

EXPRESS-1 EXPEDITED SOLUTIONS INC

Form 10-Q

August 13, 2010

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**Form 10-Q**

(Mark One)

**QUARTERLY REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the Quarterly period ended June 30, 2010**

**TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE EXCHANGE ACT**

**For the transition period from**            **to**

**Commission file number 001-32172**

**Express-1 Expedited Solutions, Inc.**

*(Exact name of small business issuer as specified in its charter)*

**Delaware**

*(State or other jurisdiction of  
incorporation or organization)*

**03-0450326**

*(I.R.S. Employer  
Identification No.)*

**3399 South Lakeshore Drive, Suite 225**

**Saint Joseph, MI 49085**

*(Address of Principal Executive Offices)(Zip Code)*

**(269) 429-9761**

*(Issuer's Telephone Number, Including Area Code)*

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes  No

The Registrant has 32,382,522 shares of its common stock outstanding as of August 13, 2010.

**Express-1 Expedited Solutions, Inc.**  
**Form 10-Q**  
**Three and Six Months Ended June 30, 2010 and 2009**  
**(Unaudited)**

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**Item 1 Financial Statements**  
**Express-1 Expedited Solutions, Inc.**  
**Consolidated Balance Sheets**

	(Unaudited)	
	June 30, 2010	December 31, 2009
<b>ASSETS</b>		
<b>Current assets:</b>		
Cash	\$ 280,000	\$ 495,000
Accounts receivable, net of allowances of \$225,000 and \$225,000, respectively	23,314,000	17,569,000
Prepaid expenses	472,000	158,000
Deferred tax asset, current	129,000	353,000
Other current assets	459,000	459,000
<b>Total current assets</b>	<b>24,654,000</b>	<b>19,034,000</b>
Property and equipment, net of \$2,956,000 and \$2,651,000 in accumulated depreciation, respectively	2,642,000	2,797,000
Goodwill	16,959,000	16,959,000
Identifiable intangible assets, net of \$2,512,000 and \$2,198,000 in accumulated amortization, respectively	8,861,000	9,175,000
Loans and advances	173,000	30,000
Other long-term assets	820,000	1,044,000
<b>Total long term assets</b>	<b>29,455,000</b>	<b>30,005,000</b>
<b>Total assets</b>	<b>\$ 54,109,000</b>	<b>\$ 49,039,000</b>
 <b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 8,874,000	\$ 6,769,000
Accrued salaries and wages	869,000	310,000
Accrued expenses, other	3,590,000	2,272,000
Line of credit		6,530,000
Current maturities of notes payable and capital leases	1,674,000	1,215,000
Other current liabilities	473,000	968,000
<b>Total current liabilities</b>	<b>15,480,000</b>	<b>18,064,000</b>
Line of credit	2,089,000	
Notes payable and capital leases, net of current maturities	2,929,000	213,000
Deferred tax liability, long-term	1,559,000	1,156,000

Other long-term liabilities	808,000	1,202,000
<b>Total long-term liabilities</b>	<b>7,385,000</b>	<b>2,571,000</b>
<b>Stockholders equity:</b>		
Preferred stock, \$.001 par value; 10,000,000 shares; no shares issued or outstanding		
Common stock, \$.001 par value; 100,000,000 shares authorized; 32,541,884 and 32,215,218 shares issued, respectively; and 32,361,884 and 32,035,218 shares outstanding, respectively	33,000	32,000
Additional paid-in capital	26,989,000	26,488,000
Treasury stock, at cost, 180,000 shares held	(107,000)	(107,000)
Accumulated earnings	4,329,000	1,991,000
<b>Total stockholders equity</b>	<b>31,244,000</b>	<b>28,404,000</b>
<b>Total liabilities and stockholders equity</b>	<b>\$ 54,109,000</b>	<b>\$ 49,039,000</b>

The accompanying notes are an integral part of the consolidated financial statements.

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**Express-1 Expedited Solutions, Inc.**  
**Consolidated Statements of Operations**  
**(Unaudited)**

	<b>Three Months Ended</b>		<b>Six Months Ended</b>	
	<b>June 30,</b>	<b>June 30,</b>	<b>June 30,</b>	<b>June 30,</b>
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
<b>Revenues</b>				
Operating revenue	\$ 40,340,000	\$ 22,243,000	\$ 71,982,000	\$ 42,315,000
<b>Expenses</b>				
Direct expense	33,101,000	18,606,000	59,144,000	35,462,000
<b>Gross margin</b>	7,239,000	3,637,000	12,838,000	6,853,000
Sales general and administrative expense	4,598,000	3,006,000	8,673,000	6,249,000
<b>Operating income from continuing operations</b>	2,641,000	631,000	4,165,000	604,000
Other expense	34,000	19,000	54,000	9,000
Interest expense	88,000	26,000	108,000	48,000
<b>Income from continuing operations before income tax</b>	2,519,000	586,000	4,003,000	547,000
Income tax provision	1,015,000	273,000	1,665,000	259,000
<b>Income from continuing operations</b>	1,504,000	313,000	2,338,000	288,000
Income (loss) from discontinued operations, net of tax		(25,000)		5,000
<b>Net income</b>	\$ 1,504,000	\$ 288,000	\$ 2,338,000	\$ 293,000
<b>Basic income per share</b>				
Income from continuing operations	\$ 0.05	\$ 0.01	\$ 0.07	\$ 0.01
Income from discontinued operations				
Net income	0.05	0.01	0.07	0.01
<b>Diluted income per share</b>				
Income from continuing operations	0.05	0.01	0.07	0.01
Income from discontinued operations				
Net income	\$ 0.05	\$ 0.01	\$ 0.07	\$ 0.01
<b>Weighted average common shares outstanding</b>				
Basic weighted average common shares outstanding	32,044,116	32,035,218	32,039,706	32,035,218
Diluted weighted average common shares outstanding	32,645,399	32,147,648	32,602,367	32,139,842

The accompanying notes are an integral part of the consolidated financial statements.

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**Express-1 Expedited Solutions, Inc.**  
**Consolidated Statements of Cash Flows**  
**(Unaudited)**

	<b>Six Months Ended June 30,</b>	<b>2010</b>	<b>2009</b>
<b>Operating activities</b>			
Net income	\$	2,338,000	\$ 293,000
<b>Adjustments to reconcile net income to net cash from operating activities</b>			
Provisions for allowance for doubtful accounts			62,000
Depreciation & amortization expense	701,000		557,000
Stock compensation expense	93,000		92,000
Gain on disposal of equipment	(1,000)		(29,000)
<b>Changes in assets and liabilities, net of effects of acquisition</b>			
Account receivable	(5,745,000)		(200,000)
Deferred tax expense	627,000		(165,000)
Other current assets	(1,000)		91,000
Prepaid expenses	(314,000)		148,000
Other Long-term assets and advances	1,000		(80,000)
Accounts payable	2,105,000		(1,095,000)
Accrued expenses	1,877,000		496,000
Other liabilities	(889,000)		(170,000)
<b>Cash provided by operating activities</b>		792,000	
<b>Investing activities</b>			
Acquisition of businesses, net of cash acquired			(250,000)
Payment of acquisition earn-out			(1,100,000)
Payment for purchases of property and equipment	(151,000)		(47,000)
Proceeds from sale of property and equipment	1,000		63,000
<b>Cash flows used by investing activities</b>		(150,000)	(1,334,000)
<b>Financing activities</b>			
Credit line, net activity	(4,441,000)		2,395,000
Proceeds from credit facility renewal	5,000,000		
Payments of term debt	(1,825,000)		(642,000)
Proceeds from exercise of options	409,000		
<b>Cash flows (used) provided by financing activities</b>		(857,000)	1,753,000
<b>Net (decrease) increase in cash</b>		(215,000)	419,000
<b>Cash, beginning of period</b>		495,000	1,107,000
<b>Cash, end of period</b>	\$	280,000	\$ 1,526,000
<b>Supplemental disclosure of noncash activities:</b>			
Cash paid during the period for interest	\$	120,000	\$ 40,600
Cash paid during the period for income taxes		1,488,000	236,000

**Acquisition of assets and liabilities (First Class 2009)**

Property and equipment	\$ 82,000
Goodwill and other intangible assets	210,000
Liabilities assumed	(42,000)
Total purchase price paid in cash	\$ 250,000

The accompanying notes are an integral part of the consolidated financial statements.



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**Express-1 Expedited Solutions, Inc.**  
**Consolidated Statement of Changes in Stockholders Equity**  
**Six Months Ended June 30, 2010**  
**(Unaudited)**

	<b>Common Stock</b>		<b>Treasury Stock</b>		<b>Additional Paid In Capital</b>	<b>Accumulated Earnings</b>	<b>Total</b>
	<b>Shares</b>	<b>Amount</b>	<b>Shares</b>	<b>Amount</b>			
<b>Balance, December 31, 2009</b>	32,215,218	\$32,000	(180,000)	\$(107,000)	\$26,488,000	\$1,991,000	\$28,404,000
Stock option expense					93,000		93,000
Issuance of common stock	326,666	1,000			408,000		409,000
Net income						2,338,000	2,338,000
<b>Balance, June 30, 2010</b>	32,541,884	\$33,000	(180,000)	\$(107,000)	\$26,989,000	\$4,329,000	\$31,244,000

The accompanying notes are an integral part of the consolidated financial statements.

