

SCOTT RAYMOND E

Form 3

August 22, 2005

FORM 3**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

OMB
Number: 3235-0104Expires: January 31,
2005Estimated average
burden hours per
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

SCOTT RAYMOND E

(Last) (First) (Middle)

21557 TELEGRAPH ROAD

(Street)

SOUTHFIELD, MI 48034

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

08/22/2005

3. Issuer Name and Ticker or Trading Symbol
LEAR CORP [LEA]4. Relationship of Reporting
Person(s) to Issuer

(Check all applicable)

☐ Director	☐ 10% Owner
☒ Officer	☐ Other
(give title below)	(specify below)
Sr VP & Pres NA Customer Group	

5. If Amendment, Date Original
Filed(Month/Day/Year)
6. Individual or Joint/Group
Filing(Check Applicable Line)
☒ Form filed by One Reporting
 Person
☐ Form filed by More than One
 Reporting Person
Table I - Non-Derivative Securities Beneficially Owned1. Title of Security
(Instr. 4)2. Amount of Securities
Beneficially Owned
(Instr. 4)3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

53

D

A

Common Stock

977.6822

I

In 401k account

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative Security
(Instr. 4)2. Date Exercisable and
Expiration Date
(Month/Day/Year)3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)4. Conversion
or Exercise
Price of
Derivative5. Ownership
Form of
Derivative
Security:6. Nature of Indirect
Beneficial
Ownership
(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	1,184.4	\$ (2)	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	5,615.24	\$ (2)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	4,486.32	\$ (2)	D	Â
Restricted Stock Units	Â (5)	Â (5)	Common Stock	9,120	\$ (2)	D	Â
Restricted Stock Units	Â (6)	Â (6)	Common Stock	9,500	\$ (2)	D	Â
Options (Right to Buy)	05/12/2001	05/12/2008	Common Stock	4,000	\$ 54.22	D	Â
Options (Right to Buy)	06/14/2005	06/14/2012	Common Stock	25,000	\$ 41.83	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SCOTT RAYMOND E 21557 TELEGRAPH ROAD SOUTHFIELD,Â MIÂ 48034	Â	Â	Â Sr VP & Pres NA Customer Group	Â

Signatures

/s/ Karen Rosbury, as
attorney-in-fact

08/22/2005

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The restricted stock units were accrued on February 27, 2003 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Scott has not, as of the date of this filing, elected to defer settlement of his 2003 units beyond 2006.

(2) 1-for-1

(3) The restricted stock units were accrued on March 15, 2004 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Scott has not, as of the date of this filing, elected to defer settlement of his 2004 units beyond 2007.

(4)

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The restricted stock units were accrued on March 15, 2005 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Scott has not, as of the date of this filing, elected to defer settlement of his 2005 units beyond 2008.

- (5) The restricted stock units were granted on November 13, 2003 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and one-half of the units vest and settle five years from the date of grant.
- (6) The restricted stock units were granted on November 11, 2004 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and one-half of the units vest and settle five years from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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