## Edgar Filing: Seaton David Thomas - Form 4

| Seaton David  | d Thomas           |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
|---|--------------------|---|---------------------------------------|--------------------------------------|---|--------------|---|---|----------------------------------|-------------------------|--|--|
| Form 4  |                    |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
| February 08,  | 2011               |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION |                    |   |                                       |                                      |   |              |   |   |                                  | OMB APPROVAL            |  |  |
| . •   | UNITED             | <b>STATES</b>   |                                       |                                      |   |              | NGE C   | COMMISSION  |                                  | 3235-0287               |  |  |
| Check th  | is box             |   | vv as                                 | shington,                            | D.C. 20                                 | 549          |   |   | Number:                          | January 31,             |  |  |
| if no long  |                    | MENT O  | <b>Е СНА</b> М                        | CFS IN                               | RENEE                                   | стл          | IOW   | NEBSHID OF  | Expires: 200                     |                         |  |  |
| subject to  | )                  |   |                                       |                                      | GES IN BENEFICIAL OWNERSI<br>SECURITIES |              |   |   | Estimated average                |                         |  |  |
| Section 1<br>Form 4 o                                   |                    | SECONTIES   |                                       |                                      |   |              |   |   | burden hours per<br>response 0.5 |                         |  |  |
| Form 5  | Filed pu           | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, |                                       |                                      |   |              |   |   |                                  | 0.0                     |  |  |
| obligation  | ns Section 17      |   |                                       |                                      |   |              | •   | f 1935 or Section   | n                                |                         |  |  |
| may cont<br>See Instru                                  |                    | 30(h)   | of the In                             | vestment                             | Compan                                  | iy Ac        | t of 194  | 40  |                                  |                         |  |  |
| 1(b).   |                    |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
|   |                    |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
| (Print or Type I  | Responses)         |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
| 1 Nome and A  | dduara of Donortin | Domoon *  |                                       |                                      |   |              |   | 5 Deletionship of   | Departing Days                   | an(a) to                |  |  |
| Seaton David Thomas Symbol                              |                    |   |                                       | er Name <b>and</b> Ticker or Trading |   |              |   | 5. Relationship of Reporting Person(s) to Issuer                |                                  |                         |  |  |
|   |                    |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
|   |                    |   | FLUOR CORP [FLR]                      |                                      |   |              |   | (Check all applicable)  |                                  |                         |  |  |
| (Last)  | (First)            | (Middle)  |                                       | Earliest Tr                          | ansaction                               |              |   | V D.  | 100                              | 0                       |  |  |
| (Month/D<br>C/O FLUOR CORPORATION, 6700 02/05/2(        |                    |   |                                       | :h/Day/Year)<br>5/2011               |   |              |   | _X_ Director10% Owner<br>_X_ Officer (give title Other (specify |                                  |                         |  |  |
|   | NAS BOULEVA        |   | 02/03/20                              | 011                                  |   |              |   | below)  | below)                           |                         |  |  |
|   |                    |   |                                       |                                      |   |              |   |   | Executive Offic                  |                         |  |  |
|   |                    |   | ndment, Date Original<br>th/Day/Year) |                                      |   |              | <ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> </ul> |   |                                  |                         |  |  |
| Filed(Mon   |                    |   |                                       |                                      |   |              |   |   |                                  |                         |  |  |
| IRVING, T   | X 75039            |   |                                       |                                      |   |              |   |   | fore than One Re                 |                         |  |  |
| int v into, 12  | X 15057            |   |                                       |                                      |   |              |   | Person  |                                  |                         |  |  |
| (City)  | (State)            | (Zip)   | Tabl                                  | e I - Non-D                          | Derivative                              | Secur        | ities Acq   | uired, Disposed of  | , or Beneficial                  | ly Owned                |  |  |
| 1.Title of  | 2. Transaction Da  | 3. 4. Securities Acquired   |                                       |                                      |   | 5. Amount of | 6. Ownership  | 7. Nature of  |                                  |                         |  |  |
| Security  | (Month/Day/Year    | on Date, if   | Transactio                            | on(A) or Di                          | ispose                                  | d of (D)     | Securities  | Form: Direct  | Indirect                         |                         |  |  |
| (Instr. 3)  |                    | any   | D (W)                                 | Code (Instr. 3, 4 and 5)             |   |              |   | -   | < / /                            | Beneficial              |  |  |
|   |                    | (Month/   | Day/Year)                             | (Instr. 8)                           |   |              |   | Owned<br>Following  | Indirect (I)<br>(Instr. 4)       | Ownership<br>(Instr. 4) |  |  |
|   |                    |   |                                       |                                      |   | (1)          |   | Reported  | ()                               | (                       |  |  |
|   |                    |   |                                       |                                      |   | (A)<br>or    |   | Transaction(s)  |                                  |                         |  |  |
|   |                    |   |                                       | Code V                               | Amount                                  |              | Price   | (Instr. 3 and 4)  |                                  |                         |  |  |
| Common  |                    |   |                                       | -(1)                                 |   |              | \$  |   |                                  |                         |  |  |
| Stock   | 02/05/2011         |   |                                       | $F^{(1)}_{$                          | 415                                     | D            | 68.69   | 83,961  | D                                |                         |  |  |
|   |                    |   |                                       |                                      |   |              | (2)   |   |                                  |                         |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title o<br>Derivativ<br>Security<br>(Instr. 3) | ve Conversion<br>or Exercise | 3. Transaction Date<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5.<br>orNumber<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | ;                   | ate                | Secur | unt of<br>rlying                       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secu<br>Bene<br>Owno<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|------------------------------|---|---------------------------------------|---|---------------------|--------------------|-------|--|---|--|
|   |                              |   | Code V                                | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title | Amount<br>or<br>Number<br>of<br>Shares |   |  |

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## **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |           |                               |       |  |  |  |
|--|---------------|-----------|-------------------------------|-------|--|--|--|
|  | Director      | 10% Owner | Officer                       | Other |  |  |  |
| Seaton David Thomas<br>C/O FLUOR CORPORATION<br>6700 LAS COLINAS BOULEVARD<br>IRVING, TX 75039 | х             |           | Chief<br>Executive<br>Officer |       |  |  |  |
| Signatures   |               |           |                               |       |  |  |  |
| /s/ Eric P. Helm by Power of<br>Attorney   | 02/08/2011    | l         |                               |       |  |  |  |
| **Signature of Reporting Person  | Date          |           |                               |       |  |  |  |

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Pursuant to the Issuer's 2003 Executive Performance Incentive Plan and the terms of the related award agreement, each time shares of restricted stock vest, a portion of the shares are automatically withheld by the Issuer to satisfy the resulting tax withholding obligation. In

- (1) connection with the vesting of 1,524 shares of restricted stock held by the Reporting Person on 2/5/11, the Issuer has withheld 415 shares of common stock to satisfy the resulting tax withholding obligation. The withholding of these shares occurred automatically upon the vesting of the restricted stock, and as such, no investment decision was made by the Reporting Person in connection with this transfer.
- (2) Since the market was closed on 2/5/11, the price is based on closing price on 2/4/11.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.