BERKSHIRE HILLS BANCORP INC Form 10-Q May 12, 2008

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 10-Q

(Mark One)

ý QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2008 OR

oTRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission File Number 0-51584

#### BERKSHIRE HILLS BANCORP, INC.

(Exact name of registrant as specified in its charter)

Delaware 04-3510455 (State or other jurisdiction of (I.R.S. Employer Identification No.)

incorporation or organization)

24 North Street, Pittsfield, 01201

Massachusetts

(Address of principal executive (Zip Code)

offices)

(413) 443-5601

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one)

Large Accelerated Filer o Accelerated Filer ý
Non-Accelerated Filer o Smaller Reporting Company o
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes o No  $\circ$ 

The Registrant had 10,474,005 shares of common stock, par value \$0.01 per share, outstanding as of May 5, 2008.

- 1 -

# BERKSHIRE HILLS BANCORP, INC. FORM 10-Q

### **INDEX**

		Page
PART I.	FINANCIAL INFORMATION	
Item 1.	Consolidated Financial Statements (unaudited)	
	Consolidated Balance Sheets as of March 31, 2008 and December 31, 2007	3
	Consolidated Statements of Income for the Three Months Ended March 31, 2008 and 2007	4
	Consolidated Statements of Changes in Stockholders' Equity for the Three Months Ended March 31, 2008 and 2007	5
	Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2008 and 2007	6
	Notes to Consolidated Financial Statements	7
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	17
	Selected Financial Data	19
	Average Balances and Average Yields/Rate	20
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	24
Item 4.	Controls and Procedures	24
PART II.	OTHER INFORMATION	
Item 1.	<u>Legal Proceedings</u>	25
Item 1A.	Risk Factors	25
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	25
Item 3.	Defaults Upon Senior Securities	25
Item 4.	Submission of Matters to a Vote of Security Holders	25
Item 5.	Other Information	26
Item 6.	<u>Exhibits</u>	26
Signature	<u>s</u>	27

PART I ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

# BERKSHIRE HILLS BANCORP, INC. CONSOLIDATED BALANCE SHEETS

(In thousands, except share data)	March 31, 2008	De	ecember 31, 2007
Assets			
Total cash and cash equivalents	\$ 31,747	\$	33,259
Federal funds sold and short-term investments	51,838		7,883
Securities available for sale, at fair value	200,980		197,964
Securities held to maturity, at amortized cost	39,626		39,456
Federal Home Loan Bank stock	21,077		21,077
Loans held for sale	2,913		3,445
Residential mortgages	655,184		657,045
Commercial mortgages	718,318		704,764
Commercial business loans	200,048		203,564
Consumer loans	361,635		378,643
Total loans	1,935,185		1,944,016
Less: Allowance for loan losses	(22,130)		(22,116)
Net loans	1,913,055		1,921,900
Premises and equipment, net	38,489		38,806
Goodwill	162,000		161,632
Other intangible assets	20,398		20,820
Cash surrender value of life insurance policies	34,516		35,316
Other assets	29,744		31,874
Total assets	\$ 2,546,383	\$	2,513,432
Liabilities and Stockholders' Equity			
Liabilities			
Demand deposits	\$ 224,471	\$	231,994
NOW deposits	208,913		213,150
Money market deposits	514,586		439,341
Savings deposits	213,054		210,186
Total non-maturity deposits	1,161,024		1,094,671
Brokered time deposits	21,446		21,497
Other time deposits	697,633		706,395
Total time deposits	719,079		727,892
Total deposits	1,880,103		1,822,563
Borrowings	308,283		334,474
Junior subordinated debentures	15,464		15,464
Other liabilities	13,792		14,094
Total liabilities	2,217,642		2,186,595

Stockholders' equity

Stockholders equity		
Preferred stock (\$.01 par value; 1,000,000 shares authorized; none issued)	-	-
Common stock (\$.01 par value; 26,000,000 shares authorized; 12,513,825 shares		
issued)	125	125
Additional paid-in capital	265,883	266,134
Unearned compensation	(2,967)	(2,009)
Retained earnings	117,588	113,387
Accumulated other comprehensive income	200	1,217
Treasury stock, at cost (2,039,253 shares at March 31, 2008		
and 2,021,120 at December 31, 2007)	(52,088)	(52,017)
Total stockholders' equity	328,741	326,837
Total liabilities and stockholders' equity	\$ 2,546,383	\$ 2,513,432

See accompanying notes to consolidated financial statements.

