

CAVCO INDUSTRIES INC

Form 10-Q

February 06, 2009

**Table of Contents**

**UNITED STATES  
SECURITIES & EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended December 31, 2008**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

*Commission File Number 000-08822*

**Cavco Industries, Inc.**

(Exact name of Registrant as specified in its charter)

Delaware

56-2405642

(State or other jurisdiction of incorporation)

(IRS Employer Identification Number)

1001 North Central Avenue, Suite 800, Phoenix, Arizona 85004

(Address of principal executive offices)

(Zip Code)

(602) 256-6263

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last year)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a small reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act):

Yes  No

As of February 5, 2009, there were 6,506,843 shares of the registrant's common stock, \$.01 par value, issued and outstanding.

**CAVCO INDUSTRIES, INC.**  
**FORM 10-Q**  
**December 31, 2008**  
**Table of Contents**

|   | <b>Page</b> |
|---|-------------|
| <b><u>PART I. FINANCIAL INFORMATION</u></b>   |             |
| <b><u>Item 1. Financial Statements</u></b>  |             |
| <u>Consolidated Balance Sheets as of December 31, 2008 (unaudited) and March 31, 2008</u>                               | 1           |
| <u>Consolidated Statements of Operations (unaudited) for the three and nine months ended December 31, 2008 and 2007</u> | 2           |
| <u>Consolidated Statements of Cash Flows (unaudited) for the nine months ended December 31, 2008 and 2007</u>           | 3           |
| <u>Notes to Consolidated Financial Statements</u>   | 4-8         |
| <b><u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u></b>             | 9 - 14      |
| <b><u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u></b>  | 14          |
| <b><u>Item 4. Controls and Procedures</u></b>   | 14          |
| <b><u>PART II. OTHER INFORMATION</u></b>  |             |
| <b><u>Item 1. Legal Proceedings</u></b>   | 15          |
| <b><u>Item 1A. Risk Factors</u></b>   | 15          |
| <b><u>Item 6. Exhibits</u></b>  | 15          |
| <b><u>SIGNATURES</u></b>  | 16          |
| <b><u>EXHIBIT INDEX</u></b>   | 17          |
| <u>EX-31.1</u>  |             |
| <u>EX-31.2</u>  |             |
| <u>EX-32</u>  |             |

---

**Table of Contents****PART I. FINANCIAL INFORMATION****Item 1. Financial Statements**

**CAVCO INDUSTRIES, INC.**  
**CONSOLIDATED BALANCE SHEETS**  
(Dollars in thousands)

|  | December<br>31,<br>2008<br>(Unaudited) | March 31,<br>2008 |
|--|--|-------------------|
| <b>ASSETS</b>                              |  |                   |
| Current assets                             |  |                   |
| Cash and cash equivalents                  | \$ 74,141                              | \$ 73,610         |
| Restricted cash                            | 91                                     | 330               |
| Accounts receivable                        | 7,696                                  | 10,093            |
| Inventories                                | 10,659                                 | 11,293            |
| Prepaid expenses and other current assets  | 3,463                                  | 1,839             |
| Deferred income taxes                      | 3,570                                  | 4,033             |
| Total current assets                       | 99,620                                 | 101,198           |
| Property, plant and equipment, at cost:    |  |                   |
| Land                                       | 6,580                                  | 6,050             |
| Buildings and improvements                 | 7,354                                  | 7,290             |
| Machinery and equipment                    | 8,215                                  | 7,979             |
|  | 22,149                                 | 21,319            |
| Accumulated depreciation                   | (9,172)                                | (8,613)           |
|  | 12,977                                 | 12,706            |
| Goodwill                                   | 67,346                                 | 67,346            |
| Total assets                               | \$ 179,943                             | \$ 181,250        |
| <b>LIABILITIES AND STOCKHOLDERS EQUITY</b> |  |                   |
| Current liabilities                        |  |                   |
| Accounts payable                           | \$ 305                                 | \$ 2,147          |
| Accrued liabilities                        | 14,737                                 | 18,005            |
| Total current liabilities                  | 15,042                                 | 20,152            |
| Deferred income taxes                      | 15,815                                 | 14,747            |

Commitments and contingencies

Stockholders' equity

Preferred Stock, \$.01 par value; 1,000,000 shares authorized; No shares issued or outstanding

Common Stock, \$.01 par value; 20,000,000 shares authorized; Outstanding

6,506,843 and 6,452,415 shares, respectively

|                            |         |         |
|----------------------------|---------|---------|
|                            | 65      | 65      |
| Additional paid-in capital | 126,068 | 124,814 |
| Retained earnings          | 22,953  | 21,472  |

|                            |         |         |
|----------------------------|---------|---------|
| Total stockholders' equity | 149,086 | 146,351 |
|----------------------------|---------|---------|

|  |            |            |
|--|------------|------------|
| Total liabilities and stockholders' equity | \$ 179,943 | \$ 181,250 |
|--|------------|------------|

See accompanying Notes to Consolidated Financial Statements

**Table of Contents**

**CAVCO INDUSTRIES, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

(Dollars in thousands, except per share amounts)

(Unaudited)

|  | Three Months Ended |           | Nine Months Ended |            |
|--|--------------------|-----------|-------------------|------------|
|  | December 31,       |           | December 31,      |            |
|  | 2008               | 2007      | 2008              | 2007       |
| Net sales                                    | \$ 25,093          | \$ 31,909 | \$ 90,632         | \$ 107,710 |
| Cost of sales                                | 22,440             | 27,321    | 80,090            | 92,134     |
| Gross profit                                 | 2,653              | 4,588     | 10,542            | 15,576     |
| Selling, general and administrative expenses | 2,859              | 3,323     | 9,105             | 10,452     |
| (Loss) income from operations                | (206)              | 1,265     | 1,437             | 5,124      |
| Interest income                              | 151                | 683       | 730               | 2,072      |
| (Loss) income before income taxes            | (55)               | 1,948     | 2,167             | 7,196      |
| Income tax benefit (expense)                 | 165                | (583)     | (686)             | (2,187)    |
| Net income                                   | \$ 110             | \$ 1,365  | \$ 1,481          | \$ 5,009   |
| Net income per share:                        |                    |           |                   |            |
| Basic  | \$ 0.02            | \$ 0.21   | \$ 0.23           | \$ 0.78    |
| Diluted                                      | \$ 0.02            | \$ 0.20   | \$ 0.22           | \$ 0.75    |
| Weighted average shares outstanding:         |                    |           |                   |            |
| Basic  | 6,499,362          | 6,433,419 | 6,481,572         | 6,419,189  |
| Diluted                                      | 6,693,418          | 6,677,167 | 6,695,654         | 6,664,458  |

