

SNAP ON INC  
Form 4  
February 27, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ELLEN MARTIN M

(Last) (First) (Middle)  
2801 80TH STREET  
(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SNAP ON INC [SNA]

3. Date of Earliest Transaction (Month/Day/Year)  
02/26/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
SVP Finance & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D)<br>Code V Amount (D) Price                             |   |  |   |
| Common Stock                    |                                      |  |                                |   | 517.82  | I  | 401(k) Plan   |
| Common Stock                    | 02/26/2008                           |  | S                              | 500 D \$ 52.55  | 34,343  | I  | By Limited Partnership (1)                            |
| Common Stock                    | 02/26/2008                           |  | S                              | 2,000 D \$ 52.58  | 32,343  | I  | By Limited Partnership (1)                            |
| Common Stock                    | 02/26/2008                           |  | S                              | 500 D \$ 52.6   | 31,843  | I  | By Limited Partnership (1)                            |

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|              |            |   |       |   |          |        |   |                               |
|--------------|------------|---|-------|---|----------|--------|---|-------------------------------|
| Common Stock | 02/26/2008 | S | 700   | D | \$ 52.62 | 31,143 | I | By Limited Partnership<br>(1) |
| Common Stock | 02/26/2008 | S | 1,100 | D | \$ 52.63 | 30,043 | I | By Limited Partnership<br>(1) |
| Common Stock | 02/26/2008 | S | 200   | D | \$ 52.65 | 29,843 | I | By Limited Partnership<br>(1) |
| Common Stock |            |   |       |   |          | 11,000 | D |                               |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Stock Option (Right to Buy)                | \$ 25.11   |                                      |  |                                |   | 01/24/2005   | 01/24/2013  | Common Stock | 14,393                     |
| Stock Option (Right to Buy)                | \$ 31.52   |                                      |  |                                |   | 01/23/2006   | 01/23/2014  | Common Stock | 41,828                     |
| Stock Option (Right to Buy)                | \$ 33.75   |                                      |  |                                |   | 02/18/2007   | 02/18/2015  | Common Stock | 40,000                     |
| Stock Option                               | \$ 39.35   |                                      |  |                                |   | 02/16/2008   | 02/16/2016  | Common Stock | 42,000                     |

|                             |          |     |            |              |          |  |
|-----------------------------|----------|-----|------------|--------------|----------|--|
| (Right to Buy)              |          |     |            |              |          |  |
| Stock Option (Right to Buy) | \$ 50.22 | (2) | 02/15/2017 | Common Stock | 40,000   |  |
| Stock Option (Right to Buy) | \$ 51.75 | (3) | 02/13/2018 | Common Stock | 42,000   |  |
| Deferred Stock Units        | (4)      | (5) | (5)        | Common Stock | 462,5716 |  |
| Restricted Stock            | (4)      | (6) | (6)        | Common Stock | 24,000   |  |
| Restricted Stock            | (4)      | (7) | (7)        | Common Stock | 18,500   |  |
| Restricted Stock            | (4)      | (8) | (8)        | Common Stock | 20,640   |  |

## Reporting Owners

| Reporting Owner Name / Address                          | Relationships |           |                   |       |
|---|---------------|-----------|-------------------|-------|
|   | Director      | 10% Owner | Officer           | Other |
| ELLEN MARTIN M<br>2801 80TH STREET<br>KENOSHA, WI 53143 |               |           | SVP Finance & CFO |       |

## Signatures

Kenneth V. Hallett under Power of Attorney for Martin M. Ellen 02/27/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares are held by Martin Robin Partners LP.
- (2) One third of the option vested on 2/15/2008, and one third will vest on each of 2/15/2009, and 2/15/2010.
- (3) One third of the option vests on each of 2/13/2009, 2/13/2010, and 2/13/2011.
- (4) 1 for 1.
- (5) Payment will begin within 30 days first beginning after the earliest date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (6) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.

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- (7) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (8) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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