TF FINANCIAL CORP Form 10-O May 14, 2012

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE \mathbf{X} SECURITIES EXCHANGE ACT OF 1934

For the period ended March 31, 2012

- or -

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE o SECURITIES EXCHANGE ACT OF 1934

74-2705050

For the transition period from to

Commission file number: 0-24168

TF FINANCIAL CORPORATION

(Exact Name of Registrant as Specified in Its Charter)

Pennsylvania (State or Other Jurisdiction of Incorporation (I.R.S. Employer Identification No.) or Organization)

3 Penns Trail, Newtown, Pennsylvania 18940 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (215) 579-4000

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES x NO o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES xNO o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o

Accelerated filer o

Non-accelerated filer o
(Do not check if a smaller reporting company)

Smaller reporting company x

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 Exchange Act). YES o NO x

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date: May 14, 2012

Class \$.10 par value common stock	Outstanding 2,835,058 shares	
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CONTENTS

	PART I-CONSOL	JIDATED FIN	ANCIAL IN	FORMATION
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Item 1. <u>Consolidated Financial Statements (Unaudited)</u>			3
Item 2.	Management's Discussion and Analy Condition and Results of Operations		28
Item 3.	Quantitative and Qualitative Disclosu	ures about Market Risk	34
Item 4.	Controls and Procedures		35
PART II-O	-OTHER INFORMATION		
Item 1.	Legal Proceedings		36
Item 1A.	Risk Factors		36
Item 2.	Unregistered Sales of Equity Securiti	ies and Use of Proceeds	36
Item 3.	Defaults Upon Senior Securities		36
Item 4.	Mine Safety Disclosures		36
Item 5.	Other Information		36
Item 6.	<u>Exhibits</u>		36
Signatures	<u>es</u>		37
Exhibits			
31.1	Certification of CEO pursuant to Section 302 of the Sarbanes-Ox	xley Act of 2002	
31.2	Certification of CFO pursuant of Section 302 of the Sarbanes-Ox	xley Act of 2002	
32.	Certification pursuant of Section 906 of the Sarbanes-Oxley Act	t of 2002	
The follow	owing Exhibits are being furnished as part of this report:		
101.INS 101.SCH	XBRL Instance Document XBRL Taxonomy Extension Schema Document		

XBRL Taxonomy Extension Calculation Linkbase Document

XBRL Taxonomy Extension Presentation Linkbase Document

XBRL Taxonomy Extension Label Linkbase Document

101.CAL

101.LAB

101.PRE

TF FINANCIAL CORPORATION AND SUBSIDIARIES

PART I-CONSOLIDATED FINANCIAL INFORMATION

ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS

CONSOLIDATED BALANCE SHEETS (Unaudited)

	March 31, December 31, 2012 2011		March 31, December 31		
ASSETS	(i	n thou	sands)		
Cash and cash equivalents	\$22,340	\$	14,928		
Investment securities	ψ 22 ,3 10	Ψ	11,520		
Available for sale	123,830		114,503		
Held to maturity (fair value of \$2,780 and \$2,928 as of	120,000				
March 31, 2012 and December 31, 2011, respectively)	2,440		2,588		
Loans receivable, net	490,492		494,125		
Loans receivable, held for sale	884		488		
Federal Home Loan Bank stock-at cost	7,274		7,657		
Accrued interest receivable	2,502		2,610		
Premises and equipment, net	6,527		6,559		
Goodwill	4,324		4,324		
Bank owned life insurance	18,658		18,506		
Other assets	14,150		15,641		
TOTAL ASSETS	\$693,421	\$	681,929		
	,		,		
LIABILITIES AND STOCKHOLDERS' EQUITY					
Liabilities					
Deposits	\$562,201	\$	551,288		
Advances from the Federal Home Loan Bank ("FHLB")	46,685		46,908		
Advances from borrowers for taxes and insurance	1,905		2,322		
Accrued interest payable	1,629		1,375		
Other liabilities	2,473		2,628		
Total liabilities	614,893		604,521		
Stockholders' equity					
Preferred stock, no par value; 2,000,000 shares authorized at					
March 31, 2012 and December 31, 2011, none issued	-		-		
Common stock, \$0.10 par value; 10,000,000 shares authorized,					
5,290,000 shares issued, 2,833,521 and 2,831,874 shares					
outstanding at March 31, 2012 and December 31, 2011,					
respectively, net of shares in treasury of 2,456,479 and					
2,458,126, respectively.	529		529		
Additional paid-in capital	54,173		54,118		
Unearned ESOP shares	(1,066)	(1,097)	

Treasury stock-at cost	(50,997)	(51,032
Retained earnings	75,164	74,144
Accumulated other comprehensive income	725	746
Total stockholders' equity	78,528	77,408
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$693,421	681,929

The accompanying notes are an integral part of these statements

TF FINANCIAL CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

For the three months ended
March 31,
2012
2011
(in thousands, except per share data)

Interest income Loans, including fees \$ 6,197 \$ 6,584 Investment securities 896 Fully taxable 629 355 Exempt from federal taxes 435 Interest-bearing deposits and other 2 TOTAL INTEREST INCOME 7,263 7,835 Interest expense **Deposits** 1,066 1,460 405 559 **Borrowings** TOTAL INTEREST EXPENSE 1,471 2,019 NET INTEREST INCOME 5,792 5,816 Provision for loan losses 900 500 NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES 5,292 4,916 Non-interest income Service fees, charges and other operating income 484 465 Bank owned life insurance 152 157 Gain on sale of loans 324 117 Gain on disposition of premises and equipment 277 TOTAL NON-INTEREST INCOME 1.237 739 Non-interest expense Compensation and benefits 2,874 2,746 Occupancy and equipment 710 818 Federal deposit insurance premiums 151 233 Professional fees 478 351 Marketing and advertising 85 67 Foreclosed real estate expense 287 61 Other operating 598 562 TOTAL NON-INTEREST EXPENSE 4,965 5,056 690 INCOME BEFORE INCOME TAXES 1,473 72 Income tax expense 318 **NET INCOME** \$ 1,155 \$ 618 \$ 0.42 \$ 0.23 Earnings per share—basic \$ 0.23 Earnings per share—diluted \$ 0.42 \$ 0.05 Dividends paid per share \$ 0.05 Weighted average shares outstanding: Basic 2,718,839 2,695,700

Diluted 2,722,405 2,695,909

The accompanying notes are an integral part of these statements

TF FINANCIAL CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

For the three months ended
March 31,
2012 2011
(in thousands)

Net income	\$1,155	\$618	
Other comprehensive (loss) income:			
Investment securities available for sale:			
Unrealized holding gains (losses)	(103) 404	
Tax effect	35	(137)
Net of tax amount	(68) 267	
Pension plan benefit adjustment:			
Related to actuarial losses	72	29	
Tax effect	(25) (9)
Net of tax amount	47	20	
Total other comprehensive (loss) income	(21) 287	
Comprehensive income	\$1,134	\$905	

The accompanying notes are an integral part of these statements

TF FINANCIAL CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

For the three months ended
March 31,
2012 2011
(in thousands)

