Edgar Filing: Cabrera Brian E - Form 4

Form 4 December 14										
FORM	I A								OMB AF	PPROVAL
	UNITEL) STATES		RITIES A shington,			NGE C	COMMISSION	OMB Number:	3235-0287
Check th if no long subject to Section 1 Form 4 o Form 5 obligation may cont See Instru	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940						Expires: Estimated a burden hou response	•		
1(b). (Print or Type I	Responses)									
1. Name and Address of Reporting Person * Cabrera Brian E2. Issuer Symbol				Name and SYS INC			ng	5. Relationship of Reporting Person(s) to Issuer		
(Mo				f Earliest Tr Day/Year) 012	ransaction			(Check all applicable) <u>X</u> Director 10% Owner X_ Officer (give title Other (specify below) VP, Legal & General Counsel		
				ndment, Da nth/Day/Year	-	1		6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting		
								Person		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	(Month/Day/Year) Execution Date, if		3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	12/12/2012			Code V F	Amount 1,366 (1)		Price \$ 32.38	(Instr. 3 and 4) 10,723	D	
Common Stock	12/12/2012			М	2,925	А	\$0	13,648	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number orDerivative Securities Acquired (Disposed o (Instr. 3, 4	(A) or of (D)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and Underlying (Instr. 3 ar
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 32.38	12/12/2012		A <u>(2)</u>	32,500		03/12/2013(3)	12/12/2019	Commo Stock
Restricted Stock Units	\$ 0	12/12/2012		A <u>(4)</u>	11,700		12/12/2012 <u>(5)</u>	12/08/2015	Commo Stock
Restricted Stock Units	\$ 0	12/12/2012		D		2,925	12/12/2012 <u>(5)</u>	12/08/2015	Commo Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Cabrera Brian E 700 EAST MIDDLEFIELD ROAD MOUNTAIN VIEW, CA 94043			VP, Legal & General Counsel				
Signatures							
By: Stephen Buckhout pursuant to Po Cabrera	OA For: I	Brian E	12/14/2012				

**Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- These shares were retained by the Company in order to meet the tax withholding obligations of the award holder in connection with the (1) vesting of an installment of the performance restricted stock unit award. The Compensation Committee approved the disposition of shares by the award holder and the amount retained by the Company was not in excess of the amount of the tax liability.
- (2) Grant to reporting person to buy shares of common stock under the Synopsys, Inc 2006 Employee Equity Incentive Plan
- (3) Option vests in 16 equal quarterly installments beginning on the date shown.
- On 12/08/11 the reporting person was granted Restricted Stock Units the vesting of which was based on satisfaction of certain (4) performance criteria for the fiscal year ending 11/03/12. The performance criteria were met.
- (5) 25% of the units vest on the date shown followed by three equal annual installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date