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Campion Thomas DSymbolIssuer(Last)(First)(Middle)3. Date of Earliest Transaction(Check all applicable) $4001 204TH STREET SW$ $(Month/Day/Year)$ $-X Director - X Officer (give tile - Other (specify below))-X Officer (give tile - Other (specify below))4001 204TH STREET SW(Street)4. If Amendment, Date Original6. Individual or Joint/Group Filing(Check(Street)4. If Amendment, Date Original6. Individual or Joint/Group Filing(Check(Street)4. If Amendment, Date Original6. Individual or Joint/Group Filing(Check(Street)(State)(Zip)(City)(State)(Zip)(City)(State)(Zip)(City)(State)2A. DeemedScuritiesA. Securities Acquired (A)S. Amount of(Instr. 3)(Month/Day/Year)A. Securities Acquired (A)S. Amount of(Instr. 3)(Month/Day/Year)(Instr. 8)S.(Instr. 3)(Month/Day/Year)(Instr. 8)(Instr. 3)(Month/Day/Year)(Instr. 8)(A)(Instr. 3)(Instr. 4)(Instr. 3)(Instr. 4)(Instr. 4)(Instr. 4)(Instr. 3)(Instr. 4)(Instr. 4)(Instr. 4)(Instr. 3)(Instr. 4)(Instr. 4)(Instr. 4)(Instr. 3)(Instr. 3)(Instr. 4)(Instr. 4)(Instr. 3)(Instr. 4)(Instr. 4)(Instr. 4)(Instr. 3)(Instr. 4)$	(Print or Type Responses)											
(Last) (First) (Middle) 3. Date of Earliest Transaction 4001 204TH STREET SW (Month/Day/Year) -X			Person <u>*</u>	Symbol			Trading	>	Issuer			
4001 204TH STREET SW 03/10/2016 XOfficer (give titleOther (specify below) Chairman of Board of Directors (Street) 4. If Amendment, Date Original Filed(Month/Day/Year) 6. Individual or Joint/Group Filing(Check Applicable Line) X_ Form filed by One Reporting PersonForm filed by More than One Reporting Person	(Last)	(Last) (First) (Middle) 3. Date			Date of Earliest Transaction				_X_ Director _X_ 10% Owner _X_ Officer (give title Other (specify below) below)			
Filed(Month/Day/Year) Applicable Line) X_Form filed by One Reporting Person Form filed by More than One Reporting Person Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired (A) 5. Amount of 6. 7. Nature of 1.Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. 4. Securities Acquired (A) 5. Amount of 6. 7. Nature of 0.Windth/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. 4. Securities Acquired (A) 5. Amount of 6. 7. Nature of 0.Windth/Day/Year) 2. Transaction Date, if any (Month/Day/Year) Code (Instr. 3, 4 and 5) Beneficially Form: Beneficially Beneficial (Instr. 4) Owned Direct (D) Ownership (Instr. 4) Code V Amount (D) Price (Instr. 3 and 4) (Instr. 3 and 4) Price Common 03/10/2016 03/10/2016 03/10/2016 0 3.362.373 (2) D D												
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. 4. Securities Acquired (A) Transactionr Disposed of (D) 5. Amount of Securities 6. 7. Nature of Indirect 0. Weneship (Instr. 3) 0. Wonth/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. 4. Securities Acquired (A) Transactionr Disposed of (D) 5. Amount of Securities 6. 7. Nature of Indirect 0. Woneship (Instr. 3) 0. Woneship (Month/Day/Year) 0. (Instr. 3, 4 and 5) Beneficially Form: Beneficial 0. Woneship (Instr. 4) 0. (Instr. 8) 0. (Instr. 8) 0. (Instr. 4) 0. (Instr. 4) (A) or Code V Amount 0. Price 12,504 D. \$0. 3.362.373 (2) D	Fi			-					Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
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(Instr. 3) any (Month/Day/Year) Code (Instr. 8) (Instr. 3, 4 and 5) Beneficially Owned Form: Direct (D) Beneficial Ownership (Month/Day/Year) (Instr. 8) (Instr. 8) Instr. 8) Instr. 8) Beneficially Form: Owned Beneficially Ownership (A) or (A) or (Instr. 4) (Instr. 4) Instr. 4) (Instr. 4) Code V Amount (D) Price (Instr. 3 and 4) Instr. 4) Common 03/10/2016 G 12,504 D \$ 0 3 362 373 (2) D	1.Title of	2. Transaction Date	2A. Deem	ied	3.	4. Securitie	s Acq	uired (A)	5. Amount of	6.	7. Nature of	
Code V Amount (D) Price (Instr. 3 and 4) $C_{03/10/2016}$ $C_{03/10/2016}$ $C_{03/10/2016$	•		any		Code (Instr. 3, 4		(A)		Owned Following Reported	Direct (D) or Indirect (I)	Ownership	
(13/10/2016 (t 1) (t) 33623/3(4) 1)	_				Code V			Price				
Stock (1)	Common Stock	03/10/2016			G	12,504 (1)	D	\$0	3,362,373 <u>(2)</u>	D		
Common Stock $09/27/2016$ G $\frac{480,000}{(1)}$ D\$ 0 $2,882,373 \stackrel{(2)}{(2)}$ D		09/27/2016			G		D	\$ 0	2,882,373 <u>(2)</u>	D		
Common Stock 12/06/2016 S 83,928 D $$25.07$ 2,798,445 (2) D		12/06/2016			S	83,928	D		2,798,445 <u>(2)</u>	D		
Common 12/07/2016 S 66,072 D \$ 25 2,732,373 (2) D Stock		12/07/2016			S	66,072	D	\$ 25	2,732,373 <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D)		ate	7. Titl Amou Under Secur (Instr.	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code V	(Instr. 3, 4, and 5) (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Campion Thomas D 4001 204TH STREET SW LYNNWOOD, WA 98036	Х	Х	Chairman of Board of Directors				
Signatures							
Chris K. Visser, Attorney-in-Fact	1	2/08/2016					
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects a gift of shares by the reporting person.
- (2) Included in this total are shares of common stock held by grantor retained annuity trusts for which Thomas D. Campion is Trustee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.