- 3 -

# BERKSHIRE HILLS BANCORP, INC. CONSOLIDATED STATEMENTS OF INCOME

	Three Months Ended		Ended	
		Marc	h 31	<u>,</u>
(In thousands, except per share data)		2008		2007
Interest and dividend income				
Loans	\$	31,323	\$	28,522
Securities and other		3,200		2,948
Total interest and dividend income		34,523		31,470
Interest expense				
Deposits		12,288		11,949
Borrowings and junior subordinated debentures		3,941		4,331
Total interest expense		16,229		16,280
Net interest income		18,294		15,190
Non-interest income				
Insurance commissions and fees		5,146		4,991
Deposit service fees		2,155		1,514
Wealth management fees		1,628		919
Loan service fees		237		309
Total fee income		9,166		7,733
Gain on sale of securities, net		-		81
Other		306		423
Total non-interest income		9,472		8,237
Total net revenue		27,766		23,427
Provision for loan losses		825		750
Non-interest expense				
Salaries and employee benefits		9,656		8,511
Occupancy and equipment		2,968		2,486
Marketing, data processing, and professional services		2,121		1,947
Non-recurring expenses		-		153
Amortization of intangible assets		1,084		662
Other		2,245		1,650
Total non-interest expense		18,074		15,409
Income before income taxes		8,867		7,268
Income tax expense		2,818		2,326
Net income	\$	6,049	\$	4,942
Basic earnings per share	\$	0.58	\$	0.57
Diluted earnings per share	\$	0.58	\$	0.56
Average shares outstanding				
Basic		10,386		8,662
Diluted		10,457		8,842

See accompanying notes to consolidated financial statements.

- 4 -

# BERKSHIRE HILLS BANCORP, INC. CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

Three Months Ended March 31, (In thousands) 2008 2007 Total stockholders' equity at beginning of period \$ 258,161 326,837 Comprehensive income: Net income 6,049 4,942 Net unrealized gain on securities available-for-sale, net of reclassification adjustments and tax effects 154 866 Net (loss) gain on derivative instruments (1,882)3 Total comprehensive income 5,099 5,033 Cash dividends declared (\$0.15 per share for 2008 and \$0.14 per share for 2007) (1,220)(1,574)Treasury stock purchased (2.596)(378)Exercise of stock options 975 1,078 Issuance of restricted stock awards 979 1,375 Stock-based compensation 409 196 Tax loss from stock compensation (69)Other equity changes, net (828)(1,649)Total stockholders' equity at end of period \$ 328,741 \$ 263,087

See accompanying notes to consolidated financial statements.

