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BOOKS A MILLION INC  
Form S-8  
June 24, 2004

AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON JUNE 24, 2004  
REGISTRATION NO. 333-[\_\_\_\_]

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SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM S-8  
REGISTRATION STATEMENT  
Under  
THE SECURITIES ACT OF 1933

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BOOKS-A-MILLION, INC.  
(Exact name of registrant as specified in its charter)

DELAWARE  
(State or other jurisdiction of  
incorporation or organization)

63-0798460  
(I.R.S. Employer  
Identification No.)

402 INDUSTRIAL LANE  
BIRMINGHAM, ALABAMA  
(205) 942-3737

(Address, including zip code, and telephone number, including area code, of  
registrant's principal executive offices)

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BOOKS-A-MILLION, INC. EXECUTIVE INCENTIVE PLAN  
BOOKS-A-MILLION, INC. 1999 AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN

(Full title of the plan)

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SANDRA B. COCHRAN  
PRESIDENT AND CHIEF EXECUTIVE OFFICER  
BOOKS-A-MILLION, INC.  
402 INDUSTRIAL LANE  
BIRMINGHAM, ALABAMA  
(205) 942-3737

(Name, address, including zip code, and telephone number, including area code,  
of agent for service)

-----

Copies to:

STEVEN DELLA ROCCA, ESQ.  
LATHAM & WATKINS LLP  
885 THIRD AVENUE, SUITE 1000  
NEW YORK, NEW YORK 10022  
(212) 906-1200

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## CALCULATION OF REGISTRATION FEE

TITLE OF EACH CLASS OF SECURITIES TO BE REGISTERED	AMOUNT TO BE REGISTERED (1)	PROPOSED MAXIMUM OFFERING PRICE PER SHARE (2)	PROPOSED MAXIMUM AGGREGATE OFFERING PRICE
Common Stock, par value \$0.01 per share.....	300,000	\$5.92	\$1,776,000

- (1) Represents (a) 100,000 shares that may be acquired under the Books-A-Million, Inc. Executive Incentive Plan ("EIP") and (b) 200,000 shares that may be acquired under the Books-A-Million, Inc. 1999 Amended and Restated Employee Stock Purchase Plan ("ESPP"). The ESPP authorizes the issuance of up to a maximum of 400,000 shares of common stock of Books-A-Million, Inc. (the "Company"). Pursuant to Rule 416 of the Securities Act of 1933, as amended (the "Securities Act"), additional shares of common stock, par value \$.01 per share ("Common Stock") of the Company which become issuable to prevent dilution from any future stock split, stock dividend or similar transaction are also being registered.
- (2) For purposes of computing the registration fee only. Pursuant to Rule 457(h) of the Securities Act, the Proposed Maximum Offering Price Per Share is based upon the average of the high and low trading prices (\$5.92) of the Common Stock as reported by the National Association of Securities Dealers' Automated Quotation Service on June 18, 2004.
- (3) In addition, pursuant to Rule 416(c) under the Securities Act, this Registration Statement also covers an indeterminate amount of interests to be offered pursuant to the EIP and the ESPP.

### PART I

- Item 1. Plan Information  
Not required to be filed with this Registration Statement.
- Item 2. Registration Information and Employee Plan Annual Information  
Not required to be filed with this Registration Statement.

### PART II

#### I. INCORPORATION OF DOCUMENTS BY REFERENCE.

The following documents, which have been filed with the Securities and Exchange Commission pursuant to Securities Exchange Act of 1934, as amended (the "Exchange Act"), are hereby incorporated by reference in, and shall be deemed to be a part of, this Registration Statement:

- A. The Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 2004.

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- B. The Company's Annual Report on Form 10-K for the year ended January 31, 2004.
- C. The Company's Quarterly Report on Form 10-Q for the quarter ended May 3, 2003.
- D. The Company's Quarterly Report on Form 10-Q for the quarter ended August 2, 2003.
- E. The Company's Quarterly Report on Form 10-Q for the quarter ended November 1, 2003.
- F. The description of the Company's Common Stock contained in the Company's Registration Statement on S-1 (File No. 33-52256), including any amendment or report filed for the purposes of updating such description.

All documents filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold are incorporated by reference in this Registration Statement. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein, or in any subsequently filed document which also is or is deemed to be incorporated by reference herein, modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute part of this Registration Statement.

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### II. DESCRIPTION OF SECURITIES.

Not Applicable.

### III. INTERESTS OF NAMED EXPERTS AND COUNSEL.

Not Applicable.

### IV. INDEMNIFICATION OF DIRECTORS AND OFFICERS.

Section 145 of the General Corporation Law of Delaware provides that a corporation may indemnify its directors and officers against civil and criminal liabilities. Directors and officers may be indemnified against expenses if they acted in good faith and in a manner reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action, if they had no reasonable cause to believe their conduct was unlawful. A director or officer may be indemnified against expenses incurred in connection with a derivative suit if he acted in good faith and in a manner reasonably believed to be in or not opposed to the best interests of the corporation, except that no indemnification may be made without court approval if such person was adjudged liable for negligence or misconduct in the performance of his or her duty to the corporation. The statutory indemnification is not exclusive of any rights provided by and by-law, agreement, vote of shareholders or disinterested directors or otherwise.

