MOYA STEVEN O Form 4

January 06, 2006

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** 

**OMB APPROVAL** 

Number:

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obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and Add<br>MOYA STEV | dress of Reporting Person <u>*</u><br>/EN O | 2. Issuer Name <b>and</b> Ticker or Trading Symbol HUMANA INC [HUM] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)                          |  |  |
|------------------------------|---|---|---|--|--|
| (Last)                       | (First) (Middle)                            | 3. Date of Earliest Transaction                                     | ()  |  |  |
| HUMANA IN<br>STREET          | NC., 500 WEST MAIN                          | (Month/Day/Year)<br>01/05/2006                                      | Director 10% Owner _X_ Officer (give title Other (specify below)  Sr. VP-Chief Marketing Officer  |  |  |
|                              | (Street)                                    | 4. If Amendment, Date Original Filed(Month/Day/Year)                | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person |  |  |
| LOUISVILLE                   | E, KY 40202                                 |   | Form filed by More than One Reporting Person  |  |  |

| (City)                               | (State)                                 | Zip) Table  | e I - Non-D                             | erivative S                               | ecurit           | ies Acc  | quired, Disposed   | of, or Beneficial  | lly Owned   |
|--------------------------------------|---|---|---|---|------------------|--|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securit on(A) or Dis (D) (Instr. 3, 4) | sposed           | of   | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|                                      |   |   | Code V                                  | Amount                                    | (A)<br>or<br>(D) | Price  | Reported Transaction(s) (Instr. 3 and 4)                         | (msu. 1)   | (msu. 1)  |
| Humana<br>Common (1)                 | 01/05/2006                              |   | S                                       | 15,000                                    | D                | $ \begin{array}{c} \$ 0 \\ \underline{(2)} \end{array} $ | 17,461   | D (3)  |   |
| Humana<br>Common (1)                 |   |   |   |   |                  |  | 1,064  | I  | See Footnote (4)                                      |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

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# $\label{thm:convertible} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |                     | ate                | 7. Title and A Underlying S (Instr. 3 and | Securities                          | 8. Price<br>Deriva<br>Securit<br>(Instr. : |
|---|---|--------------------------------------|---|--|---|---------------------|--------------------|---|-------------------------------------|--|
|   |   |                                      |   | Code V                                 | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title                                     | Amount<br>or<br>Number<br>of Shares |  |
| Options (5)   | \$ 14.9375  |                                      |   |  |   | <u>(6)</u>          | 01/03/2011         | Humana<br>Common                          | 50,000                              |  |
| Options (9)   | \$ 32.7   |                                      |   |  |   | (11)                | 02/24/2012         | Humana<br>Common                          | 65,000                              |  |
| Options (5)   | \$ 12.995   |                                      |   |  |   | <u>(7)</u>          | 03/13/2012         | Humana<br>Common                          | 15,000                              |  |
| Options (5)   | \$ 9.26   |                                      |   |  |   | <u>(8)</u>          | 03/13/2013         | Humana<br>Common                          | 30,000                              |  |
| Options (9)   | \$ 21.275   |                                      |   |  |   | (10)                | 02/24/2014         | Humana<br>Common                          | 52,000                              |  |

## **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |         |       |  |
|--------------------------------|---------------|-----------|---------|-------|--|
|                                | Director      | 10% Owner | Officer | Other |  |

MOYA STEVEN O HUMANA INC. 500 WEST MAIN STREET LOUISVILLE, KY 40202

Sr. VP-Chief Marketing Officer

### **Signatures**

| Steven O. Moya                  | 01/06/200 |  |  |
|---------------------------------|-----------|--|--|
| **Signature of Reporting Person | Date      |  |  |

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#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Each share of Common Stock contains a Right adopted on March 5, 1987, pursuant to the Company Rights Agreement, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, which entitles holders of the Company's Common
- (1) Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.
- (2) Reporting person sold directly held stock at prices between \$56.96 and \$57.22.
- (3) Shares held in a trust account.
- Shares held for reporting person's benefit as of December 31, 2005 under the Humana Retirement & Savings Plan including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, both exempt under Rule 16b-3(c).
- (5) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.
- Stock options granted to reporting person on 1/3/01 to vest as follows: 29,918 non-qualified stock options to vest in thirds on 1/3/02,1/3/03 and 1/3/04, respectively, and 20,082 incentive stock options to vest in thirds on 1/3/02,1/3/03 and 1/3/04, respectively.
- (7) Stock options granted to reporting person on 3/13/02 to vest as follows: 10,000 non-qualified stock options, one-half vesting on 3/13/03 and 3/13/04, respectively, and 5,000 incentive stock options to vest on 3/13/05.
- Stock options granted to reporting person on 3/13/03 to vest as follows: 16,218 non-qualified stock options to vest in two increments 10,000 on 3/13/04 and 6,218 on 3/13/05, and 13,782 incentive stock options to vest in two increments, 3,782 on 3/13/05 and 10,000 on
- (9) Right to buy pursuant to the Company's 2003 Stock Incentive Plan.
- (10) Incentive and Non-Qualified stock options granted to reporting person on 2/24/04, NQ options vesting in three increments from 2/24/05 to 2/24/07, and ISOs vesting in two increments on 2/24/06 and 2/24/07.
- (11) Incentive and Non-Qualified stock options granted to reporting person on 2/24/05, NQ options vesting in three increments from 2/24/06 to 2/24/08, and ISO's vesting on 2/24/08.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.