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**Express-1 Expedited Solutions, Inc.**  
**Notes to Consolidated Financial Statements**  
**Three and Six Months Ended June 30, 2010 and 2009**  
**(Unaudited)**

**1. Significant Accounting Principles**

***Basis of Presentation***

The accompanying unaudited condensed consolidated financial statements of Express-1 Expedited Solutions, Inc. ( we , us , our or the Company ) have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ( SEC ) and in accordance with the instructions to Form 10-Q. Certain information and footnote disclosures normally included in annual financial statements have been condensed or omitted pursuant to those rules and regulations. However, we believe that the disclosures contained herein are adequate to make the information presented not misleading.

The financial statements reflect, in our opinion, all material adjustments (which include only normal recurring adjustments) necessary to fairly present our financial position at June 30, 2010 and December 31, 2009 and results of operations for the three and six month periods ended June 30, 2010 and 2009. The preparation of the financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of the financial statements as well as the reported amounts of revenues and expenses during the reporting period. Estimates have been prepared on the basis of the most current and best available information and actual results could differ materially from those estimates.

These unaudited condensed consolidated financial statements and notes thereto should be read in conjunction with the audited financial statements and notes thereto for the fiscal year ended December 31, 2009 included in our Annual Report on Form 10-K as filed with the SEC and available on the SEC 's website (www.sec.gov). Results of operations in interim periods are not necessarily indicative of results to be expected for a full year.

***Revenue Recognition***

Within the Company 's Express-1 and Bounce Logistics business units, revenue is recognized at the time of freight delivery; with related costs of delivery being accrued as incurred and expensed within the same period in which the associated revenue is recognized. For these business units, the Company uses the following supporting criteria to determine revenue has been earned and should be recognized:

Persuasive evidence that an arrangement exists,

Services have been rendered,

The sales price is fixed and determinable, and

Collectability is reasonably assured.

Within its Concert Group Logistics business unit, the Company utilizes an alternative point in time to recognize revenue. Concert Group Logistics revenue and associated operating expenses are recognized on the date the freight is picked up from the shipper. This method of revenue recognition is not the preferred method of revenue recognition as prescribed within generally accepted accounting principles in the United States of America (US GAAP). This method recognizes revenue and associated expenses prior to the point in time that all services are completed; however, the use of this method does not result in a material difference. The Company has evaluated the impact of this alternative method on its consolidated financial statements and concluded that the impact is not material to the financial statements.

The Company reports revenue on a gross basis in accordance with US GAAP principles. The following facts justify our position of reporting revenue on a gross basis:

The Company is the primary obligor and is responsible for providing the service desired by the customer.

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The customer holds the Company responsible for fulfillment including the acceptability of the service.

The Company has discretion in setting sales prices and as a result, its earnings vary.

The Company has discretion to select its drivers, contractors, or other transportation providers (collectively, service providers ) from among thousands of alternatives, and

The Company bears credit risk on its receivables.

**Stock-Based Compensation**

The Company has in place a stock option plan approved by the shareholders for 5,600,000 shares of its common stock. Through the plan, the Company offers stock options to employees and directors which assist in recruiting and retaining these individuals. Under the plan, the Company may also grant restricted stock awards, subject to the satisfaction by the recipient of certain conditions specified in the restricted stock grant.

Options generally become fully vested three to five years from the date of grant and expire five to ten years from the grant date. During the six-month period ended June 30, 2010, the Company granted 450,000 options to purchase shares of its common stock while cancelling or retiring 152,000 options in the same period. As of June 30, 2010 the Company has 3,114,000 options outstanding and an additional 2,486,000 options available for future grants under the existing plan.

The weighted-average fair value of each stock option recorded in expense for the six-month period ended June 30, 2010 was estimated on the date of grant using the Black-Scholes option pricing model and amortized over the requisite service period of the underlying options. The Company has used one grouping for the assumptions, as its option grants are primarily basic with similar characteristics. The expected term of options granted has been derived based upon the Company's history of actual exercise behavior and represents the period of time that options granted are expected to be outstanding. Historical data was also used to estimate option exercises and employee terminations. Estimated volatility is based upon the Company's historical market price at consistent points in a period equal to the expected life of the options. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant and the dividend yield is zero. The weighted average assumptions outlined in the table below were utilized in the calculations of compensation expense from option grants in the reporting period reflected.

	<b>Six Months Ended</b>	
	<b>June 30,</b>	
	<b>2010</b>	<b>2009</b>
Risk-free interest rate	2.7%	3.0%
Expected life	5.8 Years	5.8 Years
Expected volatility	35%	35%
Expected dividend yield	none	none
Grant date fair value	\$0.58	\$0.30

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The following table summarizes the option activity for the six-month period ended June 30, 2010:

	<b>Options</b>	<b>Weighted Average Exercise Price</b>	<b>Weighted Average Remaining Life</b>
<b>Outstanding at December 31, 2009</b>	3,143,000	\$ 1.14	5.0
Granted	450,000	1.47	
Expired	(152,000)	2.00	
Exercised	(327,000)	3.00	
<b>Outstanding at June 30, 2010</b>	3,114,000	1.17	6.0
<b>Outstanding exercisable at June 30, 2010</b>	2,381,000	\$ 1.14	5.2

For the six months ended June 30, 2010 and 2009, the Company recognized \$93,000 and \$92,000, respectively, in stock based compensation.

As of June 30, 2010, the Company had approximately \$305,000 of unrecognized compensation cost related to non-vested share-based compensation that is anticipated to be recognized over a weighted average period of approximately 1.2 years. Estimated remaining compensation expense related to existing share-based plans is \$79,000, \$121,000, \$82,000 and \$23,000 for the years ended December 31, 2010, 2011, 2012, and 2013, respectively.

At June 30, 2010, the aggregate intrinsic value of options outstanding was \$525,000 and the aggregate intrinsic value of options exercisable was \$441,000. The total fair value of options vested during the six months ended June 30, 2010 and 2009 was \$68,000 and \$51,000, respectively.

327,000 options were exercised during the six-month period ended June 30, 2010 and zero options were exercised during the six-month period ended June 30, 2009. Cash proceeds received from the exercise of options for the six months ended June 30, 2010 and 2009 were \$409,000 and \$0, respectively.

**Use of Estimates**

The Company prepares its consolidated financial statements in conformity with accounting principles generally accepted in the United States of America. These principles require management to make estimates and assumptions that impact the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. The Company reviews its estimates, including but not limited to: unbilled revenue, purchased transportation, recoverability of long-lived assets, accrual of acquisition earn-outs, recoverability of prepaid expenses, estimated legal accruals, valuation allowances for deferred taxes, valuation of investments and allowance for doubtful accounts, on a regular basis and makes adjustments based on historical experiences and existing and expected future conditions. These evaluations are performed and adjustments are made as information is available. Management believes that these estimates are reasonable and have been discussed with the audit committee; however, actual results could differ from these estimates.

**Reclassifications**

Certain prior year amounts shown in the accompanying consolidated financial statements have been reclassified to conform to the 2010 presentation. These reclassifications did not have any effect on total assets, total liabilities, total stockholders' equity or net income.

**Income Taxes**

Taxes on income are provided in accordance with US GAAP. Deferred income tax assets and liabilities are recognized for the expected future tax consequences of events that have been reflected in the consolidated financial statements. Deferred tax assets and liabilities are determined based on the differences between the book values and the

tax basis of particular assets and liabilities, and the tax effects of net operating loss and capital loss carry forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in the tax rate is recognized as income or expense in the period that included the enactment date. A valuation allowance is provided to offset the net deferred tax assets if, based upon the available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized.

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The Company has evaluated its tax position and concluded no valuation allowance on its deferred tax assets is required, as of June 30, 2010. The Company had previously generated a significant federal net operating loss (NOL) deduction which had been utilized over the past several years. During 2009 the carryforward deduction was fully utilized and no further NOL carryforward will be available for federal tax purposes during 2010. For state tax purposes an NOL still exists and as of June 30, 2010 the NOL carryforward equals approximately \$1,900,000.

***Goodwill***

Goodwill consists of the excess of cost over the fair value of net assets acquired in business combinations. The Company follows the provisions of US GAAP in its accounting of goodwill, which requires an annual impairment test for goodwill and intangible assets with indefinite lives. The first step of the impairment test requires that the Company determine the fair value of each reporting unit, and compare the fair value to the reporting unit's carrying amount. To the extent a reporting unit's carrying amount exceeds its fair value, an indication exists that the reporting unit's goodwill may be impaired and the Company must perform a second more detailed impairment assessment. The second impairment assessment involves allocating the reporting unit's fair value to all of its recognized and unrecognized assets and liabilities in order to determine the implied fair value of the reporting unit's goodwill as of the assessment date. The implied fair value of the reporting unit's goodwill is then compared to the carrying amount of goodwill to quantify an impairment charge as of the assessment date. The Company performs the annual impairment testing during the third quarter unless events or circumstances indicate impairment of the goodwill may have occurred before that time.

The Company added \$687,000 of goodwill in the first quarter of 2009, as a result of the final earnout settlement related to the acquisition of certain assets and liabilities of Concert Group Logistics, LLC. For a more complete analysis of this item refer to **Footnote 7 Related Party Transactions**.

