**HUMANA INC** Form 4 August 06, 2007

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

may continue. See Instruction

1(b).

Form 5

obligations

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \* **MURRAY JAMES E** 

2. Issuer Name and Ticker or Trading

Symbol

HUMANA INC [HUM]

3. Date of Earliest Transaction

(Month/Day/Year) 08/02/2007

**HUMANA INC., 500 WEST MAIN** STREET

(Street)

(First)

(Middle)

(Last)

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

**OMB** 

Number:

Expires:

response...

Estimated average

burden hours per

Director 10% Owner \_X\_\_ Officer (give title . \_ Other (specify below)

Chief Operating Officer

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

#### LOUISVILLE, KY 40202

(City)	(State)	(Zip) Tab	le I - Non-l	Derivative	Secur	ities Acqu	uired, Disposed o	f, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		
Humana Common	08/02/2007		M	24,806	A	\$ 19.25	118,710	D	
Humana Common	08/02/2007		S	3,700	D	\$ 66.5	115,010	D	
Humana Common	08/02/2007		S	1,400	D	\$ 66.51	113,610	D	
Humana Common	08/02/2007		S	600	D	\$ 66.52	113,010	D	
Humana Common	08/02/2007		S	6,000	D	\$ 66.6	107,010	D	

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Humana Common	08/02/2007	S	300	D	\$ 66.62	106,710	D	
Humana Common	08/02/2007	S	200	D	\$ 66.63	106,510	D	
Humana Common	08/02/2007	S	100	D	\$ 66.66	106,410	D	
Humana Common	08/02/2007	S	100	D	\$ 66.61	106,310	D	
Humana Common	08/02/2007	S	800	D	\$ 66.65	105,510	D	
Humana Common	08/02/2007	S	300	D	\$ 66.67	105,210	D	
Humana Common	08/02/2007	S	500	D	\$ 66.68	104,710	D	
Humana Common	08/02/2007	S	2,400	D	\$ 66.7	102,310	D	
Humana Common	08/02/2007	S	100	D	\$ 66.69	102,210	D	
Humana Common	08/02/2007	S	3,900	D	\$ 66.25	98,310	D	
Humana Common	08/02/2007	S	1,200	D	\$ 66.26	97,110	D	
Humana Common	08/02/2007	S	2,100	D	\$ 66.27	95,010	D	
Humana Common	08/02/2007	S	200	D	\$ 66.28	94,810	D	
Humana Common	08/02/2007	S	700	D	\$ 66.29	94,110	D	
Humana Common	08/02/2007	S	206	D	\$ 66.3	93,904	D	
Humana Common	12/31/2005 <u>(3)</u>	G	1,173 (3)	D	\$ 0	92,731	D	
Humana Common	08/03/2007	M	83,008	A	\$ 0 (7)	175,739	D	
Humana Common	08/03/2007	F	15,144	D	\$ 0 (8)	160,595	D	
Humana Common	08/03/2007	F	26,645	D	\$ 0 (9)	133,980	D	
Humana Common	12/31/2005 <u>(3)</u>	G	1,173 (3)	D	\$ 0	6,188	I	See Footnote

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Humana Common	12/31/2005 <u>(3)</u>	G	782 <u>(3)</u>	A	\$ 0	782	I	See Footnotes (2) (3)
Humana Common	08/02/2007	S	88,400	D	\$ 0 (4)	0	I	See Footnote (5)
Humana Common						20,811	I	See Footnote (6)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	orDeri Secu Acqu or D (D)	urities uired (A) isposed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou Numb Shares
Options (10)	\$ 15.5938	08/03/2007		M		22,800	01/15/2001(11)	01/15/2008	Humana Common	22,8
Options (10)	\$ 19.25	08/02/2007		M		24,806	01/15/2002(12)	01/15/2009	Humana Common	24,8
Options (10)	\$ 19.25	08/03/2007		M		5,194	01/15/2002(12)	01/15/2009	Humana Common	5,19
Options (10)	\$ 7.4688	08/03/2007		M		14,000	11/18/2002(13)	11/18/2009	Humana Common	14,0
Options (16)	\$ 32.7						<u>(18)</u>	02/24/2012	Humana Common	110,0
Options (10)	\$ 12.995						03/13/2005(14)	03/13/2012	Humana Common	20,0
Options (10)	\$ 9.26	08/03/2007		M		36,314	03/13/2006(15)	03/13/2013	Humana Common	36,3
Options (16)	\$ 21.275						<u>(17)</u>	02/24/2014	Humana Common	85,0

