

FLEXTRONICS INTERNATIONAL LTD

Form S-8

September 30, 2004

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As filed with the Securities and Exchange Commission on September 30, 2004

Registration No. 333-

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM S-8**

**REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933**

**Flextronics International Ltd.**

(Exact Name of Registrant as Specified in Its Charter)

|  |  |
|--|--|
| <b>Singapore</b><br>(State or Other Jurisdiction<br>of Incorporation or<br>Organization) | <b>Not Applicable</b><br>(I.R.S. Employer<br>Identification No.) |
|--|--|

**One Marina Boulevard, #28-00  
Singapore 018989  
(65) 6890-7188**

(Address of Principal Executive Offices)

**1997 Employee Share Purchase Plan  
2001 Equity Incentive Plan**  
(Full Title of the Plan)

**Michael E. Marks  
Chairman and Chief Executive Officer  
Flextronics International Ltd.  
One Marina Boulevard, #28-00  
Singapore 018989  
(65) 6890-7188**

(Name, Address and Telephone Number of Agent For Service)

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*Copies to:*

**David K. Michaels, Esq.  
Melanie Grace, Esq.  
Fenwick & West LLP  
801 California Street  
Mountain View, CA 94306**

## CALCULATION OF REGISTRATION FEE

| <b>Title of Securities to be Registered</b> | <b>Amount to be Registered</b> | <b>Proposed Maximum Offering Price Per Share</b> | <b>Proposed Maximum Aggregate Offering Price</b> | <b>Amount of Registration Fee</b> |
|---|--------------------------------|--|--|-----------------------------------|
| Ordinary Shares, S\$0.01 par value          | 21,000,000(1)                  | \$ 13.12(3)                                      | \$ 275,520,000                                   | \$ 34,909                         |
| Ordinary Shares, S\$0.01 par value          | 1,660,927(2)                   | N/A  | N/A  | N/A(2)                            |

- (1) Represents 1,000,000 additional shares reserved for issuance upon the exercise of purchase rights that may be granted under the 1997 Employee Share Purchase Plan initially registered on Form S-8 with the Securities and Exchange Commission ( SEC ) on December 15, 1997 (File No. 333-42255) and 20,000,000 additional shares reserved for issuance upon the exercise of stock options that may be granted under the 2001 Equity Incentive Plan initially registered on Form S-8 with the SEC on December 19, 2001 (File No. 333-75526).
- (2) Represents the 1,660,927 shares previously registered and available for issuance under the following plans and consolidated for issuance under the 2001 Equity Incentive Plan pursuant to this Registration Statement: 1997 Interim Option Plan initially registered with the SEC on December 15, 1997 (File No. 333-42255), 1998 Interim Option Plan and 1999 Interim Option Plan initially registered with the SEC on Form S-8 on January 22, 1999 (File No. 333-71049), Palo Alto Products International Pte Ltd 1996 Share Option Plan assumed by the Registrant and registered with the SEC on April 13, 2000 (File No. 333-34698) and the Chatham Technologies, Inc. Stock Option Plan, 1997 Stock Option Plan of Chatham Technologies, Inc. and the IEC Holdings Limited 1997 Share Option Scheme assumed by the Registrant and registered with the SEC on September 20, 2000 (File No. 333-46166). The 1,660,927 shares and the corresponding portion of the registration fees previously paid by the Registrant are being carried over to this Registration Statement in accordance with Instruction E to Form S-8 and Rule 457(p) of the Securities Act of 1933.
- (3) Estimated solely for the purposes of calculating the registration fee in accordance with Rules 457(c) and (h) under the Securities Act of 1933 and based upon \$13.12, the average of the high and low sales prices reported on the Nasdaq National Market on September 28, 2004. For the 1997 Employee Share Purchase Plan, this amount is multiplied by 85%, which is the percentage of the price per share applicable to purchases under such plan.