- 5 -

# BERKSHIRE HILLS BANCORP, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

	Three Months Ended March			l March
(In thousands)		2008 31	,	2007
Cash flows from operating activities:				
Net income	\$	6,049	\$	4,942
Adjustments to reconcile net income to net cash provided by operating activities:	·	.,	· ·	,-
Provision for loan losses		825		750
Depreciation, amortization, and deferrals, net		2,093		1,361
Stock-based compensation		409		346
Increase in cash surrender value of bank-owned life insurance policies		(303)		(241)
Net gains on sales of securities and loans, net		-		(81)
Net change in loans held for sale		532		_
Loss from sale of premises		14		-
Writedowns of other real estate owned		100		_
Excess tax effects from stock-based payment arrangements		69		_
Net change in all other assets		2,754		(1,606)
Net change in other liabilities		(4,080)		(302)
Net cash provided by operating activities		8,462		5,169
Cash flows from investing activities:				
Sales of securities available for sale		2,439		2,046
Payments on securities available for sale		6,209		11,383
Purchases of securities available for sale		(10,316)		(10,019)
Payments on securities held to maturity		3,468		2,977
Purchases of securities held to maturity		(3,639)		(1,161)
Decrease (Increase) in loans, net		8,020		(31,366)
Proceeds from surrender of life insurance		1,103		-
Proceeds from sale of premises		60		-
Payment for acquired business		(1,030)		-
Capital expenditures		(719)		(2,234)
Total net cash provided (used) by investing activities		5,595		(28,374)
Cash flows from financing activities:				
Net increase in deposits		57,540		13,674
Proceeds from Federal Home Loan Bank advances		95,000		74,325
Repayments of Federal Home Loan Bank advances and other borrowings		(121,191)		(62,692)
Repayment of bank note		-		(5,000)
Treasury stock purchased		(2,295)		(378)
Proceeds from reissuance of treasury stock		975		1,078
Excess tax effects from stock-based payment arrangments		(69)		-
Cash dividends paid		(1,574)		(1,220)
Net cash provided by financing activities		28,386		19,787
Net change in cash and cash equivalents		42,443		(3,418)
Cash and cash equivalents at beginning of period		41,142		30,985
Cash and cash equivalents at end of period	\$	83,585	\$	27,567
1		,		,

Supplemental cash flow information:		
Interest paid on deposits	\$ 11,387	\$ 11,994
Interest paid on borrowed funds	3,981	4,319
Income taxes (refunded) paid, net	(267)	871

See accompanying notes to consolidated financial statements.

- 6 -

# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. GENERAL

Basis of Presentation and Consolidation, and Use of Estimates

The consolidated financial statements include the accounts of Berkshire Hills Bancorp, Inc. ("Berkshire" or the "Company") and its wholly-owned subsidiaries: Berkshire Bank (the "Bank") and Berkshire Insurance Group, but exclude its wholly-owned subsidiary Berkshire Hills Capital Trust I, which is accounted for using the equity method. The consolidated financial statements and notes thereto have been prepared in conformity with U.S. generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. All significant intercompany transactions have been eliminated in consolidation. The results of operations for the three months ended March 31, 2008 are not necessarily indicative of the results which may be expected for the year.

The preparation of the consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities, as of the date of the consolidated financial statements, and the reported amounts of revenues and expenses for the periods presented. Actual results could differ from those estimates. Material estimates that are susceptible to near-term changes include the determination of the allowance for loan losses, tax related assets and liabilities, and the carrying value of goodwill and other intangible assets. These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in Berkshire's Annual Report on Form 10-K for the year ended December 31, 2007.

#### **Business**

Through its wholly-owned subsidiaries, the Company provides a variety of financial services to individuals, municipalities and businesses through its offices in Western Massachusetts, Northeastern New York and Southern Vermont. Its primary deposit products are checking, NOW, money market, savings, and time deposit accounts. Its primary lending products are residential mortgages, commercial mortgages, commercial business loans and consumer loans. The Company offers electronic banking, cash management, and other transaction and reporting services. The Company offers wealth management services including trust, financial planning, and investment services. The Company is the agent for complete lines of property and casualty, life, disability, and health insurance.

#### Acquisitions

In January 2008, the Company acquired the Center for Financial Planning ("CFP") in Albany, New York. This acquisition will provide a foundation for the Bank's New York region wealth management and investment services. The acquisition was accounted for as a purchase transaction with all cash consideration funded through internal sources. The operating results of CFP are included with the Company's results of operations since the date of acquisition. The purchase of CFP did not significantly impact the Company's consolidated financial statements.

On September 21, 2007, the Company completed its acquisition of Factory Point Bancorp, Inc. and its subsidiary, Factory Point National Bank of Manchester Center, Vermont (collectively "Factory Point") for \$79.4 million, including the assumption of Factory Point stock options. Under the terms of the agreement, the Company issued 1,913,353 shares of the Company's common stock and paid \$16.0 million in cash in exchange for all outstanding Factory Point

shares and also assumed all outstanding Factory Point stock options. Concurrent with the merger of Berkshire Hills Bancorp and Factory Point Bancorp, the Bank and Factory Point National Bank merged with the Bank surviving. The operating results of Factory Point included with the Company's results of operations since the date of acquisition. See footnote 2 in Berkshire's Annual Report on Form 10-K for the year ended December 31, 2007 for additional information on this acquisition.

