

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

SPACEHAB INC \WA\  
Form DEF 14A  
October 18, 2001

SCHEDULE 14A

INFORMATION REQUIRED IN PROXY STATEMENT  
SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant [X]  
Filed by a Party other than the Registrant [ ]

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Rule 14a-11(c) or Rule 14(a)-12

SPACEHAB, INCORPORATED

-----  
(Name of Registrant as Specified In Its Charter)

-----  
(Name of Person(s) Filing Proxy Statement, if other than Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(I)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

Common Stock (no par value)  
-----

(2) Aggregate number of securities to which transaction applies:

-----  
(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set for the amount on which the filing fee is calculated and state how it was determined):  
-----

(4) Proposed maximum aggregate value of transaction:  
-----

(5) Total fee paid:

- Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of this filing.

(1) Amount Previously Paid:

-----

(2) Form, Schedule or Registration Statement No.:

-----

(3) Filing Party

-----

(4) Date Filed:

-----

---

[SPACEHAB GRAPHIC HERE]

October 15, 2001

Dear Stockholder:

You are cordially invited to attend the 2001 Annual Meeting of Stockholders of SPACEHAB, Incorporated (the "Company") to be held at its corporate offices located at 300 D Street, S.W., Washington, D.C. 20024 on November 20, 2001 at 8:00 a.m. Information about the meeting, the nominees for directors and the proposals to be considered is presented in the Notice of Annual Meeting and the proxy statement on the following pages.

At the meeting, you will be asked (i) to elect 9 directors to the Company's Board of Directors, eight of which shall be elected by the holders of the Company's Common Stock and one of which shall be elected by the holders of the Company's Series B Senior Convertible Preferred Stock, each for a one-year term expiring at the 2002 Annual Meeting of Stockholders, and (ii) to ratify the appointment of Ernst & Young LLP as independent public accountants for the Company. The Board of Directors has unanimously approved these proposals and we urge you to vote in favor of these proposals and such other matters as may be submitted to you for a vote at the meeting.

Your participation in the Company's affairs is important, regardless of the number of shares you hold. To ensure your representation at the meeting, we urge you to mark, sign, date and return the enclosed proxy card promptly even if you anticipate attending in person. If you attend, you will, of course, be entitled to vote in person.

Thank you for your assistance in returning your proxy card promptly.

Sincerely

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

DR. SHELLEY A. HARRISON  
Chairman and Chief Executive Officer

[SPACEHAB GRAPHIC HERE]

NOTICE OF 2001 ANNUAL MEETING OF STOCKHOLDERS

To the Stockholders of SPACEHAB, Incorporated:

The 2001 Annual Meeting of Stockholders (the "Annual Meeting") of SPACEHAB, Incorporated (the "Company") will be held at the Company's office located at, 300 D Street, S.W., Washington, D.C. 20024 on November 20, 2001 at 8:00 a.m., for the following purposes:

1. To elect 9 directors to the Company's Board of Directors, each to hold office until their successors are elected at the 2002 Annual Meeting of Stockholders;
2. To ratify the appointment of Ernst & Young LLP as independent public accountants for the Company; and
3. To transact such other business as may properly come before the meeting and any adjournment thereof.

A proxy statement with respect to the Annual Meeting accompanies and forms a part of this Notice. The Annual Report of the Company for the fiscal year ended June 30, 2001 also accompanies this Notice.

The Board of Directors has fixed the close of business on September 20, 2001 as the record date for determining stockholders entitled to notice of, and to vote at, the Annual Meeting.

By Order of the Board of Directors,

Julia A. Pulzone

Senior Vice President, Finance and  
Chief Financial Officer  
Secretary and Treasurer

Washington, D.C.  
October 15, 2001

YOUR VOTE IS IMPORTANT

PLEASE MARK, SIGN AND DATE THE ENCLOSED PROXY CARD  
AND RETURN IT PROMPTLY IN THE ENCLOSED ENVELOPE WHETHER OR NOT  
YOU EXPECT TO ATTEND THE ANNUAL MEETING.

SPACEHAB, Incorporated  
300 D Street, SW  
Suite 814

# Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Washington, D.C. 20024

SPACEHAB, INCORPORATED  
300 D Street, S.W., Suite 814  
Washington, D.C. 20024

## PROXY STATEMENT

### GENERAL INFORMATION

This proxy statement is furnished in connection with the solicitation by the Board of Directors of SPACEHAB, Incorporated, (the "Company" or "Spacehab") a Washington corporation, of proxies to be voted at the 2001 Annual Meeting of Stockholders on November 20, 2001 (the "Annual Meeting"). This proxy statement, the accompanying proxy card and Annual Report on Form 10-K to Stockholders are first being mailed to stockholders on or about October 15, 2001.

### Voting Securities

The Board of Directors has fixed the close of business on September 20, 2001 as the record date for the determination of stockholders entitled to notice of, and to vote at, the Annual Meeting. As of the record date, there were 11,528,145 shares of SPACEHAB's Common Stock, no par value per share, outstanding and 1,333,334 shares of SPACEHAB's Series B Senior Convertible Preferred Stock, no par value per share. Holders of Common Stock and Series B Senior Convertible Preferred Stock are entitled to notice of the Annual Meeting and to one vote per share of Common Stock or Series B Senior Convertible Preferred Stock owned as of the record date at the Annual Meeting. Holders of the Company's Common Stock and Series B Senior Convertible Preferred Stock generally vote together as a single class, except that the holders of Series B Senior Convertible Preferred Stock, voting separately as a class, are entitled to elect one director and the holders of the Company's Common Stock are entitled to elect the remaining directors of the Company.

### Proxies

Dr. Shelley A. Harrison and Mr. Michael E. Kearney, the persons named as proxies on the proxy card accompanying this proxy statement, were selected by the Board of Directors to serve in such capacity. Dr. Harrison is Chairman of the Board of Directors and Chief Executive Officer and Mr. Kearney is a member of the Board of Directors and President and Chief Operating Officer. Each stockholder giving a proxy has the power to revoke it at any time before the shares represented by that proxy are voted. Revocation of a proxy is effective when the Secretary of the Company receives either (i) an instrument revoking the proxy or (ii) a duly executed proxy bearing a later date. Additionally, a stockholder may change or revoke a previously executed proxy by voting in person at the Annual Meeting.

### Voting of Proxies

Because many SPACEHAB stockholders are unable to attend the Annual Meeting, the Board of Directors solicits proxies to give each stockholder an opportunity to vote on all matters scheduled to come before the meeting and set forth in this proxy statement. Stockholders are urged to read carefully the material in this proxy statement, specify their choice on each matter by marking the

appropriate boxes on the enclosed proxy card, and sign, date and return the card in the enclosed stamped envelope.

If no choice is specified and the card is properly signed and returned, the shares will be voted by the persons named as proxies in accordance with the recommendations of the Board of Directors contained in this proxy statement.

Quorum; Method of Tabulation

The holders of at least one-third of all issued outstanding shares of Common Stock and Series B Senior Convertible Preferred Stock entitled to vote at the Annual Meeting, if represented in person or by proxy, will constitute a quorum at that meeting. Under applicable law and the Company's articles of incorporation and by-laws, and assuming that a quorum is present, in the election of directors, the persons elected will be the persons receiving the greatest number of votes, up to the number of directors to be elected by the holders of Common Stock and Series B Senior Convertible Preferred Stock, respectively, of the stockholders of the respective class present in person or by proxy and entitled to vote thereon; provided that no stockholder shall be allowed to cumulate his votes.

