

FLEMING RICHARD H  
Form 4  
July 27, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FLEMING RICHARD H

2. Issuer Name and Ticker or Trading Symbol  
COLUMBUS MCKINNON CORP  
[CMCO]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)

140 JOHN JAMES AUDUBON  
PARKWAY

(Street)

AMHERST, NY 14228

(City) (State) (Zip)

3. Date of Earliest Transaction  
(Month/Day/Year)  
07/26/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Common Stock					27,358.1481	D	
Common Stock	07/26/2012		M		325 <sup>(1)</sup> A \$ 0	27,683.1481	D
Common Stock	07/27/2012		M		325 <sup>(2)</sup> A \$ 0	28,008.1481	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form**

SEC 1474  
(9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price or Value of Derivative Security (Instr. 5)
Restricted Stock Units	(3)					(4) (4)	Common Stock	1,300 (4)
Restricted Stock Units	(3)					(5) (5)	Common Stock	650 (5)
Restricted Stock Units	(3)	07/26/2012		M	325	(1) (1)	Common Stock	325 (1) (1)

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
FLEMING RICHARD H 140 JOHN JAMES AUDUBON PARKWAY AMHERST, NY 14228	X			

## Signatures

Mary C. O'Connor, Power of Attorney for Richard H. Fleming  
Date: 07/27/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Originally a 1,300 restricted stock unit award, 650 restricted stock units became fully vested and non-forfeitable on July 26, 2011 and 325 (1) restricted stock units became fully vested and non-forfeitable on July 26, 2012. The remaining 325 restricted stock units become fully vested and non-forfeitable on July 26, 2013, if reporting person remain a director of issuer.

## Edgar Filing: FLEMING RICHARD H - Form 4

- Originally a 1,300 restricted stock unit award, 650 restricted stock units became fully vested and non-forfeitable on July 27, 2010 and 325
- (2) restricted stock units became fully vested and non-forfeitable on July 27, 2011. The remaining 325 restricted stock units became fully vested and non-forfeitable on July 27, 2012.
  - (3) Each restricted stock unit represents a contingent right to receive one (1) share of Columbus McKinnon Corporation common stock.  
Represents restricted stock units issued to reporting person under the Columbus McKinnon Corporation 2010 Long Term Incentive Plan
  - (4) dated as of July 26, 2010, subject to forfeiture; units become fully vested and non-forfeitable 50% on July 23, 2013, 25% on July 23, 2014 and 25% on July 23, 2015, if reporting person remains a director of issues.
  - (5) Originally a 1,300 restricted stock unit award, 650 restricted stock units became fully vested and non-forfeitable on July 25, 2012. The remaining 650 restricted stock units become fully vested and non-forfeitable 50% on July 25, 2013 and 50% on July 25, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.