- 7 -

# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Earnings Per Common Share

Earnings per common share have been computed based on the following (average diluted shares outstanding are calculated using the treasury stock method):

	Three Months Ended			Ended
	March 31,			,
(In thousands, except per share data)		2008	4	2007
Net income applicable to common stock	\$ 6,049		\$	4,942
Average number of common shares outstanding		10,506		8,752
Less: average number of unvested stock award shares		(120)		(90)
Average number of basic shares outstanding		10,386		8,662
Plus: average number of dilutive unvested stock award shares		7		90
Plus: average number of dilutive shares based on stock options		64		90
Average number of diluted shares outstanding		10,457		8,842
Basic earnings per share	\$	0.58	\$	0.57
Diluted earnings per share	\$	0.58	\$	0.56

There were 100,000 stock awards and 16,000 stock options that were anti-dilutive for the quarter ended 2008 and excluded from the total number of dilutive shares.

#### **Recent Accounting Pronouncements**

#### Statements of Financial Accounting Standards

SFAS No. 141, "Business Combinations (Revised 2007)." SFAS 141R replaces SFAS 141, "Business Combinations," and applies to all transactions and other events in which one entity obtains control over one or more other businesses. SFAS 141R requires an acquirer, upon initially obtaining control of another entity, to recognize the assets, liabilities and any non-controlling interest in the acquiree at fair value as of the acquisition date. Contingent consideration is required to be recognized and measured at fair value on the date of acquisition rather than at a later date when the amount of that consideration may be determinable beyond a reasonable doubt. This fair value approach replaces the cost-allocation process required under SFAS 141 whereby the cost of an acquisition was allocated to the individual assets acquired and liabilities assumed based on their estimated fair value. SFAS 141R requires acquirers to expense acquisition-related costs as incurred rather than allocating such costs to the assets acquired and liabilities assumed, as was previously the case under SFAS 141. Under SFAS 141R, the requirements of SFAS 146, "Accounting for Costs Associated with Exit or Disposal Activities," would have to be met in order to accrue for a restructuring plan in purchase accounting. Pre-acquisition contingencies are to be recognized at fair value, unless it is a non-contractual contingency that is not likely to materialize, in which case, nothing should be recognized in purchase accounting and, instead, that contingency would be subject to the probable and estimable recognition criteria of SFAS 5, "Accounting for Contingencies." SFAS 141R is expected to have a significant impact on the Company's accounting for business combinations closing on or after January 1, 2009.

# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

SFAS No. 157, "Fair Value Measurements." SFAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements (see Note 10 - Fair Value Measurements).

SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities-Including an amendment of FASB Statement No. 115." SFAS 159 permits entities to choose to measure eligible items at fair value at specified election dates (see Note 10 - Fair Value Measurements).

SFAS No. 160, "Noncontrolling Interest in Consolidated Financial Statements, an amendment of ARB Statement No. 51." SFAS 160 amends Accounting Research Bulletin (ARB) No. 51, "Consolidated Financial Statements," to establish accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS 160 clarifies that a non-controlling interest in a subsidiary, which is sometimes referred to as minority interest, is an ownership interest in the consolidated entity that should be reported as a component of equity in the consolidated financial statements. Among other requirements, SFAS 160 requires consolidated net income to be reported at amounts that include the amounts attributable to both the parent and the non-controlling interest. It also requires disclosure, on the face of the consolidated income statement, of the amounts of consolidated net income attributable to the parent and to the non-controlling interest. SFAS 160 is effective for the Company on January 1, 2009 and is not expected to have a significant impact on the Company's financial statements.

