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BANK OF NEW YORK CO INC

Form 424B3

December 23, 2003

The Bank of New York Company, Inc. [LOGO]

The Bank of New York Company, Inc.

\$1,000,000,000

The Bank of New York Company, Inc. CoreNotesSM

Filed under Rule 424 (b) (3), Registration Statement No. 333-103003,  
333-103003-01, 333-103003-02, 333-103003-03 and 333-103003-04  
Pricing Supplement No. 16 - dated December 19, 2003  
(To prospectus dated March 6, 2003 and  
prospectus supplement dated March 28, 2003)

CUSIP Number	Aggregate Principal Amount	Price to Public(1)	Purchasing Agent's Discount(1)	Proceeds Before Expenses(1)
06406JDZ5	\$2,339,000	100%	2.00%	98.00%

Interest Rate Per Annum	Interest Payment Frequency	Stated Maturity Date	Survivor's Option
5.45%	Semiannual	12/17/2018	YES

Senior Subordinated Medium-Term Notes Series F

Interest Payment Dates: The 15th day of June and December of each year commencing 06/15/2004.

Redemption Information: Redeemable at the option of The Bank of New York Company, Inc. on 12/15/2006 and each Interest Payment Date thereafter, at a price equal to 100% on 30 calendar days notice.

CUSIP Number	Aggregate Principal Amount	Price to Public(1)	Purchasing Agent's Discount(1)	Proceeds Before Expenses(1)
06406JEA9	\$2,541,000	100%	2.50%	97.50%

Interest Rate Per Annum	Interest Payment Frequency	Stated Maturity Date	Survivor's Option
5.60%	Semiannual	12/15/2028	YES

Senior Subordinated Medium-Term Notes Series F

Interest Payment Dates: The 15th day of June and December of each year

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commencing 06/15/2004.  
Redemption Information: Redeemable at the option of The Bank of New York Company, Inc. on 12/15/2008 and each Interest Payment Date thereafter, at a price equal to 100% on 30 calendar days notice.

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The Bank of New York Company, Inc.  
One Wall Street  
New York, New York 10286

Trade Date: 12/19/2003  
Issue Date: 12/24/2003  
Minimum Denominations/Increments: \$1,000/\$1,000  
Original Issue Discount: No  
All trades settle without accrued interest and clear SDFS: DTC Book-Entry only  
Merrill Lynch DTC Participant Number: 5132  
The defeasance and covenant defeasance provisions of the Senior Indenture and the Senior Subordinated Indenture described under "Description of Senior Debt Securities and Senior Subordinated Debt Securities - Defeasance and Covenant Defeasance" in the Prospectus will apply to the Senior and Senior Subordinated Notes respectively

(1) Expressed as a percentage of the aggregate principal amount  
"CoreNotes" is a service mark of Merrill Lynch & Co., Inc.

Merrill Lynch & Co.  
Purchasing Agent  
Acting as Principal  
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