## Edgar Filing: Seaton David Thomas - Form 4

| Seaton David   | d Thomas                                |   |   |  |        |                         |  |  |                              |  |
|--|---|---|---|--|--------|-------------------------|--|--|------------------------------|--|
| Form 4   |   |   |   |  |        |                         |  |  |                              |  |
| February 02,   | 2011                                    |   |   |  |        |                         |  |  |                              |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION                  |   |   |   |  |        | OMB APPROVAL            |  |  |                              |  |
|  | UNITED                                  |   | URITIES A<br>Vashington   |  |        | NGE C                   | COMMISSION   | OMB<br>Number:   | 3235-0287                    |  |
| Check thi<br>if no long<br>subject to<br>Section 1<br>Form 4 o<br>Form 5 | 6.                                      | SECUR   | GES IN BENEFICIAL OWNERS<br>SECURITIES                                    |  |        |                         | Expires:<br>Estimated a<br>burden hou<br>response  | •  |                              |  |
| obligation<br>may cont<br><i>See</i> Instru<br>1(b).                     | ns Section 17(a                         |   |   | ding Con   | npany  | Act of                  | 1935 or Section  | 1  |                              |  |
| (Print or Type F   | Responses)                              |   |   |  |        |                         |  |  |                              |  |
| Seaton David Thomas S <sub>2</sub>                                       |   |   | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>FLUOR CORP [FLR] |  |        |                         | 5. Relationship of Reporting Person(s) to<br>Issuer  |  |                              |  |
| (Last)   | (First) (N                              | Aiddle) 3. Dat  | te of Earliest T  | ransaction                                       |        |                         | (Cneck   | k all applicable   | ;)                           |  |
| C/O FLUOF  | R CORPORATIO<br>NAS BOULEVAI            | (Mon<br>N, 6700 01/3                                  | th/Day/Year)<br>1/2011  |  |        |                         | Director<br>X Officer (give<br>below)<br>Chief C   |  | o Owner<br>er (specify<br>er |  |
|  | (Street)                                |   | Amendment, Da<br>Month/Day/Yea  | -  | 1      |                         | 6. Individual or Jo<br>Applicable Line)<br>_X_ Form filed by C   | -  | -                            |  |
| IRVING, T  | X 75039                                 |   |   |  |        |                         | Form filed by M<br>Person  |  |                              |  |
| (City)   | (State)                                 | (Zip) T   | able I - Non-I  | Derivative                                       | Secur  | ities Acq               | uired, Disposed of   | , or Beneficial  | ly Owned                     |  |
| 1.Title of<br>Security<br>(Instr. 3)                                     | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>any<br>(Month/Day/Ye | Code<br>ar) (Instr. 8)  | 4. Securi<br>on(A) or Di<br>(Instr. 3,<br>Amount | ispose | d of (D)<br>5)<br>Price | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) |                              |  |
| Common<br>stock  | 01/31/2011                              |   | F <u>(1)</u>  | 2,915  | D      | \$<br>69.19             | 84,366   | D  |                              |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5.<br>onNumber<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) |                     | ate                | Amou<br>Unde<br>Secur | le and<br>unt of<br>rlying<br>ities<br>. 3 and 4) | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secu<br>Bene<br>Owno<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|---|---|--|---|---------------------|--------------------|-----------------------|---|---|--|
|   |   |   | Code V                                 | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title                 | Amount<br>or<br>Number<br>of<br>Shares            |   |  |

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## **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |           |                               |       |  |  |  |
|--|---------------|-----------|-------------------------------|-------|--|--|--|
|  | Director      | 10% Owner | Officer                       | Other |  |  |  |
| Seaton David Thomas<br>C/O FLUOR CORPORATION<br>6700 LAS COLINAS BOULEVARD<br>IRVING, TX 75039 |               |           | Chief<br>Operating<br>Officer |       |  |  |  |
| Signatures   |               |           |                               |       |  |  |  |

| /s/ Eric P. Helm by Power of    |            |
|---------------------------------|------------|
| Attorney                        | 02/02/2011 |
| **Signature of Reporting Person | Date       |

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Pursuant to the Issuer's 2003 Executive Performance Incentive Plan and the terms of the related award agreement, each time shares of common stock are issued upon the vesting of restricted stock units, a portion of the shares are automatically withheld by the Issuer to satisfy the resulting tax withholding obligation. In connection with the vesting of 10,974 restricted stock units (as adjusted for the

(1) Company's 2-for-1 stock split in the form of a stock dividend on 7/16/08) held by the Reporting Person on 1/31/11, the Issuer has withheld 2,915 shares of common stock to satisfy the resulting tax withholding obligation. The withholding of these shares occurred automatically upon the vesting of the restricted stock units; and, as such, no investment decision was made by the Reporting Person in connection with this transfer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.