SFAS No. 161, "Disclosures About Derivative Instruments and Hedging Activities, an Amendment of FASB Statement No. 133." SFAS 161 amends SFAS 133, "Accounting for Derivative Instruments and Hedging Activities," to amend and expand the disclosure requirements of SFAS 133 to provide greater transparency about (i) how and why an entity uses derivative instruments, (ii) how derivative instruments and related hedge items are accounted for under SFAS 133 and its related interpretations, and (iii) how derivative instruments and related hedged items affect an entity's financial position, results of operations and cash flows. To meet those objectives, SFAS 161 requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of gains and losses on derivative instruments and disclosures about credit-risk-related contingent features in derivative agreements. SFAS 161 is effective for the Company on January 1, 2009 and is not expected to have a significant impact on the Company's financial statements.

#### SEC Staff Accounting Bulletins

SAB No. 109, "Written Loan Commitments Recorded at Fair Value Through Earnings." SAB No. 109 supersedes SAB 105, "Application of Accounting Principles to Loan Commitments," and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. The guidance in SAB 109 became effective on January 1, 2008 and did not have a material impact on the Company's financial statements.

# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### 2. SECURITIES

A summary of securities follows:

	Amortized	Fair
(In thousands)	Cost	Value
March 31, 2008		
Securities Available for Sale		
Debt securities:		
U.S. Government agencies	\$ 2,539	\$ 2,559
Municipal bonds and obligations	71,353	73,024
Federal Agenecy mortgage-backed securities	105,249	107,319
Other bonds and obligations	15,582	14,992
Total debt securities	194,723	197,894
Equity securities	2,984	3,086
Total securities available for sale	197,707	200,980
Securities Held to Maturity		
Municipal bonds and obligations	38,575	38,822
Mortgage-backed securities	1,051	1,054
Total securities held to maturity	39,626	39,876
Total securities	\$ 237,333	\$ 240,856
	, ,	, ,
	Amortized	Fair
(In thousands)	Amortized Cost	Fair Value
(In thousands) December 31, 2007		
December 31, 2007		
December 31, 2007 Securities Available for Sale Debt securities:	Cost	Value
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations	Cost \$ 74,223	Value \$ 75,186
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities	Cost \$ 74,223 103,387	Value \$ 75,186 104,518
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations	\$ 74,223 103,387 15,601	\$ 75,186 104,518 15,265
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities	\$ 74,223 103,387 15,601 193,211	\$ 75,186 104,518 15,265 194,969
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities Total equity securities	\$ 74,223 103,387 15,601 193,211 2,836	\$ 75,186 104,518 15,265 194,969 2,995
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities	\$ 74,223 103,387 15,601 193,211	\$ 75,186 104,518 15,265 194,969
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities Total equity securities Total securities available for sale	\$ 74,223 103,387 15,601 193,211 2,836	\$ 75,186 104,518 15,265 194,969 2,995
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities Total equity securities Total securities available for sale Securities Held to Maturity	\$ 74,223 103,387 15,601 193,211 2,836 196,047	\$ 75,186 104,518 15,265 194,969 2,995 197,964
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities Total equity securities Total securities available for sale  Securities Held to Maturity Municipal bonds and obligations	\$ 74,223 103,387 15,601 193,211 2,836 196,047	\$ 75,186 104,518 15,265 194,969 2,995 197,964
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities Total equity securities Total securities available for sale  Securities Held to Maturity Municipal bonds and obligations Mortgage-backed securities	\$ 74,223 103,387 15,601 193,211 2,836 196,047	\$ 75,186 104,518 15,265 194,969 2,995 197,964
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities Total equity securities Total securities available for sale  Securities Held to Maturity Municipal bonds and obligations Mortgage-backed securities Total securities held to maturity	\$ 74,223 103,387 15,601 193,211 2,836 196,047 36,981 2,475 39,456	\$ 75,186 104,518 15,265 194,969 2,995 197,964 37,233 2,456 39,689
December 31, 2007 Securities Available for Sale Debt securities: Municipal bonds and obligations Mortgage-backed securities Other bonds and obligations Total debt securities Total equity securities Total securities available for sale  Securities Held to Maturity Municipal bonds and obligations Mortgage-backed securities	\$ 74,223 103,387 15,601 193,211 2,836 196,047	\$ 75,186 104,518 15,265 194,969 2,995 197,964

# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

3. LOANS

Loans consist of the following:

	M	Iarch 31,	D	ecember 31,
(Dollars in millions)		2008		2007
Residential mortgages:				
1 - 4 Family	\$	609	\$	610
Construction		46		47
Total residential mortgages		655		657
Commercial mortgages:				
Construction		130		125
Single and multi-family		79		69
Other commercial mortgages		509		510
Total commercial mortgages		718		704
Commercial business loans		200		204
Total commercial loans		918		908
Consumer loans:				
Auto		181		197
Home equity and other		181		182
Total consumer loans		362		379
Total loans	\$	1,935	\$	1,944

### 4. LOAN LOSS ALLOWANCE

Activity in the allowance for loan losses is as follows:

	Three Months Ended March			
	31,			
(In thousands)		2008		2007
Balance at beginning of period	\$	22,116	\$	19,370
Provision for loan losses		825		750
Loans charged-off		(883)		(627)
Recoveries		72		159
Balance at end of period	\$	22,130	\$	19,652

- 11 -

# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 5. DEPOSITS

A summary of period-end time deposits is as follows:

		ch 31, 008	D	ecember 31, 2007
(Dollars in millions)	Bal	ance		Balance
Time less than \$100,000	\$	401	\$	409
Time \$100,000 or more		297		298
Brokered time		21		21
Total time deposits	\$	719	\$	728

#### 6. REGULATORY CAPITAL

The Bank's actual and required capital ratios are as follows:

	March 31, 2008	December 31, 2007	FDIC Minimum to be Well Capitalized
Total capital to risk weighted assets	10.5%	10.4%	10.0 %
Tier 1 capital to risk weighted assets	9.4	9.3	6.0
Tier 1 capital to average assets	8.0	8.0	5.0

At each date shown, Berkshire Bank met the conditions to be classified as "well capitalized" under the regulatory framework for prompt corrective action. To be categorized as well capitalized, an institution must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table above. The Holding Company is not subject to regulatory capital requirements.

#### 7. STOCK-BASED COMPENSATION PLANS

A combined summary of activity in the Company's stock award and stock option plans for the three months ended March 31, 2008 is presented in the following table:

	Non-ves	ted Stock			
	Aw	Stock Options			
	Outsta	Outstanding			
		Weighted-			ighted-
		Average			verage
	Number	Number Grant			
	of		of	Ex	ercise
(Shares in thousands)	Shares	Fair Value	Shares	I	Price
Balance, December 31, 2007	105	\$ 31.88	644	\$	21.90
Granted	62	22.29	-		-
Stock options exercised	-	-	(38)		14.29

Stock awards vested	(38)	29.78	-	-
Forfeited	(1)	33.70	-	_
Balance, March 31, 2008	128	\$ 27.60	606	22.41

During the three months ended March 31, 2008 and 2007, proceeds from stock option exercises totaled \$975 thousand and \$1.1 million, respectively. During the three months ended March 31, 2008, there were 59,000 shares issued in connection with stock option exercises and non-vested stock awards (17,000 shares related to vested stock awards were withheld from participants and reported as treasury shares in order to fund the participants' income tax obligations). All of these shares were issued from available treasury stock. Stock-based compensation expense totaled \$409 thousand and \$346 thousand during the three months ended March 31, 2008 and 2007. Stock-based compensation expense is recognized ratably over the requisite service period for all awards.

# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 8. OPERATING SEGMENTS

The Company has two reportable operating segments, Banking and Insurance, which are delineated by the consolidated subsidiaries of Berkshire Hills Bancorp. Banking includes the activities of Berkshire Bank and its subsidiaries, which provide commercial and consumer banking services. Insurance includes the activities of Berkshire Insurance Group, which provides commercial and consumer insurance services. The only other consolidated financial activity of the Company is the Parent, which consists of the transactions of Berkshire Hills Bancorp. Management fees for corporate services provided by the Bank to Berkshire Insurance Group and the Parent are eliminated.