	(in th	10us	sands)	
OPERATING ACTIVITIES	0.1.155		Φ.610	
Net income	\$1,155		\$618	
Adjustments to reconcile net income to net cash provided by operating activities:			= 0	
Amortization and impairment adjustment of mortgage loan servicing rights	54		50	
Premiums and discounts on investment securities, net	57		27	
Premiums and discounts on mortgage-backed securities, net	97		74	
Deferred loan origination costs, net	54		69	
Provision for loan losses	500		900	
Depreciation of premises and equipment	203		219	
Increase in value of bank owned life insurance	(152)	(157)
Stock based compensation	121		79	
Proceeds from sale of loans originated for sale	15,694		5,767	
Origination of loans held for sale	(15,926)	(5,785)
Loss (gain) on foreclosed real estate	179		(11)
Gain on sale of:				
Loans held for sale	(324)	(117)
Disposition of premises and equipment	(277)	-	
Decrease in:				
Accrued interest				
receivable	108		154	
Other assets	81		324	
Increase (decrease) in:				
Accrued interest payable	254		430	
Other liabilities	(167)	408	
NET CASH PROVIDED BY OPERATING ACTIVITIES	1,711		3,049	
INVESTING ACTIVITIES				
Loan originations	(19,210)	(22,525)
Loan principal payments	20,441		23,578	
Proceeds from sale of foreclosed real estate	3,278		322	
Proceeds from disposition of premises and equipment	356		-	
Principal repayments on mortgage-backed securities held to maturity	149		182	
Principal repayments on mortgage-backed securities available for sale	8,195		7,700	
Purchase of investment securities available for sale	(4,260)	-	
Purchase of mortgage-backed securities available for sale	(13,520)	-	
Purchase of premises and equipment	(249)	(91)
Redemption of FHLB stock	383		470	
NET CASH (USED)/PROVIDED BY INVESTING ACTIVITIES	(4,437)	9,636	
		,		

TF FINANCIAL CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

	For the three months ended March 31, 2012 2011 (in thousands)		
FINANCING ACTIVITIES	10015	(2.202	
Net increase (decrease) in deposits	10,913	(2,382)
Proceeds of long-term FHLB borrowings	4,500	-	
Repayment of long-term FHLB borrowings	(4,723) (6,600)
Net decrease in advances from borrowers for taxes and insurance	(417) (342)
Common stock dividends paid	(135) (130)
NET CASH PROVIDED/(USED) BY FINANCING ACTIVITIES	10,138	(9,454)
NET INCREASE IN CASH AND CASH EQUIVALENTS	7,412	3,231	
Cash and cash equivalents at beginning of period	14,928	7,437	
Cash and cash equivalents at end of period	\$22,340	\$10,668	
Supplemental disclosure of cash flow information			
Cash paid for:			
Interest on deposits and borrowings	\$1,217	\$1,589	
Income taxes	\$-	\$300	
Non-cash transactions:			
Capitalization of mortgage servicing rights	\$160	\$-	
Transfers from loans to foreclosed real estate	\$1,848	\$843	
The accompanying notes are an integral part of these statements			

TF FINANCIAL CORPORATION AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1—PRINCIPLES OF CONSOLIDATION

The consolidated financial statements as of March 31, 2012 (unaudited) and December 31, 2011 and for the three month periods ended March 31, 2012 and 2011 (unaudited) include the accounts of TF Financial Corporation (the "Company") and its wholly owned subsidiaries: 3rd Fed Bank (the "Bank"), Penns Trail Development Corporation, and TF Investments Corporation, which was merged into the Company during 2011. The accompanying consolidated balance sheet at December 31, 2011, has been derived from the audited consolidated balance sheet but does not include all of the information and notes required by accounting principles generally accepted in the United States of America ("US GAAP") for complete financial statements. The Company's business is conducted principally through the Bank. All significant intercompany accounts and transactions have been eliminated in consolidation.

NOTE 2—BASIS OF PRESENTATION

The accompanying unaudited consolidated financial statements were prepared in accordance with the instructions for Form 10-Q and, therefore, do not include all of the disclosures or footnotes required by US GAAP. In the opinion of management, all adjustments, consisting of normal recurring accruals, necessary for fair presentation of the consolidated financial statements have been included. The results of operations for the period ended March 31, 2012 are not necessarily indicative of the results which may be expected for the entire fiscal year or any other period. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2011.

NOTE 3—CONTINGENCIES

The Company, from time to time, is a party to routine litigation that arises in the normal course of business. In the opinion of management, the resolution of this litigation, if any, would not have a material adverse effect on the Company's consolidated financial position or results of operations.

NOTE 4—EARNINGS PER SHARE

The following tables illustrate the reconciliation of the numerators and denominators of the basic and diluted earnings per share computations (dollars in thousands, except share and per share data):

For the three months ended March 31,			
	Weighted		
	average		
Income	shares	Per share	
(numerator)	(denominator)	Amount	
\$1,155	2,718,839	\$0.42	
-	3,566	-	
\$1.155	2.722.405	\$0.42	
	Income (numerator)	Income (numerator) \$1,155 2,718,839 - 3,566	

There were 61,526 options to purchase shares of common stock at a price range of \$24.12 to \$32.51 per share which were outstanding during the three months ended March 31, 2012 that were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of the common shares.

	For the three months ended March 31, 2011			
		Weighted		
	T	average	D 1	
	Income	shares	Per share	
D	(numerator)	(denominator)	Amount	
Basic earnings per share	.	2 (0 7 7 0 0		
Income available to common stockholders	\$618	2,695,700	\$0.23	
Effect of dilutive securities				
Stock options and grants	-	209	-	
Diluted earnings per share				
Income available to common stockholders plus effect of dilutive securities	\$618	2,695,909	\$0.23	

There were 71,010 options to purchase shares of common stock at a price range of \$24.12 to \$32.51 per share which were outstanding during the three months ended March 31, 2011 that were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of the common shares.

NOTE 5—INVESTMENT SECURITIES

The amortized cost, gross unrealized gains and losses, and fair value of the Company's investment securities are summarized as follows:

		At March	n 31, 2012	
		Gross	Gross	
	Amortized	unrealized	unrealized	l Fair
	cost	gains	losses	value
		(in tho	usands)	
Available for sale				
U.S. Government and federal agencies	\$2,998	\$14	\$-	\$3,012
State and political subdivisions	55,487	3,895	(112) 59,270
Residential mortgage-backed securities				
issued by quasi-governmental agencies	55,037	1,464	(48) 56,453
Residential mortgage-backed securities privately issued	4,881	217	(3) 5,095
Total investment securities available for sale	118,403	5,590	(163) 123,830
Held to maturity				
Residential mortgage-backed securities issued by				
quasi-governmental agencies	2,440	340	-	2,780
Total investment securities	\$120,843	\$5,930	\$(163) \$126,610
			per 31, 2011	
		Gross	Gross	
	Amortized	unrealized	unrealized	
	cost	gains	losses	value
		(in tho	usands)	
Available for sale				
U.S. Government and federal agencies	\$2,995	\$35	\$-	\$3,030
State and political subdivisions	51,287	3,804	-	55,091
Residential mortgage-backed securities				
issued by quasi-governmental agencies				
• 1 0	45,969	1,525	-	47,494
Residential mortgage-backed securities privately issued	45,969 8,723	1,525 195	- (30	47,494) 8,888
• • •	,	·	- (30 (30	,
Residential mortgage-backed securities privately issued	8,723	195) 8,888
Residential mortgage-backed securities privately issued Total investment securities available for sale Held to maturity	8,723	195) 8,888
Residential mortgage-backed securities privately issued Total investment securities available for sale	8,723	195) 8,888
Residential mortgage-backed securities privately issued Total investment securities available for sale Held to maturity	8,723	195) 8,888

There was no sale of investment securities during the three months ended March 31, 2012 or 2011.

Table of Contents

The amortized cost and fair value of investment and mortgage-backed securities, by contractual maturity, are shown below.