At the Annual Meeting, the vote of a majority of the outstanding shares of Common Stock and Series B Senior Convertible Preferred Stock entitled to vote at the meeting voting together is required to ratify the appointment of Ernst & Young LLP as the independent public accountants of the Company's financial statements for the fiscal year ending June 30, 2002.

One or more inspectors of election appointed for the meeting will tabulate the votes cast in person or by proxy at the Annual Meeting and will determine whether or not a quorum is present. The inspectors of election will treat abstentions as shares that are present and entitled to vote for purposes of determining the presence of a quorum, but as unvoted for purposes of determining the approval of any matter submitted to the stockholders for a vote. If a broker indicates on a proxy that it does not have discretionary authority as to certain shares to vote on a particular matter, those shares will not be considered as present and entitled to vote with respect to that matter.

PROPOSAL 1 - ELECTION OF DIRECTORS

A Board of nine directors will be elected at the Annual Meeting, eight by the holders of Common Stock and one by the holders of the Series B Senior Convertible Preferred Stock. All directors shall hold office until the next annual meeting of stockholders or until their successors are duly elected and qualified. The Company's articles of incorporation authorize the Board of Directors from time to time to determine the number of its members. Vacancies in unexpired terms and any additional positions created by board action may be filled by action of the existing Board of Directors at that time, and any director who is appointed in this fashion will serve until the next annual meeting of stockholders or until a successor is duly elected and qualified.

The nominees for whom the enclosed proxy is intended to be voted are set forth below. It is contemplated that all nominees will be available for election, but if one or more is not, the proxy will be voted in accordance with the best judgment of the proxy holder for such person or persons as may be designated by the Board of Directors unless the stockholder has directed otherwise.

Nominees for Election as Directors by Holders of Common Stock:

Hironori Aihara

Mr. Aihara (age 63) has served as a director of the Company since 1992. Mr. Aihara is currently a Member of the Board, Senior Executive Vice President, and Chief Executive Officer of Mitsubishi International Corporation and Regional Chief Executive Officer for the Americas, Mitsubishi Corporation, Tokyo, a position he assumed in 2001. Since April 1998 he has served as Executive Vice President, Mitsubishi Corporation, and previously he was group executive to the Information Systems and Services Group at Mitsubishi Corporation, overseeing the company's activities in the aerospace, telecommunications, multimedia and computer sectors. He has also been a director of Mitsubishi Corporation since 1992. Mr. Aihara's prior responsibilities include a four-year term as General Manager of Mitsubishi's Aerospace Division, responsible for all of the company's aerospace activities. He also spent six years working at the New York headquarters of Mitsubishi International Corporation, the U.S. arm of Mitsubishi Corporation. From September 1995 through May 1998, Mr. Aihara served as a special member of the Space Activities Commission, the highest level organization within the Japanese government overseeing space activities, on the Sub-Committee for Space Environment Utilization to help develop a new long range plan for Japanese space activities. Mr. Aihara also serves on the Boards of Mitsubishi Corporation and Western Multiplex Corporation.

Melvin D. Booth

Mr. Booth (age 56) has served as a director of the Company since 1998. Mr. Booth is currently President, Chief Operating Officer and a director of MedImmune, Inc., a position he assumed in October 1998. From July 1995 until October 1998, Mr. Booth was President, Chief Operating Officer and a director of Human Genome Sciences, Inc. Prior to July 1995, Mr. Booth was with Syntex Corporation and its subsidiaries from 1975 to 1995 in several capacities, including President of Syntex Laboratories, Inc. Mr. Booth also serves on the Boards of NovaScreen Biosciences (formerly Oceanix Biosciences Corporation) and Neoprobe Corporation.

Dr. Edward E. David, Jr.

Dr. David (age 76) has served as a director of the Company since 1993. Dr. David is currently the President of Edward E. David, Inc., advisors to industry, government and academia on technology, research and innovation. Dr. David was Science Advisor to President Nixon and Director of the White House Office of Science and Technology from 1970 to 1973. He has also served as President of Exxon Research and Engineering Company from 1977 to 1986, and as Executive Director of Bell Telephone Laboratories from 1950 to 1970. Dr. David is also a director of Aquasearch, Inc., Medjet, Inc., and Protein Polymer Technologies Inc. Dr. David is also Principal and Vice President of the Washington Advisory Group, LLC.

Richard Fairbanks

Mr. Fairbanks (age 60) has served as a director of the Company since 1998. Mr. Fairbanks has served as Managing Director and President and Chief Executive Officer of the Center for Strategic and International Studies in Washington, D.C. since 1992 and currently serves as a Counselor to the organization. Mr. Fairbanks is an attorney who has engaged in private practice as well as a wide

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

range of government service, including Ambassador at Large. Mr. Fairbanks is also a director

3

of Hercules, Inc., SEACOR SMIT, and GATX Corporation, and founder of the American Refugee Committee of Washington.

Dr. Shelley A. Harrison

Dr. Harrison (age 59) has served as the Company's Chief Executive Officer since April 1996, Chairman of the Board of Directors since August 1993 and has been a member of the Company's Board of Directors since 1987. Dr. Harrison was a Member of Technical Staff at Bell Telephone Laboratories and a Professor of Electrical Sciences at the State University of New York at Stony Brook. In 1973, Dr. Harrison co-founded Symbol Technologies Inc., the world's leading provider of bar-code laser scanners and portable terminals, where he served as Chairman and Chief Executive Officer until 1982. As President of Harrison Enterprises from 1982 to 1986, he managed venture financings and technology start-ups. Since 1987, Dr. Harrison has been a managing general partner of a high technology venture capital fund, Poly Ventures, L.P. Dr. Harrison is also a director of click2learn.com, SafeNet, Inc., and NetManage, Inc., and several privately held high technology portfolio companies.

Michael E. Kearney

Mr. Kearney (age 57) was appointed a director in January 2001 to fill a vacancy on the Board created by the resignation of the Company's former President and Chief Operating Officer. Mr. Kearney was appointed President and Chief Operating Officer of the Company in January 2001. Previously, Mr. Kearney served as the Company's Senior Vice President, Business Development from January 1998 as well as Vice President for Marketing and Sales and Business Development, positions he held since joining the Company in 1994. Prior to joining the Company, Mr. Kearney served in the capacity as Director of Robotic Programs and also as the Director of Advanced Product Development at McDonnell Douglas from 1991 through 1994. Mr. Kearney served for 26 years as a U.S. Navy Aeronautical Engineering Officer as a Weapon Systems Acquisition Specialist and Program Manager. Mr. Kearney flew Navy fighter aircraft both in combat and in a production acceptance role.

Gordon S. Macklin

Mr. Macklin (age 73) has served as a director of the Company since October 1996. Mr. Macklin is Deputy Chairman of White Mountains Insurance Group, Ltd. Mr. Macklin was Chairman of White River Corporation, an information services company, from 1993-1998. From 1987 to 1992, Mr. Macklin was Chairman of Hambrecht & Quist, Inc., a venture capital and investment banking company. Mr. Macklin served as President of the National Association of Securities Dealers, Inc. from 1970 to 1987. Mr. Macklin is a director, trustee, or managing general partner, as the case may be, of 489 of the investment companies in the Franklin Templeton Group, and also a director of Martek Biosciences Corporation, MedImmune, Inc., Overstock.com, and World.C.om, Inc.

