KADANT INC Form 4 March 11, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * MCKENNEY MICHAEL J

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Symbol

(First) (Last)

KADANT INC [KAI] (Middle)

03/10/2016

KADANT INC., ONE

(Street)

(Ctata)

3. Date of Earliest Transaction (Month/Day/Year)

10% Owner _X__ Officer (give title _ __ Other (specify

OMB APPROVAL

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

Estimated average

burden hours per

TECHNOLOGY PARK DRIVE

4. If Amendment, Date Original

below) SR. VICE PRESIDENT & CFO

6. Individual or Joint/Group Filing(Check

Director

Filed(Month/Day/Year)

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Person

WESTFORD, MA 01886

(City)	(State) (Z	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/10/2016		Code V M	Amount 1,363	(D)	Price (1)	16,071.009	D	
Common Stock	03/10/2016		F	443	D	\$ 42.2	15,628.009	D	
Common Stock	03/10/2016		M	948	A	<u>(2)</u>	16,576.009	D	
Common Stock	03/10/2016		F	308	D	\$ 42.2	16,268.009	D	
Common Stock	03/10/2016		M	236	A	<u>(3)</u>	16,504.009	D	

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Common Stock	03/10/2016	F	77	D	\$ 42.2	16,427.009	D
Common Stock	03/10/2016	M	808	A	<u>(4)</u>	17,235.009	D
Common Stock	03/10/2016	F	263	D	\$ 42.2	16,972.009	D
Common Stock	03/10/2016	M	207	A	<u>(5)</u>	17,179.009	D
Common Stock	03/10/2016	F	68	D	\$ 42.2	17,111.009	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exer Expiration D (Month/Day/	ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	\$ 0	03/10/2016		M	1,363	<u>(1)</u>	03/10/2016	Common Stock	1,363 (1)
Restricted Stock Unit	\$ 0	03/10/2016		M	948	(2)	03/10/2017	Common Stock	948 (2)
Restricted Stock Unit	\$ 0	03/10/2016		M	236	(3)	03/10/2017	Common Stock	236 (3)
Restricted Stock Unit	\$ 0	03/10/2016		M	808	<u>(4)</u>	03/10/2018	Common Stock	808 (4)
Restricted Stock Unit	\$ 0	03/10/2016		M	207	(5)	03/10/2018	Common Stock	207 (5)

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Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MCKENNEY MICHAEL J
KADANT INC.
ONE TECHNOLOGY PARK DRIVE
WESTFORD, MA 01886

SR. VICE PRESIDENT & CFO

Signatures

by Sandra L. Lambert for Michael J. McKenney

03/11/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares represent the partial settlement under a performance-based RSU award granted March 6, 2013. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.
- (2) The shares represent the partial settlement under a performance-based RSU award granted March 5, 2014. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.
- (3) The shares represent the partial settlement under a time-based RSU award granted March 5, 2014. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.
- (4) The shares represent the partial settlement under a performance-based RSU award granted March 9, 2015. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.
- (5) The shares represent the partial settlement under a time-based RSU award granted March 9, 2015. One-third of the RSU vested and became distributable on March 10, 2016 and was converted to common stock on a one-for-one basis on the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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