any such purchase, holding or resale.

#### General Meetings

**23. That the Directors be and are hereby authorised to call general meetings (other than an AGM) on not less than 14 clear days' notice, such authority to expire at the end of the AGM of the Company to be held in 2014 or the close of business on 30 June 2014, whichever is the earlier.**

The Act requires listed companies to call general meetings on at least 21 clear days' notice unless shareholders have approved the calling of general meetings at shorter notice. Barclays wishes to retain the option of calling general meetings, other than an AGM, on 14 clear days' notice and the effect of this resolution is to continue to give the Directors the power to call general meetings on a notice period of not less than 14 clear days. However, as Barclays has a global shareholder base, in practice, we would always aim to give a longer notice period to ensure overseas shareholders in particular are able to participate fully. The 14 day notice period would therefore only be used in exceptional circumstances where the flexibility is merited by the business of the meeting and is thought to be to the advantage of shareholders as a whole. The resolution is valid up to the end of the next AGM or the close of business on 30 June 2014, whichever is the earlier, and it is our intention to renew the authority at each AGM. The Company offers the facility for all shareholders to vote by electronic means. This is accessible to all shareholders and would be available if the Company was to call meetings on 14 clear days' notice. The Company also provides the ability to appoint proxies electronically through CREST and shareholders can vote online at [www.barclays.com/investorrelations/vote](http://www.barclays.com/investorrelations/vote).

#### Authority to introduce a Scrip Dividend Programme

**24. That the Directors be authorised to exercise the power contained in Article 132 of the Company's Articles of Association so that, to the extent and on such terms and conditions determined by the Directors, the holders of ordinary shares be permitted to elect to receive new ordinary shares credited as fully paid instead of cash in respect of all or part of any future dividend (including any interim dividend), declared or paid by the Directors or declared by the Company in general meeting (as the case may be), during the period commencing on the date of this resolution and ending on the earlier of 24 April 2018 and the beginning of the fifth AGM of the Company following the date of this resolution to the extent that the Directors decide, at their discretion, to offer a scrip dividend alternative in respect of such dividend.**

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Resolution 24 will allow the Directors to introduce a Scrip Dividend Programme (the Programme ) providing ordinary shareholders with the option to receive new fully paid ordinary shares in Barclays in place of their cash dividend.

The Programme will enable Barclays shareholders and Sharestore members to increase their shareholding in the Company without incurring dealing costs or stamp duty. The Programme will also allow Barclays greater flexibility in managing our capital resources by retaining cash within the business.

The Programme is intended to replace the current Dividend Reinvestment Plan (DRIP) for holders of ordinary shares, which facilitates the reinvestment of their cash dividends in ordinary shares purchased on the London Stock Exchange.

It is the Directors' current intention that the DRIP will be withdrawn before the payment of the first dividend to which the Programme applies.

The Directors will retain discretion to decide whether to offer a Scrip dividend alternative in respect of each future dividend. However, it is the Directors' current intention to offer the Programme for each quarterly dividend paid following introduction of the Programme.

## Notice of AGM continued

The Directors will also retain discretion to withdraw the offer of a Scrip dividend alternative should they feel it is in the best interests of shareholders to do so.

Further details of the Programme are included in Appendix 2. Prior to introducing the Programme, shareholders will be sent full details of the Programme's terms and conditions and instructions on how to participate.

In line with investor protection guidelines, and in accordance with the Company's Articles of Association, the authority contained in this resolution is sought for five years. Unless circumstances change, we would expect to seek an extension of this authority before it expires.

It is our intention to offer a similar programme for American Depositary Receipt (ADR) holders. If this is not possible, the ADR dividend reinvestment alternative will continue in order to ensure ADR holders continue to have the opportunity to reinvest their dividends in Barclays shares. The conversion of Barclays shares into ADRs under a Scrip dividend programme may be subject to Stamp Duty Reserve Tax and issuance fees.

The replacement of the DRIP with the Programme will not affect employees who receive dividend shares under the Barclays Group Share Incentive Plan or its global equivalents. Such plans operate separately and will continue to do so.

### Amendment to Articles of Association

**25. That, subject to the passing of resolution 24, article 132 of the Articles of Association of the Company be and is hereby altered by inserting the following as a new article 132.10 immediately after the full-stop at the end of article 132.9.2:**

**For the purposes of this article 132, each participant in the Company's dividend reinvestment plan for holders of ordinary shares (a DRIP participant and the DRIP respectively) at midnight (UK time) on an effective date to be determined at the discretion of the board in connection with the commencement of the Company's scrip dividend programme (the effective time) (and whether or not the DRIP shall subsequently be terminated or suspended) shall be deemed to have elected to receive ordinary shares, credited as fully paid, instead of cash, on the terms and subject to the conditions of the Company's scrip dividend programme as from time to time in force, in respect of the whole of each dividend payable (but for such election) after the effective time (and whether such dividend is declared before, at or after such an effective time) in respect of which the right to receive such ordinary shares instead of cash is made available, until such time as such deemed election mandate is revoked or deemed to be revoked in accordance with the procedure established by the board. The deemed election provided for in the foregoing provision of this article 132.10 shall not apply if and to the extent that the board so determines at any time and from time to time either for all cases or in relation to any person or class of persons or any holding of any person or class of persons.**