***Identified Intangible Assets***

The Company follows the provisions of US GAAP in its accounting of identified intangible assets, which establishes accounting standards for the impairment of long-lived assets such as property, plant and equipment and intangible assets subject to amortization. The Company reviews long-lived assets to be held-and-used for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. If the sum of the undiscounted expected future cash flows over the remaining useful life of a long-lived asset is less than its carrying amount, the asset is considered to be impaired. Impairment losses are measured as the amount by which the carrying amount of the asset exceeds the fair value of the asset. When fair values are not available, the Company estimates fair value using the expected future cash flows discounted at a rate commensurate with the risks associated with the recovery of the asset. During the six-month periods ended June 30, 2010, and 2009, there was no impairment of intangible assets.

The Company added \$210,000 of identified intangible assets in the first quarter of 2009, based upon the acquisition of certain assets and liabilities from First Class Expediting Service, Inc (FCES). FCES was a Rochester Hills, Michigan based company providing regional expedited transportation in the Midwest. For financial reporting purposes, First Class is included in the operating results of Express-1. The Company has amortized the intangible assets over a range of 2-5 years. For each of the six-month periods ended June 30, 2010 and 2009, the Company recorded \$32,000 of amortization expense related to these assets.

***Other Long-Term Assets***

Other long-term assets primarily consist of balances representing various deposits, and the long-term portion of the Company's non-qualified deferred compensation plan. Also included within this account classification are incentive payments to independent station owners within the Concert Group Logistics network. These payments are made by Concert Group Logistics to certain station owners as an incentive to join the network. These amounts are amortized over the life of each independent station contract and the unamortized portion is recoverable in the event of default under the terms of the agreements.

***Estimated Fair Value of Financial Instruments***

The aggregated net fair value estimates discussed herein are based upon certain market assumptions and pertinent information available to management. The respective carrying value of certain on-balance-sheet financial instruments approximated their fair values. These financial instruments include cash, receivables, payables, accrued expenses and

short-term borrowings. Fair values were assumed to approximate carrying values for these financial instruments since they are short-term in nature and their carrying amounts approximate fair values or they are receivable or payable on demand. The fair value of the Company's debt is estimated based upon the quoted market prices for the same or similar issues or on the current rates offered to the Company for debt of similar maturities.

**Table of Contents****Earnings per Share**

Earnings per common share are computed in accordance with US GAAP which requires companies to present basic earnings per share and diluted earnings per share.

**Basic earnings per share** are computed by dividing net income by the weighted average number of shares of common stock outstanding during the period.

**Diluted earnings per share** are computed by dividing net income by the combined weighted average number of shares of common stock outstanding and dilutive options outstanding during the period.

	<b>Three Months Ended</b>		<b>Six Months Ended</b>	
	<b>June 30, 2010</b>	<b>June 30, 2009</b>	<b>June 30, 2010</b>	<b>June 30, 2009</b>
Income from continuing operations	\$ 1,504,000	\$ 313,000	\$ 2,338,000	\$ 288,000
(Loss) income from discontinued operations		(25,000)		5,000
Net income	\$ 1,504,000	\$ 288,000	\$ 2,338,000	\$ 293,000
Basic weighted shares outstanding	32,044,116	32,035,218	32,039,706	32,035,218
Diluted weighted shares outstanding	32,645,399	32,147,648	32,602,367	32,139,842

**Basic earnings per share**

Income from continuing operations	\$ 0.05	\$ 0.01	\$ 0.07	\$ 0.01
Income from discontinued operations				
Net income	0.05	0.01	0.07	0.01

**Diluted earnings per share**

Income from continuing operations	0.05	0.01	0.07	0.01
Income from discontinued operations				
Net income	\$ 0.05	\$ 0.01	\$ 0.07	\$ 0.01

**2. Recent Accounting Pronouncements**

The Company's management does not believe that recent codified pronouncements by the FASB will have a material impact on the Company's current or future financial statements.

**3. Acquisitions*****First Class (Express-1, Metro Detroit) (Metro Detroit)***

In January of 2009, the Company purchased certain assets and liabilities from First Class Expediting Services Inc. (FCES). FCES was a Rochester Hills, Michigan based company providing regional expedited transportation in the Midwest. The Company paid the former owners of FCES \$250,000 in cash and received approximately \$40,000 of net assets consisting primarily of fixed assets net of related debt. The Company funded the transaction through cash available from working capital.

For financial reporting purposes, Metro Detroit is included within the operating results of Express-1. The Company has recognized identifiable intangible assets of \$210,000 amortizable over a 2-5 year period.



**Table of Contents*****LRG (CGL International)***

On October 1, 2009, CGL purchased certain assets and liabilities of Tampa, Florida based LRG International, Inc., an international freight forwarder. The purchase complements and expands CGL's ability to move international freight competitively. The transaction has an effective date of October 1, 2009. For financial reporting purposes, CGL International is included within the operating results of CGL.

At closing, the Company paid the former owners of LRG International, Inc. \$2 million in cash. The Company used its existing line of credit to finance the transaction. On the one year anniversary of the purchase, the Company will pay the former owners \$500,000. The transaction also provides for two potential annual earn-out payments totaling \$900,000 provided certain performance criteria are met over a two year period. The Company recorded a liability of \$737,000 based on the estimated fair value for these earn-outs. The Company has the discretion of paying the additional consideration in the form of cash, stock or any combination thereof.

The following table sets forth the components of identifiable intangible assets associated with the acquisition of LRG International, Inc.:

	<b>Fair Value</b>	<b>Useful Lives</b>
Trademark/name	\$ 220,000	5 years
Association memberships	160,000	5 years
Customer list	1,410,000	12 years
Non-compete agreements	60,000	5 years
 Total identifiable intangible assets	 \$ 1,850,000	

**4. Commitments and Contingencies*****Litigation***

In the ordinary course of business, the Company may be a party to a variety of legal actions. The Company does not currently anticipate any of these matters or any matters in the aggregate to have a materially adverse effect on the Company's business or its financial position or results of operations.

**5. Debt****Notes Payable and Capital Leases**

The Company enters into notes payable and capital leases with various third parties from time to time to finance certain operational equipment and other assets used in its business operations. Generally, these loans and capital leases bear interest at market rates, and are collateralized with equipment and certain assets of the Company.

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The following table outlines the Company's debt obligations as of June 30, 2010 and December 31, 2009.

	<b>Interest rates</b>	<b>Term (months)</b>	<b>As of June 30, 2010</b>	<b>As of December 31, 2009</b>
Term notes payable	2.5%	36	\$ 4,583,000	\$ 1,400,000
Capital leases payable	5% - 18%	12 - 36	20,000	28,000
Total notes payable and capital leases			4,603,000	1,428,000
Less: current maturities of notes payable and capital leases			1,674,000	1,215,000
Non-current maturities of notes payable and capital leases			\$ 2,929,000	\$ 213,000

The Company entered into a new \$5.0 million dollar term note March 31, 2010. Commencing April 30, 2010, the term note is payable in 36 consecutive monthly installments consisting of \$139,000 in monthly principal payments plus the unpaid interest accrued on the note. Interest is payable at the one-month LIBOR plus 2.25% (2.60% at June 30, 2010).

**6. Revolving Credit Facilities*****Line of Credit***

On March 31, 2010, the Company entered a credit facility which provides for a receivables based line of credit of up to \$10.0 million. The Company may draw upon the receivables based line of credit the lesser of \$10.0 million or 80% of eligible accounts receivable, less amounts outstanding under letters of credit and 50% of the above term loan balance. The proceeds of the line of credit will be used exclusively for working capital purposes.

Substantially all the assets of the Company and wholly owned subsidiaries (Express-1, Inc., Concert Group Logistics, Inc., and Bounce Logistics, Inc.) are pledged as collateral securing the Company's performance under the credit facility and in Note 5 above. The line of credit bears interest based upon one-month LIBOR with an initial increment of 225 basis points.

The line of credit and the term note referenced in Note 5 above carry certain covenants related to the Company's financial performance. Included among the covenants are a fixed charge coverage ratio and a total funded debt to earnings before interest, taxes, depreciation and amortization ratio. As of June 30, 2010, the Company was in compliance with all terms under the line of credit and the above term note and no events of default existed under the terms of the agreements.

The Company had outstanding standby letters of credit at June 30, 2010 of \$410,000 related to insurance policies either continuing in force or recently canceled. Amounts outstanding for letters of credit reduce the amount available under the line of credit, dollar-for-dollar.

Available capacity in excess of outstanding borrowings under the line was approximately \$7.5 million as limited by 80% of the Company's eligible receivables as of June 30, 2010. The line of credit carries a maturity date of March 31, 2012.

