

COMMERCIAL METALS CO

Form 8-K

January 27, 2005

**Table of Contents**

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported) **January 27, 2005**

**Commercial Metals Company**

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(Exact Name of Registrant as Specified in Its Charter)

**Delaware**

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(State or Other Jurisdiction of Incorporation)

**1-4034**

(Commission File Number)

**75-0725338**

(IRS Employer Identification No.)

**6565 N. MacArthur Blvd.  
Irving, Texas**

(Address of Principal Executive Offices)

**75039**

(Zip Code)

**(214) 689-4300**

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(Registrant's Telephone Number, Including Area Code)

**Not Applicable**

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(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

Item 9.01. Financial Statements and Exhibits

SIGNATURES

EXHIBIT INDEX

Form Non-Employee Director Restricted Stock Award Agreement

---

**Table of Contents**

**Item 1.01 Entry into a Material Definitive Agreement.**

On January 27, 2005, the stockholders of Commercial Metals Company (the Company) approved an amendment to the Company's 1999 Non-Employee Director Stock Plan (the 1999 Plan) to, among other things, provide annual grants of either (i) options to purchase 12,000 shares of Company common stock or (ii) 2,000 shares of restricted stock to non-employee directors of the Company. Those numbers are adjusted for the Company's two-for-one stock split effective January 10, 2005. A copy of the amended and restated 1999 Plan was filed as Exhibit 10(iii)(f) to the Company's Form 10-K for the fiscal year ended August 31, 2004.

Attached as Exhibit 10.1 is a form of restricted stock award agreement for non-employee directors that the Company intends to use when it grants restricted stock to non-employee directors under the 1999 Plan.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits

The following exhibit is furnished with this Form 8-K.

10.1 Form Non-Employee Director Restricted Stock Award Agreement

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**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**COMMERCIAL METALS COMPANY**

Date: January 27, 2005

By: /s/William B. Larson

Name: William B. Larson

Title: Vice President and Chief Financial  
Officer

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**Table of Contents**

**EXHIBIT INDEX**

Exhibit No.	Description of Exhibit
10.1	Form Non-Employee Director Restricted Stock Award Agreement