

ACUITY BRANDS INC  
Form 8-K  
August 29, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported) August 23, 2006**

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**ACUITY BRANDS, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of in

**001-16583**  
(Commission File Number)

**58-2632672**  
(I.R.S. Employer

Company or organization)

Identification No.)

**1170 Peachtree St., N.E., Suite 2400, Atlanta, GA**  
(Address of principal executive offices)

**30309**  
(Zip Code)

**Registrant's telephone number, including area code: 404-853-1400**

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

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## Edgar Filing: ACUITY BRANDS INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry Into a Material Definitive Agreement.**

Acuity Brands, Inc. (the Company ) maintains a Long-Term Incentive Plan (the Plan ) for the benefit of officers and other key management personnel and a Management Compensation and Incentive Plan (the Incentive Plan ) pursuant to which the Company s executive officers may receive cash bonuses upon the achievement of certain target performance measures established by the Company s Compensation Committee of the Board of Directors of the Company (the Compensation Committee ).

On August 23, 2006, the Compensation Committee adopted (1) plan rules for potential equity awards to be earned by executive officers for performance during fiscal year 2007 under the Plan and (2) plan rules for potential cash bonuses to be earned by executive officers for fiscal year 2007 under the Incentive Plan. A copy of the plan rules for the Plan and the Incentive Plan are attached hereto as Exhibits 99.1 and 99.2, respectively and are incorporated herein by reference.

**Item 9.01 - Financial Statements and Exhibits**

(d) Exhibits

99.1 Acuity Brands, Inc. Long-Term Incentive Plan Fiscal Year 2007 Plan Rules for Executive Officers.

99.2 Acuity Brands, Inc. Management Compensation and Incentive Plan Fiscal Year 2007 Plan Rules for Executive Officers.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 29, 2006

ACUITY BRANDS, INC.

By: /s/ Richard K. Reece  
Richard K. Reece  
Senior Vice President and

Chief Financial Officer

**EXHIBIT INDEX**

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