**7. Related Party Transactions**

In January 2008, in conjunction with the Company's purchase of substantially all assets of Concert Group Logistics, LLC (Concert Transaction), Daniel Para, was appointed to the Board of Directors of the Company. Prior to the completion of the Concert Transaction, Mr. Para served as the Chief Executive Officer of Concert Group Logistics, LLC, and was its largest stockholder. The Company purchased substantially all the assets of Concert Group Logistics, LLC for \$9.0 million in cash, 4,800,000 shares of the Company's common stock and the assumption of certain liabilities. The transaction contained performance targets, whereby the former owners of Concert Group Logistics, LLC could earn up to \$2.0 Million of additional consideration. During March of 2009, the final earnout settlement with CGL was completed for consideration totaling \$1.2 million that included a \$1.1 million cash payment in addition to the forgiveness of an \$87,000 debt. The settlement included a general release between the Company and the former owners of Concert Group Logistics, LLC. Subsequent to the release, the Company has no future obligations related to

the earnout provisions of the Concert Transaction. As the largest shareholder of Concert Group Logistics, LLC, Mr. Para received, either directly or through his family trusts and partnerships, approximately 85% of the proceeds transferred in the transaction. Immediately after the transaction, Mr. Para became the largest shareholder of the Company, through holdings attributable to himself and Dan Para Investments, LLC.

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In April 2009, the Company contracted the services of Daniel Para to serve as the Director of Business Development. Mr. Para will manage all Company activity related to mergers and acquisitions. His remuneration for these services was \$10,000 per month in 2009. For the six months ended June 30, 2010, his remuneration was \$53,000. Effective June 1, 2010 Dan Para, was appointed the CEO of CGL and is no longer serving as the Director of Business Development.

In January 2008, in conjunction with the Concert Group Logistics acquisition, the Company entered into a lease for approximately 6,000 square feet of office space located within an office complex at 1430 Branding Avenue, Downers Grove, Illinois 60515. The lease calls for, among other general provisions, rent payments in the amount of \$101,000, \$104,000 and \$107,000 to be paid for 2010 and the two subsequent years thereafter. The building is owned by an Illinois Limited Liability Company, which has within its ownership group, Daniel Para, the former CEO of Concert Group Logistics, LLC.

The above transactions are not necessarily indicative of amounts, terms and conditions that the Company may have received in transactions with unrelated third parties.

### **8. Operating Segments**

The Company has three reportable segments based on the type of service provided, to its customers:

**Express-1, Inc. (Express-1)** provides time critical expedited transportation to its customers. This typically involves dedicating one truck and driver to a load which has a specified time delivery requirement. Most of the services provided are completed through a fleet of exclusive use vehicles that are owned and operated by independent contract drivers. The use of non-owned resources to provide transportation services minimizes the amount of capital investment required and is often described with the terms non-asset or asset-light. In January of 2009, certain assets and liabilities of First Class Expediting (Metro Detroit) were purchased to complement the operations of Express-1. The financial reporting of this operation has been included with Express-1.

**Concert Group Logistics, Inc. (CGL)** provides freight forwarding services through a chain of independently owned stations located throughout the United States. These stations are responsible for selling and operating freight forwarding transportation services within their geographic area under the authority of CGL. In October of 2009, certain assets and liabilities of LRG International (CGL International) were purchased to complement the operations of CGL. The financial reporting of this operation has been included with CGL.

**Bounce Logistics, Inc. (Bounce)** provides premium truckload brokerage transportation services to its customers throughout the United States.

**Corporate** The costs of the Company's Board of Directors, executive team and certain corporate costs associated with operating as a public company are referred to as corporate charges. In addition to the aforementioned items, the Company also commonly records items such as its income tax provision and other charges that are reported on a consolidated basis within the corporate classification item.

The accounting policies of the reportable segments are the same as those described in the summary of significant accounting policies. Substantially all intercompany sales prices are market based. The Company evaluates performance based on operating income of the respective business segments.

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The following schedule identifies select financial data for each of the business segments.

**Express-1 Expedited Solutions, Inc  
Segment Data**

**Three and Six Months Ended June 30, 2010 and 2009**

	<b>Concert Group</b>					<b>Total</b>	<b>Discontinued</b>
	<b>Express-1</b>	<b>Logistics</b>	<b>Bounce</b>	<b>Corporate</b>	<b>Eliminations</b>	<b>Continuing</b>	<b>Operations</b>
							<b>E-1</b>
							<b>Dedicated</b>
<b>Three Months Ended June 30, 2010</b>							
Revenues	\$20,557,000	\$16,074,000	\$4,675,000	\$	\$ (966,000)	\$40,340,000	\$
Operating income (loss) from continuing operations	2,482,000	555,000	141,000	(537,000)		2,641,000	
Depreciation and amortization	167,000	137,000	8,000	5,000		317,000	
Interest expense		79,000	8,000	1,000		88,000	
Tax provision	1,073,000	215,000	56,000	(329,000)		1,015,000	
Goodwill	7,737,000	9,222,000				16,959,000	
Total assets	24,828,000	24,984,000	3,372,000	22,614,000	(21,689,000)	54,109,000	
<b>Three Months Ended June 30, 2009</b>							
Revenues	10,090,000	10,155,000	2,232,000		(234,000)	22,243,000	
Operating income (loss) from continuing operations	697,000	351,000	86,000	(503,000)		631,000	(32,000)
Depreciation and amortization	181,000	94,000	6,000			281,000	
Interest expense		18,000	6,000	2,000		26,000	
Tax provision				273,000		273,000	(7,000)
Goodwill	7,737,000	7,865,000				15,602,000	
Total assets	21,939,000	18,855,000	1,545,000	14,453,000	(14,339,000)	42,453,000	
<b>Six Months Ended June 30, 2010</b>							
Revenues	36,769,000	29,012,000	7,798,000		(1,597,000)	71,982,000	
Operating income (loss) from continuing operations	4,131,000	811,000	238,000	(1,015,000)		4,165,000	

Depreciation and amortization	333,000	344,000	15,000	9,000		701,000	
Interest expense		93,000	14,000	1,000		108,000	
Tax provision	1,761,000	317,000	95,000	(508,000)		1,665,000	
Goodwill	7,737,000	9,222,000				16,959,000	
Total assets	24,828,000	24,984,000	3,372,000	22,614,000	(21,689,000)	54,109,000	
<b>Six Months Ended June 30, 2009</b>							
Revenues	18,978,000	19,794,000	4,012,000		(469,000)	42,315,000	666,000
Operating income (loss) from continuing operations	857,000	551,000	127,000	(931,000)		604,000	9,000
Depreciation and amortization	361,000	182,000	13,000			556,000	1,000
Interest expense		33,000	12,000	3,000		48,000	
Tax provision				259,000		259,000	4,000
Goodwill	7,737,000	7,865,000				15,602,000	
Total assets	\$21,939,000	\$18,855,000	\$1,545,000	\$14,453,000	\$(14,339,000)	\$42,453,000	\$

**9. Discontinued Operations**

During the fourth quarter of 2008, the Company discontinued its Express-1 Dedicated business unit. The Company had operated this unit under the terms of a dedicated contract to supply transportation services to a domestic automotive manufacturer.

Substantially all of the assets of Express-1 Dedicated have been redeployed in other operating units of the Company, and therefore, no impairment charges were recorded on the Company's financial statements during 2009. Management does not anticipate recording any additional material activity on its discontinued operations in future periods.

The following table reflects the revenue, operating expenses, gross margins, and net income of the Company's discontinued Express-1 Dedicated business unit for the three and six-month period ending June 30, 2009.

	<b>Three Months Ended June 30, 2009</b>	<b>Six Months Ended June 30, 2009</b>
Operating revenue	\$	\$ 666,000
Operating expense	9,000	551,000
Gross (deficit) margin	(9,000)	115,000
Sales, general, and administrative expenses	23,000	106,000
(Loss) income from continuing operations before tax provision	(32,000)	9,000
Tax provision	(7,000)	4,000
Net (loss) income	\$ (25,000)	\$ 5,000

**Table of Contents****Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.**

**Forward-Looking Statements.** This Form 10-Q includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical facts, included or incorporated by reference in this Form 10-Q which address activities, events or developments that the Company expects or anticipates will or may occur in the future, including such things as future capital expenditures (including the amount and nature thereof), finding suitable merger or acquisition candidates, expansion and growth of the Company's business and operations, and other such matters are forward-looking statements. These statements are based on certain assumptions and analyses made by the Company in light of its experience and its perception of historical trends, current conditions and expected future developments as well as other factors it believes are appropriate in the circumstances.

Investors are cautioned that any such forward-looking statements are not guarantees of future performance and involve significant risks and uncertainties, and that actual results may differ materially from those projected in the forward-looking statements. Factors that could adversely affect actual results and performance include, among others, potential fluctuations in quarterly operating results and expenses, government regulation, technology change and competition. Consequently, all of the forward-looking statements made in this Form 10-Q are qualified by these cautionary statements and there can be no assurance that the actual results or developments anticipated by the Company will be realized or, even if substantially realized, that they will have the expected consequence to or effects on the Company or its business or operations. The Company assumes no obligations to update any such forward-looking statements.

**Critical Accounting Policies**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions. In certain circumstances, those estimates and assumptions can affect amounts reported in the accompanying consolidated financial statements. We have made our best estimates and judgments of certain amounts included in the financial statements, giving due consideration to materiality. We do not believe there is a great likelihood that materially different amounts will be reported related to the accounting policies described below. However, application of these accounting policies involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. Note 1 of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2009, includes a summary of the significant accounting policies and methods used in the preparation of our consolidated financial statements. For the period ended June 30, 2010, there were no significant changes to our critical accounting policies.