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Options (16)	\$ 21.275	08/03/2007	M	4,700	(17)	02/24/2014	Humana Common	4,70
Options (16)	\$ 53.96				<u>(19)</u>	02/23/2013	Humana Common	84,7
Options (16)	\$ 62.1				(20)	02/22/2014	Humana Common	67,0
Phantom Stock Units	(21)				(21)	(21)	Humana Common	15,6

## **Reporting Owners**

Reporting Owner Name / Address

Pinates 10% Owner Officers

Director 10% Owner Officer Other

MURRAY JAMES E HUMANA INC. 500 WEST MAIN STREET LOUISVILLE, KY 40202

**Chief Operating Officer** 

# **Signatures**

James E. 08/06/2007 Murray

\*\*Signature of Date
Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held by reporting person's spouse.
- (2) Shares held by reporting person's child. See Footnote 6.
- Reporting person and his spouse gifted shares to each of their 3 children in 2005 and 2006 totalling 782 shares in the aggregate which previously was not reported on a Form 4. Therefore, both the direct and indirect ownership of reporting person and spouse were reduced by 1,173 shares. None of these shares were sold by the children during this time.
  - Reporting person sold 88,400 shares as follows: 10,275 @ \$66.25; 9,600 @ \$66.5; 600 @ \$66.52; 2,600 @ \$66.51; 6,300 @ \$66.60; 200 @ \$66.62; 200 @ \$66.63; 800 @ \$66.65; 300 @ \$66.67; 200 @ \$66.68; 2,706 @ \$66.70; 100 @ \$66.69; 2,694 @ \$66.30; 2,500 @
- (4) \$66.31; 1,100 @ \$66.32; 100 @ \$66.33; 632 @ \$66.34; 4,000 @ \$66.35; 700 @ \$66.36; 800 @ \$66.37; 300 @ \$66.38; 33,568 @ \$66.40; 1,600 @ \$66.41; 500 @ \$66.43; 1,300 @ \$66.44; 100 @ \$66.42; 400 @ \$66.45; 2,125 @ \$66.27; 700 @ \$66.26; 500 @ \$66.28; and 900 @ \$66.29.
- (5) Shares held by James E. Murray 2006 GRAT of which reporting person is the Grantor and Trustee. Reporting person disclaims beneficial ownership of Company stock held by the GRAT except to the extent of his pecuniary interest.
- Stock units held for the benefit of reporting person as of June 30, 2007 under the Humana Retirement & Savings Plan, including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan. All transactions are exempt under Rule 16b-3(c).
- (7) Stock options exercised on 8/3/07 as follows: 36,314 @ \$9.26 p/share; 22,800 @ \$15.5938; 14,000 @ \$7.4688; 4,700 @ \$21.275 and 5,194 @ \$19.25.
- (8) Shares swapped to pay for purchase of options listed in footnote 7.

Reporting Owners 4

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- (9) Shares traded to pay for taxes due on stock option exercise listed in footnote 7.
- (10) Right to buy pursuant to Company's 1996 Stock Incentive Plan for Employees.
- (11) Incentive and Non-Qualified Stock Options were granted to reporting person on 9/17/98 vesting in three increments each from 9/17/99 to 1/15/01.
- (12) Incentive and Non-Qualified Stock Options were granted to reporting person on 1/15/99 vesting in three increments each from 1/15/00 to 1/15/02.
- (13) Non-Qualified Stock Options were granted to reporting person on 11/18/99 vesting in three increments from 11/18/00 to 11/18/02.
- (14) Incentive Stock Options were granted to reporting person on 3/13/02 vesting in thirds from 3/13/03 to 3/13/05.
- (15) Incentive and Non-Qualified Stock Options were granted to reporting person on 3/13/03 vesting in three increments each from 3/13/04 to 3/13/06.
- (16) Right to buy pursuant to Company's 2003 Stock Incentive Plan.
- (17) Incentive and Non-Qualified Stock Options were granted to reporting person on 2/24/04 vesting in three increments from 2/24/05 to 2/24/07, and ISO's vesting on 02/24/07.
- (18) Incentive and Non-Qualified stock options granted to reporting person on 2/24/05, NQ options vesting in three increments from 2/24/06 to 2/24/08, and ISO's vesting on 2/24/08.
- (19) Incentive and Non-Qualified stock options granted to reporting person on 2/23/06, NQ options vesting in three increments from 2/23/07 to 2/23/09, and ISO's vesting on 2/23/09.
- (20) Incentive and Non-Qualified stock options granted to reporting person on 2/22/07, NQ options vesting in three increments from 2/22/08 to 2/22/10, and ISO's vesting on 2/22/10.
- Phantom Stock Units held for the benefit of reporting person as of June 30, 2007, based on the value of Humana common stock on a 1-for-1 basis, under the Humana Excess Plan. All transactions are exempt under Rule 16b-3(c and d).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.