James R. Thompson

Mr. Thompson (age 65) has served as a director of the Company since 1993. Mr. Thompson is a director and the President and Chief Operating Officer of Orbital

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Sciences Corporation. From 1993 to 1999, he served as Executive Vice President and General Manager of the Launch Systems Group of Orbital Sciences Corporation. Mr. Thompson served as NASA's Deputy Administrator from 1989 to 1991. Prior to that time, Mr. Thompson served as Director of the Marshall Spaceflight Center in Huntsville, Alabama from September 1986 to July 1989.

4

### Stockholder Agreements

Four stockholders of the Company have entered into separate letter agreements in which each agreed to vote its shares of Common Stock to elect the nominee proposed by Mitsubishi Corporation. Mr. Aihara is that nominee.

### Nominees for Election as Directors by Holders of Series B Senior Convertible Preferred Stock:

The Company's articles of incorporation provide that the holders of the Company's Series B Senior Convertible Preferred Stock, voting as a separate class, may elect one director to the Company's Board of Directors. Astrium GmbH (formerly DaimlerChrysler Aerospace AG), the shareholder of all of the Company's outstanding shares of Series B Senior Convertible Preferred Stock, has informed the Company of its intention to nominate and elect Mr. Josef Kind as a director of the Company at the Annual Meeting.

### Josef Kind

Mr. Kind (age 54) has served as a director of the Company since August 1999. He is President of the Space Infrastructure Astrium, N.V. (formerly DaimlerChrysler Aerospace AG) and a Member of the Board of Astrium, N.V. Astrium, N.V. is a shareholder of Astrium, GmbH. Prior to joining Space Infrastructure Astrium in 1995, Mr. Kind served as Senior Vice President, Personnel Policy, Deutsche Aerospace AG, Munich from 1991 to 1995 and as Vice President, Personnel Development from 1989 to 1991.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ELECTION OF EACH NOMINEE FOR DIRECTOR NAMED ABOVE.

### The Board of Directors and its Committees

#### Board Meetings

In fiscal year 2001, there were four meetings of the Board of Directors (including regularly scheduled and special meetings). During fiscal year 2001, two directors of the Company, Mr. Kind and Dr. Semenov, participated in fewer than 75% of the aggregate number of meetings of the Board of Directors and the committees thereof on which they served.

#### Committees of the Board of Directors

The Committees of the Board of Directors consist of the Executive Committee, the Audit Committee, the Compensation Committee and the Stock Option Committee. The Board of Directors does not have a Nominating Committee. Information concerning the committees is set forth below.

The Executive Committee is responsible for all matters which arise between regular meetings of the Board of Directors and has all the powers and authority of the Board, except as such powers and authority may be limited by the Company's by-laws or by applicable laws. The Executive Committee currently



## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

consists of Dr. Harrison (Chairman), Mr. Booth, Mr. Kind, Mr. Macklin and Mr. Thompson. During fiscal year 2001, the Executive Committee met eight times.

5

The Audit Committee recommends the appointment of a firm of independent public accountants to audit the Company's financial statements, as well as oversee the performance, and review the scope of the audit performed by the Company's independent accountants. The Audit Committee also reviews audit plans and procedures, changes in accounting policies and the use of the independent accountants for non-audit services. The Audit Committee currently consists of Mr. Macklin (Chairman), Mr. Fairbanks and Mr. Thompson. During fiscal year 2001, the Audit Committee met once.

The Compensation Committee determines the compensation and benefits of all officers of the Company and establishes general policies relating to compensation and benefits of employees of the Company. The Compensation Committee currently consists of Mr. Thompson (Chairman), Dr. David and Dr. Harrison. During fiscal year 2001, the Compensation Committee met three times.

The Stock Option Committee administers the Company's 1994 Stock Incentive Plan, the 1995 Directors' Stock Option Plan and the Employee Stock Purchase Plan in accordance with the terms and conditions set forth in those plans. The Stock Option Committee currently consists of Mr. Thompson (Chairman) and Dr. David. During fiscal year 2001, the Stock Option Committee met once.

### Compensation Committee Interlocks and Insider Participation

Dr. Harrison, the Company's Chairman and Chief Executive Officer, is a member of the Compensation Committee.

### Director Compensation

The Company pays each non-employee director a \$10,000 annual retainer to serve on the Board of Directors and a fee of \$500 per day for each meeting attended. In addition, all directors are reimbursed for expenses incurred in connection with their attendance at meetings. The Company also compensates its directors through the 1995 Directors' Stock Option Plan, pursuant to which each director who is not an employee of the Company and who is elected or continues as a member of the Board of Directors is entitled to receive annually options to purchase 5,000 shares of SPACEHAB's Common Stock at an exercise price equal to fair market value; provided, however, that no director may receive under the 1995 Director's Stock Option Plan, as currently in effect, options to purchase an aggregate of more than 25,000 shares of Common Stock.

### Executive Officers of the Company who are not Nominees

Set forth below is a summary of the background and business experience of the executive officers of the Company who are not nominees for the Board of Directors.

Daniel A. Bland, Jr.

Mr. Bland (age 57) has served as Senior Vice President, Flight Services since March 2000. Mr. Bland is responsible for mission preparation and execution activities under the Company's Research and Logistics Missions Support (REALMS) contract with NASA as well as under multiple, non-NASA commercial space flight services contracts. In addition to these duties, Mr. Bland served from 1999 to

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

2000 as the Vice President, Research and Logistics Missions and from 1997 to 1999 as the REALMS Program Manager. Mr. Bland began his career with NASA in 1966, holding key positions in NASA's astronaut training program supporting the Apollo and Apollo-Soyuz projects from 1966 to 1975. From 1975 to 1994, Mr. Bland managed projects with the

6

Space Shuttle, International Space Station and SPACEHAB programs at NASA's Johnson Space Center in Houston, Texas.

John M. Lounge

Mr. Lounge (age 55) has served as Senior Vice President, Enterprise(TM) program since March 2000. Mr. Lounge served as the Company's Senior Vice President, Flight Systems Development from 1996 to 2000. Prior to assuming his current responsibilities, Mr. Lounge served as the Company's Mir Program Manager from 1995 to 1996 and served as the Company's Director of Flight Operations from 1991 to 1995. Prior to joining the Company, Mr. Lounge was a NASA astronaut and flew on three Space Shuttle missions.

Julia A. Pulzone

Ms. Pulzone (age 39) has served as the Company's Senior Vice President, Finance and Chief Financial Officer and Secretary since February 2000. Prior to joining the Company, Ms. Pulzone was Vice President and Chief Financial Officer of Paragren Technologies, Inc. in Reston, Virginia, a leading provider of high-performance marketing automation software. Before joining Paragren, Ms. Pulzone served as Director of Accounting with AMISYS Managed Care Systems, Inc. of Rockville, Maryland, directing the initial public offering process for the company. She also served as Director of Financial Reporting and Taxes for Telos Corporation of Ashburn, Virginia. Ms. Pulzone is a certified public accountant and began her career with Grant Thornton and Price Waterhouse in Washington, D.C.

Travis D. Robinson

Mr. Robinson (age 44) was appointed Senior Vice President of Johnson Engineering Corporation ("JE"), a subsidiary of the Company, to fill the vacancy created by the retirement of Mr. W. Thomas Short in July 2001. Mr. Robinson is responsible for leading all JE operations including management of the Flight Crew Systems Development (FCSD) Contract. This contract tasks the Company to oversee astronaut training operations at the Neutral Buoyancy Laboratory (NBL) and to manufacture space-flight trainers and mockups for use in NASA's Space Vehicle Mockup Facility (SVMF). Mr. Robinson joined JE in 1997 as an Engineering Director after 10 years in management positions within the aerospace industry. He then served as the Deputy Program Manager of the FCSD contract. Prior to joining this Company, he was employed at United Space Alliance as the Maintenance and Operations Director in NASA's Mission Control Center and as a Project Engineer for Allied-Signal Aerospace.