**New Pronouncements**

The Company's management does not believe that recent codified pronouncements by the FASB will have a material impact on the Company's current or future financial statements.

**Executive Summary**

Express-1 Expedited Solutions, Inc. (the Company, we, our and us), a Delaware corporation, is a transportation services organization focused upon premium logistics solutions provided through its non-asset based or asset-light operating units. The Company's operations are provided through three distinct but complementary reporting units, each with its own President. Our wholly owned subsidiaries include; Express-1, Inc. (Express-1), Concert Group Logistics, Inc. (Concert Group Logistics or CGL) and Bounce Logistics, Inc. (Bounce Logistics, or Bounce). These operating units are more fully outlined in the following table.

<b>Business Unit</b>	<b>Primary Office Location</b>	<b>Premium Industry Niche</b>	<b>Initial Date</b>
Express-1	Buchanan, Michigan	Expedited Transportation	August 2004
Concert Group Logistics	Downers Grove, Illinois	Freight Forwarding	January 2008
Bounce Logistics	South Bend, Indiana	Premium Truckload Brokerage	March 2008

Express-1 and CGL were both existing companies acquired as part of two separate acquisitions. Express-1, Inc. was formed in 1989, while CGL was formed in 2001. Bounce Logistics was a start-up operation formed in

March 2008.



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**Express-1, Inc. (Express-1)** provides time critical expedited transportation to its customers. This typically involves dedicating one truck and driver to a load which has a specified time delivery requirement. Most of the services provided are completed through a fleet of exclusive use vehicles that are owned and operated by independent contract drivers. The use of non-owned resources to provide transportation services minimizes the amount of capital investment required and is often described with the terms non-asset or asset-light. In January of 2009, certain assets and liabilities of First Class Expediting (Metro Detroit) were purchased to complement the operations of Express-1. The financial reporting of this operation has been included with Express-1.

**Concert Group Logistics, Inc. (CGL)** provides freight forwarding services through a chain of independently owned stations located throughout the United States. These stations are responsible for selling and operating freight forwarding transportation services within their geographic area under the authority of CGL. In October of 2009, certain assets and liabilities of LRG International (CGL International) were purchased to complement the operations of CGL. The financial reporting of this operation has been included with CGL.

**Bounce Logistics, Inc. (Bounce)** provides premium truckload brokerage transportation services to its customers throughout the United States.

**Other Reporting Disclosures**

During the fourth quarter of 2008, the Company discontinued its Express-1 Dedicated business unit. The Company had operated this unit under the terms of a dedicated contract to supply transportation services to a domestic automotive manufacturer. The automotive manufacturer did not renew the contract and Express-1 Dedicated ceased operations in February of 2009. The financial results of this discontinued business unit for all reported periods are included as discontinued operations for reporting purposes.

Throughout our reports, we refer to the impact of fuel on our business. For purposes of these references, we have considered the impact of fuel surcharge revenues, and the related fuel surcharge expenses only as they relate to our Express-1 business unit. The expediting transportation industry commonly negotiates both fuel surcharges charged to its customers as well as fuel surcharges paid to its carriers. Therefore, we feel that this approach, most readily conveys the impact of fuel revenues, costs, and the resulting gross margin within this business unit.

Alternatively, within our other two units, Concert Group Logistics and Bounce Logistics, fuel charges to our customers are not commonly negotiated and identified separately from total revenue and the associated cost of transportation. We therefore, have not included an analysis of fuel surcharges for these two operating units. We believe this is a common practice within the freight forwarding and freight brokerage business sectors.

We often refer to the costs of our Board of Directors, our executive team and certain operating costs associated with operating as a public company as corporate charges. In addition to the aforementioned items, we also record items such as our income tax provision and other charges that are reported on a consolidated basis within the corporate line items of the following tables.

***For the three months ended June 30, 2010 compared to the three months ended June 30, 2009***

The following table is provided to allow users to visualize quarterly results within our major reporting classifications. The table does not replace the financial statements, notes thereto, or management discussion contained within this report on Form 10-Q. We encourage users to review these items for a more complete understanding of our financial position and results of operations.

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**Express-1 Expedited Solutions, Inc.**  
**Summary Financial Table**  
**For the Three Months Ended June 30,**  
**(Unaudited)**

	Quarter to Date		Quarter to Quarter Change		Percent of Business Unit Revenue	
	2010	2009	In Dollars	In Percentage	2010	2009
<b>Revenues</b>						
Express-1 Concert Group	\$ 20,557,000	\$ 10,090,000	\$ 10,467,000	103.7%	51.0%	45.4%
Logistics	16,074,000	10,155,000	5,919,000	58.3%	39.8%	45.7%
Bounce Logistics	4,675,000	2,232,000	2,443,000	109.5%	11.6%	10.0%
Intercompany eliminations	(966,000)	(234,000)	(732,000)	-312.8%	-2.4%	-1.1%
<b>Total revenues</b>	<b>40,340,000</b>	<b>22,243,000</b>	<b>18,097,000</b>	<b>81.4%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Direct expenses</b>						
Express-1 Concert Group	15,720,000	7,793,000	7,927,000	101.7%	76.5%	77.2%
Logistics	14,426,000	9,174,000	5,252,000	57.2%	89.7%	90.3%
Bounce Logistics	3,921,000	1,873,000	2,048,000	109.3%	83.9%	83.9%
Intercompany eliminations	(966,000)	(234,000)	(732,000)	-312.8%	100.0%	100.0%
<b>Total direct expenses</b>	<b>33,101,000</b>	<b>18,606,000</b>	<b>14,495,000</b>	<b>77.9%</b>	<b>82.1%</b>	<b>83.6%</b>
<b>Gross margin</b>						
Express-1 Concert Group	4,837,000	2,297,000	2,540,000	110.6%	23.5%	22.8%
Logistics	1,648,000	981,000	667,000	68.0%	10.3%	9.7%
Bounce Logistics	754,000	359,000	395,000	110.0%	16.1%	16.1%
<b>Total gross margin</b>	<b>7,239,000</b>	<b>3,637,000</b>	<b>3,602,000</b>	<b>99.0%</b>	<b>17.9%</b>	<b>16.4%</b>
<b>Selling, general &amp; administrative</b>						
Express-1 Concert Group	2,355,000	1,600,000	755,000	47.2%	11.5%	15.9%
Logistics	1,093,000	630,000	463,000	73.5%	6.8%	6.2%
Bounce Logistics	613,000	273,000	340,000	124.5%	13.1%	12.2%
Corporate	537,000	503,000	34,000	6.8%	1.3%	2.3%

<b>Total selling, general &amp; administrative</b>	4,598,000	3,006,000	1,592,000	53.0%	11.4%	13.5%
<b>Operating income from continuing operations</b>						
Express-1	2,482,000	697,000	1,785,000	256.1%	12.1%	6.9%
Concert Group						
Logistics	555,000	351,000	204,000	58.1%	3.5%	3.5%
Bounce Logistics	141,000	86,000	55,000	64.0%	3.0%	3.9%
Corporate	(537,000)	(503,000)	(34,000)	-6.8%	-1.3%	-2.3%
<b>Operating income from continuing operations</b>	2,641,000	631,000	2,010,000	318.5%	6.5%	2.8%
Interest expense	88,000	26,000	62,000	238.5%	0.2%	0.1%
Other expense	34,000	19,000	15,000	78.9%	0.1%	0.1%
<b>Income from continuing operations before tax</b>	2,519,000	586,000	1,933,000	329.9%	6.2%	2.6%
Tax provision	1,015,000	273,000	742,000	271.8%	2.5%	1.2%
<b>Income from continuing operations</b>	1,504,000	313,000	1,191,000	380.5%	3.7%	1.4%
Loss from discontinued operations, net of tax		(25,000)	25,000	-100.0%	0.0%	-0.1%
<b>Net income</b>	\$ 1,504,000	\$ 288,000	\$ 1,216,000	422.2%	3.7%	1.3%

**Consolidated Results**

These outstanding quarterly results were accomplished through our recent strategic initiatives. Our 2009 commitment and investment in our sales organization have paid big dividends thus far in 2010. The sales team has produced an increasingly diverse customer base, and our successful 2009 acquisitions of First Class and LRG International have been integrated and continued to grow and prosper. Express-1 has experienced a solid overall revenue growth with its international department becoming a major factor in Express-1's service offerings. Additionally, CGL and Bounce are seeing strong organic growth as the freight environment continues to improve. Based on the above, gross revenues increased to \$40.3 million in the second quarter as compared to \$22.2 million in the same period in 2009, representing an 81% increase.

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Direct expenses represent expenses attributable to freight transportation. During the second quarter of 2010, these expenses continued to maintain a direct relationship to our operating revenues. Our asset light operating model provides transportation capacity through variable cost transportation alternatives, and therefore enables us to control our operating costs as our volumes fluctuate. Our primary means of providing capacity are through our fleet of independent contractors and brokerage relationships. We continue to view this operating model as a strategic advantage. Our overall gross margin increased to 18% for the second quarter of 2010 as compared to 16% for the second quarter of 2009 due in large part to improved margins at Express-1 and Concert Group Logistics. We believe that this is also a positive sign for the economy as overall industry capacity shortages coupled with economic improvements continue to put upward pressure on margins.