	At March 31, 2012			
	Available for sale		Held to	maturity
	Amortized	Fair	Amortized	Fair
	cost	value	cost	value
		(in the	ousands)	
Investment securities				
Due in one year or less	\$887	\$898	\$-	\$-
Due after one year through five years	8,922	9,379	-	-
Due after five years through ten years	27,431	29,065	-	-
Due after ten years	21,245	22,940	-	-
	58,485	62,282	-	-
Mortgage-backed securities	59,918	61,548	2,440	2,780
Total investment and mortgage-backed securities	\$118,403	\$123,830	\$2,440	\$2,780

The table below indicates the length of time individual securities have been in a continuous unrealized loss position at March 31, 2012:

		Les	s than	1:	2 months			
	Number	12 n	nonths	C	or longer	Total		
	of	Fair	Unrealized	l Fair	Unrealized	Fair	Unrealiz	zed
Description of								
Securities	Securities	Value	Loss	Value (in thousa	Loss nds)	Value	Loss	
State and political								
subdivisions	4	\$4,147	\$(112) \$-	\$-	\$4,147	\$(112)
Residential								
mortgage-backed								
securities issued	. 1							
by quasi-governmen		10.610	(40			10.610	(10	
agencies	4	10,619	(48) -	-	10,619	(48)
Residential								
mortgage-backed								
securities privately								
issued	1	113	(3) -	-	113	(3)
Total temporarily								
impaired securities	9	\$14,879	\$(163) \$-	\$-	\$14,879	\$(163)

The table below indicates the length of time individual securities have been in a continuous unrealized loss position at December 31, 2011:

Less than			12 months			
Number	12 1	12 months		or longer		
of	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
Securities	Value	Loss	Value	Loss	Value	Loss

Description of Securities

(in thousands)

Residential								
mortgage-backed								
securities privately								
issued	2	3,442	(30) -	-	3,442	(30)
Total temporarily								
impaired securities	2	\$3,442	\$(30) \$-	\$-	\$3,442	\$(30)

On a quarterly basis, temporarily impaired securities are evaluated to determine whether such impairment is an other-than-temporary impairment ("OTTI"). The Company has performed this evaluation and has determined that the unrealized losses at March 31, 2012 and December 31, 2011, respectively, are not considered other-than-temporary but are the result of changes in interest rates, and are therefore reflected in other comprehensive income.

Table of Contents

NOTE 6—LOANS RECEIVABLE

Loans receivable are summarized as follows:			
		At	
	March 31,	December	31,
	2012	2011	
	(in	thousands)	
Held for investment:			
Residential			
Residential mortgages	\$273,250	\$ 277,824	1
Commercial			
Real estate-commercial	109,155	110,743	3
Real estate-residential	26,398	25,801	
Real estate-multi-family	19,824	19,906	
Construction loans	16,154	16,336	
Commercial and industrial loans	4,685	4,414	
Total commercial loans	176,216	177,200)
Consumer			
Home equity and second mortgage	44,983	44,165	
Other consumer	2,071	1,971	
Total consumer loans	47,054	46,136	
Total loans	496,520	501,160)
Net deferred loan origination costs and unamortized premiums	953	1,065	
Less allowance for loan losses	(6,981)	(8,100)
Total loans receivable	\$490,492	\$ 494,125	5
Held for sale:			
Residential			
Residential mortgages	\$884	\$ 488	
12			

The following table presents the composition of the commercial loan portfolio by credit quality indicators:

Commercial credit exposure-credit risk profile by internally assigned grade

	At March 31, 2012							
		Special						
	Pass	mention	Substandard	Doubtful	Total			
			(in thousands)					
Real estate-commercial	\$94,442	\$5,081	\$9,632	\$-	\$109,155			
Real estate-residential	21,253	162	4,983	-	26,398			
Real estate-multi-family	12,691	3,748	3,385	-	19,824			
Construction loans	4,578	4,660	6,916	-	16,154			
Commercial and industrial loans	4,424	92	169	-	4,685			
Total	\$137,388	\$13,743	\$ 25,085	\$-	\$176,216			

	At December	er 31, 2011 Special mention	Substandard (in thousands)	Doubtful	Total
Real estate-commercial	\$95,719	\$6,189	\$8,835	\$-	\$110,743
Real estate-residential	21,447	2,891	1,463	-	25,801
Real estate-multi-family	12,753	3,768	3,385	-	19,906
Construction loans	4,452	4,312	7,572		16,336
Commercial and industrial loans	4,140	99	175	-	4,414
Total	\$138,511	\$17,259	\$21,430	\$-	\$177,200

In order to assess and monitor the credit risk associated with commercial loans, the Company employs a risk rating methodology whereby each commercial loan is initially assigned a risk grade. At least annually, all risk ratings are reviewed in light of information received such as tax returns, rent rolls, cash flow statements, appraisals, and any other information which may affect the then current risk rating, which is adjusted upward or downward as needed. At the end of each quarter the risk ratings are summarized and become a component of the evaluation of the allowance for loan losses. The Company's risk rating definitions mirror those promulgated by banking regulators and are as follows:

Pass: Good quality loan characterized by satisfactory liquidity; reasonable debt capacity and coverage; acceptable management in all critical positions and normal operating results for its peer group. The Company has grades 1 through 6 within the Pass category which reflect the increasing amount of attention paid to the individual loan because of, among other things, trends in debt service coverage, management weaknesses, or collateral values.

Special mention: A loan that has potential weaknesses that deserves management's close attention. Although the loan is currently protected, if left uncorrected, potential weaknesses may result in the deterioration of the loan's repayment prospects or in the borrower's future credit position. Potential weaknesses include: weakening financial condition; an unrealistic repayment program; inadequate sources of funds; lack of adequate collateral; credit information; or documentation. There is currently the capacity to meet interest and principal payments, but further adverse business, financial, or economic conditions may impair capacity or willingness to pay interest and repay principal.

Substandard: A loan that is inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged. Although no loss of principal or interest is presently apparent, there is the distinct possibility

that a partial loss of interest and/or principal will be sustained if the deficiencies are not corrected. There is a current identifiable vulnerability to default and the dependence upon favorable business, financial, or economic conditions to meet timely payment of interest and repayment of principal.

Table of Contents

Doubtful: A loan which has all the weaknesses inherent in a substandard asset with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. The possibility of loss is extremely high, but because of certain important and reasonable specific pending factors which may work to strengthen the asset, classification as an estimated loss is deferred until a more exact status is determined. Pending factors include: proposed merger, acquisition, liquidation, capital injection, perfecting liens on additional collateral, and refinancing plans.

Loss: Loans which are considered uncollectible and have been charged off. The Company has charged-off all loans classified as loss.

Loans classified as special mention, substandard or doubtful are evaluated for potential impairment. All impaired loans are placed on non-accrual status and are classified as substandard or doubtful.

The following table presents the composition of the residential mortgage and consumer loan portfolios by credit quality indicators:

Mortgage and consumer credit exposure-credit risk profile by payment activity

		At March 31, 2012				
	Performing	Non-performing	g Total			
		(in thousands)				
Residential mortgages	\$269,210	\$ 4,040	\$273,250			
Home equity and second mortgage	44,573	410	44,983			
Other consumer	2,062	9	2,071			
Total	\$315,845	\$ 4,459	\$320,304			

	A	At December 31, 2011				
	Performing	Non-performin (in thousands)	C			
Residential mortgages	\$272,322	\$ 5,502	\$277,824			
			•			
Home equity and second mortgage	43,888	277	44,165			
Other consumer	1,970	1	1,971			
Total	\$318.180	\$ 5.780	\$323,960			

In order to assess and monitor the credit risk associated with residential mortgage loans and consumer loans which include second mortgage loans and home equity secured lines of credit, the Company relies upon the payment status of the loan. Residential mortgage and other consumer loans 90 days or more past due are placed on non-accrual status and evaluated for impairment on a pooled basis with the exception of loans with balances in excess of \$1 million and loans identified as Troubled Debt Restructurings ("TDRs"). An individual impairment analysis is performed using a recent appraisal or current sales contract for TDRs as well as non-performing mortgage and consumer loans with balances in excess of \$1 million.