John B. Satrom

Mr. Satrom (age 40) was appointed Senior Vice President of Astrotech Space Operations, Inc., a subsidiary of the Company, in July 2001. Previously, Mr. Satrom held the positions of Vice President and General Manager of Astrotech Space Operations, Inc. ("Astrotech") since April 2000. Mr. Satrom is responsible

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

for management of the Astrotech business unit, including both the Payload Processing and Sounding Rocket divisions. Prior to joining Astrotech in 1998, Mr. Satrom was Manager of the Launch Integration and Operations Department for Space Systems/Loral in Palo Alto, California and worked on the Atlas program at Cape Canaveral for General Dynamics Space System Division. From 1983 to 1990, Mr. Satrom served as an Air Force officer both at Vandenberg Air Force Base in California and Cape Canaveral Air Station in Florida, working on the missile flight test program and the Space Shuttle program.

7

W. Thomas Short

Mr. Short (age 68) was formerly the President of Johnson Engineering Corporation, ("JE"), and a Senior Vice President of SPACEHAB until his retirement in July 2001. JE became a wholly owned subsidiary of SPACEHAB on July 1, 1998. Mr. Short's involvement in JE began in 1994, where he was the President, Chief Operating Officer and one of the principal owners. He began his career in the aerospace industry in 1959 after serving for three years as a pilot in the United States Air Force. He was a senior manager for North American Aviation on the Apollo program, a division Vice President with Rockwell International in the early days of the Space Shuttle program, and has been the President and owner of several successful engineering service companies.

### PROPOSAL 2 - APPOINTMENT OF INDEPENDENT ACCOUNTANTS

General

The Audit Committee has recommended, and the Board of Directors has approved, the appointment of Ernst & Young LLP as independent accountants for fiscal year 2002, subject to stockholder ratification. The Audit Committee, in arriving at its recommendation to the Board, reviewed the performance of Ernst & Young LLP in the prior year as well as the firm's reputation for integrity and competence in the fields of accounting and auditing. The Audit Committee has expressed its satisfaction with Ernst & Young LLP in these respects.

In the event the stockholders fail to ratify the appointment, the Board of Directors will reconsider its selection. Even if the appointment is ratified, the Board of Directors, in its discretion, may direct the appointment of a different independent accounting firm at any time during the year if the Board of Directors determines that such a change would be in the Company's and its stockholders' best interests.

Ernst & Young LLP has audited the Company's financial statements annually since the Company's fiscal year 2000. Representatives of Ernst & Young are expected to be present at the Annual Meeting and will have the opportunity to make such statements as they may desire. They are also expected to be available to respond to appropriate questions from the stockholders present.

Audit Fees

Ernst & Young LLP has billed the Company \$166,920, in the aggregate, for professional services rendered by Ernst & Young LLP for the audit of the Company's annual financial statements for the Company's 2001 fiscal year end and the reviews of the interim financial statements included in the Company's Quarterly Reports on Form 10-Q for the Company's 2001 fiscal year.

All Other Fees

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Ernst & Young LLP has billed the Company \$131,465, in the aggregate, for professional services rendered by Ernst & Young LLP for all services other than those services covered in the section captioned "Audit Fees" for the Company's 2001 fiscal year. These other services include (i) tax planning and assistance with the preparation of returns, and (ii) consultations on the effects of various accounting issues and changes in professional standards.

In making its recommendation to ratify the appointment of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending June 30, 2002, the Audit Committee has

8

considered whether the non-audit services provided by Ernst & Young LLP are compatible with maintaining the independence of Ernst & Young LLP.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT ACCOUNTANT OF THE COMPANY FOR THE FISCAL YEAR ENDING JUNE 30, 2002.

9

Security Ownership of Certain Beneficial Owners and Management

The following table sets forth as of June 30, 2001, certain information regarding the beneficial ownership of the Company's outstanding Common Stock and Series B Senior Convertible Preferred Stock held by (i) each person known by the Company to be a beneficial owner of more than five percent (5%) of any outstanding class of the Company's capital stock, (ii) each of the Company's directors and director nominees, (iii) the Named Executive Officers (as identified in the Summary Compensation table of this proxy statement) and (iv) all directors and executive officers of the Company as a group:

	Amount and Nature of Beneficial Ownership	Percenta of Class
	-----	-----
Name and Address Beneficial Owners:		
Series B Senior Convertible Preferred Stock	1,333,334	
Astrium N.V.....		100%
Common Stock		
Dimension Fund Advisors.....	692,700 (2)	6.0%
Investment Counselors of Maryland .....	568,700 (3)	7.2%
Franklin Resources, Inc. ....	333,890 (4)	2.9%
Mitsubishi Corporation. ....	614,582 (5)	5.3%
SPACEHAB Taiwan, Inc. ....	791,666 (6)	6.9%

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Special Situations Fund III, L.P .....	815,600 (7)	7.1%
Special Situations Technology Fund, L.P .....	241,000 (7)	2.1%
Special Situations Cayman Fund, L.P .....	270,500 (7)	2.4%
State of Wisconsin Investment Board .....	1,392,000 (8)	12.1%

Non-Employee Directors:

Hironori Aihara .....	25,000 (9)	*
Melvin D. Booth .....	10,000 (10)	*
Dr. Edward E. David, Jr. ....	26,000 (11)	*
Richard Fairbanks .....	50,000 (12)	*
Josef Kind .....	10,000 (13)	*
Gordon S. Macklin .....	70,000 (14)	*
Dr. Yury P. Semenov .....	-	*
James R. Thompson .....	25,000 (15)	*
Named Executive Officers:		
Daniel A. Bland .....	83,911 (16)	*
Dr. Shelley A. Harrison .....	674,657 (17)	5.6%
Michael E. Kearney .....	103,082 (18)	*
John M. Lounge .....	155,852 (19)	*
Julia A. Pulzone .....	32,624 (20)	*
Travis D. Robinson .....	11,000 (21)	*
John B. Satrom .....	15,425 (22)	*
W. Thomas Short .....	44,747 (23)	*
All Directors and Executive Officers as a Group (16 persons) .....	1,337,298	10.6%

-----  
 (\*) Indicates beneficial ownership of less than 1% of the outstanding shares of Common Stock.

- (1) Calculated pursuant to Rule 13d-3(d) of the Securities Exchange Act of 1934. Under Rule 13d-3(d), shares not outstanding which are subject to options, warrants, rights or conversion privileges exercisable within 60 days are deemed outstanding for the purpose of calculating the number and percentage owned by a person, but not deemed outstanding for the purpose of calculating the number and percentage owned by any other person listed. As of June 30, 2001, the Company had 11,528,145 shares of Common Stock outstanding.
- (2) Represents 692,700 shares of Common Stock held by Dimension Fund Advisors in discretionary accounts for the benefit of its clients. This holder disclaims beneficial ownership of all shares of Common Stock held by it. This holder's address is 1299 Ocean Avenue, Santa Monica, CA 90401.
- (3) Includes an aggregate of 568,700 shares of Common Stock held by Investment Counselors of Maryland ("ICM") in discretionary accounts for the benefit of its clients. ICM disclaims beneficial ownership of shares of Common Stock held by it. ICM's address is 803 Cathedral Street, Baltimore, MD 21201.
- (4) Includes an aggregate of 333,890 shares of Common Stock held by Franklin Resources, Inc. ("FRI") in discretionary accounts for the benefit of its clients. FRI disclaims beneficial ownership of shares of

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Common Stock held by it. FRI's address is 777 Mariners Island Boulevard, San Mateo, CA 94404.

