

MIKULSKY PHILLIP M  
Form 4  
May 03, 2013

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MIKULSKY PHILLIP M

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP, INC. [TEG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
700 NORTH ADAMS STREET, P. O. BOX 19001

3. Date of Earliest Transaction (Month/Day/Year)  
05/02/2013

\_\_\_\_ Director  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Exec VP Corp Init & Chf Sec Of

(Street)  
GREEN BAY, WI 54307-9001

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |   |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|---|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |   |   |
|                                 |                                      |  |                                | Code  | V   | Amount   |   |   |
| Common Stock                    | 05/02/2013                           |  | M                              |   | 12,455  | A  | \$ 54.85 12,476.9923                                  | D |
| Common Stock                    | 05/02/2013                           |  | S                              |   | 12,455  | D  | \$ 61.8656 21.9923                                    | D |
| Common Stock                    |                                      |  |                                |   |   |  | 5,966.1838  | I |

By  
Employee  
Stock  
Ownership  
Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |              |                |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Am<br>Nu<br>Sh |
| Employee Stock Option (Right to buy)       | \$ 54.85   | 05/02/2013                           |  | M                              | 12,455  | 12/07/2006 <sup>(2)</sup>                                | 12/07/2015  | Common Stock |                |
| Employee Stock Option (Right to buy)       | \$ 41.58   |                                      |  |                                |   | 02/11/2011 <sup>(2)</sup>                                | 02/11/2020  | Common Stock |                |
| Employee Stock Option (Right to buy)       | \$ 49.4  |                                      |  |                                |   | 02/10/2012 <sup>(2)</sup>                                | 02/10/2021  | Common Stock |                |
| Employee Stock Option (Right to buy)       | \$ 53.24   |                                      |  |                                |   | 02/09/2013 <sup>(2)</sup>                                | 02/09/2022  | Common Stock |                |
| Employee Stock Option (Right to buy)       | \$ 58.65   |                                      |  |                                |   | 05/17/2008 <sup>(2)</sup>                                | 05/17/2017  | Common Stock |                |
| Employee Stock Option (Right to buy)       | \$ 56  |                                      |  |                                |   | 02/14/2014 <sup>(2)</sup>                                | 02/14/2023  | Common Stock |                |
| Performance Rights                         | \$ 0 <sup>(3)</sup>                                    |                                      |  |                                |   | 01/01/2016 <sup>(3)</sup>                                | 06/30/2016  | Common Stock |                |
| Performance Rights                         | \$ 0 <sup>(3)</sup>                                    |                                      |  |                                |   | 01/01/2014 <sup>(3)</sup>                                | 06/30/2014  | Common Stock |                |

|                             |                     |                           |                |              |   |
|-----------------------------|---------------------|---------------------------|----------------|--------------|---|
| Performance Rights          | \$ 0 <sup>(3)</sup> | 01/01/2015 <sup>(3)</sup> | 06/30/2015     | Common Stock |   |
| Phantom Stock Unit          | <sup>(4)</sup>      | <sup>(5)</sup>            | <sup>(5)</sup> | Common Stock | 3 |
| Restricted Stock Units 2010 | <sup>(6)</sup>      | 02/11/2011                | 02/11/2014     | Common Stock |   |
| Restricted Stock Units 2011 | <sup>(6)</sup>      | 02/10/2012                | 02/10/2015     | Common Stock | 1 |
| Restricted Stock Units 2012 | <sup>(6)</sup>      | 02/09/2013                | 02/09/2016     | Common Stock | 1 |
| Restricted Stock Units 2013 | <sup>(6)</sup>      | 02/14/2014                | 02/14/2017     | Common Stock | 2 |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                                |       |
|---|---------------|-----------|--------------------------------|-------|
|   | Director      | 10% Owner | Officer                        | Other |
| MIKULSKY PHILLIP M<br>700 NORTH ADAMS STREET<br>P. O. BOX 19001<br>GREEN BAY, WI 54307-9001 |               |           | Exec VP Corp Init & Chf Sec Of |       |

## Signatures

Dane E. Allen, as Power of Attorney for Mr. Mikulsky

05/03/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The weighted average sale price reflects multiple transactions at prices ranging from \$61.85 - \$61.89.
- (2) The option vests in four equal annual installments beginning on the exercisable date.
- (3) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (4) These phantom stock units convert to common stock on a one-for-one basis.
- (5) Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (6) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

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