Table of Contents

The following table presents non-performing loans including impaired loans and loan balances 90 days or more past due for which the accrual of interest has been discontinued by class:

	At			
	March 31,	I	December 31,	
	2012		2011	
	(in	(in thousands)		
Residential				
Residential mortgages	\$4,040	\$	5,502	
Commercial				
Real estate-commercial	2,039		2,711	
Real estate-residential	838		-	
Construction loans	6,580		4,044	
Commercial and industrial loans	6		6	
Consumer				
Home equity and second mortgage	377		277	
Other consumer	9		1	
Total non-performing loans	\$13,889	\$	12,541	
Total loans past due 90 days as to interest or principal and accruing interest	\$-	\$	-	

Table of Contents

The following tables present loans individually evaluated for impairment by class:

	At March 31, 2012						
	Recorded investment	Unpaid principal balance	Related allowance (in thousands)	Average recorded investment	Interest income recognized		
With an allowance recorded:							
Residential							
Residential mortgages	\$2,140	\$2,442	\$143	\$1,696	\$-		
Commercial							
Real estate-commercial	874	1,497	254	1,186	-		
Construction loans	3,208	3,816	443	3,512	-		
Commercial and industrial loans	6	6	3	6	-		
	6,228	7,761	843	6,400	-		
With no allowance recorded:							
Residential							
Residential mortgages	-	-	-	1,361	-		
Commercial							
Real estate-commercial	1,165	1,165	-	1,189	-		
Real estate-residential	838	838	-	419			
Construction loans	3,372	3,372	-	1,799	-		
	5,375	5,375	-	4,768	-		
Total	\$11,603	\$13,136	\$843	\$11,168	\$-		

	At December 31, 2011						
With an allowance recorded:	Recorded investment	Unpaid principal balance	Related allowance (in thousands)	Average recorded investment	Interest income recognized		
Residential	0.1.050	0.1.050	Φ200	Φ 7.5.1	Φ.		
Residential mortgages	\$1,252	\$1,252	\$388	\$751	\$-		
Commercial							
Real estate-commercial	1,497	1,497	877	3,581	-		
Real estate-residential	-	-	-	497			
Construction loans	3,816	3,816	1,035	4,143	-		
Commercial and industrial loans	6	6	3	72	-		
	6,571	6,571	2,303	9,044	-		
With no allowance recorded:	·	·	·				
Residential							
Residential mortgages	2,381	2,381	-	1,497	-		
Commercial							
Real estate-commercial	1,214	1,214	-	1,270	-		
Real estate-residential	-	-	-	459			
Construction loans	228	228	-	1,642	-		
Commercial and industrial loans	-	-	-	-	-		

	3,823	3,823	-	4,868	-	
Total	\$10,394	\$10,394	\$2,303	\$13,912	\$-	
16						

Table of Contents

The following tables present the contractual aging of delinquent loans by class:

At	Marc	ch 31.	, 2012

Residential	Current	30-59 Days past due	60-89 Days past due	Loans past due 90 days or more (in thousands)	Total past due	Total loans	Recorded investment over 90 days and accruing interest
Residential							
mortgages	\$271,140	\$78	\$-	\$2,032	\$2,110	\$273,250	\$-
Commercial	,		·	,	•	,	
Real							
estate-commercial	106,928	488	-	1,739	2,227	109,155	-
Real							
estate-residential	25,560	-	-	838	838	26,398	-
Real							
estate-multi-family	19,824	-	-	-	-	19,824	-
Construction loans	9,574	-	-	6,580	6,580	16,154	-
Commercial and							
industrial loans	4,679	-		6	6	4,685	-
Consumer							
Home equity and							
second mortgage	44,448	158		377	535	44,983	
Other consumer	2,044	18	-	9	27	2,071	-
Total	\$484,197	\$742	\$-	\$11,581	\$12,323	\$496,520	\$-

At December 31, 2011

Residential	Current	30-59 Days past due	60-89 Days past due	Loans past due 90 days or more (in thousands)	Total past due	Total loans	Recorded investment over 90 days and accruing interest
Residential							
mortgages	\$273,231	\$98	\$153	\$4,342	\$4,593	\$277,824	\$-
Commercial	. ,	·	·	. ,	. ,	, ,	
Real							
estate-commercial	108,382	-	-	2,361	2,361	110,743	-
Real							
estate-residential	25,489	312	-	-	312	25,801	-
Real							
estate-multi-family	19,906	-	-	-	-	19,906	-

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Construction loans	9,151	-	3,141	4,044	7,185	16,336	-	
Commercial and								
industrial loans	4,408	-	-	6	6	4,414	-	
Consumer								
Home equity and								
second mortgage	43,712	165	11	277	453	44,165	-	
Other consumer	1,956	6	8	1	15	1,971	-	
Total	\$486,235	\$581	\$3,313	\$11,031	\$14,925	\$501,160	\$-	

Activity in the allowance for loan losses for the three months ended March 31, 2012 and 2011 is summarized as follows:

	Balance January 1,				Balance March 31,
	2012	Provision	Charge-off	fs Recoveries ands)	2012
Residential					
Residential mortgages	\$2,194	\$151	\$(399) \$7	\$ 1,953
Commercial					
Real estate-commercial	2,819	(362) (623) -	1,834
Real estate-residential	464	190	-	-	654
Real estate-multi-family	358	(8) -	-	350
Construction loans	1,260	519	(608) -	1,171
Commercial and industrial loans	138	(97) -	5	46
Consumer					
Home equity and second mortgage	448	(139) -	-	309
Other consumer	22	(13) (2) 1	8
Unallocated	397	259	-	-	656
Total	\$8,100	\$500	\$(1,632) \$13	\$ 6,981

	Balance January 1, 2011	Provision	Charge-offs	Recoveries	Balance March 31, 2011
			(in thousands)		
Residential					
Residential mortgages	\$1,839	\$268	\$(57)	\$-	\$2,050
Commercial					
Real estate-commercial	3,281	429	-	-	3,710
Real estate-residential	534	(55) -	-	479
Real estate-multi-family	399	(49) -	-	350
Construction loans	1,363	252	-	-	1,615
Commercial and industrial loans	77	67	(44)	3	103
Consumer					
Home equity and second mortgage	607	189	(221)	4	579
Other consumer	16	11	(7)	-	20
Unallocated	212	(212) -	-	-
Total	\$8,328	\$900	\$(329)	\$7	\$8,906

Despite the above allocation, the allowance for credit losses is general in nature and is available to absorb losses from any portfolio segment.

Loans receivable includes certain loans that have been modified as TDRs, where economic concessions have been granted to borrowers experiencing financial difficulties. The objective for granting the concessions is to maximize the recovery of the investment in the loan and may include reductions in the interest rate, payment extensions, forgiveness of interest or principal, forbearance or other actions. TDRs are classified as nonperforming at the time of restructuring and typically return to performing status after considering the borrower's repayment performance for a reasonable

period of time, usually six months.

Table of Contents

Loans modified in a TDR are evaluated individually for impairment based on the present value of expected cash flows or the fair value of the underlying collateral less selling costs for collateral dependent loans. If the value of the modified loan is less than the recorded investment in the loan, impairment is recognized through an increase to the allowance for loan losses. In periods subsequent to modification, TDRs are evaluated for possible additional impairment.

The following table presents loans classified as TDRs segregated by class for the period indicated:

		For the three months ended				
		March 31, 2012				
		Post Modification				
	Number	Outstanding	Outstanding			
	of Recorded					
	Contracts	Investment	Investment			
		(in thousands)				
Residential						
Residential mortgage	1	\$ 852	\$ 825			
Total	1	\$ 852	\$ 825			

For the Bank, restructuring of loans is usually either an extension of the maturity date or a temporary reduction or moratorium on the payment terms. No modifications involved any reduction in principal balance.

During the first quarter of 2012, a TDR totaling \$167,000 that had been previously identified as in default of its modified terms was repaid and a \$40,000 loss was charged to the allowance for loan losses.

