

WEYCO GROUP INC  
Form 4  
December 10, 2015

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FLORSHEIM THOMAS W

2. Issuer Name and Ticker or Trading Symbol  
WEYCO GROUP INC [WEYS]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
333 W. ESTABROOK BOULEVARD

3. Date of Earliest Transaction (Month/Day/Year)  
12/10/2015

Director  10% Owner  
 Officer (give title below)  Other (specify below)

(Street)  
GLENDALE, WI 53212

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	V	Amount	(A) or (D)	Price		
Common Stock	12/10/2015		J(6)(7)		800,000	D	\$ 0 98,221	I	Held in Revocable Trust
Common Stock	12/10/2015		J(6)		400,000	A	\$ 0 400,000	I (5)	2015 GRAT for Self of which Son is Trustee
Common Stock	12/10/2015		J(7)		400,000	A	\$ 0 400,000	I (5)	2015 GRAT for Wife of which Son

Common Stock				402,059	I <u>(5)</u>	is Trustee 2012 GRAT for Wife of which Son is Trustee
Common Stock				152,374	I <u>(5)</u>	2014 GRAT A for Self of which Son is Trustee
Common Stock				192,854	I <u>(5)</u>	2014 GRAT B for Self of which Son is Trustee
Common Stock				192,854	I <u>(5)</u>	2014 GRAT A for Wife of which Son is Trustee
Common Stock				212,827	I <u>(5)</u>	2014 GRAT B for Wife of which Son is Trustee
Common Stock				77,688	I	By Wife
Common Stock				2,500	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. De
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of (D)  
(Instr. 3,  
4, and 5)

				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 24.21							12/01/2012 <sup>(1)</sup>	12/01/2017	Common Stock	1,500
Stock Option	\$ 23.53							12/01/2013 <sup>(2)</sup>	12/01/2018	Common Stock	1,500
Stock Option	\$ 28.5							12/02/2014 <sup>(3)</sup>	12/02/2019	Common Stock	2,000
Stock Option	\$ 27.04							08/26/2015 <sup>(4)</sup>	08/26/2020	Common Stock	4,000
Stock Option	\$ 25.64							08/25/2016 <sup>(8)</sup>	08/25/2021	Common Stock	3,500

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
FLORSHEIM THOMAS W 333 W. ESTABROOK BOULEVARD GLENDALE, WI 53212		X		

## Signatures

/s/ Thomas W.  
Florsheim, Sr. 12/10/2015

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 25% per year for 4 years beginning 12/01/2012
- (2) 25% per year for 4 years beginning 12/01/2013
- (3) 25% per year for 4 years beginning 12/02/2014
- (4) 25% per year for 4 years beginning 08/26/2015
- (5) For informational purposes only
- (6) Shares transferred according to terms of GRAT for Self of which Thomas W. Florsheim, Jr. (Son) is Trustee
- (7) Shares transferred according to terms of GRAT for Wife of which Thomas W. Florsheim, Jr. (Son) is Trustee
- (8) 25% per year for 4 years beginning 08/25/2016

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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