- (5) Represents 614,582 shares of Common Stock beneficially owned by Mitsubishi Corporation and its affiliates. The address of Mitsubishi Corporation is 3-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan.
- (6) Except for its ownership of shares of Common Stock, SPACEHAB Taiwan, Inc. has no other affiliation with the Company. Its address is 14th Floor No. 180, Chang-Shiao E. Road, Sec. 4, Taipei, Taiwan, R.O.C.
- (7) Represents a total of 815,600 shares held by Special Situations, L.P., Special Situations Technology Fund, L.P. and Special Situations Cayman Fund, L.P., collectively the "Special Situations Funds". Austin W. Marx and David M. Greenhouse are the primary owners of the investment advisory general partner of each of the Special Situations Funds. Special Situations Funds disclaims beneficial ownership of all shares of Common Stock held by it. Special Situations Funds' address is 153 East 53rd Street, New York NY 10022. The principal address of Special Situations Cayman Fund, L.P. is c/o CIBA Bank and Trust Company (Cayman) Limited, CIBC Bank Building, P.O. Box 694, Grand Cayman, Cayman Islands, British West Indies.
- (8) Includes an aggregate of 1,392,000 shares of Common Stock held by State of Wisconsin Investment Board in discretionary accounts for the benefit of its clients. Its address is P.O. Box 7842, Madison, Wisconsin 53707.
- (9) Represents options to purchase 25,000 shares of Common Stock. Excludes 614,582 shares of Common Stock held by Mitsubishi Corporation and its affiliates. Mr. Aihara is currently President and Chief Executive Officer of Mitsubishi International Corporation. Mr. Aihara disclaims beneficial ownership of all shares of Common Stock held by Mitsubishi Corporation and its affiliates.
- (10) Includes options to purchase 10,000 shares of Common Stock.
- (11) Includes options to purchase 25,000 shares of Common Stock.
- (12) Includes options to purchase 10,000 shares of Common Stock.
- (13) Includes options to purchase 10,000 shares of Common Stock.
- (14) Represents (i) 35,000 shares of Common Stock held in the Gordon S. Macklin Family Trust, and (ii) options to purchase 35,000 shares of Common Stock.
- (15) Represents options to purchase 20,000 shares of Common Stock.
- (16) Includes options to purchase 77,139 shares of Common Stock and 6,772 shares of Common Stock purchased through the Company's 1997 Employee Stock Purchase Plan.
- (17) Includes (i) 23,238 shares of Common Stock; (ii) options to purchase 569,128 shares of Common Stock; and (iii) 82,291 shares of Common Stock held by Harrison Enterprises, Inc., of which Dr. Harrison is a director and officer and retains sole voting and investment power with respect to such shares.

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

- (18) Includes options to purchase 92,388 shares of Common Stock and 10,694 shares of Common Stock, 8,694 of such shares were purchased through the Company's 1997 Employee Stock Purchase Plan.
- (19) Includes options to purchase 145,798 shares of Common Stock and 10,054 shares of Common Stock purchased through the Company's 1997 Employee Stock Purchase Plan.
- (20) Includes options to purchase 28,750 shares of Common Stock and 3,874 shares of Common Stock purchased through the Company's 1997 Employee Stock Purchase Plan.
- (21) Includes options to purchase 11,000 shares of Common Stock.
- (22) Includes options to purchase 11,000 shares of Common Stock
- (23) Includes options to purchase 30,000 shares of Common Stock and 14,747 shares of Common Stock purchased through the Company's 1997 Employee Stock Purchase Plan.

12

Executive Compensation

Summary Compensation Table

The following table summarizes the compensation paid by the Company for the last three fiscal years to its Chief Executive Officer and the Company's five other most highly compensated executive officers other than the Chief Executive Officer. These officers are referred to in this proxy statement as the Named Executive Officers.

Name and Principal Position	Fiscal Year	ANNUAL COMPENSATION		LONG-TERM COMPENSATION
		Salary (\$)	Bonus (\$)(1)	Securities Underlying Option/SARs (#)
Dr. Shelley A. Harrison Chairman and Chief Executive Officer	2001	433,851	36,366	41,000
	2000	414,733	117,401	200,000
	1999	358,917	120,318	41,000
Michael E. Kearney President and Chief Operating Officer	2001	233,683	47,559	33,000
	2000	214,532	55,623	40,000
	1999	185,917	45,645	12,000

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

John M. Lounge	2001	220,964	18,528	20,000
Senior Vice President,	2000	207,133	45,768	60,832
Enterprise Program	1999	186,600	47,647	12,000
Julia A. Pulzone (3)	2001	191,314	41,507	20,000
Senior Vice President, Finance and Chief Financial Officer	2000	185,000	19,553	20,000
W. Thomas Short (4)	2001	220,640	--	20,000
Senior Vice President,	2000	210,077	46,683	40,000
Johnson Engineering Corporation	1999	187,914	46,096	90,000

-----

- (1) A portion of the bonus payment made to each executive was paid in stock of the Company subject to Rule 144 of the Securities and Exchange Commission.
- (2) Except as indicated, no executive named in the above table received Other Annual Compensation in an amount in excess of the lesser of either \$60,000 or 10% of the total of salary and bonus reported for him or her in the two preceding columns.
- (3) Ms. Pulzone joined the Company in February 2000. The salary presented reflects total annual salary compensation had she been employed with the Company for a full year.
- (4) Mr. Short retired from the Company on July 3, 2001.

13

Option Grants in Fiscal Year 2001

The following table sets forth information relating to the grant of stock options by the Company during fiscal year 2001 to the Named Executive Officers under the Company's 1994 Stock Incentive Plan. The Company did not grant any stock appreciation rights in fiscal year 2001.

Individual Grants				
Name	Number of Securities Underlying Options (#)	% of Total Options Granted to Employees in Fiscal 2001	Exercise Price Per Share (\$/sh)	Expiration Date
-----	-----	----	-----	----

Po  
Valu  
Ra  
Appr



Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Dr. Shelley A. Harrison	41,000	9.7%	3.44	February 12, 2011	88
Michael E. Kearney	33,000	7.8%	3.44	February 12, 2011	71
John M. Lounge	20,000	4.7%	3.44	February 12, 2011	43
Julia A. Pulzone	20,000	4.7%	3.44	February 12, 2011	43
W. Thomas Short	20,000	4.7%	3.44	February 12, 2011	43

(1) The indicated dollar amounts are the result of calculations based on the exercise price of the options and assume five and ten percent appreciation rates set by the Securities and Exchange Commission and, therefore, are not intended to forecast possible future appreciation, if any, of the Company's stock price.

(2) The Options vest 25% on July 1, 2001, with the remaining 75% vesting ratably over a three-year period commencing July 1, 2001.

Aggregated Option Exercises in Fiscal 2001 and Fiscal Year End Values

The following table sets forth the number of shares covered by stock options held by the Named Executive Officers at June 30, 2001, and also shows the value of "in-the-money" options (market price of the Company's stock less the exercise price) at that date. Except as listed in the table, no other Named Executive Officer exercised any Company stock options or beneficially owned unexercised Company stock options.