Table of Contents

The following tables present the ending balance of the allowance for loan losses and ending loan balance by portfolio by class based on impairment method as of March 31, 2012:

Allowance Residential	Evaluated for Individually	or impairment Collectively (in thousands)	Total
Residential mortgages	\$143	\$1,810	\$1,953
Commercial	φ143	\$ 1,010	\$1,933
Real estate-commercial	254	1,580	1,834
Real estate-residential	234	654	654
Real estate-multi-family		350	350
Construction loans	443	728	1,171
Commercial and industrial loans	3	43	46
Consumer Consumer	3	4 3	40
Home equity and second mortgage	_	309	309
Other consumer	_	8	8
Unallocated	_	656	656
Total	\$843	\$6,138	\$6,981
Loan balance		or impairment Collectively (in thousands)	Total
Residential		Collectively	
		Collectively	
Residential Residential mortgages Commercial	Individually \$2,140	Collectively (in thousands)	
Residential Residential mortgages	\$2,140 2,039	Collectively (in thousands)	
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential	Individually \$2,140	Collectively (in thousands) \$271,110 107,116 25,560	\$273,250 109,155 26,398
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family	\$2,140 \$2,039 838	Collectively (in thousands) \$271,110 107,116	\$273,250 109,155
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential	\$2,140 2,039	Collectively (in thousands) \$271,110 107,116 25,560	\$273,250 109,155 26,398
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family	\$2,140 \$2,039 838	Collectively (in thousands) \$271,110 107,116 25,560 19,824	\$273,250 109,155 26,398 19,824
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans	\$2,140 \$2,039 838 - 6,580	Collectively (in thousands) \$271,110 107,116 25,560 19,824 9,574	\$273,250 109,155 26,398 19,824 16,154
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans Commercial and industrial loans Consumer Home equity and second mortgage	\$2,140 \$2,039 838 - 6,580	Collectively (in thousands) \$271,110 107,116 25,560 19,824 9,574 4,679 44,983	\$273,250 109,155 26,398 19,824 16,154 4,685 44,983
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans Commercial and industrial loans Consumer	\$2,140 2,039 838 - 6,580 6	Collectively (in thousands) \$271,110 107,116 25,560 19,824 9,574 4,679	\$273,250 109,155 26,398 19,824 16,154 4,685 44,983 2,071
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans Commercial and industrial loans Consumer Home equity and second mortgage	\$2,140 \$2,039 838 - 6,580	Collectively (in thousands) \$271,110 107,116 25,560 19,824 9,574 4,679 44,983	\$273,250 109,155 26,398 19,824 16,154 4,685 44,983

Table of Contents

The following tables present the ending balance of the allowance for loan losses and ending loan balance by portfolio by class based on impairment method as of December 31, 2011:

Allowance Residential		or impairment Collectively (in thousands)	Total
Residential mortgages	\$388	\$1,806	\$2,194
Commercial	Ψ300	Ψ 1,000	Ψ2,171
Real estate-commercial	877	1,475	2,352
Real estate-residential	-	369	369
Real estate-multi-family	_	350	350
Construction loans	1,035	795	1,830
Commercial and industrial loans	3	135	138
Consumer			
Home equity and second mortgage	-	448	448
Other consumer	-	22	22
Unallocated	-	397	397
Total	\$2,303	\$5,797	\$8,100
Loan balance Residential	Evaluated for Individually	or impairment Collectively (in thousands)	Total
Residential	Individually	Collectively (in thousands)	
Residential Residential mortgages		Collectively	
Residential Residential mortgages Commercial	Individually \$3,633	Collectively (in thousands) \$274,191	\$277,824
Residential Residential mortgages	Individually	Collectively (in thousands) \$274,191 108,032	\$277,824 110,743
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential	\$3,633 2,711	Collectively (in thousands) \$274,191	\$277,824
Residential Residential mortgages Commercial Real estate-commercial	\$3,633 2,711 -	Collectively (in thousands) \$274,191 108,032 25,801	\$277,824 110,743 25,801 19,906
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family	\$3,633 2,711	Collectively (in thousands) \$274,191 108,032 25,801 19,906	\$277,824 110,743 25,801
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans	\$3,633 2,711 - - 4,044	Collectively (in thousands) \$274,191 108,032 25,801 19,906 12,292	\$277,824 110,743 25,801 19,906 16,336
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans Commercial and industrial loans	\$3,633 2,711 - - 4,044	Collectively (in thousands) \$274,191 108,032 25,801 19,906 12,292	\$277,824 110,743 25,801 19,906 16,336
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans Commercial and industrial loans Consumer	\$3,633 2,711 - - 4,044 6	Collectively (in thousands) \$274,191 108,032 25,801 19,906 12,292 4,408	\$277,824 110,743 25,801 19,906 16,336 4,414
Residential Residential mortgages Commercial Real estate-commercial Real estate-residential Real estate-multi-family Construction loans Commercial and industrial loans Consumer Home equity and second mortgage	\$3,633 2,711 - - 4,044 6	Collectively (in thousands) \$274,191 108,032 25,801 19,906 12,292 4,408 44,165	\$277,824 110,743 25,801 19,906 16,336 4,414 44,165

NOTE 7—FAIR VALUE MEASUREMENTS AND FAIR VALUE OF FINANCIAL INSTRUMENTS

The following tables present information about the Company's financial instruments measured at fair value as of March 31, 2012 and December 31, 2011. Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement hierarchy has been established for inputs in valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). Determination of the appropriate level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement for the instrument or security.

The fair value hierarchy levels are summarized below:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 inputs are inputs that are observable for the asset or liability, either directly or indirectly.

·Level 3 inputs are unobservable and contain assumptions of the party assessing the fair value of the asset or liability.

Assets measured at fair value on a recurring basis segregated by fair value hierarchy level are summarized below:

			Balance as of
Fair	March 31,		
Level 1	Level 2	Level 3	2012
	(in the	ousands)	
\$-	\$3,012	\$-	\$3,012
-	59,270	-	59,270
-	56,453	-	56,453
-	5,095	-	5,095
\$-	\$123,830	\$-	\$123,830
	\$- -	Level 1 Level 2 (in the second	(in thousands) \$- \$3,012 \$ 59,270 - - 56,453 5,095 -

	Fair Level 1	value hierarchy Level 2 (in the	levels Level 3 busands)	Balance as of December 31, 2011
Assets				
Investment securities available for sale				
U.S. Government and federal agencies	\$ -	\$ 3,030	\$ -	\$ 3,030
State and political subdivisions	-	55,091	-	55,091
	-	47,494	-	47,494

Residential mortgage-backed securities issued by quasi-governmental agencies					
Residential real estate mortgage - backed securities					
privately issued	-	-	8,888	-	8,888
Total investment securities available for sale	\$ -	-	\$ 114,503	\$ -	\$ 114,503

Table of Contents

Investment securities available for sale and mortgage-backed securities available for sale are valued primarily by a third party pricing agent. U.S. Government and federal agency and corporate debt securities are primarily priced through a multi-dimensional relational model, a Level 2 hierarchy, which incorporates dealer quotes and other market information including, defined sector breakdown, benchmark yields, base spread, yield to maturity, and corporate actions. State and political subdivision securities are also valued within the Level 2 hierarchy using inputs with a series of matrices that reflect benchmark yields, ratings updates, and spread adjustments. Mortgage-backed securities include FHLMC, GNMA, and FNMA certificates and privately issued real estate mortgage investment conduits which are valued under a Level 2 hierarchy using a matrix correlation to benchmark yields, spread analysis, and prepayment speeds.

Assets measured at fair value on a nonrecurring basis segregated by fair value hierarchy level at March 31, 2012 are summarized below:

				Balance as
				of
	Fair value hierarchy levels			March 31,
	Level 1	Level 2	Level 3	2012
	(in thousands)			
Assets				
Impaired loans	\$-	\$-	\$10,760	\$10,760
Real estate acquired through foreclosure	-	-	10,247	10,247
Mortgage servicing rights	-	870	-	870

The following table presents additional quantitative information about assets measured at fair value on a nonrecurring basis and for which the Bank has utilized Level 3 inputs to determine fair value at March 31, 2012:

Description	Fair value estimate (in thousands)	Valuation technique	Unobservable Input	Range of inputs	
Impaired loans	\$10,760	Appraisal of collateral	Discount rate to reflect current market conditions and ultimate recoverability	5%-15	%
Real estate acquired through foreclosure	10,247	Appraisal of collateral	Discount rate to reflect current market conditions and liquidation expenses	5%-20	%

The fair value of impaired loans and real estate acquired through foreclosure is generally determined through independent appraisals of the underlying collateral, which generally include level 3 inputs which are not identifiable. Appraisals may be adjusted by management for qualitative factors such as economic conditions and estimated liquidation expenses. The range and weighted average of liquidation expenses are presented as a percent of the appraised value.