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EXHIBIT 15.01

EXHIBIT 23.02

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This Registration Statement on Form S-8 is being filed by the Registrant to register 1,000,000 additional shares reserved for issuance under its 1997 Employee Share Purchase Plan initially registered on Form S-8 with the SEC on December 15, 1997 (File No. 333-42255), 20,000,000 additional shares reserved for issuance under its 2001 Equity Incentive Plan initially registered on Form S-8 with the SEC on December 19, 2001 (File No. 333-75526) and 1,660,927 shares previously registered and available for issuance under the following plans and consolidated for issuance under the 2001 Equity Incentive Plan pursuant to this Registration Statement: 1997 Interim Option Plan initially registered with the SEC on December 15, 1997 (File No. 333-42255), 1998 Interim Option Plan and 1999 Interim Option Plan initially registered with the SEC on Form S-8 on January 22, 1999 (File No. 333-71049), Palo Alto Products International Pte Ltd 1996 Share Option Plan assumed by the Registrant and registered with the SEC on April 13, 2000 (File No. 333-34698) and the Chatham Technologies, Inc. Stock Option Plan, 1997 Stock Option Plan of Chatham Technologies, Inc. and the IEC Holdings Limited 1997 Share Option Scheme assumed by the Registrant and registered with the SEC on September 20, 2000 (File No. 333-46166). The 1,660,927 shares and the corresponding portion of the registration fees previously paid by the Registrant are being carried over to this Registration Statement in accordance with Instruction E to Form S-8 and Rule 457(p) of the Securities Act of 1933.

This Registration Statement on Form S-8 hereby incorporates by reference the contents of the Registrant's registration statements on Form S-8 filed with the SEC on December 15, 1997 (File No. 333-42255), January 22, 1999 (File No. 333-71049), January 21, 2000 (File No. 333-95189), and April 13, 2000 (File No. 333-34698), September 20, 2000 (File No. 333-46166), February 16, 2001 (File No. 333-55850), December 19, 2001 (File No. 333-75526), November 20, 2002 (File No. 333-101327) and November 12, 2003 (File No. 333-110430).

**ITEM 8. EXHIBITS**

| <b>Exhibit No.</b> | <b>Exhibit</b>  | <b>Incorporated By Reference</b> |                 |                    |                    |                       |
|--------------------|---|----------------------------------|-----------------|--------------------|--------------------|-----------------------|
|                    |   | <b>Form</b>                      | <b>File No.</b> | <b>Filing Date</b> | <b>Exhibit No.</b> | <b>Filed Herewith</b> |
| 4.01               | Memorandum and New Articles of Association of the Registrant.   | 10-Q                             | 000-23354       | 02-09-01           | 3.1                |                       |
| 4.02               | Registrant's 1997 Employee Share Purchase Plan, as amended, together with the form of Enrollment Form/Payroll Deduction Change/Notice of Withdrawal.        |                                  |                 |                    |                    | X                     |
| 4.03               | Registrant's 2001 Equity Incentive Plan, as amended, together with the form of Notice of Grant, Share Option Agreement and Share Option Exercise Agreement. |                                  |                 |                    |                    | X                     |
| 5.01               | Opinion of Allen & Gledhill.  |                                  |                 |                    |                    | X                     |
| 15.01              | Letter in lieu of consent from Deloitte & Touche LLP, dated September 28, 2004 regarding unaudited interim financial  |                                  |                 |                    |                    | X                     |

|       |   |   |
|-------|---|---|
|       | information.  |   |
| 23.01 | Consent of Allen & Gledhill (included in Exhibit 5.01).   | X |
| 23.02 | Consent of Independent Registered Public Accounting Firm. | X |
| 24.01 | Power of Attorney (see page 3).                           | X |

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|--|----------|-------------------------------|
| Patrick Foley<br>/s/ Michael J. Moritz | Director | 2004<br>September 29,<br>2004 |
| Michael J. Moritz<br>/s/ Lip-Bu Tan    | Director | September 29,<br>2004         |
| Lip-Bu Tan                             |          |                               |

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