Name	Number of Securities Underlying Unexercised Options at June 30, 2001 (#)		Value of Unexercised In-the-Money Options at June 30, 2001 (\$)	
	Exercisable	Unexercisable	Exercisable	Unexercisable
Dr. Shelley A. Harrison	465,975	270,725	0	0
Michael E. Kearney	56,138	91,750	0	0
John M. Lounge	116,798	78,750	0	0
Julia A. Pulzone	18,750	96,250	0	0
W. Thomas Short	100,000	70,000	0	0

(1) Based on the difference between the closing market price on June 30, 2001 for the Common Stock, which was \$2.25 per share, and the option exercise price. The above valuations may not reflect the actual value of unexercised options, as the value of unexercised options will

fluctuate with market activity.

#### Employment Agreements

On April 1, 1997, the Company entered into an employment agreement with Dr. Harrison, which was amended on January 15, 1998 and was further amended and restated on January 15, 1999. The agreement provides that Dr. Harrison will serve the Company as Chief Executive Officer through March 31, 2002, subject to earlier termination as provided in the agreement. Thereafter, Dr. Harrison's employment term will automatically renew for consecutive one-year terms unless notice is delivered, by Dr. Harrison or the Company, 90 days prior to the expiration of such term. The agreement sets forth a minimum base salary for Dr. Harrison of \$275,000, \$300,000, \$325,000, \$350,000 and \$375,000 for the first five years, respectively, of the agreement's term. Dr. Harrison is entitled to participate in the employee benefit plans of the Company and is eligible for the grant of stock options, in the sole discretion of the Compensation Committee, under the Company's 1994 Stock Incentive Plan. In addition, pursuant to the agreement, the Company agreed to grant 60,000 additional options to Dr. Harrison in October 1997. In the event of a transaction constituting a change in control of the Company (as defined in the agreement), Dr. Harrison is also entitled to a special bonus equal to three times the highest of his last three annual bonuses. The agreement includes provisions that are effective upon termination of Dr. Harrison's employment under certain circumstances. Pursuant to the agreement, following a termination of his employment other than for "cause" or a "material breach" (each as defined in the agreement), Dr. Harrison is entitled to continuation of his base salary and medical coverage and certain other benefits for thirty months and immediate vesting of all unvested options. Also pursuant to the agreement, if Dr. Harrison's employment is terminated following a change in control of the Company other than for "cause" or a "material breach", Dr. Harrison will be entitled to a lump-sum amount equal to three times the sum of his then-current base salary plus the average of his last three annual bonuses, and Dr. Harrison will also be entitled to continuation of medical coverage and certain other benefits for thirty-six months.

On January 1, 2001, the Company entered into an employment agreement with Mr. Kearney. The agreement provides that Mr. Kearney will serve as the Company's President and Chief Operating Officer for a term of two years, subject to automatic annual renewal for one year periods thereafter. The agreement sets forth a minimum base salary of \$250,000 per year for its term, subject to increase at the sole discretion of the Compensation Committee of the Board of Directors. Mr. Kearney is also eligible to receive at the sole discretion of the Compensation Committee an annual performance based bonus. Mr. Kearney is entitled to participate in the employee benefit plans of the Company and is eligible for the grant of stock options, in the sole discretion of the Compensation Committee, under the Company's 1994 Stock Incentive Plan. The agreement includes provisions that are effective upon the termination of Mr. Kearney's employment under certain circumstances. In general, Mr. Kearney is entitled to continuation of his base salary and medical coverage and certain other benefits for six months following a termination of employment by the Company other than for "cause" or a "material breach".

On February 14, 2000, the Company entered into an employment agreement with Ms. Pulzone. That agreement provides that Ms. Pulzone will serve the Company as Senior Vice President, Finance and Chief Financial Officer through July 1, 2001 subject to automatic annual renewal for one-year terms thereafter. The agreement sets forth a minimum base salary of \$185,000 per year, subject to increase at the sole discretion of the Compensation Committee of the Board of Directors.

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Ms. Pulzone is also eligible to receive at the sole discretion of the Compensation Committee an annual performance based bonus and is also entitled to participate in the employee benefit plans of the Company and is eligible for the grant of stock options, in the sole discretion of the Compensation Committee, under the Company's 1994 Stock Incentive Plan. Ms. Pulzone's employment agreement includes provisions under certain circumstances that are effective upon the termination of Ms. Pulzone's employment. In general, Ms. Pulzone is entitled to continuation of her base salary and medical coverage and certain other benefits for a period of six months following a termination of employment by the Company other than for "cause" or a "material breach".

On April 10, 1997, the Company entered into an employment agreement with Mr. Lounge. That agreement provides that Mr. Lounge will serve the Company as Vice President, Operations for a term of three years, subject to earlier termination as provided in his agreement. The agreement sets forth a minimum base salary of \$125,000 per year for its term, subject to increase at the sole discretion of the Compensation Committee of the Board of Directors. Mr. Lounge is also eligible to receive, at the sole discretion of the Compensation Committee, an annual performance-based bonus. Mr. Lounge is entitled to participate in the employee benefit plans of the Company and is eligible for the grant of stock options, in the sole discretion of the Compensation Committee, under the Company's 1994 Stock Incentive Plan. The agreement includes provisions that are effective upon the termination of Mr. Lounge's employment under certain circumstances. In general, Mr. Lounge is entitled to continuation of his base salary and medical coverage and certain other benefits for six months following a termination of employment by the Company other than for "cause" or a "material breach" (each as defined in the agreement).

The employment agreements for each of Dr. Harrison, Mr. Kearney, Ms. Pulzone and Mr. Lounge include certain restrictive covenants for the benefit of the Company relating to non-disclosure by the officers of the Company's confidential business information, the Company's right to inventions and technical improvements of the officers, and noncompetition by the officers with the Company's business for a period of six months following termination of employment under Mr. Kearney's, Ms. Pulzone's and Mr. Lounge's employment agreement, and twelve months following termination of Dr. Harrison's employment under his employment agreement.

### Indemnification Agreements

The Company has entered into indemnification agreements with each of its directors, Named Executive Officers and with certain other officers and senior managers. The agreements provide that the Company shall indemnify and hold harmless each indemnitee from liabilities incurred as a result of such indemnitee's status as a director, officer or employee of the Company, subject to certain limitations.

### Compensation Committee Report on Executive Compensation

Compensation of the Company's executives is subject to review and approval by the Compensation Committee of the Company's Board of Directors. The Compensation Committee consists of two non-employee directors, James R. Thompson (Chairman) and Dr. Edward E. David, Jr., and the Chairman and Chief Executive Officer of the Company, Dr. Shelley A. Harrison.

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

### Compensation Philosophy

In determining executive compensation policies, the Compensation Committee has four primary objectives:

- (1) to attract, motivate and retain key executive talent;
- (2) to balance the flexibility to reward individuals' skills with the need to structure compensation for defined roles;
- (3) to ensure that executive compensation is competitive with that of other leading companies in related fields; and
- (4) to provide incentives to achieve corporate objectives, thereby contributing to the overall goal of enhancing stockholder value.

The Compensation Committee's compensation policies discussed below are designed to achieve the foregoing objectives. The Compensation Committee expects to continuously review and refine the Company's compensation practices as necessary to respond to a changing business environment.