Article X of the Company's Certificate of Incorporation sets forth the

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extent to which the Company's directors and officers may be indemnified against liabilities and other monetary expenses which they may incur while serving in such capacities. Such indemnification will be provided to the full extent permitted and in the manner required by the General Corporation Law of Delaware. Article VI of the Company's By-laws also provides that the directors and officers of the Company will be indemnified against any losses incurred in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he is or was a director or officer of the Company or served with another corporation, partnership, joint venture, trust or other enterprise at the request of the Company and will provide advances, for expenses incurred in defending any such action, suit or proceeding, upon receipt of an undertaking by or on behalf of such officer or director to repay such advances, if it is ultimately determined that he is not entitled to indemnification by the Company.

V. EXEMPTION FROM REGISTRATION CLAIMED.

Not Applicable.

VI. EXHIBITS.

A list of exhibits included as part of this Registration Statement is set forth on the Exhibit Index appearing elsewhere herein and is incorporated herein by reference.

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VII. UNDERTAKINGS.

1. The undersigned Registrant hereby undertakes:

a. To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

- (1) To include any prospectus required by Section 10(a)(3) of the Securities Act;
- (2) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement;
- (3) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) shall not apply to information contained in periodic reports filed by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

b. That, for the purpose of determining any liability

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under the Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

c. To remove from registration by means of a post-effective amendment any of the securities being registered that remain unsold at the termination of the offering.

2. The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's Annual Report pursuant to section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

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3. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

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### SIGNATURES

Pursuant to the requirements of the Securities Act, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Birmingham, State of Alabama, on June 24, 2004.

BOOKS-A-MILLION, INC.

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By /s/ Sandra B. Cochran

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Name: Sandra B. Cochran

Title: President and Chief Executive Officer

POWER OF ATTORNEY

Each of the undersigned officers and directors of the Company hereby severally constitutes and appoints Clyde B. Anderson and Sandra B. Cochran as the undersigned's true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for the undersigned and in the undersigned's name, place and stead, in any and all capacities (unless revoked in writing) to sign this Registration Statement on Form S-8, and any and all amendments thereto, including any post-effective amendments as well as any related registration statement (or amendment thereto) filed in reliance upon Rule 462(b) under the Securities Act, as amended, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting to such attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite or necessary to be done in connection therewith, as fully to all intents and purposes as the undersigned might and could do in person hereby ratifying and confirming all that said attorney-in-fact and agent or her substitute or substitutes, may lawfully do or cause to be done by virtue thereof.

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Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

Signature -----	Title -----	Date ----
/s/ Sandra B. Cochran ----- Sandra B. Cochran	Chief Executive Officer	June 24, 2004
/s/ Richard S. Wallington ----- Richard S. Wallington	Chief Financial Officer (Principal Financial and Accounting Officer)	June 24, 2004
/s/ Clyde B. Anderson ----- Clyde B. Anderson	Director and Principal Executive Officer	June 24, 2004
/s/ Charles C. Anderson ----- Charles C. Anderson	Director	June 24, 2004
/s/ Terry C. Anderson ----- Terry C. Anderson	Director	June 24, 2004
/s/ Ronald G. Bruno -----	Director	June 24, 2004

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Ronald G. Bruno

/s/ J. Barry Mason

Director

June 24, 2004

-----  
J. Barry Mason

/s/ William H. Rogers, Jr.

Director

June 24, 2004

-----  
William H. Rogers, Jr.

Pursuant to the requirements of the Securities Act of 1933, as amended, the Books-A-Million, Inc. 1999 Amended and Restated Employee Stock Purchase Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Birmingham, State of Alabama, on June 24, 2004.

BOOKS-A-MILLION, INC. 1999 AMENDED AND  
RESTATED EMPLOYEE STOCK PURCHASE PLAN

By: Compensation Committee of the Board of  
Directors -- Plan Administrator

By: /s/ Ronald G. Bruno

-----  
Ronald G. Bruno

By: /s/ J. Barry Mason

-----  
J. Barry Mason

By: /s/ William H. Rogers, Jr.

-----  
William H. Rogers, Jr.

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Pursuant to the requirements of the Securities Act of 1933, as amended, the Books-A-Million Executive Incentive Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Birmingham, State of Alabama, on June 24, 2004.

BOOKS-A-MILLION EXECUTIVE INCENTIVE PLAN

By: Compensation Committee of the Board of  
Directors -- Plan Administrator

By: /s/ Ronald G. Bruno

-----  
Ronald G. Bruno

By: /s/ J. Barry Mason

-----  
J. Barry Mason

By: /s/ William H. Rogers, Jr.

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-----  
William H. Rogers, Jr.

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INDEX TO EXHIBITS

EXHIBIT -----	DESCRIPTION -----
4.1	Certificate of Incorporation of the Company (incorporated herein by reference to the exhibits to the Company's Registration Statement on Form S-1, File No. 33-52256).
4.2	By-Laws of the Company (incorporated by reference to the exhibits to the Company's Registration Statement on Form S-1, File No. 33-52256).
4.3	Specimen Certificate of Common Stock (incorporated herein by reference to the exhibits to the Company's Registration Statement on Form S-1, File No. 33-52256).
4.4	The Books-A-Million, Inc. 1999 Amended and Restated Employee Stock Purchase Plan (incorporated herein by reference to Appendix A to the Company's Proxy Statement, File No. 000-20664, for the Annual Meeting of the Company's Stockholders held June 6, 1999).
4.5	The Books-A-Million, Inc. Executive Incentive Plan and the first amendment thereto.
4.6	First Amendment to the Books-A-Million, Inc. 1999 Amended and Restated Employee Stock Purchase Plan.
5.1	Opinion of Counsel.
23.1	Independent Auditors' Consent.
23.2	Consent of Counsel (included in Exhibit 5.1).
24.1	Powers of Attorney (included on the signature pages to the Registration Statement).