## Edgar Filing: KRESA KENT - Form 4/A

KRESA KENT Form 4/A									
December 15, 2010							OMB A	PPROVAL	
FORM 4UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549Check this box if no longer subject to 								3235-0287	
							Estimated burden hou response	urs per	
(Print or Type Responses)									
KRESA KENT Symb			. Issuer Name <b>and</b> Ticker or Trading mbol LUOR CORP [FLR]			5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (I	Middle) 3	3. Date o	of Earliest T	ransaction		(Che	ck all applicabl	e)	
C/O FLUOR CORPORATIO	ON, 6700 (	Month/I )2/12/2	Day/Year) 2010			X Director Officer (giv below)		% Owner her (specify	
(Street)	(Street) 4. If Am Filed(Mo 02/17/2			ate Origina r)	1	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
IRVING, TX 75039						Form filed by Person	More than One R	eporting	
(City) (State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed o	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year)	2A. Deemed Execution D any (Month/Day	ate, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on a separate line	e for each clas	s of sect	urities bene	-	-	or indirectly. pond to the colle	ction of S	SEC 1474	

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom stock units	<u>(1)</u>	02/12/2010		А	44.6327 (2)	(3)	(3)	Common Stock	44.6327 (2)
Phantom stock units	(1)	04/02/2010		А	55.1244 (2)	<u>(4)</u>	<u>(4)</u>	Common Stock	55.1244 (2)
Phantom stock units	<u>(1)</u>	05/14/2010		А	38.3922 (2)	(3)	(3)	Common Stock	38.3922 (2)
Phantom stock units	(1)	07/02/2010		А	65.6213 (2)	<u>(4)</u>	<u>(4)</u>	Common Stock	65.6213 (2)
Phantom stock units	(1)	08/13/2010		А	48.8281 (2)	(3)	(3)	Common Stock	48.8281 (2)
Phantoms stock units	(1)	10/04/2010		А	55.4703 (2)	<u>(4)</u>	(4)	Common Stock	55.4703 (2)
Phantom stock units	<u>(1)</u>	11/12/2010		А	40.9463 (2)	(3)	(3)	Common Stock	40.9463 (2)

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
KRESA KENT C/O FLUOR CORPORATION 6700 LAS COLINAS BOULEVARD IRVING, TX 75039	Х					
Signatures						
/s/ Eric P. Helm by Power of Attorney **Signature of Reporting Person		5/2010 Date				

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each phantom stock unit is the economic equivalent of one share of Fluor common stock.
- (2) The amount of shares has been revised to correct an error in the number of premium and dividend shares earned.

These phantom units were acquired under the Fluor Corporation 409A Deferred Directors' Fees Program (the "Program") and are to be settled in cash. Distributions will be made, at the election of the reporting person, either (i) in the distribution year specified by the reporting person or (ii) upon the reporting person's termination of service as a director, death or disability, in a single lump sum payment

(3) reporting person or (ii) upon the reporting person's termination of service as a director, death or disability, in a single tump sum payment or annual installment payments over a period of two to ten years. The reporting person may transfer the phantom units into an alternative investment at any time. However, unvested units granted as matching contributions under the Program shall be forfeited by the reporting person to the extent attributable to the transferred units.

These phantom units were acquired under the Fluor Corporation 409A Deferred Directors' Fees Program (the "Program") through the crediting of dividends and are to be settled in cash. Distributions will be made, at the election of the reporting person, either (i) in the distribution year specified by the reporting person or (ii) upon the reporting person's termination of service as a director, death or

- (4) disability, in a single lump sum payment or annual installment payments over a period of two to ten years or two to twenty years, depending on the year of deferral. The reporting person may transfer the phantom units into an alternative investment at any time. However, unvested units granted as matching contributions under the Program shall be forfeited by the reporting person to the extent attributable to the transferred units.
- (5) Since the market was closed on 4/2/10, the price is based on closing price on 4/5/10.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.