See accompanying Notes to Consolidated Financial Statements

2

**Table of Contents**

**CAVCO INDUSTRIES, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Dollars in thousands)  
(Unaudited)

|   | Nine Months Ended<br>December 31, |           |
|---|-----------------------------------|-----------|
|   | 2008                              | 2007      |
| <b>OPERATING ACTIVITIES</b>   |                                   |           |
| Net income  | \$ 1,481                          | \$ 5,009  |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                   |           |
| Depreciation  | 623                               | 585       |
| Deferred income taxes   | 1,531                             | 1,500     |
| Share-based compensation expense  | 156                               | 323       |
| Tax benefits from option exercises  | 329                               | 578       |
| Incremental tax benefits from option exercises                                    | (277)                             | (470)     |
| Gain on sale of property, plant and equipment                                     | (5)                               |           |
| Changes in operating assets and liabilities:                                      |                                   |           |
| Restricted cash   | 239                               | 109       |
| Accounts receivable   | 2,397                             | (790)     |
| Inventories   | 634                               | 115       |
| Prepaid expenses and other current assets   | (1,624)                           | (40)      |
| Accounts payable and accrued liabilities  | (5,110)                           | (1,843)   |
| Net cash provided by operating activities   | 374                               | 5,076     |
| <b>INVESTING ACTIVITIES</b>   |                                   |           |
| Purchases of property, plant and equipment  | (910)                             | (615)     |
| Proceeds from sale of property, plant and equipment                               | 21                                |           |
| Purchases of short-term investments   |                                   | (314,700) |
| Proceeds from sale of short-term investments                                      |                                   | 365,600   |
| Net cash (used in) provided by investing activities                               | (889)                             | 50,285    |
| <b>FINANCING ACTIVITIES</b>   |                                   |           |
| Proceeds from exercise of stock options   | 769                               | 784       |
| Incremental tax benefits from option exercises                                    | 277                               | 470       |
| Net cash provided by financing activities   | 1,046                             | 1,254     |
| Net increase in cash and cash equivalents   | 531                               | 56,615    |
| Cash and cash equivalents at beginning of period                                  | 73,610                            | 12,976    |
| Cash and cash equivalents at end of period  | \$ 74,141                         | \$ 69,591 |

Supplemental disclosures of cash flow information:

|  |    |    |    |
|--|----|----|----|
| Cash paid during the period for income taxes | \$ | 45 | \$ |
|--|----|----|----|

See accompanying Notes to Consolidated Financial Statements

3

---



**Table of Contents**

**CAVCO INDUSTRIES, INC.**  
**Notes to Consolidated Financial Statements**  
**December 31, 2008**

(Dollars in thousands, except per share data)  
(Unaudited)

**1. Basis of Presentation**

The accompanying Consolidated Financial Statements of Cavco Industries, Inc., and its wholly-owned subsidiaries (collectively, the Company or Cavco ), have been prepared without audit pursuant to the rules and regulations of the Securities and Exchange Commission ( SEC ) for Quarterly Reports on Form 10-Q and Article 10 of SEC Regulation S-X. Accordingly, certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles in the United States of America have been condensed or omitted pursuant to such rules and regulations.

In the opinion of management, these statements include all the normal recurring adjustments necessary to fairly state the Company s Consolidated Financial Statements. The Consolidated Statements of Operations and Consolidated Statements of Cash Flows for the interim periods are not necessarily indicative of the results or cash flows for the full year. The Company suggests that these Consolidated Financial Statements be read in conjunction with the audited Consolidated Financial Statements and the Notes to Consolidated Financial Statements included in the Company s Annual Report on Form 10-K filed with the SEC on May 30, 2008 (the Form 10-K ).

The Company s deferred tax assets primarily result from financial statement accruals and its deferred tax liabilities primarily result from tax amortization of goodwill.

The Company complies with the provisions of FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes – an interpretation of FASB Statement No. 109* ( FIN 48 ). FIN 48 clarifies the accounting for income taxes by prescribing a minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. FIN 48 also provides guidance on derecognizing, measurement, classification, interest and penalties, accounting in interim periods, disclosure and transition. In accordance with the provisions of FIN 48, the Company has recorded an insignificant amount of unrecognized tax benefits and there would be an insignificant effect on the effective tax rate if all unrecognized tax benefits were recognized. The Company classifies interest and penalties related to unrecognized tax benefits in tax expense.

The income tax benefit recognized during the three months ended December 31, 2008 is the result of a current quarter adjustment for excess tax expense in prior quarters, and the true-up to our fiscal year 2008 tax return filed on December 12, 2008. Income tax returns are filed in the U.S. federal jurisdiction and in several state jurisdictions. In June 2008, the Company received a notice of examination from the Internal Revenue Service ( IRS ) for the Company s federal income tax return for the fiscal year ended March 31, 2007. In November 2008, the Company received a letter from the IRS stating that after further review of the Company s fiscal year 2007 tax returns, the IRS will not continue its examination at this time. The Company is no longer subject to examination by the IRS for years before fiscal year 2006. The Company is under audit by the Arizona Department of Revenue for the fiscal years ended March 31, 2004 through March 31, 2006. The Company is no longer subject to examinations by tax authorities in Arizona and California for years before fiscal year 2004. The Company believes that its income tax filing positions and deductions will be sustained on audit and does not anticipate any adjustments that will result in a material change to the Company s financial position. The total amount of unrecognized tax benefit related to any particular tax position is not anticipated to change significantly within the next 12 months.

