

SCHWAB CHARLES CORP  
Form 3  
January 09, 2003

**FORM 3**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of  
the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment  
Company Act of 1940

Filed By  
Romeo and Dye's  
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1. Name and Address of Reporting Person*		2. Date of Event Requiring Statement Month/Day/Year		4. Issuer Name <b>and</b> Ticker or Trading Symbol <b>The Charles Schwab Corporation ("SCH")</b>	
<b>Penney, Geoffrey J.</b>		<b>January 1, 2003</b>			
(Last) (First) (Middle)		3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)	
<b>c/o The Charles Schwab Corporation</b>				<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	
<b>120 Kearny Street</b>				<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	
(Street)				(give title below) (specify below)	
<b>San Francisco, CA 94108</b>				<b>Executive Vice President and Chief Information Officer</b>	
(City) (State) (Zip)				6. If Amendment, Date of Original (Month/Day/Year)	
				7. Individual or Joint/Group Filing (Check Applicable Line)	
				<input checked="" type="checkbox"/> Form filed by One Reporting Person	
				<input type="checkbox"/> Form filed by More than One Reporting Person	
<b>Table I Non-Derivative Securities Beneficially Owned</b>					
1. Title of Security (Instr. 4)		2. Amount of Securities Beneficially Owned (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	
<b>Common Stock</b>		<b>127,743.00</b>		<b>D</b>	
<b>Common Stock</b>		<b>1,117.04</b>		<b>I</b>	
<b>Common Stock</b>		<b>1,041.25</b>		<b>By 401(k)</b>	
<b>Common Stock</b>		<b>1,041.25</b>		<b>By ESOP</b>	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

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**FORM 3 (continued) Table II - Derivative Securities Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/ Year)	3. Title and Amount of Securities Underlying Derivative	4. Conversion or Exercise Price	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)

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			Security (Instr. 4)		of Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Incentive Stock Option (right to buy)	2/23/99 <sup>(1)</sup>	2/23/08	Common Stock	4,782.00	\$8.7222	D	
Incentive Stock Option (right to buy)	2/27/03 <sup>(1)</sup>	2/27/12	Common Stock	7,627.00	\$13.1100	D	
Incentive Stock Option (right to buy)	12/16/99 <sup>(1)</sup>	12/16/08	Common Stock	6,369.00	\$13.5625	D	
Incentive Stock Option (right to buy)	2/28/02 <sup>(1)</sup>	2/28/11	Common Stock	4,784.00	\$20.9000	D	
Incentive Stock Option (right to buy)	2/23/01 <sup>(1)</sup>	2/23/10	Common Stock	7,581.00	\$26.3750	D	
Non-Qualified Stock Option (right to buy)	8/1/98 <sup>(1)</sup>	2/26/07	Common Stock	16,875.00	\$6.8796	D	
Non-Qualified Stock Option (right to buy)	2/23/99 <sup>(1)</sup>	2/23/08	Common Stock	15,000.00	\$8.7222	D	
Non-Qualified Stock Option (right to buy)	11/8/04 <sup>(2)</sup>	11/8/12	Common Stock	100,000.00	\$9.7100	D	
Non-Qualified Stock Option (right to buy)	9/24/02 <sup>(3)</sup>	9/24/11	Common Stock	27,400.00	\$10.2000	D	
Non-Qualified Stock Option (right to buy)	7/16/03 <sup>(1)</sup>	7/16/12	Common Stock	25,000.00	\$10.4700	D	
Non-Qualified Stock Option (right to buy)	2/27/03 <sup>(1)</sup>	2/27/12	Common Stock	37,373.00	\$13.1100	D	
Non-Qualified Stock Option (right to buy)	12/16/99 <sup>(1)</sup>	12/16/08	Common Stock	23,631.00	\$13.5625	D	
Non-Qualified Stock Option (right to buy)	7/18/02 <sup>(3)</sup>	7/18/11	Common Stock	137,000.00	\$15.0200	D	
Non-Qualified Stock Option (right to buy)	5/4/01 <sup>(4)</sup>	5/4/11	Common Stock	4,000.00	\$20.6800	D	
Non-Qualified Stock Option (right to buy)	2/28/02 <sup>(1)</sup>	2/28/11	Common Stock	15,216.00	\$20.9000	D	
Non-Qualified Stock Option (right to buy)	11/1/00 <sup>(1)</sup>	11/1/09	Common Stock	12,000.00	\$25.9167	D	
Non-Qualified Stock Option (right to buy)	2/23/01 <sup>(1)</sup>	2/23/10	Common Stock	11,919.00	\$26.3750	D	
Non-Qualified Stock Option (right to buy)	12/15/03 <sup>(5)</sup>	12/15/10	Common Stock	75,000.00	\$28.7500	D	
Non-Qualified Stock Option (right to buy)	10/25/01 <sup>(1)</sup>	10/25/10	Common Stock	8,000.00	\$31.0625	D	

Explanation of Responses:

(1) The options were granted pursuant to the Company's 1992 Stock Incentive Plan and/or 2001 Stock Incentive Plan and vest in four equal installments beginning on the first anniversary of the date of grant.

(2) The options were granted pursuant to the Company's 1992 Stock Incentive Plan and/or 2001 Stock Incentive Plan and vest 25% on each of the second and third anniversary of the date of grant and 50% on the fourth anniversary of the date of grant.

(3) The options were granted pursuant to the Company's 1992 Stock Incentive Plan and/or 2001 Stock Incentive Plan and vest 35% on the first anniversary of the date of grant, 25% on the second anniversary of the date of grant, and 20% on each of the third and fourth anniversary of the date of grant.

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(4) The options were granted pursuant to the Company's 1992 Stock Incentive Plan and vest immediately.

(5) The options were granted pursuant to the Company's 1992 Stock Incentive Plan and vest 50% on each of the third and fourth anniversary of the date of grant.

By: /s/ **Geoffrey J. Penney**

**Geoffrey J. Penney**

\*\*Signature of Reporting Person

**January 6, 2003**

Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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