

Nair Sankar S.
Form 3
April 09, 2012

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Â Nair Sankar S.
(Last) (First) (Middle)

ONE AMERICAN ROAD

(Street)

DEARBORN,Â MIÂ 48126

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)
04/01/2012

3. Issuer Name and Ticker or Trading Symbol
FORD MOTOR CO [F]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

___ Director ___ 10% Owner
X Officer ___ Other
(give title below) (specify below)
Group Vice President

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
X Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities Beneficially Owned
(Instr. 4)

3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)

4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Common Stock, \$0.01 par value

85,683

D Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and Expiration Date
(Month/Day/Year)

Date Exercisable Expiration Date

3. Title and Amount of Securities Underlying Derivative Security
(Instr. 4)

Title Amount or Number of

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security:
Direct (D)
or Indirect

6. Nature of Indirect Beneficial Ownership
(Instr. 5)

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				Shares		(I) (Instr. 5)	
BEP Ford Stock Fund Units	Â (1)	Â (1)	Common Stock, \$0.01 par value	264	\$ (1)	D	Â
Employee Stock Option (Right to Buy)	Â (2)	03/11/2014	Common Stock, \$0.01 par value	25,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	Â (3)	03/10/2015	Common Stock, \$0.01 par value	26,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	Â (4)	03/02/2021	Common Stock, \$0.01 par value	25,943	\$ 14.76	D	Â
Employee Stock Option (Right to Buy)	Â (5)	03/04/2022	Common Stock, \$0.01 par value	85,034	\$ 12.46	D	Â
Ford Stock Units	Â (6)	Â (6)	Common Stock, \$0.01 par value	40,128	\$ (6)	D	Â
Ford Stock Units	Â (7)	Â (7)	Common Stock, \$0.01 par value	11,029	\$ (7)	D	Â
Ford Stock Units	Â (8)	Â (8)	Common Stock, \$0.01 par value	5,765	\$ (8)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Nair Sankar S. ONE AMERICAN ROAD DEARBORN,Â MIÂ 48126	Â	Â	Â Group Vice President	Â

Signatures

Jerome F. Zaremba,
Attorney-in-Fact

04/09/2012

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- These Ford Stock Fund Units were acquired under the Company's Benefit Equalization Plan. In general, these Ford Stock Fund Units will
- (1) be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.
 - (2) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
 - (3) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
 - (4) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/03/2011), 66% after two years, and in full after three years.
 - (5) This option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2012), 66% after two years, and in full after three years.
 - (6) These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2015.
 - (7) These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2014.
 - (8) These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 3, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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