In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements* ( SFAS 157 ), which clarifies that the term fair value is intended to mean a market-based measure, not an entity-specific measure, and gives the highest priority to quoted prices in active markets in determining fair value. SFAS 157 requires disclosures about (1) the extent to which companies measure assets and liabilities at fair value, (2) the methods and assumptions used to measure fair value, and (3) the effect of fair value measures on earnings. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued FASB Staff Position No. FSP FAS 157-2, *Effective Date of FASB Statement No. 157* that



**Table of Contents**

delayed the effective date of SFAS 157 to fiscal years beginning after November 15, 2008 for the majority of non-financial assets and non-financial liabilities. Therefore, effective April 1, 2008, the Company adopted SFAS 157 for financial assets and liabilities only, which had no effect on our consolidated financial position, results of operations or cash flows. Management is currently evaluating the impact, if any, SFAS 157 will have upon adoption for non-financial assets and liabilities on our results of operations and consolidated financial position.

In February 2007, the FASB issued Statement No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities including an amendment of FASB Statement No. 115* ( SFAS 159 ), which permits an entity to choose to irrevocably elect fair value on a contract-by-contract basis as the initial and subsequent measurement attribute for many financial assets and liabilities and certain other items including insurance contracts. Entities electing the fair value option would be required to recognize changes in fair value in earnings and to expense upfront cost and fees associated with the item for which the fair value option is elected. The provisions of SFAS 159 are effective for fiscal years beginning after November 15, 2007. The Company adopted SFAS 159 on April 1, 2008 but did not elect the fair value option for any of its assets or liabilities.

Revenue from homes sold to independent retailers is generally recognized when the home is shipped, at which time title passes to the independent retailer, and collectability is reasonably assured. Homes sold to independent retailers are generally either paid for prior to shipment or financed by the independent retailer through standard industry arrangements which include repurchase agreements. Manufacturing sales are reduced by a provision for estimated repurchase obligations (see Note 4). Retail sales for Company locations are recognized when funding is reasonably assured, the customer has entered into a legally binding sales contract, title has transferred and the home is accepted by the customer, delivered and permanently located at the customer's site. For a description of other significant accounting policies used by the Company in the preparation of its Consolidated Financial Statements, please refer to Note 1 of the Notes to Consolidated Financial Statements in the Form 10-K.

**2. Composition of Certain Financial Statement Captions**

Inventories consist of the following:

|                 | December<br>31,<br>2008 | March 31,<br>2008 |
|-----------------|-------------------------|-------------------|
| Raw materials   | \$ 5,148                | \$ 4,753          |
| Work in process | 1,760                   | 2,416             |
| Finished goods  | 3,751                   | 4,124             |
|                 | \$ 10,659               | \$ 11,293         |

Accrued liabilities consist of the following:

|                                    | December<br>31,<br>2008 | March 31,<br>2008 |
|------------------------------------|-------------------------|-------------------|
| Estimated warranties               | \$ 6,244                | \$ 6,619          |
| Accrued volume rebates             | 1,658                   | 1,588             |
| Accrued insurance                  | 1,454                   | 1,401             |
| Salaries, wages and benefits       | 1,142                   | 2,568             |
| Reserve for repurchase commitments | 792                     | 950               |
| Customer deposits                  | 632                     | 1,989             |
| Other                              | 2,815                   | 2,890             |
|                                    | \$ 14,737               | \$ 18,005         |

**3. Warranties**

Homes are warranted against manufacturing defects for a period of one year commencing at the time of sale to the retail customer. Estimated costs relating to home warranties are provided at the date of sale. The Company has recorded a liability for estimated future warranty costs relating to homes sold based upon management's

**Table of Contents**

assessment of historical experience factors, an estimate of the amount of homes in the distribution channel and current industry trends. Activity in the liability for estimated warranties was as follows:

|                                | Three Months Ended |          | Nine Months Ended |          |
|--------------------------------|--------------------|----------|-------------------|----------|
|                                | December 31,       |          | December 31,      |          |
|                                | 2008               | 2007     | 2008              | 2007     |
| Balance at beginning of period | \$ 6,524           | \$ 6,924 | \$ 6,619          | \$ 6,590 |
| Charged to costs and expenses  | 1,164              | 1,628    | 4,511             | 5,726    |
| Deductions                     | (1,444)            | (1,733)  | (4,886)           | (5,497)  |
| Balance at end of period       | \$ 6,244           | \$ 6,819 | \$ 6,244          | \$ 6,819 |

**4. Contingencies**

**Repurchase Contingencies** The Company is contingently liable under terms of repurchase agreements with financial institutions providing inventory financing for retailers of its products. These arrangements, which are customary in the industry, provide for the repurchase of products sold to retailers in the event of default by the retailer. The risk of loss under these agreements is spread over numerous retailers. The price the Company is obligated to pay generally declines over the period of the agreement (generally 18 to 24 months) and is further reduced by the resale value of the homes. The maximum amount for which the Company was contingently liable under such agreements approximated \$21,084 at December 31, 2008, without reduction for the resale value of the homes. The Company applies FASB Interpretation No. 45, *Guarantors Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness to Others*, an interpretation of FASB Statements No. 5, 57, and 107 and a rescission of FASB Interpretation No. 3 ( FIN 45 ) and SFAS No. 5, *Accounting for Contingencies* ( SFAS 5 ) to account for its liability for repurchase commitments. Under the provisions of FIN 45, the Company records the greater of the estimated fair value of the non-contingent obligation or a contingent liability under the provisions of SFAS 5. The Company recorded an estimated liability of \$792 at December 31, 2008 related to these commitments.

**Letter of Credit** The Company maintains an \$870 outstanding letter of credit with J.P. Morgan Chase Bank N.A. for any remaining claims under a self funded workers compensation program which concluded on September 30, 2006.

