Benton Patrick M. Form 5 January 30, 2019

FORM 5

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0362 Number: January 31,

no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

Check this box if

Expires: 2005 Estimated average

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

burden hours per response... 1.0

See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported

Form 4 Transactions 30(h) of the Investment Company Act of 1940

Reported

Reminder: Report on a separate line for each class of

securities beneficially owned directly or indirectly.

Name and Address of Rep Benton Patrick M.	Symbo UNIV	<u> </u>				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) 2801 EAST BELTLINE	(Month 12/29	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/29/2018			_	Director Officer (give elow) President,		Owner or (specify	
(Street)	4. If A	mendment, Date Ionth/Day/Year)	Original		6.	Individual or Jo	oint/Group Repo		
GRAND RAPIDS, M	IÂ 49525				_	X_ Form Filed by 0 _ Form Filed by Nerson			
(City) (State)	(Zip) Ta	ble I - Non-De	rivative Se	curiti	es Acquir	ed, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Month/Day/ (Instr. 3)	n Date 2A. Deemed Year) Execution Date, i any (Month/Day/Year	Code	4. Securi (A) or D (Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock Â	Â	Â	Â	Â	Â	58,242	D	Â	
Common Stock 12/29/2018	Â	J	775	A	\$ 0 (1)	38,884	I	By 401(k) Plan	
Common 12/15/2018 Stock	3 Â	A	133	A	\$ 25.69	11,515	I	Def Comp Interest	

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SEC 2270

(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
					(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	Â	12/15/2018	Â	A	105 Â	(3)	(3)	Common Stock	105	\$ 2

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Benton Patrick M. 2801 EAST BELTLINE NE GRAND RAPIDS, MI 49525	Â	Â	President, UFP Northern Div.	Â			

Signatures

/s/ Christina A. Holderman, Attorney-in-Fact for Patrick M.
Benton
01/30/2019

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects non-discretionary transactions affected in account pursuant to the terms of the Company's 401(k) Retirement Plan.
- (2) 1-for-1
- (3) The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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