

Edgar Filing: HUMANA INC - Form 4

HUMANA INC  
 Form 4  
 March 17, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 WASHINGTON, D.C. 20549  
 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

( ) Check this box if no longer subject to Section 16.  
 Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person  
 Hathcock, Bonita C.  
 500 West Main Street  
 Louisville, KY 40202
2. Issuer Name and Ticker or Trading Symbol  
 Humana Inc.  
 HUM
3. IRS or Social Security Number of Reporting Person (Voluntary)
4. Statement for Month/Year  
 March 13, 2003
5. If Amendment, Date of Original (Month/Year)
6. Relationship of Reporting Person(s) to Issuer (Check all applicable)  
 ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other  
 (specify below)  
 Senior Vice President & Chief Human Resources Officer
7. Individual or Joint/Group Filing (Check Applicable Line)  
 (X) Form filed by One Reporting Person  
 ( ) Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date	3. Code	4. Securities Acquired (A) or Disposed of (D) Amount	5. Amount of Securities Beneficially Owned at End of Month
Common (1)				103,874
Common (1)				956

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date	4. Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) Amount	6. Date Exercisable and Expiration Date Date (Month/Day/Year)	7. Title and Amount of Underlying Securities Title and Number of Shares	8. Percentage of Total Ownership
Option-NQ (2)	13.3125				5/3/05/3/05	Common (1) 4,989	

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							1	9			
Option-NQ (2)	13.3125						5/3/0	5/3/0	Common (1)	4,989	
							2	9			
Option-NQ (2)	13.3125						5/3/0	5/3/0	Common (1)	4,989	
							3	9			
Option-NQ (2)	13.3125						5/3/0	5/3/0	Common (1)	4,989	
							4	9			
Option-ISO (2)	13.3125						5/3/0	5/3/0	Common (1)	7,511	
							1	9			
Option-ISO (2)	13.3125						5/3/0	5/3/0	Common (1)	7,511	
							2	9			
Option-ISO (2)	13.3125						5/3/0	5/3/0	Common (1)	7,511	
							3	9			
Option-ISO (2)	13.3125						5/3/0	5/3/0	Common (1)	7,511	
							4	9			
Option-NQ (2)	9.5938						9/9/0	9/9/0	Common (1)	8,334	
							1	9			
Option-NQ (2)	9.5938						9/9/0	9/9/0	Common (1)	8,333	
							2	9			
Option-ISO (2)	9.5938						9/9/0	9/9/0	Common (1)	8,333	
							0	9			
Option-NQ (2)	12.995						3/13/	3/13/	Common (1)	8,334	
							03	12			
Option-NQ (2)	12.995						3/13/	3/13/	Common (1)	8,333	
							04	12			
Option-NQ (2)	12.995						3/13/	3/13/	Common (1)	638	
							05	12			
Option-ISO (2)	12.995						3/13/	3/13/	Common (1)	7,695	
							05	12			
Option-NQ (2)	9.26	3/13/	A		16,667	A	3/13/	3/13/	Common (1)	16,667	
		03					04	13			
Option-NQ (2)	9.26	3/13/	A		16,667	A	3/13/	3/13/	Common (1)	16,667	
		03					05	13			
Option-NQ (2)	9.26	3/13/	A		5,867	A	3/13/	3/13/	Common (1)	5,867	
		03					06	13			
Option-ISO (2)	9.26	3/13/	A		10,799	A	3/13/	3/13/	Common (1)	10,799	
		03					06	13			
Phantom Stock Units (4 )	1-for-1	3/13/	A (4)		9.67	A	(4)	(4)	Common (1)	9.67	
		03									

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### Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company Rights Agreement, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

(2) Right to buy pursuant to Company's 1996 Stock Incentive Plan for Employees.

(3) Shares held for my benefit as of February 28, 2003 under the Humana Retirement & Savings Plan ("HRSP") and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

(4) Phantom Stock Units held for my benefit as of March 13, 2003 under the Humana Excess Plan exempt under Rule 16b-3(d).