**Legal Matters** The Company is party to certain legal proceedings that arise in the ordinary course and are incidental to its business. Certain of the claims pending against the Company in these proceedings allege, among other things, breach of contract and warranty, product liability and personal injury. Although litigation is inherently uncertain, based on past experience and the information currently available, management does not believe that the currently pending and threatened litigation or claims will have a material adverse effect on the Company's consolidated financial position, liquidity or results of operations. However, future events or circumstances currently unknown to management will determine whether the resolution of pending or threatened litigation or claims will ultimately have a material effect on the Company's consolidated financial position, liquidity or results of operations in any future reporting periods.

**5. Stock-Based Compensation**

The Company maintains stock incentive plans whereby stock option grants or awards of restricted stock may be made to certain officers, directors and key employees. The plans, which are shareholder approved, permit the award of up to 1,350,000 shares of the Company's common stock, of which 542,126 shares were still available for grant at December 31, 2008. When options are exercised, new shares of the Company's common stock are issued. Stock options may not be granted below 100% of the fair market value of the Company's common stock at the date of grant and generally expire seven years from the date of grant. Stock options and awards of restricted stock vest over a three to five-year period. The stock incentive plans provide for accelerated vesting of stock options and removal of restrictions on restricted stock awards upon a change in control (as defined in the plans).



**Table of Contents**

The following table summarizes the option activity within the Company's stock-based compensation plans for the nine months ended December 31, 2008:

|                                  |                     |
|----------------------------------|---------------------|
|                                  | Number<br>of Shares |
| Outstanding at March 31, 2008    | 624,580             |
| Granted                          | 37,500              |
| Exercised                        | (65,376)            |
| Canceled or forfeited            | (8,125)             |
| <br>                             |                     |
| Outstanding at December 31, 2008 | 588,579             |
| <br>                             |                     |
| Exercisable at December 31, 2008 | 546,454             |

A summary of restricted stock activity within the Company's share-based compensation plans and changes for the nine months ended December 31, 2008 is as follows:

|                                |                     |
|--------------------------------|---------------------|
|                                | Number<br>of Shares |
| Nonvested at March 31, 2008    | 1,524               |
| Granted                        |                     |
| Vested                         | (342)               |
| Forfeited                      |                     |
| <br>                           |                     |
| Nonvested at December 31, 2008 | 1,182               |

**6. Earnings Per Share**

Basic earnings per share is computed based on the weighted-average number of shares of common stock outstanding during the period. Diluted earnings per share is computed based on the weighted-average number of shares of common stock outstanding during the period increased by the weighted-average number of dilutive common stock equivalents outstanding during the period, using the treasury stock method. The following table sets forth the computation of basic and diluted earnings per share.

|   | Three Months Ended<br>December 31, |           | Nine Months Ended<br>December 31, |           |
|---|------------------------------------|-----------|-----------------------------------|-----------|
|   | 2008                               | 2007      | 2008                              | 2007      |
| Net income  | \$ 110                             | \$ 1,365  | \$ 1,481                          | \$ 5,009  |
| Weighted average shares outstanding:                |                                    |           |                                   |           |
| Basic   | 6,499,362                          | 6,433,419 | 6,481,572                         | 6,419,189 |
| Common stock equivalents - treasury stock<br>method | 194,056                            | 243,748   | 214,082                           | 245,269   |
| Diluted   | 6,693,418                          | 6,677,167 | 6,695,654                         | 6,664,458 |

Edgar Filing: CAVCO INDUSTRIES INC - Form 10-Q

Net income per share:

|         |    |      |    |      |    |      |    |      |
|---------|----|------|----|------|----|------|----|------|
| Basic   | \$ | 0.02 | \$ | 0.21 | \$ | 0.23 | \$ | 0.78 |
| Diluted | \$ | 0.02 | \$ | 0.20 | \$ | 0.22 | \$ | 0.75 |

Anti-dilutive common stock equivalents excluded from the computation of diluted earnings per share for the three months ended December 31, 2008 and 2007 were 13,424 and 3,148, respectively. There were 4,768 and 1,640 anti-dilutive common stock equivalents excluded from the computation of diluted earnings per share for the nine months ended December 31, 2008 and 2007, respectively.

7

---



**Table of Contents****7. Discontinued Operations**

The Company has plans to dispose of certain of its retail sales centers and these operations are considered discontinued retail operations. Included in the accompanying Consolidated Balance Sheet are finished goods inventories to be liquidated in conjunction with the disposal of these retail sales centers of approximately \$321 at December 31, 2008. There were no operating losses for the three and nine months ended December 31, 2008 or 2007 for the stores identified for disposal as the costs related to the liquidation of inventory were consistent with management's expectations of net realizable values. Net sales for the retail sales centers to be disposed of approximated \$9 and \$657 for the three month periods ended December 31, 2008 and 2007, respectively, and \$1,617 and \$2,560 for the nine month periods ended December 31, 2008 and 2007, respectively.

**8. Business Segment Information**

The Company operates in two business segments - Manufacturing and Retail. Through its Manufacturing segment, the Company designs and manufactures homes which are sold primarily in the Southwestern and South Central United States to a network of distributors and Company-owned retail locations comprising the Retail segment. The Company's Retail segment derives its revenues from home sales to individuals. The accounting policies of the segments are the same as those described in the Form 10-K. Retail segment results include retail profits from the sale of homes to consumers but do not include any manufacturing segment profits associated with the homes sold. Intercompany transactions between reportable operating segments are eliminated in consolidation. Substantially all depreciation and capital expenditures are related to the Manufacturing segment. Each segment's results include corporate office costs that are directly and exclusively incurred for the segment. The following table summarizes information with respect to the Company's business segments for the periods indicated:

|  | Three Months Ended<br>December 31, |           | Nine Months Ended<br>December 31, |            |
|--|------------------------------------|-----------|-----------------------------------|------------|
|  | 2008                               | 2007      | 2008                              | 2007       |
| Net sales  |                                    |           |                                   |            |
| Manufacturing                                    | \$ 23,988                          | \$ 30,054 | \$ 87,959                         | \$ 101,422 |
| Retail   | 2,448                              | 3,077     | 6,772                             | 10,101     |
| Less intercompany                                | (1,343)                            | (1,222)   | (4,099)                           | (3,813)    |
| Total consolidated net sales                     | \$ 25,093                          | \$ 31,909 | \$ 90,632                         | \$ 107,710 |
| (Loss) income from operations                    |                                    |           |                                   |            |
| Manufacturing                                    | \$ 865                             | \$ 2,083  | \$ 4,626                          | \$ 7,983   |
| Retail   | 22                                 | 112       | (40)                              | 218        |
| Intercompany profit in inventory                 | (111)                              | 95        | (45)                              | 266        |
| General corporate charges                        | (982)                              | (1,025)   | (3,104)                           | (3,343)    |
| Total consolidated (loss) income from operations | \$ (206)                           | \$ 1,265  | \$ 1,437                          | \$ 5,124   |

|               | As of                   |                   |
|---------------|-------------------------|-------------------|
|               | December<br>31,<br>2008 | March 31,<br>2008 |
| Total assets  |                         |                   |
| Manufacturing | \$ 98,922               | \$ 99,995         |
| Retail        | 3,226                   | 3,550             |
| Corporate     | 77,795                  | 77,705            |

|                           |            |            |
|---------------------------|------------|------------|
| Total consolidated assets | \$ 179,943 | \$ 181,250 |
|---------------------------|------------|------------|

Total Corporate assets are comprised primarily of cash and cash equivalents, and deferred taxes.

8

---

**Table of Contents**

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

**Introduction**

The following should be read in conjunction with the Company's Consolidated Financial Statements and the related Notes that appear in Item 1 of this Report. References to Note or Notes refer to the Notes to the Company's Consolidated Financial Statements that appear in Item 1 of this Report.

**Overview**

We are the largest producer of manufactured homes in Arizona and the 9th largest producer of HUD code manufactured homes in the United States, based on 2007 total home production data published by Manufactured Home Merchandiser magazine. The Company is also a leading producer of park model homes and vacation cabins in the United States.

Headquartered in Phoenix, Arizona, the Company designs and produces factory-built homes which are sold to a network of retailers located primarily in the southwestern United States. As of December 31, 2008, the Company operated three homebuilding facilities located in Arizona and one in Texas. The retail segment of the Company operated six retail sales locations in Arizona, New Mexico and Texas which offer homes produced by the Company and other manufacturers to retail customers. Management has plans to close certain of these retail locations.

**Industry and Company Outlook**

The manufactured housing industry continues to operate at increasingly low production and shipment levels. The availability of consumer financing for the retail purchase of manufactured homes and inventory financing for the wholesale distribution chain needs to be increased before marked emergence from the current lows can occur. Progress has also been impeded by several general economic challenges, including turmoil in the mortgage loan markets, overall housing sector weakness, and lower consumer confidence levels.

Since the second quarter of fiscal year 2007, the Company's incoming order rates have dramatically slowed, creating lower financial results and negative year to year financial statement comparisons. The Company operated with a minimal backlog throughout fiscal year 2008 and the backlog of orders was negligible as of December 31, 2008.

Faced with illiquid capital markets, each of the manufactured housing sector's primary inventory finance lenders initiated radical changes, including one company's announcement to cease their lending activities entirely. The continued participation of the others is undergoing modification with one financier now requiring that home manufacturers provide a significant portion of the funds it lends to finance retail inventories of that manufacturer's products. While some manufacturers are unable or have elected not to participate in this lender's program, Cavco's financial capabilities will enable us to engage in this and other special inventory financing programs for retailers. While the funds we expect to commit to inventory lending beginning in the fourth quarter will represent a relatively modest portion of our available cash, we anticipate that our involvement in this area will be quite helpful to retailers.

Most retailers are striving to keep their inventory levels and overhead expenses low in order to manage their businesses effectively in a difficult market environment. Some independent retailers have even departed from the industry, and more may follow. However, we have made efforts to expand our distribution base in all of our markets with modest success, while continuing to monitor our independent retailers proactively in an effort to help them address the challenges they face.

While we have been successful in improving market share in our core region, the market itself is depressed. The Manufactured Housing Institute recently reported that national home shipments for the first eleven months of calendar year 2008 were down 13.8% for the industry as a whole. However, aided by the increased production of our Texas factory, Cavco's comparative change was a decrease of 3.4%. Isolating these same statistics to both

**Table of Contents**

Arizona and California, the Company's key markets, industry-wide home shipments were down 37.7% through November 2008, while Cavco's shipments were down 31.9%.

Weakness in the site-built housing market has had a significant negative influence on our industry. Inventories of new and existing homes for sale have substantially increased for a variety of reasons, including overbuilding, reduced mortgage loan availability and lender repossessions. The excess site-built home inventory has had an adverse impact on the contingency contract process, wherein potential homebuyers must sell their existing site-built home in order to facilitate the purchase of a new manufactured home. In addition, many on-site home builders with high inventory levels are offering sizable incentives to homebuyers, creating added competition for the factory-built housing industry.

Furthermore, the turmoil and contraction evident in the site-built home mortgage markets has carried over to some degree into the manufactured home lending market. This is evidenced by the increased credit standards and extended lead times required for prospective homeowners to both qualify for and to close their manufactured home loans. Ultimately, the return to more responsible home loan underwriting standards could benefit our industry if it has the effect of shifting homebuyers to the generally more affordable manufactured housing market. However, as of December 31, 2008, we have experienced no discernable benefit from any changes that may have occurred in site-constructed home underwriting standards.

The continued deterioration in housing and the accelerated decline in the financial markets adversely impacted demand for the Company's products. As we have experienced a downturn in incoming order rates, we have aggressively managed our production levels and intensified our efforts to identify niche market opportunities. Company-wide, our products are diverse and tailored to the needs and desires of our customers. Innovation in housing design is a forte of the Company and we continue to introduce new models at competitive price points with expressive interiors and exteriors that complement home styles in the areas in which they are to be located.