Resolution 25 proposes a change to the Company's Articles of Association which, subject to the passing of resolution 24, will allow shareholders who participate in the DRIP on an ongoing basis to be automatically enrolled in the Programme unless they decide to tell us otherwise. Shareholders will be given the opportunity to opt-out before the first dividend to which the Programme applies, and at any time afterwards by contacting The Registrar to Barclays.

Ordinarily, in order to replace the DRIP with a Scrip Dividend Programme, DRIP participants would need to sign a new form confirming their participation in the Programme. However, as part of our ongoing commitment to shareholder service, we are proposing this special resolution to amend article 132 of the Company's Articles of Association to allow DRIP participants to be treated as having elected to participate in the Programme (for which approval is sought in resolution 24), without the administrative burden of signing and returning a new form, recognising that shareholders who currently participate in the DRIP have already confirmed that they wish to receive ordinary shares in the Company in place of cash dividends until they tell us otherwise.

If passed, this deemed election would apply subject to any decision of the Directors to the contrary.

Further details of these arrangements are provided in Appendix 2. The terms and conditions of the Programme will be sent to shareholders and Sharestore members and made available on the [www.barclays.com/dividends](http://www.barclays.com/dividends) when the Programme is introduced.

Employees who receive dividend shares under the Barclays Group Share Incentive Plan or its global equivalents will not be affected by this change. Such plans operate separately and will continue to do so.

By order of the Board

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**Lawrence Dickinson**

Company Secretary

5 March 2013

1 Churchill Place

London E14 5HP

Registered in England, Company No. 48839

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[www.barclays.com/annualreport](http://www.barclays.com/annualreport)

# Appendix 1

## Your Questions Answered on Equity Conversion Notes ( ECNs )

### Why is Barclays seeking authority to issue ECNs?

To continue to operate as a bank, Barclays must meet minimum regulatory capital requirements in the countries in which it operates. To maintain an efficient capital structure, that protects the interests of ordinary shareholders under new prudential regulatory requirements, Barclays may need to hold at least 1.5% of its Risk Weighted Assets in the form of Additional Tier 1 Capital. That Additional Tier 1 Capital must be in the form of Contingent Capital sometimes called CoCos. The capital issued to meet this requirement can currently either be in the form of Permanent Write Down Notes or ECNs and may be issued by Barclays or another member of the Barclays Group. Barclays has already issued \$3bn of Permanent Write Down Notes in Tier 2 Capital Form but the flexibility to issue CoCos in ECN form enables essential diversification and efficiency. Therefore, shareholder approval is now being sought in resolutions 20 and 21 to authorise the issue of ECNs and/or shares to be issued on conversion or exchange of ECNs. It is not Barclays intention to use CoCos as part of compensation structures.

### What is a Trigger Event and what will happen?

Should Barclays Common Equity Tier 1 Ratio fall below 7% (the Trigger Event ), any ECNs would be converted into or exchanged for new Barclays ordinary shares. Permanent Write Down Notes would cease to have any value.

### What steps can Barclays take before or on a Trigger Event?

In advance of and after a Trigger Event, Barclays management can be expected to take certain actions:

(i) Recovery Planning Barclays is required by its regulators to have in place a Recovery Plan in case Barclays capital position should come under pressure. Should Barclays capital ratios fall, Barclays would be required to commence those planned recovery actions to improve its capital position (e.g., by reducing Risk-Weighted Assets, through a rights issue of ordinary shares or by seeking financial support from certain investors) well in advance of a Trigger Event. In the case of the launch of a rights issue, Barclays ordinary shareholders would be offered the opportunity to acquire new ordinary shares in proportion to their existing Barclays shareholding (subject to legal, regulatory or practical restrictions).

(ii) Shareholder Participation should a Trigger Event occur (despite taking recovery actions), the Directors intend to give shareholders the opportunity to purchase the ordinary shares issued on conversion or exchange of any ECNs on a pro rata basis, where practicable and subject to applicable laws and regulations, at the same price as the holders of the ECNs would have acquired the ordinary shares. This mechanism for shareholder participation will be written into the terms and conditions of the ECNs.

The circumstances in which a Trigger Event might be expected to occur are considered to be remote given the level of capital Barclays holds in excess of the trigger level and the recovery actions it would take should such a situation seem likely to arise.

### Will all ECNs be in the form of Additional Tier 1 Capital?

No. In the February 2013 Strategic Review, Barclays communicated its target end state capital structure to the market. This includes 2% of Risk Weighted Assets in Contingent Capital 1.5% in Additional Tier 1 Capital and 0.5% in Tier 2 Capital. As the new prudential regulatory requirements are phased in and Barclays manages its stock of legacy Tier 1 capital instruments, the proportion of CoCos (and therefore ECNs) held in Additional Tier 1 and Tier 2 form will fluctuate as Barclays transitions to its end state structure in the most efficient manner.

### How does Additional Tier 1 Capital provide a more efficient capital structure?

Additional Tier 1 Capital is expected to be a cheaper form of capital than issuing new ordinary shares, lowering Barclays on-going costs for the benefit of all shareholders.

Holding Additional Tier 1 Capital also adds value to shareholders. In the February 2013 Strategic Review, Barclays announced a target Common Equity Tier 1 Ratio of 10.5%. Under new prudential regulatory requirements, holding 10.5% Common Equity Tier 1 and no Additional Tier 1 would mean there would be an increased risk of Barclays being restricted in its ability to make certain distributions, including paying dividends to ordinary shareholders. Additional Tier 1 Capital, including issuance in ECN form, therefore provides a buffer before restrictions on distributions apply.

### At what price will the ECNs be converted into or exchanged for ordinary shares?

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The terms and conditions for the ECNs will specify a Conversion Price or a mechanism for setting a Conversion Price for the ECNs, that is the rate at which the ECNs will be exchanged for ordinary shares.

### **How have you calculated the size of the authorities you are seeking?**

The size of the authorities reflected in Resolutions 20 and 21 has been calculated based on Barclays target end state capital structure designed to meet the expected capital requirements under new prudential regulatory requirements. That structure includes 2% of Risk Weighted Assets in Contingent Capital. The resolutions give the Directors authority to set the specific terms of the ECNs after considering market conventions at the time. The authorities sought are set at a level to provide maximum flexibility to Barclays in managing its capital structure efficiently given the uncertainties that remain in both the precise regulatory requirements and the market for this new form of capital instrument.

## Appendix 2

No action relating to participation in the Scrip Dividend Programme needs to be taken at this time. The purpose of this Appendix is to provide shareholders and Sharestore members with summary information so that they may consider how they wish to vote in respect of Resolutions 24 and 25.

### Your Questions Answered on the Scrip Dividend Programme (the Programme )

#### Further information regarding the Programme

The Board is recommending to shareholders that they authorise the introduction of the Programme in respect of future dividends. The Programme is intended to replace the current Dividend Reinvestment Plan ( DRIP ) for holders of ordinary shares.

Subject to shareholder approval, it is intended that the Programme will apply at the earliest to the second interim dividend for the year ending 31 December 2013, which is expected to be announced at the end of July 2013 and paid in mid-September 2013. The DRIP will remain in place until the Programme is launched and any dividend paid in June will be offered to shareholders as a cash dividend with the additional option of acquiring further shares under the DRIP.

Participation in the Programme will be subject to and in accordance with full terms and conditions, which will be sent to shareholders and Sharestore members and made available on [www.barclays.com/dividends](http://www.barclays.com/dividends) when the Programme is launched.

Shareholder approval to authorise the introduction of the Programme is being sought at the AGM on Thursday 25 April 2013. If approved, this authority will expire in five years. Unless circumstances change, the Directors expect to seek an extension to this authority before it expires.

#### What is the Programme?

The Programme will provide eligible shareholders with an opportunity, if they wish, to receive new, fully paid ordinary shares in the Company (the New Shares ) instead of a cash dividend in respect of all future dividends for which the Programme is offered.

The operation of the Programme will be subject to the decision of the Directors to make the Programme available in respect of any particular dividend. Should the Directors decide not to offer the Programme in respect of any particular dividend, a cash dividend will automatically be paid instead.

#### Who will be eligible to join the Programme?

The Programme will be open to all of the Company's ordinary shareholders, including Barclays Sharestore and CREST members, subject to certain restrictions for shareholders resident outside the UK as set out below. The right to elect to join the Programme will not be transferable.

#### ADR holders

It is intended that an alternative similar to the Programme will be offered for American Depositary Receipt ( ADR ) holders. If this is not possible, the dividend reinvestment alternative offered on our behalf by our ADR provider will continue in order to ensure ADR holders continue to have the opportunity to reinvest their dividends in Barclays shares.

#### Shareholders resident outside the UK

Shareholders who are resident outside the UK will be able to participate in the Programme provided that they do not live in nor are subject to the jurisdiction of any country where their participation in the Programme would require Barclays to comply with local legal, governmental or regulatory requirements or procedures, or any similar formalities. Shareholders resident outside the UK will be responsible for ensuring that they may validly participate in the Programme and for observing all relevant formalities.

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### How will shareholders join or leave the Programme?

Instructions for joining or leaving the Programme will be included in the terms and conditions of the Programme which will be sent to shareholders and made available on [www.barclays.com/dividends](http://www.barclays.com/dividends)