In order to evaluate and establish appropriate compensation practices, the Company consults multiple sources of information. The Compensation Committee uses data from benchmark companies within the aerospace or similar high technology industries to assess the Company's performance and compensation operations, product lines, revenues and markets served. The Compensation Committee seeks to set its executive compensation levels competitively with the benchmark companies, to the extent such targets are consistent with the Compensation Committee's objectives.

### Elements of Executive Compensation

The Company's executive compensation program has three components: (1) annual cash compensation in the form of base salary and incentive bonus payments, (2) long-term incentive compensation in the form of stock options granted under the Company's 1994 Stock Incentive Plan and (3) other compensation and employee benefits generally available to all employees of the Company, such as health insurance and retirement plan contributions. Annual cash compensation is primarily designed to reward current performance. Long-term incentives and other compensation and employee benefits are primarily designed to create performance incentives over the long term for executive officers and employees.

**Base Salary.** The base salary of each executive officer is set at a level deemed sufficient to attract and retain qualified executive officers. The Compensation Committee has generally determined target base salaries according to the average base salaries paid by benchmark aerospace and similar high technology companies. Aggregate base salary increases are intended to maintain compensation levels that are in line with leading companies in related fields, while individual base salary increases are set to reflect individual performance levels. The base salaries of certain executive officers are subject to minimums set forth in individual employment agreements.

**Incentive Bonuses.** Annual cash bonuses are designed to provide incentives based on individual contribution to the achievement of the Company's annual business goals. Bonus payments have generally been reflective of the Company's performance in achieving revenues, profitability and other operating and corporate objectives, as well as the scope of an executive officer's

responsibilities. The Compensation Committee makes a determination as to incentive bonus payments at the end of each year based on a subjective evaluation of the contributions of individual executive officers to the achievement of the Company's annual business goals. The award of annual incentive bonuses is based on achieving corporate goals and the amount of individual incentive bonus payments is determined by percentage ranges established annually by the Compensation Committee.

Long-Term Incentives. The grant of stock options is the Company's current method for providing long-term incentive compensation to its employees. The Compensation Committee believes that the use of stock options attracts and retains qualified personnel for positions of substantial responsibility and also serves to motivate its executive officers to promote the success of the Company's business and maximize stockholder value.

#### Compensation of Chief Executive Officer

The Compensation Committee based the Chief Executive Officer's compensation for fiscal year 2001 on the policies described above.

Dr. Shelley A. Harrison served as Chairman and CEO of the Company throughout the fiscal year. During fiscal year 2001, Dr. Harrison received a total of \$470,217 for his services. Dr. Harrison's compensation for fiscal year 2001 was deemed by the Compensation Committee to be appropriate given Dr. Harrison's qualifications and contributions to meeting the Company's objectives. In fiscal 2001, Dr. Harrison received a grant of options to purchase 41,000 shares of the Company's common stock at an exercise price of \$3.44 per share. These options vest over a four-year period from the date of grant. This grant is intended to continue to maintain the overall competitiveness of Dr. Harrison's compensation package and strengthen the alignment of Dr. Harrison's interests with those of the stockholders during a crucial phase of the Company's execution of its financial and operating plans.

#### Tax Deductibility of Executive Compensation

Section 162(m) of the Tax Code disallows corporate deductibility for certain compensation paid in excess of \$1 million to the Company's Chief Executive Officer and to each of the four other most highly paid executive officers of publicly-held companies. "Performance-based compensation," as defined in Section 162(m), is not subject to the deductibility limitation provided certain stockholder approval and other requirements are met. The Company believes that the stock options granted in fiscal year 2001 and prior years satisfied the requirements of federal tax law and thus compensation recognized in connection with such awards should be fully deductible. It is the Company's intention to maximize the deductibility of compensation paid to its officers, to the extent consistent with the best interests of the Company. During fiscal year 2001, the Company did not exceed the \$1 million deductibility cap with respect to any officer covered by Section 162(m).

COMPENSATION COMMITTEE,  
James R. Thompson, Chairman  
Dr. Edward E. David, Jr.  
Dr. Shelley A. Harrison

Notwithstanding any statement to the contrary in any of the Company's previous or future filings with the Securities and Exchange Commission, the Report of the Compensation Committee and the accompanying Performance Graph shall not be deemed to be incorporated by reference as a result

of any general incorporation by reference of this proxy statement or any part thereof into any such filings.

AUDIT COMMITTEE REPORT

The information contained in this report shall not be deemed to be "soliciting material" or "filed" or incorporated by reference in future filings with the SEC, or subject to the liabilities of Section 18 of the Exchange Act, except to the extent that the Company specifically incorporates it by reference into a document filed under the Securities Act of 1933, as amended, or the Exchange Act.

The Audit Committee has reviewed and discussed with the Company's management and Ernst & Young LLP the audited consolidated financial statements of the Company contained in the Company's Annual Report on Form 10-K for the Company's 2001 fiscal year. The Audit Committee has also discussed with Ernst & Young LLP the matters required to be discussed pursuant to SAS No. 61 (Codification of Statements on Auditing Standards, AU Section 380), which includes, among other items, matters related to the conduct of the audit of the Company's consolidated financial statements.

The Audit Committee has received and reviewed the written disclosures and the letter from Ernst & Young LLP required by Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees), and has discussed with Ernst & Young LLP its independence from the Company.

Based on the review and discussions referred to above, the Audit Committee recommended to the Board of Directors that the audited consolidated financial statements be included in the Company's Annual Report on Form 10-K for its 2001 fiscal year for filing with the SEC.

AUDIT COMMITTEE,  
Gordon S. Macklin, Chairman  
Richard Fairbanks  
James R. Thompson

STOCK PERFORMANCE GRAPH

Set forth below is a line graph comparing the Company's cumulative total stockholder return on its Common Stock since December 22, 1995, the date the Common Stock began trading on the Nasdaq National Market (as measured by dividing the difference between the Company's share price at the beginning and the end of the measurement period by the share price at the beginning of the measurement period) with (i) the cumulative total return of the Nasdaq Stock Market Index of U.S. Companies and (ii) the cumulative total return of the Standard & Poor's Aerospace/Defense Index.

[GRAPHIC APPEARS HERE]

	SPACEHAB, Inc. -----	NASDAQ U.S. Company Index -----	Standard & Poor's Aerospace/Defense Index -----
December 22, 1995	\$ 100.00	\$ 100.00	\$ 100.00
June 30, 1996	\$ 91.70	\$ 113.80	\$ 111.65
June 30, 1997	\$ 80.70	\$ 138.40	\$ 139.98
June 30, 1998	\$ 96.39	\$ 182.54	\$ 130.13
June 30, 1999	\$ 42.71	\$ 260.66	\$ 118.69
June 30, 2000	\$ 37.50	\$ 385.86	\$ 102.72
June 30, 2001	\$ 18.75	\$ 209.20	\$ 144.58

-----  
 \*Assumes that the value of an investment in the Company's Common Stock, the Nasdaq Stock Market Index of U.S. Companies and the Dow Jones Aerospace/Defense Index was \$100 on December 22, 1995 and that all dividends were reinvested.

Independent Public Accountants

On September 6, 2000 the Company engaged Ernst & Young LLP to audit the Company's consolidated financial statements for the 2001 fiscal year. Ernst & Young LLP replaced KPMG LLP as the principal accountants to audit the Company's consolidated financial statements.