Although times are difficult, we remain optimistic about our long-term prospects because we believe that we are located in attractive geographic markets, we have an excellent and broad line of products and we maintain a conservative cost structure which enables us to build great value into our homes. The Company has worked diligently throughout this period to maintain a strong financial position. Our debt-free balance sheet and strong cash position should help us avoid the liquidity problems faced by many other companies.

On January 16, 2008, we announced a stock repurchase program. A total of \$10 million may be used to repurchase our outstanding common stock. The repurchases may be made in the open market or in privately negotiated transactions in compliance with applicable state and federal securities laws and other legal requirements. The level of repurchase activity is subject to market conditions and other investment opportunities. The plan does not obligate us to acquire any particular amount of common stock and may be suspended or discontinued at any time. The repurchase program will be funded using our available cash. No repurchases have been made under this program to date.

**Regulatory Developments**

The American Housing Rescue and Foreclosure Prevention Act (the Act) was enacted in 2008 to provide assistance by way of legislation for the housing industry, including the manufactured housing industry. Among other things, the Act provides for increased loan limits for Title 1 (home-only) loans to \$69,678, up 43% from the previous limit of \$48,600 set in 1992. Title 1 loans have languished in recent years and the increased loan limit is meant to broaden opportunities for prospective homeowners. In addition, a \$7,500 tax credit is provided for a limited period to homebuyers who have not owned a home in the previous 3 years, and is subject to other conditions. These and other changes included in the new law as well as other potential regulation that is in process may provide some stimulus going forward. However, given consumer concern about the state of the economy, we are cautious in developing expectations of any positive results from new legislation.

**Table of Contents****Results of Operations (Dollars in thousands, except average sales price amounts)****Three and nine months ended December 31, 2008 compared to 2007**

*Net Sales.* Total net sales decreased 21.4% to \$25,093 for the three months ended December 31, 2008 compared to \$31,909 for the comparable quarter last year. For the nine months ended December 31, 2008, net sales decreased 15.9% to \$90,632 compared to \$107,710 for the same period last year.

Manufacturing net sales decreased 20.2% to \$23,988 for the three months ended December 31, 2008 from \$30,054 for the same period last year and decreased 13.3% to \$87,959 for the nine month period ended December 31, 2008 from \$101,422 for the same period last year. The decrease in net sales during the current quarter was driven by a 20.1% decrease in the number of floors sold, down 228 floors to 904 floors for the quarter ending December 31, 2008 compared to 1,132 floors during the same quarter last year. Home sales decreased by 142 units or 19.0%, resulting in 604 total homes sold in the third quarter of fiscal 2009 versus 746 in the same period last year.

Retail net sales decreased \$629 to \$2,448 for the three months ended December 31, 2008 from \$3,077 for the same quarter last year and decreased \$3,329 to \$6,772 for the nine months ended December 31, 2008 compared to \$10,101 last year.

*Net Income.* Net income decreased 91.9% to \$110 for the three months ended December 31, 2008 compared to \$1,365 for the comparable quarter last year. For the nine months ended December 31, 2008, net income decreased 70.4% to \$1,481 compared to \$5,009 for the same period last year.

*Gross Profit.* Gross profit as a percent of sales decreased to 10.6% for the three months ended December 31, 2008 from 14.4% for the same period last year and decreased to 11.6% for the nine months ended December 31, 2008 from 14.5% last year. The gross profit was affected by lower production efficiency, tied to lower production rates as well as a less favorable product mix.

*Selling, General and Administrative Expenses.* Selling, general and administrative expenses decreased 14.0% or \$464, to \$2,859, or 11.4% of net sales, for the three months ended December 31, 2008 versus \$3,323, or 10.4% of net sales, for the same period last year. For the nine month period ended December 31, 2008, selling, general and administrative expenses decreased 12.9% or \$1,347 to \$9,105 from \$10,452 last year. The decrease was primarily from reduced incentive compensation resulting from the impact of lower earnings.

*Interest Income.* Interest income represents income earned on short-term investments and unrestricted cash and cash equivalents held at various times throughout the period. For a portion of the Company's short-term investments in the prior year, interest income was earned on a tax-free basis. Our interest income decreased 77.9% to \$151 for the three months ended December 31, 2008 as compared to \$683 during the prior year period. For the nine month period ended December 31, 2008, interest income decreased 64.8% to \$730 from \$2,072 last year. The decrease resulted mainly from the Company's repositioning of investible funds into U.S. Treasury money market funds away from auction rate certificates on municipal bonds during the third quarter of fiscal year 2008.

*Income Taxes.* The income tax benefit recognized during the three months ended December 31, 2008 is the result of a current quarter adjustment for excess tax expense in prior quarters, and the true-up to our fiscal year 2008 tax return filed on December 12, 2008. The effective income tax rate was approximately 30% for the three month period ended December 31, 2007. For the nine month periods ended December 31, 2008 and 2007, the effective income tax rate was approximately 32% and 30%, respectively. The higher income tax rate results from not investing in tax-free securities in fiscal year 2009 as well as a reduction in available state income tax credits as compared to earlier periods.

*Discontinued Retail Operations.* The Company has plans to dispose of certain of its retail sales centers and these operations are considered discontinued retail operations (see Note 7).

**Table of Contents****Liquidity and Capital Resources**

We believe that cash and cash equivalents on hand at December 31, 2008, together with cash flow from operations, will be sufficient to fund our operations and provide for growth for the next twelve months and into the foreseeable future. However, depending on our operating results and strategic opportunities, we may need to seek additional or alternative sources of financing. There can be no assurance that such financing would be available on satisfactory terms, if at all. If this financing were not available, it could be necessary for us to reevaluate our long-term operating plans to make more efficient use of our existing capital resources. The exact nature of any changes to our plans that would be considered depends on various factors, such as conditions in the factory-built housing industry and general economic conditions outside of our control.

