

POLEWACZYK JAMES F  
Form 4  
February 16, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
POLEWACZYK JAMES F

2. Issuer Name and Ticker or Trading Symbol  
IDEXX LABORATORIES INC /DE [IDXX]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
ONE IDEXX DRIVE  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/14/2012

\_\_\_\_ Director  
 Officer (give title below)  
\_\_\_\_ 10% Owner  
\_\_\_\_ Other (specify below)  
CORPORATE VICE PRESIDENT

WESTBROOK, ME 04092

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Code V Amount (D) Price			
Common Stock	02/14/2012		M	194 A \$ 0	4,833	D	
Common Stock	02/14/2012		M	282 A \$ 0	5,115	D	
Common Stock	02/14/2012		M	400 A \$ 0	5,515	D	
Common Stock	02/14/2012		M	257 A \$ 0	5,772	D	
Common Stock	02/14/2012		M	714 A \$ 0	6,486	D	

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Common Stock      02/14/2012      F      615      D      \$ 87.42      5,871      D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
				Code	V (A) (D)	Date Exercisable      Expiration Date	Title	
Non-Qualified Stock Option (right to buy)	\$ 87.42	02/14/2012		A	8,105	<u>(1)</u> 02/13/2019	Common Stock	8,105
Incentive Stock Option (right to buy)	\$ 87.42	02/14/2012		A	1,143	<u>(2)</u> 02/13/2019	Common Stock	1,143
Restricted Stock Unit	<u>(3)</u>	02/14/2012		A	929	<u>(3)</u> <u>(3)</u>	Common Stock	929
Restricted Stock Unit	<u>(4)</u>	02/14/2012		M	194	<u>(4)</u> <u>(4)</u>	Common Stock	194
Restricted Stock Unit	<u>(5)</u>	02/14/2012		M	282	<u>(5)</u> <u>(5)</u>	Common Stock	282
Restricted Stock Unit	<u>(6)</u>	02/14/2012		M	400	<u>(6)</u> <u>(6)</u>	Common Stock	400
Restricted Stock Unit	<u>(7)</u>	02/14/2012		M	257	<u>(7)</u> <u>(7)</u>	Common Stock	257
Restricted Stock Unit	<u>(8)</u>	02/14/2012		M	714	<u>(8)</u> <u>(8)</u>	Common Stock	714

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

Director 10% Owner Officer

Other

POLEWACZYK JAMES F  
ONE IDEXX DRIVE  
WESTBROOK, ME 04092

CORPORATE VICE PRESIDENT

## Signatures

Jennifer L. Panciocco, Attorney-in-Fact for James F.  
Polewaczyk

02/16/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of options to buy shares of common stock becomes exercisable as to 1,850 shares on 02/14/2013, 02/14/2014 and 02/14/2015, 1849 shares on 02/14/2016, and the remaining 706 shares on 02/14/2017.
- (2) Grant of options to buy shares of common stock that vest on the fifth anniversary date (02/14/2017) of the grant.
- (3) Each restricted stock unit represents a contingent right to receive one share of IDEXX Laboratories, Inc. common stock. The restricted stock units vest in five equal annual installments, beginning on the first anniversary date (02/14/2013) of the date of grant.
- (4) Each restricted stock unit represents a contingent right to receive one share of IDEXX Laboratories, Inc. common stock. The restricted stock units vest in five equal annual installments, beginning on the first anniversary date (02/14/2012) of the date of grant.
- (5) Each restricted stock unit represents a contingent right to receive one share of IDEXX Laboratories, Inc. common stock. The restricted stock units vest in five equal annual installments, beginning on the first anniversary date (02/14/2011) of the date of grant.
- (6) Each restricted stock unit represents a contingent right to receive one share of IDEXX Laboratories, Inc. common stock. The restricted stock units vest in five equal annual installments, beginning on the first anniversary date (02/14/2010) of the date of grant.
- (7) Each restricted stock unit represents a contingent right to receive one share of IDEXX Laboratories, Inc. common stock. The restricted stock units vest in five equal annual installments, beginning on the first anniversary date (02/14/2009) of the date of grant.
- (8) Each restricted stock unit represents a contingent right to receive one share of IDEXX Laboratories, Inc. common stock. The restricted stock units vest in five equal annual installments, beginning on the first anniversary date (02/14/2008) of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.