We are encouraged that as a percentage to total revenue our SG&A costs have dropped during the second quarter of 2010 to 11% as compared to 14% in the comparable period in 2009. Overall, selling, general, and administrative (SG&A) expenses increased by \$1.64 million for the three months ended June 30, 2010 compared to the same period in 2009. The current percentage of 11% is consistent with historical trends and we believe this percentage is sustainable throughout the remainder of the year as additional volumes have contributed to our efficiencies.

Net income for the quarter ended June 30, 2010 totaled \$1.5 million compared to \$288,000 for the same quarter in 2009 representing an increase of 422%. This positive trend reflects the overall improvement in the economy in addition to efficiencies garnered during the economic downturn. This positive trend also reflects positive impacts due to acquisition activity over the past two years.

***Express-1***

For the third consecutive quarter, Express-1 generated record quarterly revenues of \$20.6 million in the second quarter as revenue grew by 104% compared to the same period in 2009. Express-1's continued investment in sales and sales diversification has paid off handsomely as it has expanded its presence into other markets. Also, the Company's investment in its Mexico freight two years ago has exceeded management's expectations by providing approximately 15% of Express-1's revenue for the quarter. During the quarter, home appliance, and retail business sectors have also contributed to the company surpassing previous year's levels and have contributed to our overall improvement in diversifying our customer base which historically has been more dependent on the automotive sector. Additionally, our Detroit Metro office (formerly First Class Expedite Service) continued to provide a boost to our business by serving as the key contact for certain large customer relationships. In the quarter, the Detroit office tendered about 600 shipments with our main office, and handled approximately 6000 shipments with their Detroit based fleet. Express-1 has historically rebounded quickly from recessions as the expediting industry in general is typically one of the first benefactors of a recovering economy.

Fuel prices have increased resulting in a corresponding increase in fuel surcharge as a percentage of revenue in the second quarter of 2010. For the three month period ended June 30, 2010, fuel surcharge revenues represented 13% of our revenue as compared to 8% in the same period in 2009. Rising fuel prices tend to have a negative impact on our gross margin since these revenues are substantially passed through to our owner operators. We believe that any negative margin impact from fuel will be offset by pricing adjustments allowed by the market due to tightening truck capacity.

Express-1's gross margin percentage increased to 24% for the second quarter of 2010 compared to 23% in the same quarter in 2009. We believe that margins will remain somewhat consistent moving forward in 2010 as direct transportation cost pressures due to fuel increases and an overall lack of capacity will offset any upside gains that the market might allow on the revenue side.

We are encouraged that as a percentage to total revenue our SG&A costs have dropped during the second quarter to 12% as compared to 16% in the second quarter of 2009. Overall, selling, general and administrative (SG&A) expenses increased by \$755,000 in the second quarter of 2010 compared to the same period in 2009. The current percentage of 12% is consistent with historical trends and we believe this percentage is sustainable throughout the remainder of the year.

For the quarter ended June 30, 2010, Express-1 generated income from operations before tax of \$2,482,000 compared to \$697,000 in the same quarter in 2009 representing an increase of 256%. Management remains optimistic about the remainder of the year as the overall economy improves and trucking capacity tightens.



**Table of Contents*****Concert Group Logistics (CGL)***

CGL's second quarter revenues in 2010 reflected a healthy rebound from 2009. Revenues of \$16.1 million compared favorably to revenues of \$10.2 in 2009 representing an increase of 58%. The purchase of certain assets and liabilities of LRG International (CGL International) in October of 2009 contributed to the revenue increases during the second quarter as compared to the same period in 2009.

Direct expenses consist primarily of payments for purchased transportation in addition to payments to CGL's independent offices that control the overall operation of customer shipments. As a percentage of CGL revenue, direct expenses represented 90% for the second quarter of 2010 as compared to 90% for the same quarter in 2009. We believe that this margin will be sustainable for the remainder of the year.

Selling, general and administrative expenses increased in the second quarter of 2010 by \$463,000 as compared to the same period in 2009. These cost increases relate primarily to administrative costs associated with running CGL International as company owned branches. As a percentage to revenue SG&A costs increased to 7% in the second quarter of 2010 from 6% in the second quarter of 2009. We anticipate the current SG&A percentage of revenue being sustained for the remainder of the year based on this slight change in our operating model.

For the quarter ended June 30, 2010, Concert Group Logistics generated income from operations before tax of \$555,000 representing an increase of 58% from the comparable period in 2009. Again, this is due primarily to an improving freight environment and we continue to anticipate favorable results for the remainder of the year as compared to 2009.

Management continues to focus on the expansion of its independent office network, and is actively pursuing strategic opportunities. As of June 30, 2010 the Company maintained a network of 23 independent offices and 2 company owned branches as compared to 25 offices as of June 30, 2009.

***Bounce Logistics***

Bounce continues to see significant growth as its second quarter of 2010 revenues of \$4.7 million represented a 110% increase over 2009 revenues in the comparable period. We believe this is reflective of an improving economy and Bounce's aggressive growth strategy. We continue to be very optimistic about growth potential as economic conditions improve in 2010.

In the second quarter of 2010 Bounce's direct transportation expenses remained at 84% as a percentage of revenue as compared to 84% in the second quarter of 2009. We believe this margin is sustainable for the remainder of 2010 as the economy continues to improve. We believe that price increases associated with tightened capacity will be somewhat offset by higher costs also associated with tightening brokerage capacity. These two factors will combine to hold our current margin in place for the remainder of the year. We continue to have confidence in Bounce's ability to grow and access truck capacity in 2010.

Selling, general and administrative expenses increased by \$340,000 in the second quarter of 2010 compared to the same period in 2009. The increase on a quarter to quarter basis has resulted from costs associated with aggressive sales growth during the quarter. We anticipate that as a percentage to revenue, SG&A costs will decrease from 13% in the second quarter of 2010 to 12% by the end of the year.

The above items have resulted in Bounce generating operating income of \$141,000 in the second quarter of 2010 compared to \$86,000 in the same period in 2009. Management continues to be optimistic regarding the future growth and profitability potential of Bounce moving forward in 2010.

***Corporate***

Corporate costs for the second quarter of 2010 increased by \$34,000 as compared to the same quarter in 2009. As a percentage of revenue, corporate costs decreased from 2% in the second quarter of 2009 to 1% in the same period in 2010. We anticipate holding these costs below 2009 levels as increased revenues have produced favorable efficiencies in scale.

***For the six months ended June 30, 2010 compared to the six months ended June 30, 2009***

The following table is provided to allow users to visualize quarterly results within our major reporting classifications. The table does not replace the financial statements, notes thereto, or management discussion contained within this report on Form 10-Q. We encourage users to review these items for a more complete understanding of our financial position and results of operations.



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**Express-1 Expedited Solutions, Inc.**  
**Summary Financial Table**  
**For the Six Months Ended June 30,**  
**(Unaudited)**

	Year to Date		Year to Year Change		Percent of Business Unit Revenue	
	2010	2009	In Dollars	In Percentage	2010	2009
<b>Revenues</b>						
Express-1 Concert Group	\$ 36,769,000	\$ 18,978,000	\$ 17,791,000	93.7%	51.1%	44.8%
Logistics	29,012,000	19,794,000	9,218,000	46.6%	40.3%	46.8%
Bounce Logistics	7,798,000	4,012,000	3,786,000	94.4%	10.8%	9.5%
Intercompany eliminations	(1,597,000)	(469,000)	(1,128,000)	-240.5%	-2.2%	-1.1%
<b>Total revenues</b>	<b>71,982,000</b>	<b>42,315,000</b>	<b>29,667,000</b>	<b>70.1%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Direct expenses</b>						
Express-1 Concert Group	28,262,000	14,669,000	13,593,000	92.7%	76.9%	77.3%
Logistics	25,954,000	17,926,000	8,028,000	44.8%	89.5%	90.6%
Bounce Logistics	6,525,000	3,336,000	3,189,000	95.6%	83.7%	83.2%
Intercompany eliminations	(1,597,000)	(469,000)	(1,128,000)	-240.5%	100.0%	100.0%
<b>Total direct expenses</b>	<b>59,144,000</b>	<b>35,462,000</b>	<b>23,682,000</b>	<b>66.8%</b>	<b>82.2%</b>	<b>83.8%</b>
<b>Gross margin</b>						
Express-1 Concert Group	8,507,000	4,309,000	4,198,000	97.4%	23.1%	22.7%
Logistics	3,058,000	1,868,000	1,190,000	63.7%	10.5%	9.4%
Bounce Logistics	1,273,000	676,000	597,000	88.3%	16.3%	16.8%
<b>Total gross margin</b>	<b>12,838,000</b>	<b>6,853,000</b>	<b>5,985,000</b>	<b>87.3%</b>	<b>17.8%</b>	<b>16.2%</b>
<b>Selling, general &amp; administrative</b>						
Express-1 Concert Group	4,376,000	3,452,000	924,000	26.8%	11.9%	18.2%
Logistics	2,247,000	1,317,000	930,000	70.6%	7.7%	6.7%
Bounce Logistics	1,035,000	549,000	486,000	88.5%	13.3%	13.7%
Corporate	1,015,000	931,000	84,000	9.0%	1.4%	2.2%