Projected cash to be provided by operations in the coming year is largely dependent on sales volume. Operating activities provided \$374 of cash during the nine months ended December 31, 2008 as compared to providing \$5,076 during the same period last year. Cash provided by operating activities for the current period was mainly the result of operating income before non-cash charges and lower trade receivables, offset in part by an increase in the Company's prepaid expenses and other current assets and a decrease in trade payables, customer deposits and accrued salaries, wages and benefits. Cash generated by operating activities during the nine months ended December 31, 2007 was primarily derived from operating income before non-cash charges, offset by a reduction in the Company's accounts payable and accrued liabilities balances.

Investing activities required the use of \$889 of cash during the nine months ended December 31, 2008 compared to \$50,285 of cash provided by investing activities during the same period last year. For the nine months ended December 31, 2008, cash was used for the purchase of our previously leased retail lot located in Albuquerque, New Mexico, and normal recurring capital expenditures in all of our factories. During the nine months ended December 31, 2007, cash was provided by net sales of \$50,900 of short-term investments as we repositioned our liquid assets primarily into low risk US Treasury money market funds, offset by modest Texas plant expansion and normal recurring capital expenditures.

Financing activities provided \$1,046 and \$1,254 in cash during the nine months ended December 31, 2008 and 2007, respectively, resulting from proceeds associated with the issuance of common stock and related incremental tax benefits upon exercise of stock options under our stock incentive plans.

**Critical Accounting Policies**

In Part II, Item 7 of our Form 10-K, under the heading "Critical Accounting Policies", we have provided a discussion of the critical accounting policies that management believes affect its more significant judgments and estimates used in the preparation of our Consolidated Financial Statements.

**Recent Accounting Pronouncements**

In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements* (SFAS 157), which clarifies that the term fair value is intended to mean a market-based measure, not an entity-specific measure and gives the highest priority to quoted prices in active markets in determining fair value. SFAS 157 requires disclosures about (1) the extent to which companies measure assets and liabilities at fair value, (2) the methods and assumptions used to measure fair value, and (3) the effect of fair value measures on earnings. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued FASB Staff Position No. FSP FAS 157-2, *Effective Date of FASB Statement No. 157* that delayed the effective date of SFAS 157 to fiscal years beginning after November 15, 2008 for the majority of non-financial assets and non-financial liabilities. Therefore, effective April 1, 2008, the Company adopted SFAS 157 for financial assets and liabilities only, which had no effect on our consolidated financial position, results of operations and cash flows. Management is currently evaluating the impact, if any, SFAS 157 will have upon adoption for non-financial assets and liabilities on our results of operations and consolidated financial position.

In February 2007, the FASB issued Statement No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities including an amendment of FASB Statement No. 115* (SFAS 159), which permits an entity to choose to irrevocably elect fair value on a contract-by-contract basis as the initial and subsequent measurement attribute for many financial assets and liabilities and certain other items including insurance contracts. Entities



## **Table of Contents**

electing the fair value option would be required to recognize changes in fair value in earnings and to expense upfront cost and fees associated with the item for which the fair value option is elected. The provisions of SFAS 159 are effective for fiscal years beginning after November 15, 2007. The Company adopted SFAS 159 on April 1, 2008 but did not elect the fair value option for any of its assets or liabilities.

In December 2007, the FASB issued Statement No. 141 (revised 2007), *Business Combinations* ( SFAS 141R ), and Statement No. 160, *Accounting and Reporting of Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51* ( SFAS 160 ), which will significantly change the financial accounting and reporting of business combination transactions and noncontrolling interests in consolidated financial statements. The provisions of SFAS 141R and SFAS 160 are effective for fiscal years beginning after December 15, 2008, and early adoption is prohibited. Management is currently evaluating the impact, if any, SFAS 141R and SFAS 160 will have on its consolidated financial position, results of operations and cash flows.

From time to time, new accounting pronouncements are issued by the FASB that are adopted by the Company as of the specified effective date. Unless otherwise discussed, management believes that the impact of recently issued standards, which are not yet effective, will not have a material impact on the Company's consolidated financial statements upon adoption.

### **Forward-looking Statements**

Forward-looking statements involve risks, uncertainties and other factors, which may cause our actual results, performance or achievements to be materially different from those expressed or implied by such forward-looking statements. In addition to the Risk Factors described in Part I, Item 1A, *Risk Factors* in our Form 10-K, factors that could affect our results and cause them to materially differ from those contained in the forward-looking statements include, but are not limited to:

We have incurred net losses in certain prior periods and there can be no assurance that we will generate income in the future;

We operate in an industry that is currently experiencing a prolonged and significant downturn;

Our operating results could be affected by geographic concentration and declining housing demand;

A write-off of all or part of our goodwill could adversely affect our operating results and net worth;

The cyclical and seasonal nature of the manufactured housing industry causes our revenues and operating results to fluctuate, and we expect this cyclical and seasonality to continue in the future;

Our liquidity and ability to raise capital may be limited;

Tightened credit standards and curtailed lending activity by retail lenders have contributed to a constrained consumer financing market, which may continue or could intensify;

Deterioration in economic conditions in general and continued turmoil in the credit markets could reduce our earnings and financial condition;

The availability of wholesale financing for industry retailers is limited due to a reduced number of floor plan lenders and reduced lending limits;

We have contingent repurchase obligations related to wholesale financing provided to industry retailers;

The manufactured housing industry is highly competitive, and competition may increase the adverse effects of industry conditions;



If we are unable to establish or maintain relationships with independent retailers who sell our homes, our sales could decline;

Our results of operations can be adversely affected by labor shortages, the pricing and availability of raw materials and changes in fuel and transportation costs;

**Table of Contents**

If the manufactured housing industry is not able to secure favorable local zoning ordinances, our sales could decline and our business could be adversely affected;

The loss of any of our executive officers could reduce our ability to execute our business strategy and could have a material adverse effect on our business and results of operations;

Certain provisions of our organizational documents could delay or make more difficult a change in control of our company; and

Volatility of stock price.