Table of Contents

Assets measured at fair value on a nonrecurring basis segregated by fair value hierarchy level at December 31, 2011 are summarized below:

	Fair	value hierarch	v levels	Balance as of December 31,
	Level 1	Level 2	Level 3	2011
	Level 1	(in thousands)		
Assets				
Impaired loans	\$-	\$-	\$8,091	\$8,091
Real estate acquired through foreclosure	-	-	11,731	11,731
Mortgage servicing rights	_	763	_	763

Impaired loans are evaluated and valued at the time the loan is identified as impaired, at the lower of the recorded investment in the loan or fair value. Real estate acquired through foreclosure is initially valued at the lower of the recorded investment in the loan or fair value at foreclosure less costs to sell and subsequently adjusted for further decreases in market value, if necessary. Fair value is determined by using the value of the collateral securing the loans and is therefore classified as a Level 3 hierarchy. The value of the real estate securing impaired loans and real estate acquired through foreclosure is based on appraisals prepared by qualified independent licensed appraisers contracted by the Company to perform the assessment.

The Company initially recognizes and measures servicing assets based on the fair value of the servicing right at the time the loan is sold. The Company uses the amortized cost method for subsequent measurement of its servicing assets and evaluates the recorded value for impairment quarterly. The Company retains a qualified valuation service to calculate the amortized cost and to determine the fair value of the mortgage servicing rights. The valuation service utilizes discounted cash flow analyses adjusted for prepayment speeds, market discount rates and conditions existing in the secondary servicing market. Hence, the fair value of mortgage servicing rights is deemed a Level 2 hierarchy. The amortized cost basis of the Company's mortgage servicing rights was \$1.1 million and \$1.0 million at March 31, 2012 and December 31, 2011, respectively. The fair value of the mortgage servicing rights was \$870,000 and \$763,000 at March 31, 2012 and December 31, 2011, respectively, and was included in other assets in the consolidated balance sheets.

In addition to financial instruments recorded at fair value in the Company's financial statements, disclosure of the estimated fair value of all of an entity's assets and liabilities considered to be financial instruments is also required. For the Bank, as for most financial institutions, the majority of its assets and liabilities are considered financial instruments. However, many such instruments lack an available trading market as characterized by a willing buyer and willing seller engaging in an exchange transaction. Also, it is the Company's general practice and intent to hold its financial instruments to maturity or available for sale and to not engage in trading or significant sales activities. For fair value disclosure purposes, the Company substantially utilized the established fair value measurement hierarchy.

Changes in the assumptions or methodologies used to estimate fair values may materially affect the estimated amounts. In addition, there may not be reasonable comparability between institutions due to the wide range of permitted assumptions and methodologies in the absence of active markets. This lack of uniformity gives rise to a high degree of subjectivity in estimating financial instrument fair values.

Table of Contents

Fair values have been estimated using data which management considered the best available, as generally provided by estimation methodologies deemed suitable for the pertinent category of financial instrument. The recorded carrying amounts and fair values segregated by fair value hierarchy level at March 31, 2012 are summarized below:

	Carrying	Fair	Fair value hierarchy levels		y levels
	value	value	Level 1	Level 2	Level 3
Assets	(in thousan	ds)			
Cash and cash equivalents	\$22,340	\$22,340	\$22,340	\$-	\$-
Investment securities	62,282	62,282	-	62,282	-
Mortgage-backed securities	63,988	64,328	-	64,328	-
Loans receivable, net	491,376	516,157	-	-	516,157
Liabilities					
Deposits with stated maturities	\$180,962	\$183,013	\$-	\$-	\$183,013
Borrowings with stated maturities	46,685	47,680	-	47,680	-
Deposits with no stated maturities	381,239	381,239	381,239	-	-

The recorded carrying amounts and fair values at December 31, 2011 are summarized below:

At December 31, 2011	
Carrying	Fair
value	value
(in the	ousands)
\$14,928	\$14,928
58,121	58,121
58,970	59,310
494,613	516,359
\$181,074	\$183,306
46,908	48,092
370,214	370,214
	Carrying value (in the state of

The fair value of cash and cash equivalents equals historical book value. The fair value of investment and mortgage-backed securities is described and presented under fair value measurement guidelines as discussed earlier.

The fair value of loans receivable, net has been estimated using the present value of cash flows, discounted at the approximate current market rates, and giving consideration to estimated prepayment risk but not adjusted for credit risk. Loans receivable, net also includes loans receivable held for sale.

The fair value of deposits and borrowings with stated maturities has been estimated using the present value of cash flows, discounted at rates approximating current market rates for similar liabilities. Fair value of deposits and borrowings with floating interest rates is generally presumed to approximate the recorded carrying amounts.

The fair value of deposits and borrowings with no stated maturities is generally presumed to approximate the carrying amount (the amount payable on demand). Fair value deposits and borrowings with floating interest rates are generally presumed to approximate the recorded carrying amounts.

Table of Contents

The Bank's remaining assets and liabilities are not considered financial instruments. No disclosure of the relationship value of the Bank's depositors or customers is required.

NOTE 8—STOCK-BASED COMPENSATION

The Company has stock benefit plans that allow the Company to grant options and restricted stock to employees and directors. The awards, which have a term of up to 10 years when issued, vest over a three to five year period. The exercise price of each award equals the market price of the Company's stock on the date of the grant. At March 31, 2012, there was \$42,000 of total unrecognized compensation cost, net of estimated forfeitures, related to non-vested awards under the Company's stock option plan. That cost is expected to be recognized over a weighted average period of 12.7 months. Option activity under the Company's stock option plan as of March 31, 2012 was as follows:

	At March 31, 2012			
			Weighted	
		Weighted	average	
		average	remaining	Aggregate
		exercise	contractual	intrinsic
	Number of	price per	term (in	value
	shares	share	years)	(\$000)
Outstanding at January 1, 2012	109,765	\$24.41		
Options granted	-	-		
Options exercised	-	-		
Options forfeited	-	-		
Options expired	(257)	28.25		
Outstanding at March 31, 2012	109,508	\$24.40	2.36	\$270
Options exercisable at March 31, 2012	92,071	\$25.30	2.13	\$191

The aggregate intrinsic value in the table above represents the total pre-tax intrinsic value (the difference between the Company's closing stock price on the last trading day of the first quarter and the exercise price, multiplied by the number of in-the-money options).

No options were exercised during the three month periods ended March 31, 2012 and 2011.

In July 2011, the Company issued stock of the Company as payment for director fees as permitted by the 2011 Director Stock Compensation Plan, the cost associated with these grants is included it as a component of stock-based compensation.

The following table provides information regarding the Company's stock-based compensation expense:

	For the three months ended March 31,		
	2012 (in t	2011 housands)	
Stock-based compensation expense	(III t	nousands)	
Director fees	\$37	\$-	
Stock grant expense	-	3	
Stock option expense	7	8	

Employee Stock Ownership Plan ("ESOP") expense	69	59	
Total stock-based compensation expense	\$113	\$70	

The Bank reports ESOP expense in an amount equal to the fair value of shares released from the ESOP to employees less dividends received on the allocated shares in the plan used for debt service. Dividends on allocated shares used to reduce ESOP expense totaled \$8,000 and \$9,000 for the three months ended March 31, 2012 and 2011, respectively.

Stock-based compensation expense related to stock options resulted in a tax benefit of \$2,000 and \$3,000 for the three months ended March 31, 2012 and 2011, respectively.

Table of Contents

NOTE 9—EMPLOYEE BENEFIT PLANS

Net periodic defined benefit pension cost included the following:

For the three months ended March 31, 2012 2011 (in thousands)

Components of net periodic benefit cost

Service cost	\$184	\$141	
Interest cost	90	82	
Expected return on plan assets	(162) (154)
Recognized net actuarial loss	72	29	
Net periodic benefit cost	\$184	\$98	

There was no employer contribution for the three months ended March 31, 2012 and 2011.

