

DUKE REALTY CORP  
Form 4  
January 31, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**KENNEDY STEVEN R**

(Last) (First) (Middle)  
600 E. 96TH ST, #100  
(Street)

INDIANAPOLIS, IN 46240

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**DUKE REALTY CORP [DRE]**

3. Date of Earliest Transaction (Month/Day/Year)  
01/29/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP, Construction

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
Common Stock	01/29/2014		A		13,104	A	\$ 0 <sup>(1)</sup> 83,904 <sup>(2)</sup> D
Common Stock	01/29/2014		F		4,391 <sup>(3)</sup>	D	\$ 14.63 79,513 D
Common Stock	01/29/2014		J <sup>(4)</sup>		8,713	D	<sup>(4)</sup> 70,800 D
Common Stock	01/29/2014		J <sup>(4)</sup>		8,713	A	<sup>(4)</sup> 35,916 I By Trust <sup>(5)</sup>
Common Stock							3,350 I By Parent <sup>(6)</sup>

Edgar Filing: DUKE REALTY CORP - Form 4

Common Stock 101 <sup>(7)</sup> I By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options-Right to Buy	\$ 31.4022					<u>(8)</u>	02/10/2015	Common Stock	24,883
Employee Stock Options-Right to Buy	\$ 34.13					<u>(9)</u>	02/10/2016	Common Stock	25,109
Employee Stock Options-Right to Buy	\$ 47.88					<u>(10)</u>	02/10/2017	Common Stock	25,092
Employee Stock Options-Right to Buy	\$ 23.34					<u>(11)</u>	02/10/2018	Common Stock	74,384
Phantom Stock Units	<u>(12)</u>					<u>(12)</u>	<u>(12)</u>	Common Stock	20,559

## Reporting Owners

Reporting Owner Name / Address Relationships

Reporting Owners

Edgar Filing: DUKE REALTY CORP - Form 4

Director    10% Owner    Officer    Other

KENNEDY STEVEN R  
600 E. 96TH ST, #100  
INDIANAPOLIS, IN 46240

EVP, Construction

## Signatures

Tracy D. Swearingen for Steven R. Kennedy per POA prev.  
filed.

01/31/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents an award of performance share plan units pursuant to Rule 16b-3(d) of Section 16b of the Securities Exchange Act of 1934.
- (2) Between March 5, 2013 and January 31, 2014, the Reporting Person acquired 2,294 shares of DRE common stock through dividend reinvestment.
- (3) Represents shares withheld for taxes upon the vesting of performance share plan units granted pursuant to Rule 16b-3 of Section 16b of the Securities Exchange Act of 1934.
- (4) Upon the vesting of performance share plan units, 8,713 shares of common stock were deposited into the Steven R. Kennedy Revocable Trust Agreement 12/12/05.
- (5) Securities held by the Steven R. Kennedy Revocable Trust Agreement 12/12/05 in which the Reporting Person is the grantor.
- (6) By Steven Kennedy for investment control of the Doris H. Kennedy Living Trust and other securities held by the Reporting Person's parent. The Reporting Person disclaims any beneficial interest in these shares.
- (7) Between March 5, 2013 and January 31, 2014, the Reporting Person acquired 101 shares of DRE's common stock under the Company's 401(k) plan.
- (8) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2010.
- (9) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2011.
- (10) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2012.
- (11) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2013.
- (12) Represents phantom stock units vested under the 2000 Performance Share Plan of Duke Realty Corporation. Between March 5, 2013 and January 31, 2014, the Reporting Person acquired 666 phantom stock units through dividend reinvestment. The units are valued on a one to one basis to the Company's common stock and are to be settled in stock upon the termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.