The accounting policies of each reportable segment are the same as those of the Company. The Insurance segment and the Parent reimburse the Bank for administrative services provided to them. Income tax expense for the individual segments is calculated based on the activity of the segments, and the Parent records the tax expense or benefit necessary to reconcile to the consolidated total. The Parent does not allocate capital costs. Average assets include securities available-for-sale based on amortized cost.

A summary of the Company's operating segments was as follows:

										Total
(In thousands)	В	anking	Ins	surance	I	Parent Eliminations		Consolidated		
Three months ended March 31, 2008										
Net interest income	\$	18,902	\$	-	\$	2,492	\$	(3,100)	\$	18,294
Provision for loan losses		825		-		-		-		825
Net interest income after provision for loan										
losses		18,077		-		2,492		(3,100)		17,469
Non-interest income		4,314		5,156		3,391		(3,389)		9,472
Non-interest expense		15,405		2,494		175		-		18,074
Income before income taxes		6,986		2,662		5,708		(6,489)		8,867
Income tax expense (benefit)		2,097		1,062		(341)		-		2,818
Net income	\$	4,889	\$	1,600	\$	6,049	\$	(6,489)	\$	6,049
Average assets (in millions)	\$	2,466	\$	32	\$	340	\$	(338)	\$	2,500

				Total	
Banking	Insurance	Parent	Eliminations	Consolidated	
\$ 15,730	\$ -	\$ (540)	\$ -	\$ 15,190	
750	-	-	-	750	
14,980	-	(540)	-	14,440	
3,100	5,137	5,356	(5,356)	8,237	
12,759	2,500	150	-	15,409	
5,321	2,637	4,666	(5,356)	7,268	
1,547	1,055	(276)	-	2,326	
\$ 3,774	\$ 1,582	\$ 4,942	\$ (5,356)	\$ 4,942	
	\$ 15,730 750 14,980 3,100 12,759 5,321 1,547	\$ 15,730 \$ - 750 - 14,980 - 3,100 5,137 12,759 2,500 5,321 2,637 1,547 1,055	\$ 15,730 \$ - \$ (540) 750  14,980 - (540) 3,100 5,137 5,356 12,759 2,500 150 5,321 2,637 4,666 1,547 1,055 (276)	\$ 15,730 \$ - \$ (540) \$ - 750 14,980 - (540) - 3,100 5,137 5,356 (5,356) 12,759 2,500 150 - 5,321 2,637 4,666 (5,356) 1,547 1,055 (276) -	

Average assets (in millions)	\$ 2,122	\$ 30	\$ 278	\$ (275)	\$ 2,155
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# BERKSHIRE HILLS BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 9. DERIVATIVE FINANCIAL INSTRUMENTS

The fair value of derivative positions outstanding is included in accrued interest payable and other liabilities in the accompanying consolidated balance sheets. During the quarter-end 2008, the Company had outstanding interest rate swaps with a total notional amount of \$80.0 million that are designated as hedges of FHLB advances. The swaps effectively convert the debt from floating rate to fixed rate and qualify for cash flow hedge accounting under SFAS No. 133 with the objective of protecting the overall cash flows from the Company's monthly interest payments for the \$80 million in floating rate FHLB advances.

Interest Rate Derivatives. The notional amounts and estimated fair values of interest rate derivative positions outstanding at March 31, 2008 are presented in the following table (amounts in thousands). The Company utilizes independent third party valuation models with observable market data inputs to estimate fair values of interest rate swaps. The Company also obtains dealer quotations for these derivatives for comparative purposes to assess the reasonableness of the model valuations.

	Notional	Estimated
Interest rate derivatives designated as hedges of cash flows:	Amount	Fair Value
Interest rate swaps on variable-rate borrowings	\$ 80,000	\$ (3,204)

The weighted average rate paid and received for interest rate swaps outsandings as of March 31, 2008 were as follows: