

BLACK HILLS CORP /SD/  
Form 8-K  
July 11, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported) July 11, 2005**

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**BLACK HILLS CORPORATION  
(Exact name of registrant as specified in its charter)**

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**South Dakota  
(State or other jurisdiction of incorporation)**

**001-31303  
(Commission File  
Number)**

**46-0458824  
(IRS Employer Identification No.)**

**625 Ninth Street, PO Box 1400  
Rapid City, South Dakota  
(Address of principal executive offices)**

**57709-1400  
(Zip Code)**

**605.721.1700  
(Registrant's telephone number, including area code)**

**Not Applicable  
(Former name or former address, if changed since last report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 1.01 Entry into a Material Definitive Agreement**

The Company may enter into various agreements with its employees from time to time under the 2005 Omnibus Incentive Plan. The Form of Stock Option Award Agreement, Form of Restricted Stock Award Agreement, Form of Restricted Stock Unit Award Agreement, and Form of Performance Share Award Agreement are attached as exhibits to this filing and are incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits**

(c) Exhibits. The following exhibits are filed herewith:

Exhibit Number   Title of Document

- |      |   |
|------|---|
| 10.1 | Form of Stock Option Award Agreement          |
| 10.2 | Form of Restricted Stock Award Agreement      |
| 10.3 | Form of Restricted Stock Unit Award Agreement |
| 10.4 | Form of Performance Share Award Agreement     |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BLACK HILLS CORPORATION

By: /s/ Mark T. Thies  
Mark T. Thies  
Executive Vice President  
and Chief Financial Officer

Date: July 11, 2005

**Exhibit Index**

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