FULLER H B CO Form 4

December 10, 2007

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB 3235-0287 Number:

OMB APPROVAL

2005

0.5

January 31, Expires:

Estimated average burden hours per response...

if no longer subject to Section 16. Form 4 or Form 5

Check this box

SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Last)

(City)

(Print or Type Responses)

1. Name and Address of Reporting Person * Parriott Ann B

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to

Issuer

below)

(Middle)

(Zip)

FULLER H B CO [FUL] 3. Date of Earliest Transaction

(Month/Day/Year)

12/06/2007

Director 10% Owner X_ Officer (give title Other (specify

(Check all applicable)

1200 WILLOW LAKE BOULEVARD, P.O. BOX 64683

(Street)

(State)

(First)

4. If Amendment, Date Original

VP Human Resources 6. Individual or Joint/Group Filing(Check

Applicable Line)

Filed(Month/Day/Year)

X Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

ST. PAUL, MN 55164-0683

									*	
	1.Title of Security	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if	3. Transactio	ctionAcquired (A) or Disposed of (D) B) (Instr. 3, 4 and 5)		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect	
	(Instr. 3)		any	Code			Beneficially	(D) or	Beneficial	
			(Month/Day/Year)	(Instr. 8)			Owned	Indirect (I)	Ownership	
			•	Code V	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock							486.88 (1)	I	By 401 (k) Plan	
	Common Stock	12/06/2007		A	3,557	A	\$0	15,120.23 <u>(2)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of SI
Employee Stock Option (Right-to-Buy)	\$ 18.735					<u>(4)</u>	01/27/2016	Common Stock	19,
Employee Stock Option (Right-to-Buy)	\$ 26.79					<u>(5)</u>	12/04/2016	Common Stock	16,
Phantom Units	\$ 0 (6)					<u>(7)</u>	<u>(7)</u>	Common Stock	429
Employee Stock Option (Right-to-Buy)	\$ 26.65	12/06/2007		A	14,200	<u>(9)</u>	12/06/2017	Common Stock	14,

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Parriott Ann B 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAUL, MN 55164-0683

VP Human Resources

Signatures

/s/ Timothy J. Keenan, Attorney-in-Fact

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- $(1) \quad 401(k) \ Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.$
- 2000 Stock Incentive Plan: 7,206 restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan and vest

(2) effective January 27, 2009. Amount also includes restricted shares acquired pursuant to a dividend accrual feature of the 2000 Stock Incentive Plan.

Reporting Owners 2

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- Amended and Restated 2000 Stock Incentive Plan: 7,722 restricted shares were awarded pursuant to H.B. Fuller Company's Amended and Restated 2000 Stock Incentive Plan. This amount includes 4,165 restricted shares that vest effective December 4, 2009 and 3,557 restricted shares that vest effective December 6, 2010. Amount also includes restricted shares acquired pursuant to a dividend accrual feature of the Amended and Restated 2000 Stock Incentive Plan.
- (4) 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning January 27, 2007.
- (5) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2007.
- (6) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.
- Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.
- (8) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (9) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 6, 2008. Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.