21

Ernst & Young has served as the Company's principal accountants since 2000. Ernst & Young's reports on the Company's consolidated financial statements for fiscal year 2001 contained a qualified opinion as to the uncertainty of the Company to continue as a going concern. During the Company's two most recent fiscal years and the subsequent interim period through October 15, 2001, (i) there were no disagreements between the Company and Ernst & Young or its former independent accountants KPMG LLP on any matter of accounting principles or practices, financial statement disclosure or auditing scope or procedure which, if not resolved to the satisfaction of Ernst & Young or KPMG LLP, would have caused Ernst & Young or KPMG LLP to make reference to the subject matter of the disagreement in connection with its reports and (ii) there were no events of the kind that are described in Item 304(a)(1)(v) of Regulation S-K under the Securities Act of 1933, as amended.

Representatives of Ernst & Young LLP are expected to be present at the Annual Meeting and will have the opportunity to make such statements as they may desire. They are also expected to be available to respond to appropriate

## Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

questions from the stockholders present at that meeting.

### OTHER MATTERS

The Board of Directors of the Company knows of no matters to be presented at the Annual Meeting other than those described in this proxy statement. In the event that other business properly comes before the meeting, the persons named as proxies will have discretionary authority to vote the shares represented by the accompanying proxy in accordance with their own judgment.

### Proxy Solicitation Expense

The cost of the solicitation of proxies will be borne by the Company. In addition to solicitation by mail, directors, officers and employees of the Company and its subsidiaries, without receiving any additional compensation, may solicit proxies personally or by telephone or facsimile. The Company has retained American Stock Transfer & Trust Company to request brokerage houses, banks and other custodians or nominees holding stock in their names for others to forward proxy materials to their customers or principals who are the beneficial owners of shares and will reimburse them for their expenses in doing so. The Company does not anticipate that the costs and expenses incurred in connection with this proxy solicitation will exceed those normally expended for a proxy solicitation for those matters to be voted on in the Annual Meeting.

### Compliance with Section 16(a) of the Securities Exchange Act of 1934

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's directors and executive officers and persons who beneficially own more than 10% of the Company's Common Stock to file reports of ownership and changes in ownership with the Securities and Exchange Commission, or SEC. Such directors, executive officers and greater than 10% stockholders are required by SEC regulation to furnish to the Company copies of all Section 16(a) forms they file.

The Company believes that during fiscal year 2001, all Section 16(a) filing requirements were satisfied on a timely basis.

### Deadline for Submission of Stockholder Proposals for Next Year's Annual Meeting

The proxy rules adopted by the SEC provide that certain stockholder proposals must be included in the proxy statement for the Company's 2002 Annual Meeting. For a proposal to be considered for

22

inclusion in the Company's proxy materials for the Company's Annual Meeting of Stockholders, it must be received in writing by the Company on or before May 15, 2002 at its principal office, 300 D Street, SW, Suite 814, Washington, D.C. 20024, Attention: Secretary.

The Company's Annual Report on Form 10-K, including the Company's audited financial statements for the year ended June 30, 2001, is being mailed herewith to all stockholders of record on the record date.

By Order of the Board of Directors,

Julia A. Pulzone  
Senior Vice President, Finance and



Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

Chief Financial Officer  
Secretary and Treasurer

Washington, D.C.  
October 15, 2001

Each stockholder, whether or not he or she expects to be present in person at the Annual Meeting, is requested to MARK, SIGN, DATE and RETURN THE ENCLOSED PROXY CARD in the accompanying envelope as promptly as possible. A stockholder may revoke his or her proxy at any time prior to voting.

23

Appendix A

SPACEHAB, INCORPORATED

Audit Committee Charter  
-----

The Audit Committee of the Board of Directors shall be comprised of three or more independent directors who are not officers or employees of the Company or any entity controlling, controlled by or under common control of the Company. All members of the Audit Committee shall have a working familiarity with basic financial and accounting practices.

The Board of Directors shall designate one of the members of the Audit Committee as its Chairman. The Audit Committee shall meet at least three times a year, or more frequently as circumstances dictate. The Audit Committee shall report all proceedings to the Board of Directors. The Audit Committee shall keep regular minutes of its meetings.

The primary function of the Audit Committee is to assist the Board of Directors in fulfilling its oversight responsibilities. In this regard the Audit Committee shall: (1) recommend for approval by the Board of Directors, the selection of independent public accountants, to be accountable to the Board of Directors and to the Audit Committee, (2) require the independent public accountants to annually declare relationships and/or services which may impact on their objectivity and independence, (3) ensure that appropriate internal controls and procedures regarding accounting, financial and legal compliance are in place, (4) review the results of independent audits with management including the scope, plan and results of any audits completed by the external accountants, (5) review with the Company's outside counsel any legal and regulatory matters that may have a material impact on the Company's financial statements, (6) meet with the management, independent accountants and outside counsel in separate executive sessions to discuss any matters that the Committee or each of these groups believe should be discussed privately, (7) review with the Board of Directors the performance of the independent accountants and (8) perform any other activities consistent with the Company's charter, by-laws and applicable laws and regulations as the Board of Directors deems necessary or appropriate.

24

PROXY

SPACEHAB, INCORPORATED

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

ANNUAL MEETING OF STOCKHOLDERS - November 20, 2001

The undersigned hereby appoints Dr. Shelley A. Harrison and Michael E. Kearney, and each of them, as proxies of the undersigned, each with full power to act without the other and with full power of substitution and re-substitution, to vote all the shares of Common Stock of SPACEHAB, Incorporated that the undersigned is entitled to vote at the Annual Meeting of Stockholders to be held on November 20, 2001, at 8:00 a.m. (local time), and at any postponements or adjournments thereof, with all the powers the undersigned would have if personally present, as follows:

(Continued and to be signed on reverse side.)

Please Detach and Mail in the Envelope Provided

A [X] Please mark your votes as in this example.

	FOR all nominees listed at right (except as marked to the contrary below)	WITHHOLD AUTHORITY to vote for all nominees listed at right
(1) To elect to the Board of Directors the following nominees for the term indicated in the proxy statement.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

The Board of Directors recomman

Nominees:  
 Hironori Aihara  
 Melvin D. Booth  
 Dr. Edward E. David, Jr.  
 Richard Fairbanks  
 Dr. Shelley A. Harrison  
 Michael E. Kearney  
 Gordon S. Macklin  
 James R. Thompson

INSTRUCTION: To withhold authority to vote for any individual nominee, write that nominee's name in the space provided below:

\_\_\_\_\_

	FOR	AGAINST	ABSTAIN
(2) Ratification of the appointment by the Board of Directors of Ernst & Young LLP as independent public accountants for fiscal year 2002.	[ ]	[ ]	[ ]

In their discretion, the proxies are authorized to vote upon such other matters as may properly come before the meeting, all in accordance with the accompanying Notice and proxy statement, receipt of which is hereby acknowledged.

IF THIS PROXY IS PROPERLY EXECUTED AND RETURNED, THE SHARES REPRESENTED

Edgar Filing: SPACEHAB INC \WA\ - Form DEF 14A

THEREBY WILL BE VOTED. IF A CHOICE IS SPECIFIED BY THE STOCKHOLDER, THE SHARES WILL BE VOTED ACCORDINGLY. IF NOT OTHERWISE SPECIFIED, THE SHARES REPRESENTED BY THIS PROXY WILL BE VOTED FOR ITEMS 1 AND 2.

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

Signature \_\_\_\_\_ Dated \_\_\_\_\_

SIGNATURE IF HELD JOINTLY

NOTE: Sign exactly as name appears hereon. When signing in a representative capacity, please give full title. Joint owners (if any) should each sign.

-----