<b>Total selling, general &amp; administrative</b>	8,673,000	6,249,000	2,424,000	38.8%	12.0%	14.8%
<b>Operating income from continuing operations</b>						
Express-1	4,131,000	857,000	3,274,000	382.0%	11.2%	4.5%
Concert Group						
Logistics	811,000	551,000	260,000	47.2%	2.8%	2.8%
Bounce Logistics	238,000	127,000	111,000	87.4%	3.1%	3.2%
Corporate	(1,015,000)	(931,000)	(84,000)	-9.0%	-1.4%	-2.2%
<b>Operating income from continuing operations</b>	4,165,000	604,000	3,561,000	589.6%	5.8%	1.4%
Interest expense	108,000	48,000	60,000	125.0%	0.2%	0.1%
Other expense	54,000	9,000	45,000	500.0%	0.1%	0.0%
<b>Income from continuing operations before tax</b>	4,003,000	547,000	3,456,000	631.8%	5.6%	1.3%
Tax provision	1,665,000	259,000	1,406,000	542.9%	2.3%	0.6%
<b>Income from continuing operations</b>	2,338,000	288,000	2,050,000	711.8%	3.2%	0.7%
Income from discontinued operations, net of tax		5,000	(5,000)	-100.0%	0.0%	0.0%
<b>Net income</b>	\$ 2,338,000	\$ 293,000	\$ 2,045,000	698.0%	3.2%	0.7%

**Consolidated Results**

The six months ended June 30, 2010 represented a significant rebound from the same period in 2009 due to our recent sales initiatives and an improving freight environment. Revenues for each of the business units saw significant increases as compared to 2009. In total, revenues of \$72.0 for the first six months of 2010 represented a 70% increase as compared to the same period in 2009. We believe that our focus on business diversity and investing resources in sales during 2009 has positioned the Company well as the economy emerges from the recession. We continue to see improved revenues as compared to 2009 for the remainder of 2010.

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Direct expenses represent expenses attributable to freight transportation. During the initial six months of 2010, these expenses continued to maintain a direct relationship to our operating revenues. Our asset light operating model provides transportation capacity through variable cost transportation alternatives, and therefore enables us to control our operating costs as our volumes fluctuate. Our primary means of providing capacity are through our fleet of independent contractors and brokerage relationships. We continue to view this operating model as a strategic advantage. Our overall gross margin increased to 18% for the initial six months of 2010 as compared to 16% in the comparable period in 2009 due in large part to improved margins at Express-1 and Concert Group Logistics. We believe that this is also a positive sign for the economy as overall industry capacity shortages coupled with an improving freight environment continue to put upward pressure on margins.

We are encouraged that as a percentage to total revenue our SG&A costs have dropped during the first six months of 2010 to 12% as compared to 15% in the comparable period in 2009. Overall, selling, general, and administrative (SG&A) expenses increased by \$2.4 million for the initial six months of 2010 compared to the same period in 2009. The current percentage of 12% is consistent with historical trends and we believe this percentage is sustainable throughout the remainder of the year as additional volumes have contributed to our efficiencies.

Net income for the six month period ended June 30, 2010 totaled \$2.3 million compared to \$293,000 for the same period in 2009 representing an increase of 698%. This positive trend reflects the overall improvement in the freight environment in addition to efficiencies garnered during the economic downturn. This positive trend also reflects positive impacts due to acquisition activity over the past two years.

***Express-1***

Express-1 generated record revenues of \$36.8 million in the six month period ended June 30, 2010 as revenue grew by 94% compared to the same period in 2009. Express-1's continued investment in sales and sales diversification has paid off handsomely as it has expanded its presence into other markets. Also, the company's investment in its Mexico operations two years ago has exceeded management's expectations. During the period, home appliance, and retail business sectors have also contributed to the company surpassing previous year's levels and have contributed to our overall improvement in diversifying our customer base which historically has been more dependent on the automotive sector. Express-1 has historically rebounded quickly from recessions as the expediting industry in general is typically one of the first benefactors of a recovering economy. We continue to be optimistic for the remainder of the year as capacity tightens and the economy improves.

Fuel prices have increased resulting in a corresponding increase in fuel surcharge as a percentage of revenue during the first six months of 2010. For the six month period ended June 30, 2010 fuel surcharge revenues represented 12% of our revenue as compared to 8% in the same period in 2009. Rising fuel prices tend to have a negative impact on our gross margin since these revenues are substantially passed through to our owner operators; however, we believe that any negative margin impact from fuel will be offset by pricing adjustments allowed by the market due to tightening truck capacity.

Express-1's gross margin percentage remained at 23% for the first six months of 2010 compared to the same period in 2009. We believe that margins will remain somewhat consistent moving forward as direct transportation cost pressures due to fuel increases and an overall lack of capacity will offset any upside gains that the market might allow on the revenue side.

We are encouraged that as a percentage to total revenue our SG&A costs have dropped during the first six months to 12% as compared to 18% in the second quarter of 2009. Overall, selling, general, and administrative (SG&A) expenses increased by \$924,000 in the period compared to the same period in 2009. The current percentage of 12% is consistent with historical trends and we believe this percentage is sustainable throughout the remainder of the year.

For the six month period ended June 30, 2010, Express-1 generated income from operations before tax of \$4,131,000 compared to \$857,000 in the same period in 2009 representing an increase of 382%. Management remains optimistic about the remainder of the year as the economy continues to improve.

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***Concert Group Logistics (CGL)***

CGL's initial six months of revenue in 2010 reflected a healthy rebound from 2009. Revenues of \$29 million compared favorably to revenues of \$19.8 million in 2009 and are due in large part to the purchase of certain assets and liabilities of LRG International (CGL International) in October of 2009.

Direct expenses consist primarily of payments for purchased transportation in addition to payments to CGL's independent offices that control the overall operation of our customer's shipments. As a percentage of CGL revenue, direct expenses represented 90% for the first two quarters of 2010 compared to 91% for the same period in 2009. This overall gain in efficiency resulted in CGL's gross margin percentage improving to 10% in the first two quarters of 2010 from 9% in the same period in 2009. We believe that the improved margin will be sustainable for the remainder of the year and is partly due to running CGL International as a company owned station.

Selling, general and administrative expenses increased in the six month period ended June 30, 2010 by \$930,000 as compared to the same period in 2009. These cost increases relate primarily to write-offs associated with the transition of the Minneapolis office in addition to the administrative costs associated with running CGL International as company owned branches. These increased costs with CGL International are directly offset by decreases in direct expenses resulting in a higher gross margin percentage. As a percentage of revenue, SG&A costs increased to 8% in the first two quarters of 2010 from 7% during the first two quarters of 2009. We anticipate the current SG&A percentage of revenue being sustained for the remainder of the year based on this change in our operating model.

For the six month period ended June 30, 2010, Concert Group Logistics generated income from operations before tax of \$811,000 representing an increase of 47% from the comparable period in 2009. Again, this is due primarily to the improved freight environment. We continue to anticipate favorable results for the remainder of the year with an improved economy and increased revenues.

Management continues to focus on the expansion of its independent office network, and is actively pursuing strategic opportunities. As of June 30, 2010 the Company maintained a network of 23 independent offices and 2 company owned branches as compared to 25 independent offices as of June 30, 2009.

***Bounce Logistics***

Bounce continues to see significant growth as its revenue for the first six months of 2010 increased by 94% to \$7.8 million compared to 2009 revenues of \$4.0 million in the comparable period. We believe this is reflective of an improving economy and an aggressive growth strategy. We continue to be very optimistic about growth potential as Bounce progresses through 2010.

In the first six month period of 2010, Bounce's direct transportation expenses increased to 84% as a percentage of revenue as compared to 83% in the comparable period in 2009. We believe this cost increase reflects a tightening of truck capacity in the marketplace. This slight decrease in margin has been more than offset by additional business that has generated an additional \$597,000 in gross margin through the first six months of 2010 as compared to the same period in 2009. We continue to have confidence in Bounce's ability to grow and access truck capacity in 2010.

Selling, general and administrative expenses increased by \$486,000 in the six month period ended June 30, 2010 compared to the same period in 2009. The increase on a quarter to quarter basis has resulted from costs associated with aggressive sales growth during the quarter. Overall efficiencies of scale have improved based on revenue growth as the percentage of S&A costs to revenue has decreased from 14% in 2009 to 13% in 2010. We are anticipating that additional growth will continue to reduce Bounce's SG&A percentage to revenue to 12% by year end.

The above items have resulted in Bounce generating operating income of \$238,000 in the six month period ended June 30, 2010 compared to \$127,000 in the same period in 2009. Management continues to be optimistic regarding the future growth and profitability potential of Bounce moving forward in 2010.

**Table of Contents*****Corporate***

Corporate costs for the first six months of 2010 increased by \$84,000 as compared to the same two quarters in 2009. As a percentage of revenue, corporate costs decreased from 2% in the second quarter of 2009 to 1% in the same period in 2010. We anticipate holding these costs below 2009 levels as increased revenues have produced favorable efficiencies in scale.