TF FINANCIAL CORPORATION AND SUBSIDIARIES

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

GENERAL

The Company may from time to time make written or oral "forward-looking statements", including statements contained in the Company's filings with the Securities and Exchange Commission (including this Quarterly Report on Form 10-Q and the exhibits thereto), in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company pursuant to the "Safe Harbor" Provisions of the Private Securities Litigation Reform Act of 1995.

These forward-looking statements involve risks and uncertainties, such as statements of the Company's plans, objectives, expectations, estimates and intentions that are subject to change based on various important factors (some of which are beyond the Company's control). The following factors, among others, could cause the Company's financial performance to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System, inflation, interest rate, market and monetary fluctuations; the timely development of and acceptance of new products and services of the Company and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors' products and services; the willingness of users to substitute competitors' products and services for the Company's products and services; the success of the Company in gaining regulatory approval of its products and services, when required; the impact of changes in financial services' laws and regulations (including laws concerning taxes, banking, securities and insurance); technological changes, acquisitions; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing.

The Company cautions that the foregoing list of important factors is not exclusive. The Company does not undertake to update any forward-looking statement, whether written or oral, that may be made from time to time by or on behalf of the Company.

Financial Condition

The Company's total assets at March 31, 2012 and December 31, 2011 were \$693.4 million and \$681.9 million, respectively, representing an increase of \$11.5 million during the three-month period. Investment securities increased by \$9.2 million due to security purchases of \$17.8 million that were offset by principal repayments received of \$8.3 million and net premium amortization of \$154,000. Cash and cash equivalents increased by \$7.4 million during the first three months of 2012 largely as a result of an increase in customer deposits discussed below. Loans receivable, net decreased by \$3.6 million during the first three months of 2012. Principal repayments of \$20.4 million were offset by originations of consumer and single-family residential mortgage loans totaling \$16.4 million and commercial loans totaling \$2.8 million. The Company increased the allowance for loan losses by \$500,000 and transferred \$1.9 million from loans to real estate acquired through foreclosure. Loans receivable held for sale increased \$396,000 primarily because originations of loans for sale in the secondary market of \$15.9 million exceeded proceeds of \$15.7 million from loan sales. The decrease in other assets was mainly the net effect of the sale of foreclosed real estate totaling \$3.2 million and a foreclosure action which resulted in the acquisition of a property totaling \$1.8 million. At March 31, 2012, real estate acquired through foreclosure totaled \$10.2 million and included one parcel of unimproved raw land,

two commercial properties and 36 residential properties.

Total liabilities increased by \$10.4 million during the first three months of 2012. Deposit balances increased \$10.9 million during the period with checking and savings accounts increasing by \$11.6 million while money market accounts decreased \$593,000. Retail certificates of deposit remained relatively unchanged. Advances from the Federal Home Loan Bank decreased by \$223,000, the result of scheduled amortization and maturities of \$4.7 million offset by the proceeds of long term advances of \$4.5 million.

Total consolidated stockholders' equity of the Company was \$78.5 million or 11.3% of total assets at March 31, 2012. At March 31, 2012, there were approximately 102,000 shares available for repurchase under the previously announced share repurchase plan.

Asset Quality

Non-performing assets include real estate owned which is carried at estimated fair value less costs to sell and non-performing loans. Non-performing loans include loan balances 90 days past due and impaired loans for which the accrual of interest has been discontinued. The following table sets forth information regarding the Company's non-performing assets:

	At March 31		December 31		March 31	
Non-Performing Assets	2012	,	2011	,	2011	,
-		(D	ollars in thou	isands)		
Loans receivable, net:						
Residential						
Residential mortgages	\$4,040	\$	5,502	\$	4,951	
Commercial						
Real estate-commercial	2,039		2,711		5,949	
Real estate-residential	838		-		2,389	
Real estate-multi-family	-		-		7,145	
Construction loans	6,580		4,044		-	
Commercial and industrial loans	6		6		-	
Consumer						
Home equity and second mortgage	377		277		630	
Other consumer	9		1		-	
Total non-performing loans	13,889		12,541		21,064	
Real estate owned	10,247		11,730		8,002	
Total non-performing assets	\$24,136	\$	24,271	\$	29,066	
Total loans 90 days or more past due as to interest or principal						
and accruing interest	\$-	\$	-	\$) –	
Ratio of non-performing loans to gross loans	2.79	%	2.49	%	4.15	%
Ratio of non-performing loans to total assets	2.00	%	1.84	%	3.08	%
Ratio of total non-performing assets to total assets	3.48	%	3.56	%	4.25	%

Non-performing residential mortgages include a loan with an unpaid principal balance of \$1.3 million for which the Bank has recorded a partial charge-off of \$302,000. The partial charge-off represents a collateral deficiency based on fair value of the property with respect to the outstanding balance. In addition, \$96,000 of the allowance for loan losses has been allocated to this loan for potential selling costs related to the property.

Non-performing residential mortgages also includes a loan with an unpaid principal balance of \$852,000 which the Bank has reported as a troubled debt restructuring. The terms of the loan have been modified to temporarily reduce the interest rate on the loan and as a result \$25,000 of the allowance for loan losses has been allocated to this loan for the shortfall created by the modified interest rate.

Non-performing commercial real estate loans include a loan with an unpaid principal balance of \$1.5 million secured by two contiguous parcels of commercial real estate and a lien on the guarantor's personal residence. The Bank has recorded a partial charge-off of \$623,000 of the allowance for loan losses, equal to the difference between the loan balance and the fair value based upon a recent appraisal. In addition, \$254,000 of the allowance for loan losses has been allocated to this loan for potential costs related to selling the property. The Bank has initiated foreclosure proceedings and the borrower has filed for bankruptcy protection under Chapter 11 of the U.S. Bankruptcy Code.

Non-performing construction loans include a loan with an unpaid principal balance of \$1.8 million secured by five contiguous lots approved for construction of commercial and residential buildings. The Bank recorded a partial charge-off of \$425,000 of the allowance for loan losses equal to the difference between the loan balance and a recent appraisal. In addition, \$203,000 of the allowance for loan losses has been allocated to this loan for potential selling costs related to the property. The borrower is attempting to sell the properties and apply the proceeds toward the outstanding loan balance.

Table of Contents

Non-performing construction loans also include two loans, with a combined balance of \$2.0 million secured by a parcel of land. The Bank has recorded a partial charge-off of \$183,000 of the allowance for loan losses equal to the difference between the recorded investment and a recent appraisal. The borrower is attempting to sell the property and intends to apply the sale proceeds to the outstanding loan balance. In addition, \$240,000 of the allowance for loan losses has been allocated to this loan for potential costs related to selling the property.

At March 31, 2012, non-performing loans included a participation in a commercial construction project with a principal balance due to the Bank of \$3.1 million and 6 commercial loans secured by residential property totaling \$838,000. The loans were placed on non-accrual status and based on the most recent appraisals obtained by the Bank, management anticipates that the fair value of the underlying collateral is in excess of the outstanding loan balance. New appraisals have been ordered for the real estate securing the loans. With respect to each of the remaining non-performing loans, the Bank is taking appropriate steps to resolve the individual situations.

Foreclosed property at March 31, 2012 consisted of 39 parcels of real estate with a combined carrying value of \$10.2 million. During 2012, the Bank sold three properties acquired through foreclosure with a recorded value of \$3.2 million which approximated the carrying value of the assets and the Bank foreclosed on a mortgage secured by a single family dwelling valued at \$2.0 million which resulted in a charge to the allowance of \$40,000. All foreclosed properties are listed or are in the process of being listed with real estate agents for sale in a timely manner. Foreclosed real estate is included in other assets in the consolidated balance sheet.

