CIBER INC
Form 3
January 11, 2008

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL	
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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Â Hadziathanassiou Antonios
(Last) (First) (Middle)

5251 DTC PKWY, SUITE 1400
(Street)

GREENWOOD VILLAGE,Â COÂ 80111
(City) (State) (Zip)

2. Date of Event Requiring Statement (Month/Day/Year)
01/02/2008

3. Issuer Name **and** Ticker or Trading Symbol
CIBER INC [CBR]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

_____ Director _____ 10% Owner
__X__ Officer (give title below) _____ Other (specify below)
SVP US Commercial Ops

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
_X_ Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1.Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	6,227	D	Â
Common Stock	752	I	By 401K

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	12/13/2003	12/13/2012	Common Stock	3,750	$ 6.15	D	Â
Non-Qualified Stock Option (right to buy)	11/04/2006	11/04/2015	Common Stock	3,000	$ 6.16	D	Â
Non-Qualified Stock Option (right to buy)	04/03/2007 [(1)](#)	04/03/2016	Common Stock	3,000	$ 6.45	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005	11/02/2015	Common Stock	5,000	$ 6.5	D	Â
Non-Qualified Stock Option (right to buy)	11/11/2006 [(2)](#)	05/11/2016	Common Stock	8,000	$ 6.52	D	Â
Non-Qualified Stock Option (right to buy)	07/03/2007 [(1)](#)	07/03/2016	Common Stock	3,750	$ 6.58	D	Â
Non-Qualified Stock Option (right to buy)	01/04/2007 [(3)](#)	01/04/2016	Common Stock	3,000	$ 6.6	D	Â
Non-Qualified Stock Option (right to buy)	10/02/2007 [(1)](#)	10/02/2016	Common Stock	3,750	$ 6.61	D	Â
Non-Qualified Stock Option (right to buy)	01/03/2008 [(1)](#)	01/03/2017	Common Stock	3,750	$ 6.72	D	Â
Non-Qualified Stock Option (right to buy)	04/01/2006	04/01/2015	Common Stock	3,000	$ 7.17	D	Â
Non-Qualified Stock Option (right to buy)	04/11/2005	04/11/2015	Common Stock	10,000	$ 7.19	D	Â
Non-Qualified Stock Option (right to buy)	03/23/2005	03/23/2015	Common Stock	15,000	$ 7.46	D	Â
Non-Qualified Stock Option (right to buy)	04/02/2008 [(1)](#)	04/02/2017	Common Stock	2,750	$ 7.94	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2008 [(1)](#)	10/01/2017	Common Stock	2,750	$ 7.95	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2006	07/01/2015	Common Stock	3,000	$ 8	D	Â
Non-Qualified Stock Option (right to buy)	07/02/2008 [(1)](#)	07/02/2017	Common Stock	2,750	$ 8.26	D	Â
Non-Qualified Stock Option (right to buy)	12/10/2003	12/10/2013	Common Stock	2,250	$ 8.44	D	Â
Non-Qualified Stock Option (right to buy)	05/03/2005	05/03/2014	Common Stock	2,000	$ 8.75	D	Â
Non-Qualified Stock Option (right to buy)	12/13/2002	12/13/2011	Common Stock	2,500	$ 8.78	D	Â

Non-Qualified Stock Option (right to buy)	11/04/2004	11/04/2014	Common Stock	1,500	$ 8.92	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hadziathanassiou Antonios 5251 DTC PKWY, SUITE 1400 GREENWOOD VILLAGE,Â COÂ 80111	Â	Â	Â SVP US Commercial Ops	Â

Signatures

Antonios Hadziathanassiou	01/10/2008
**Signature of Reporting Person	Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) These options shall vest as to one-half (1/2) of the total number of shares on the first and second anniversary of the date of grant.

(2) 25% vest 6mos after grant date. Remaining options vest 50% at 18mos and 50% at 30mos.

(3) These options shall vest as to one-forth (1/4) of the total amount of shares on the first, second, third and fourth anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.
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