

IAMGOLD CORP  
Form 40-F  
February 18, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 40-F**

**REGISTRATION STATEMENT PURSUANT TO SECTION 12 OF THE SECURITIES EXCHANGE ACT OF 1934**

**OR**

**ANNUAL REPORT PURSUANT TO SECTION 13(a) OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2015**

**Commission file number: 001-31528**

**IAMGOLD Corporation**  
**(Exact Name of Registrant as Specified in its Charter)**

|  |  |  |
|--|--|--|
| <b>Canada</b><br><b>(Province or other jurisdiction of</b> | <b>1040</b><br><b>(Primary Standard Industrial</b> | <b>Not Applicable</b><br><b>(I.R.S. Employer</b> |
| <b>incorporation or organization)</b>                      | <b>Classification Code)</b>                        | <b>Identification No.)</b>                       |

**401 Bay Street, Suite 3200**

**P.O. Box 153**

**Toronto, Ontario M5H 2Y4**

**(416) 360-4710**

**(Address and Telephone Number of Registrant's Principal Executive Offices)**

**DL Services, Inc.**

**Columbia Center**

**701 5th Avenue, Suite 6100**

**Seattle, WA 98104**

**(206) 903-8800**

**(Name, address (including zip code) and telephone number (including area code) of agent for service in the United States)**

**Securities registered or to be registered pursuant to Section 12(b) of the Act:**

|   |   |
|---|---|
| <b>Title of Each Class:</b>   | <b>Name of Each Exchange On Which Registered:</b> |
| <b>Common Shares, no par value</b>  | <b>New York Stock Exchange</b>                    |
| <b>Securities registered or to be registered pursuant to Section 12(g) of the Act: None</b> |   |

**Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act: None**

**For annual reports, indicate by check mark the information filed with this form:**

**Annual Information Form**

**Audited Annual Financial Statements**

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Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report: 393,415,506

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

This annual report on Form 40-F (the Annual Report ) is incorporated by reference as an exhibit to the Company's registration statement on Form S-8 (File No. 333-142127).

## INCORPORATED DOCUMENTS

### *Annual Information Form*

The Company's Annual Information Form ( AIF ) is filed as Exhibit 99.1 to this Annual Report.

### *Audited Annual Financial Statements*

The Company's audited consolidated financial statements are filed as Exhibit 99.3 to this Annual Report.

### *Management's Discussion and Analysis*

The Company's management's discussion and analysis ( MD&A ) is filed as Exhibit 99.2 to this Annual Report.

## DISCLOSURE CONTROLS AND PROCEDURES

At the end of the period covered by this report, an evaluation was carried out under the supervision of and with the participation of the Company's management, including the Chief Executive Officer ( CEO ) and Chief Financial Officer ( CFO ), of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) and Rule 15d-15(e) under the United States Securities Exchange Act (the Exchange Act )). Based on that evaluation the CEO and the CFO have concluded that as of the end of the period covered by this report, the Company's disclosure controls and procedures were adequately designed and effective in ensuring that: (i) information required to be disclosed by the Company in reports that it files or submits to the Commission under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in applicable rules and forms and (ii) information required to be disclosed in the Company's reports filed under the Exchange Act is accumulated and communicated to management, including the CEO and CFO, as appropriate, to allow for accurate and timely decisions regarding required disclosure.

## MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management conducted an evaluation of the design and operation of the Company's internal control over financial reporting as of the end of the Company's last fiscal year, based on the criteria set forth in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. This evaluation included review of the documentation of controls, evaluation of the design effectiveness of controls, testing of the operating effectiveness of controls and a conclusion on this evaluation. Based on this evaluation, management has concluded that the Company's internal control over financial reporting was effective as of the end of the Company's last fiscal year.

## **ATTESTATION REPORT OF THE REGISTERED PUBLIC ACCOUNTING FIRM**

The Company's auditor has attested to internal controls over financial reporting for the past fiscal year. The auditor's attestation immediately precedes the audited consolidated financial statements of the Company in Exhibit 99.3 and is incorporated by reference in this Annual Report.

## **CHANGES IN INTERNAL CONTROLS OVER FINANCIAL REPORTING**

During the period covered by this Annual Report, no change occurred in the Company's internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

The Company's management, including the CEO and CFO, does not expect that its disclosure controls and procedures or internal controls and procedures will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

## **AUDIT COMMITTEE FINANCIAL EXPERT**

The required disclosure is included under the heading "Audit and Finance Committee Composition and Relevant Education and Experience of Members" in the AIF and is incorporated by reference in this Annual Report.

## **CODE OF ETHICS**

The Board has adopted a written code of conduct by which it and all officers and employees of the Company abide.

All departures from, all amendments to the code, and all waivers of the code with respect to any of the senior officers covered by it, which waiver may be made only by the Board in respect of senior officers, will be disclosed as required. The Company's Code of Business Conduct and Ethics is located on its website at [www.iamgold.com](http://www.iamgold.com).

## **PRINCIPAL ACCOUNTANT FEES AND SERVICES**

The required disclosure is included under the headings "Audit and Finance Committee External Auditor Service Fees and Audit and Finance Committee Pre-Approval Policies and Procedures" in the AIF and is incorporated by reference in this Annual Report.

## **OFF-BALANCE SHEET TRANSACTIONS**

The Company does not have any off-balance sheet financing arrangements or relationships with unconsolidated special purpose entities.

## **CONTRACTUAL OBLIGATIONS**

The required disclosure is included under the heading "Financial Condition - Contractual Obligations" in the MD&A and is incorporated by reference in this Annual Report.

## **IDENTIFICATION OF THE AUDIT COMMITTEE**

The Company's Board of Directors (the "Board") has a separately designated standing Audit and Finance Committee established in accordance with section 3(a)(58)(A) of the Exchange Act. The members of the Company's Audit and Finance Committee are disclosed under the heading "Audit and Finance Committee - Composition and Relevant Education and Experience of Members" in the AIF and is incorporated by reference in this Annual Report.

## **CORPORATE GOVERNANCE**

The Company's common shares are listed on the Toronto Stock Exchange ("TSX") and the New York Stock Exchange ("NYSE") and the Company complies with the corporate governance requirements of the TSX and NYSE, as they relate to the Company. As a foreign private issuer, the Company is permitted, by the NYSE, not to comply with certain of the NYSE's corporate governance rules. A description of the significant ways in which the Company's governance practices differ from those followed by domestic companies pursuant to NYSE standards can be found on the Company's website at [www.iamgold.com](http://www.iamgold.com).

## **UNDERTAKING**

The Company undertakes to make available, in person or by telephone, representatives to respond to inquiries made by the Commission staff, and to furnish promptly, when requested to do so by the Commission staff, information relating to: the securities registered pursuant to Form 40-F; the securities in relation to which the obligation to file an this Annual Report arises; or transactions in said securities.

## **CONSENT TO SERVICE OF PROCESS**

The Company filed an Appointment of Agent for Service of Process and Undertaking on Form F-X with respect to the class of securities in relation to which the obligation to file the Form 40-F arises.

Any change to the name or address of the agent for service of process of the Registrant shall be communicated promptly to the Commission by an amendment to the Form F-X referencing the file number of the Registrant.

**EXHIBITS**

- 99.1 Annual Information Form
- 99.2 Management's Discussion and Analysis
- 99.3 Annual Financial Statements
- 99.4 Certifications of Chief Executive Officer and Chief Financial Officer pursuant to Rule 13a-14 or 15d-14 of the Securities Exchange Act of 1934
- 99.5 Certifications of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 99.6 Consent of KPMG LLP
- 99.7 Consent of L. Chénard
- 99.8 Consent of G. Voicu
- 99.9 Consent of A. Savoie
- 99.10 Consent of J. Girard
- 99.11 Consent of P. Gaultier
- 99.12 Consent of G. Ferlatte
- 99.13 Consent of B. Lemelin
- 99.14 Consent of F. Ferland
- 99.15 Consent of R. Morel
- 99.16 Consent of C. MacDougall
- 99.17 Consent of Roscoe Postle Associates Inc.
- 99.18 Consent of W. Roscoe
- 99.19 Consent of J. Lavigne
- 99.20 Consent of LP. Gignac
- 99.21 Consent of R. Sirois
- 99.22 Consent of G Mining Services Inc.



**SIGNATURES**

Pursuant to the requirements of the Exchange Act, the Registrant certifies that it meets all of the requirements for filing on Form 40-F and has duly caused this annual report to be signed on its behalf by the undersigned, thereto duly authorized.

**IAMGOLD CORPORATION**

By: /s/ Stephen J. J. Letwin  
Name: Stephen J. J. Letwin  
Title: President & Chief Executive Officer

Date: February 17, 2016