We may make additional written or oral forward-looking statements from time to time in filings with the SEC or in public news releases or statements. Such additional statements may include, but are not limited to, projections of revenues, income or loss, capital expenditures, acquisitions, plans for future operations, financing needs or plans, the impact of inflation and plans relating to our products or services, as well as assumptions relating to the foregoing.

Statements in this Report on Form 10-Q, including those set forth in this section, may be considered forward looking statements within the meaning of Section 21E of the Securities Act of 1934. These forward-looking statements are often identified by words such as estimate, predict, hope, may, believe, anticipate, plan, intend, assume, and similar words.

Forward-looking statements contained in this Report on Form 10-Q speak only as of the date of this report or, in the case of any document incorporated by reference, the date of that document. We do not intend to publicly update or revise any forward-looking statement contained in this Report on Form 10-Q or in any document incorporated herein by reference to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results over time.

**Item 3. Quantitative and Qualitative Disclosures About Market Risk**

Market risk is the risk of loss arising from adverse changes in market prices and interest rates. We may from time to time be exposed to interest rate risk inherent in our financial instruments, but are not currently subject to foreign currency or commodity price risk. We manage our exposure to these market risks through our regular operating and financing activities. We are not currently a party to any market risk sensitive instruments that could be reasonably expected to have a material effect on our financial condition or results of operations.

Our operations are interest rate sensitive. As overall manufactured housing demand can be adversely affected by increases in interest rates, a significant increase in wholesale or mortgage interest rates may negatively affect the ability of retailers and home buyers to secure financing. Higher interest rates could unfavorably impact our revenues, gross margins and net earnings. Our business is also sensitive to the effects of inflation, particularly with respect to raw material and transportation costs. We may not be able to offset inflation through increased selling prices.

**Item 4. Controls and Procedures**

**(a) Disclosure Controls and Procedures**

We carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 ( Exchange Act ) Rules 13a-15(e) and 15d-15(e)). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered in this report, our disclosure controls and procedures were effective.

**(b) Changes In Internal Control Over Financial Reporting**

There have been no changes in our internal controls over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f) that occurred during the fiscal quarter ended September 30, 2008, which have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**Table of Contents**

**PART II. OTHER INFORMATION**

**Item 1. Legal Proceedings**

Information regarding reportable legal proceedings is contained in Part I, Item 3, *Legal Proceedings*, in our Form 10-K. The following describes legal proceedings, if any, that became reportable during the quarter ended December 31, 2008, and, if applicable, amends and restates descriptions of previously reported legal proceedings in which there have been material developments during such quarter.

We are party to certain legal proceedings that arise in the ordinary course and are incidental to our business. Certain of the claims pending against us in these proceedings allege, among other things, breach of contract and warranty, product liability and personal injury. Although litigation is inherently uncertain, based on past experience and the information currently available, management does not believe that the currently pending and threatened litigation or claims will have a material adverse effect on the Company's consolidated financial position, liquidity or results of operations. However, future events or circumstances currently unknown to management will determine whether the resolution of pending or threatened litigation or claims will ultimately have a material effect on our consolidated financial position, liquidity or results of operations in any future reporting periods.

**Item 1A. Risk Factors**

In addition to the other information set forth in this Report, you should carefully consider the factors discussed in Part I, Item 1A, *Risk Factors*, in our Form 10-K, which could materially affect our business, financial condition or future results. The risks described in this Report and in our Form 10-K are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

The risk factors included in our Form 10-K and our Form 10-Q for the quarterly periods ended September 30, 2008 and June 30, 2008 have not materially changed other than as follows:

(1) With respect to an additional risk factor related to general economic conditions.

***Deterioration in economic conditions in general and continued turmoil in the credit markets could reduce our earnings and financial condition.***

Deterioration in global economic conditions and continued turmoil in the credit markets could have a negative impact on our business. Among other things, unfavorable changes in employment levels, job growth, consumer confidence and income, and interest rates may further reduce demand for our products, which could negatively affect our business, results of operations, and financial condition. Unprecedented turmoil and contraction in the credit markets and the financial services industry have occurred recently, characterized by the bankruptcy, failure or consolidation of various financial institutions and extraordinary intervention from the federal government. These factors could have an adverse affect on the availability of financing to our customers, causing our revenues to decline.

**Item 6. Exhibits**

See Exhibit Index.

All other items required under Part II are omitted because they are not applicable.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**Cavco Industries, Inc.**

Registrant

February 6, 2009

/s/ Joseph H. Stegmayer

Joseph H. Stegmayer  
Chairman, President and  
Chief Executive Officer  
(Principal Executive Officer)

February 6, 2009

/s/ Daniel L. Urness

Daniel L. Urness  
Vice President, Treasurer and  
Chief Financial Officer  
(Principal Financial and Accounting Officer)

16

---

**Table of Contents**

**EXHIBIT INDEX**

| <b>Exhibit No.</b> | <b>Exhibit</b>  |
|--------------------|---|
| 3.1(1)             | Restated Certificate of Incorporation   |
| 3.2(2)             | Certificate of Amendment of Restated Certificate of Incorporation   |
| 3.3(3)             | Amended and Restated Bylaws   |
| 31.1*              | Certification of the Principal Executive Officer Pursuant to Rule 13-14(a) under the Securities Exchange Act of 1934  |
| 31.2*              | Certification of the Principal Financial Officer pursuant to Rule 13-14(a) under the Securities Exchange Act of 1934  |
| 32**               | Certification of the Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |

(1) Incorporated by reference to Exhibit 3.1 of the Annual Report on Form 10-K for the fiscal year ended March 31, 2004

(2) Incorporated by reference to Exhibit 3.1 of the Quarterly Report on Form 10-Q for the quarter ended June 30, 2006

(3) Incorporated by reference to Exhibit 3.2 of the Annual Report on Form 10-K for the fiscal year ended March 31, 2004

\* Filed herewith

\*\* Furnished  
herewith