**Liquidity and Capital Resources*****General***

As of June 30, 2010, we had \$9.2 million of working capital with associated cash of \$280,000 compared with working capital of \$970,000 and cash of \$495,000 as of December 31, 2009. This represents an increase of \$8.2 million or 846% in working capital during the six-month period. The Company renewed its credit facility with PNC Bank formerly National City Bank on March 31, 2010. The renewal of the Company's credit facility had a positive impact of approximately \$4.9 million on its working capital by converting the classification of both its term debt and line of credit to long term obligations based on the terms of the new agreement. The Company also had an increase of its account receivable of \$5.7 million during the six-month period ended June 30, 2010.

***Cash Flow***

During the six months ended June 30, 2010, \$792,000 in cash was generated from operations. The primary source of cash for the six month period was net income of \$2.3 million and an increase of \$2.1 million in accounts payable and \$1.9 million in accrued expenses. The primary use of cash for the quarter was an increase of \$5.7 million of accounts receivable associated with our revenue increase during the year. Additional uses of cash included \$314,000 in prepaid expenses and a decrease in other liabilities of \$889,000. During the same period in 2009, cash generated and used in operations netted to \$0. The primary use of cash was a decrease in accounts payable of \$1.1 million and a decrease in other liabilities of \$170,000. The primary source of cash for the six month period was an increase of \$500,000 in accrued expenses.

Investing activities required cash usage of approximately \$150,000 during the six months ended June 30, 2010. During this period, cash was used to purchase \$151,000 in fixed assets. During the same period in 2009 we required cash usage of \$1.3 million. During 2009 the cash was used to: 1) satisfy earn-out payments of \$1.1 million to the former owners of Concert Group Logistics, LLC and, 2) purchase \$250,000 in net assets related to the purchase of First Class Expediting Service, LLC in January of 2009.

Financing activities used approximately \$857,000 for the six months ended June 30, 2010. Net payments on the line of credit and term debt of \$1.3 million resulted in the primary use of cash. Proceeds from the exercise of stock options totaling \$409,000 provided a source of funds due to financing activities. During the same period in 2009, financing activities generated approximately \$1.8 million, which were derived primarily from net draws on the company's line of credit. Additionally, \$642,000 in payments on the company's debt was made during the period.

During 2009, the Company fully utilized its federal net operating loss which has resulted in an additional use of funds in 2010 as compared to 2009. Through the first six months of 2010, cash payments related to tax liabilities equaled \$1.5 million as compared to tax related payments of \$236,000 in the same period of 2009.

***Line of Credit and Term Note***

To ensure adequate near-term liquidity, we renewed our credit facility with PNC Bank, on March 31, 2010. This \$15.0 million facility provides for a receivables based line of credit of up to \$10.0 million and a term loan of \$5.0 million. The Company may draw upon the receivables based line of credit the lesser of \$10.0 million or 80% of eligible accounts receivable, less amounts outstanding under letters of credit and 50% of the term loan balance. The proceeds of the line of credit will be used exclusively for working capital purposes. The proceeds of the term loan were used to:

Pay off the \$1.1million balance of the previous term loan which was entered into on January 31, 2008,

Refinance \$2.0 million utilized to acquire the assets of LRG International, in October of 2009; and

Reduce the balance on the previous line of credit initially established on January 31, 2008 by \$1.9 million.



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Substantially all the assets of our Company and wholly owned subsidiaries (Express-1, Inc., Concert Group Logistics, Inc., Bounce Logistics, Inc., and CGL International, Inc.) are pledged as collateral securing our performance under the credit facilities. The credit facility bears interest based upon LIBOR with an initial increment of 200 basis points for the line of credit and 225 basis points for the term loan. The term loan is payable over a thirty-six month period and requires monthly principal payments of \$139,000 plus accrued interest.

The credit facilities carry certain covenants related to the Company's financial performance. Included among the covenants are a fixed charge coverage ratio and a total funded debt to earnings before interest, taxes, depreciation and amortization ratio. As of June 30, 2010, the Company was in compliance with all terms under the credit facility and no events of default existed under the terms of this agreement.

We had outstanding standby letters of credit at June 30, 2010 of \$410,000 related to insurance policies either continuing in force or recently canceled. Amounts outstanding for letters of credit reduce the amount available under our line of credit, dollar-for-dollar.

Available capacity in excess of outstanding borrowings under the line was approximately \$7.5 million as limited by 80% of the Company's eligible receivables as of June 30, 2010. The credit facility carries a maturity date of March 31, 2012.

**Options**

The following schedule represents those options that the Company has outstanding as of June 30, 2010. The schedule also segregates the options by expiration date and exercise price to better identify their potential for exercise. Additionally, the total approximate potential proceeds by year have been identified.

<i>Option Expiration Dates</i>	<i>Options grouped by exercise price</i>					<i>Total Outstanding Options</i>	<i>Approximate Potential Proceeds</i>
	<i>.50-.75</i>	<i>.76-1.00</i>	<i>1.01-1.25</i>	<i>1.26-1.50</i>	<i>1.51 &gt;</i>		
2010			125,000			125,000	\$ 156,000
2011			125,000			125,000	130,000
2014		50,000		500,000		550,000	769,000
2015	500,000		200,000			700,000	603,000
2016		50,000	125,000	100,000		275,000	314,000
2017			50,000	323,000		373,000	518,000
2018		290,000	101,000			391,000	386,000
2019	25,000	75,000	25,000			125,000	112,000
2020			75,000	50,000	325,000	450,000	664,000
<b>Totals</b>	525,000	465,000	826,000	973,000	325,000	3,114,000	\$3,652,000

**Contractual Obligations**

The following table reflects all contractual obligations of our Company as of June 30, 2010.

<b>Contractual Obligations</b>	<b>Total</b>	<b>Payments Due by Period</b>			
		<b>Less than 1 Year</b>	<b>1 to 3 Years</b>	<b>3 to 5 Years</b>	<b>More than 5 Years</b>
Term notes payable	\$ 4,583,000	\$ 1,667,000	\$ 2,916,000	\$	\$
Capital leases payable	20,000	7,000	13,000		
Total note payable and capital leases	4,603,000	1,674,000	2,929,000		

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Line of credit	2,089,000		2,089,000		
Operating/real estate leases	900,000	450,000	432,000	18,000	
Earnout obligation LRG*	1,400,000	950,000	450,000		
Employment contracts	2,327,000	1,184,000	1,143,000		
Total contractual cash obligations	\$ 11,319,000	\$ 4,258,000	\$ 7,043,000	\$ 18,000	\$

\* For additional  
information see  
**Footnote**  
**3-Acquisitions**

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**Item 3. *Quantitative and Qualitative Disclosures about Market Risk.***

Not Required.

**Item 4T. *Controls and Procedures.***

*Evaluation of disclosure controls and procedures.* Under the supervision and with the participation of the Company's management, including the Company's principal executive officer and principal financial officer, the Company conducted an evaluation of the effectiveness of the design and operations of its disclosure controls and procedures, as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act), as of the end of the period covered by this report. Based on their evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective such that the material information required to be included in our Securities and Exchange Commission (SEC) reports is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms relating to Express-1 Expedited Solutions, Inc., including our consolidated subsidiaries, and was made known to them by others within those entities, particularly during the period when this report was being prepared.

*Changes in internal controls.* There were no changes in our internal controls over financial reporting during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

**PART II OTHER INFORMATION**

**Item 1. *Legal Proceedings.***

From time-to-time, the Company is involved in various civil actions as part of its normal course of business. The Company is not a party to any litigation that is material to ongoing operations as defined in Item 103 of Regulation S-K as of the period ended June 30, 2010.

**Item 1A. *Risk Factors.***

Not required

**Item 2. *Unregistered Sales of Equity Securities and Use of Proceeds.***

No unregistered equity securities were sold in the current reporting period.

**Item 3. *Defaults upon Senior Securities.***

The Company's line of credit and a term note contain various covenants pertaining to the maintenance of certain financial ratios. As of June 30, 2010, the Company was in compliance with the ratios required under these agreements. No events of default exist on these agreements as of the filing date.

**Item 4. *Removed and Reserved.***

**Item 5. *Other Information.***

Effective June 1, 2010 Dan Para, was appointed the CEO of CGL.



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**Item 6. Exhibits**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Second amendment to the Employment agreement between the Company and Michael R. Welch, the Company's Chief Executive Officer, dated June 14, 2010.
10.2	Employment agreement between the Company and Daniel Para, the Company's Chief Executive Officer of Concert Group Logistics, Inc., effective June 1, 2010.
10.3	Amendment to revolving and term loan agreement dated March 31, 2010, filed on Form 8-K on April 5, 2010 and incorporated herein by reference.
10.4	Commercial term note obligation dated March 31, 2010 filed on Form 8-K on April 5, 2010 and incorporated herein by reference.
31.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of the Interim Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of the Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (This exhibit shall not be deemed filed for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. Further, this exhibit shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended.)
32.2	Certification of the Interim Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (This exhibit shall not be deemed filed for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. Further, this exhibit shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended.)

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**SIGNATURES**

In accordance with the requirements of the Exchange Act, the registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Express-1 Expedited Solutions, Inc.

/s/ Michael R. Welch  
Michael R. Welch  
Chief Executive Officer

/s/ John D. Welch  
John D. Welch  
Interim Chief Financial Officer

Date: August 13, 2010

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**Exhibit Index**

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