

LYTTLE CATHERINE M  
Form 3  
August 01, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â LYTTLE CATHERINE M</p> <p>(Last) (First) (Middle)</p> <p>200 OLD WILSON BRIDGE ROAD</p> <p>(Street)</p> <p>COLUMBUS,Â OHÂ 43085</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement (Month/Day/Year)</p> <p>08/01/2012</p>	<p>3. Issuer Name <b>and</b> Ticker or Trading Symbol</p> <p>WORTHINGTON INDUSTRIES INC [WOR]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Vice President-Communications</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Shares	11,524	D	Â
Common Shares	479 <sup>(1)</sup>	I	by 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Phantom Stock, acquired under deferred compensation plan	Â (2)	Â (3)	common shares	2,280	\$ (4)	D	Â
NQ Employee Stock Option (Right to buy)	06/01/2005(5)	05/31/2014	common shares	4,000	\$ 19.2	D	Â
NQ Employee Stock Option (Right to buy)	06/01/2006(5)	05/31/2015	common shares	6,000	\$ 17.01	D	Â
NQ Employee Stock Option (Right to buy)	06/01/2007(5)	05/31/2016	common shares	10,000	\$ 18.17	D	Â
NQ Employee Stock Option (Right to buy)	07/02/2008(5)	07/01/2017	common shares	7,500	\$ 22.73	D	Â
NQ Employee Stock Option (Right to buy)	07/01/2009(5)	06/30/2018	common shares	7,500	\$ 20.21	D	Â
NQ Employee Stock Option (Right to buy)	07/16/2010(5)	07/15/2019	common shares	4,000	\$ 13.25	D	Â
NQ Employee Stock Option (Right to buy)	07/02/2011(6)	07/01/2020	common shares	9,000	\$ 12.05	D	Â
NQ Employee Stock Option (Right to buy)	06/30/2012(7)	06/29/2021	common shares	9,000	\$ 23.1	D	Â
NQ Employee Stock Option (Right to buy)	06/29/2013(8)	06/28/2022	common shares	9,000	\$ 20.47	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
LYTTLE CATHERINE M 200 OLD WILSON BRIDGE ROAD COLUMBUS, OH 43085	Â	Â	Â Vice President-Communications	Â

## Signatures

/s/Dale T. Brinkman, as attorney-in-fact for Catherine M. Lyttle

08/01/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1)

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Amount listed is the most up-to-date information available regarding holdings in the Company Plan Fund which invests in Common Shares of the Company.

- (2) The account balances related to the theoretical common shares may be immediately transferred to other investment options under the terms of the deferred compensation plans
- (3) These are unfunded accounts under the Worthington Industries, Inc.'s deferred compensation plan invested in phantom stock. Distributions are made only in cash, and generally commence upon retirement or other termination of employment.
- (4) The accounts track common shares on a one-for-one basis
- (5) This non-qualified stock option was granted out of the Company's 2003 Stock Option Plan and vests at 20% per year. Date listed is the first day the options are available.
- (6) This non-qualified stock option was granted out of the Company's 1997 Amended and Restated Long-Term Incentive Stock Option Plan and vests at 20% per year. Date listed is the first day the options are available.
- (7) This non-qualified stock option was granted pursuant to the Worthington Industries, Inc. 2010 Stock Option Plan. Date listed is the first day any portion of the option will vest. Additional portions of 33.33% of the option vest annually on 6/30/2013 and 6/30/2014.
- (8) This non-qualified stock option was granted pursuant to the Worthington Industries, Inc. 2010 Stock Option Plan. Date listed is the first day any portion of the option will vest. Additional portions of 33.33% of the option vest annually on 6/29/2014 and 6/29/2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.