

WMS INDUSTRIES INC /DE/

Form 8-K

September 15, 2004





**Item 1.01 Entry into a Material Definitive Agreement.**

On September 9, 2004, the Compensation Committee of the Board of Directors of WMS Industries Inc. (the Company ) adopted a Nonqualified Deferred Compensation Plan (the Plan ) effective as of December 1, 2003. The purpose of the Plan is to provide certain management and highly compensated employees a means to defer compensation on a pre-tax basis and receive contributions from the Company. All of the Company s executive officers and others have been selected as eligible individuals and invited to participate in the Plan. A copy of the Plan is attached hereto as Exhibit 10.1.

**Item 9.01 Financial Statements and Exhibits.**

**(c) Exhibits**

<b>Exhibits</b>	<b>Description</b>
10.1	WMS Industries Inc. Nonqualified Deferred Compensation Plan

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**WMS INDUSTRIES INC.**

Date: September 15, 2004

/s/ Kathleen J. McJohn  
Kathleen J. McJohn  
Vice President, General Counsel and  
Secretary

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**Exhibit Index**

**Exhibits**

**Description**

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10.1 WMS Industries Inc. Nonqualified Deferred Compensation Plan