Allowance for Loan Losses

The Bank provides valuation allowances for estimated losses from uncollectible loans. The allowance is increased by provisions charged to expense and reduced by net charge-offs. On a quarterly basis, the Company prepares an allowance for loan losses (ALLL) analysis. In the analysis, the loan portfolio is segmented into groups of homogeneous loans that share similar risk characteristics: commercial loans secured by non-residential or non-owner occupied residential real estate, construction, commercial and industrial loans, single family residential, and consumer which is predominately real estate secured junior liens and home equity lines of credit. Each segment is assigned reserve factors based on quantitative and qualitative measurements. In addition, the Bank reviews its internally classified loans, its loans classified for regulatory purposes, delinquent loans, and other relevant information in order to isolate loans for further scrutiny as potentially impaired loans.

Quantitative factors include an actual expected loss factor based on historical loss experience over a relevant look-back period. Quantitative factors also include the Bank's actual risk ratings for the commercial loan segments as determined in accordance with loan review and loan grading policies and procedures, and additional factors as determined by management to be representative of additional risk due to the loan's geographic location, type, and other attributes. These quantitative factors are adjusted if necessary, up or down, based on actual experience and an evaluation of the qualitative factors.

Qualitative factors are based upon: (1) changes in lending policies and procedures, including but not limited to changes in underwriting standards and collection, charge-off, and recovery practices not considered elsewhere in estimating credit losses; (2) changes in international, national, regional, and local economic and business conditions and developments that affect the collectability of the portfolio, including the condition of various market segments; (3) changes in the nature and volume of the portfolio and in the terms of loans; (4) changes in the experience, ability, and depth of lending management and other relevant staff; (5) changes in the volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified or graded loans; (6) changes in the quality of the loan review system; (7) changes in the value of underlying collateral for collateral dependent loans; (8) the existence and effect of any concentration of credit, and changes in the level of such concentrations; and (9) the

effect of other external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing loan portfolio.

Potentially impaired loans selected for individual evaluation are reviewed in accordance with US GAAP which governs the accounting for impaired assets, as well as regulatory guidance regarding treatment of troubled, collateral dependent loans. Each potentially impaired loan is evaluated using all available information such as recent appraisals, whether the loan is currently on accrual or non-accrual status, discounted cash flow analyses, guarantor financial strength, the value of additional collateral, and the loan's and borrower's past performance to determine whether in management's best judgment it is probable that the Bank will be unable to collect all contractual interest and principal in accordance with the loan's terms. Loans deemed not to be impaired are assigned a reserve factor based upon the group from which they were selected.

Table of Contents

Loans deemed impaired are evaluated to determine the estimated fair value of the collateral, and a portion of the ALLL will be allocated to the deficiency. Troubled collateral dependant real estate secured loans are valued using the appraisal value of the collateral, and a portion of the ALLL will be allocated to these loans based on the difference between the loan amount and the appraisal value. If such amounts, judged by management to be permanent, it will be charged-off. In addition, if foreclosure is probable, a portion of the ALLL will be allocated to the estimated additional costs to acquire and the estimated costs to sell. Upon completion of the foreclosure process, these amounts will be charged-off.

The ALLL needed as a result of the foregoing evaluations is compared with the unadjusted amount, and an adjustment is made by means of a provision to the allowance for loan losses. Recognizing the inherently imprecise nature of the loss estimates and the large number of assumptions needed in order to perform the analysis, the required reserve may be less than the actual level of reserves at the end of any evaluation period, and thus there may be an unallocated portion of the ALLL. Management adjusts the unallocated portion to an amount which management considers reasonable under the circumstances.

RESULTS OF OPERATIONS FOR THE THREE MONTHS ENDED MARCH 31, 2012 AND 2011

Net Income. The Company recorded net income of \$1.2 million, or \$0.42 per diluted share, for the three months ended March 31, 2012 as compared to net income of \$618,000, or \$0.23 per diluted share, for the three months ended March 31, 2011.

Average Balance Sheet

The following table sets forth information (dollars in thousands) relating to the Company's average balance sheet and reflects the average yield on assets and average cost of liabilities for the periods indicated. Yields and costs are computed by dividing income or expense by the average daily balance of interest-earning assets or interest-bearing liabilities, respectively, for the three-month periods indicated.

			Three Month	s Er	nded March	31,			
		2012				2011			
	Average		Average		Average			Average	•
	balance	Interest	yld/cost		balance	Interest		yld/cost	
ASSETS									
Interest-earning assets:									
Loans receivable(1)	\$493,396	\$6,197	5.05	%	\$501,543	\$6,584		5.32	%
Mortgage-backed securities	61,971	539	3.50	%	66,401	695		4.24	%
Investment securities(2)	67,035	712	4.27	%	67,035	719		4.35	%
Other interest-earning assets(3)	13,619	2	0.06	%	3,237	-	*	-	%
Total interest-earning assets	636,021	7,450	4.71	%	638,216	7,998		5.08	%
Non interest-earning assets	50,557				48,984				
Total assets	\$686,578				\$687,200				
LIABILITIES AND									
STOCKHOLDERS' EQUIT	Y								
Interest-bearing liabilities:									
Deposits	\$554,523	1,066	0.77	%	\$546,055	1,460		1.08	%
Borrowings from the FHLB	47,387	405	3.44	%	60,446	559		3.75	%
Total interest-bearing liabilities	601,910	1,471	0.98	%	606,501	2,019		1.35	%
Non interest-bearing liabilities	6,523				6,482				
Total liabilities	608,433				612,983				
Stockholders' equity	78,145				74,217				
Total liabilities and									
stockholders' equity	\$686,578				\$687,200				
Net interest income-tax									
equivalent basis		5,979				5,979			
Interest rate spread(4)-tax									
equivalent basis			3.73	%				3.73	%
Net yield on interest-earning ass	sets(5)-tax								
equivalent basis			3.78	%				3.80	%
Ratio of average interest-earning	g assets to								
average interest-bearing liab	ilities		105.67	%				105.23	%
Less: tax-equivalent interest									
adjustments		(187)			(163)		
Net interest income		\$5,792				\$5,816			

Interest rate spread(4)	3.61	%	3.63	%
Net yield on interest-earning				
assets(5)	3.66	%	3.70	%

- (1) Non-performing loans have been included in the appropriate average loan balance category, but interest on non-performing loans has not been included for purposes of determining interest income.
- (2) Tax equivalent adjustments to interest on investment securities were \$187,000 and \$163,000 for the quarters ended March 31, 2012 and 2011, respectively. Tax equivalent interest income is based upon a marginal effective tax rate of 34%.
- (3) Includes interest-bearing deposits in other banks.
- (4) Interest rate spread represents the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities.
 - Net yield on interest-earning assets represents net interest income as a percentage of average
- (5) interest-earning assets.

^{*}Is less than \$500 for period indicated.

Rate/Volume Analysis

The following table presents, for the periods indicated, the change in interest income and interest expense (in thousands) attributed to (i) changes in volume (changes in the weighted average balance of the total interest earning asset and interest bearing liability portfolios multiplied by the prior year rate), and (ii) changes in rate (changes in rate multiplied by prior year volume). Changes attributable to the combined impact of volume and rate have been allocated proportionately based on the absolute value of changes due to volume and changes due to rate.

	For the three months ended March 31			1
		2012 vs 2011		
	Incr	Increase (decrease) due to		
	Volume	Rate	Net	
Interest income:				
Loans receivable, net	\$(93) \$(294) \$(387)
Mortgage-backed securities	(43) (113) (156)
Investment securities (1)	-	(7) (7)
Other interest-earning assets	-	2	2	
Total interest-earning assets	(136) (412) (548)
Interest expense:				
Deposits	154	(548) (394)
Borrowings from the FHLB	(111) (43) (154)
Total interest-bearing liabilities	43	(591) (548)
Net change in net interest income	\$(179) \$179	\$-	

(1) Tax equivalent adjustments to interest on investment securities were \$187,000 and \$163,000 for the quarters ended March 31, 2012 and 2011, respectively. Tax equivalent interest income is based upon a marginal effective tax rate of 34%.

Total Interest Income. Total interest income, on a taxable equivalent basis, decreased by \$548,000 or 6.9% to \$7.5 million for the quarter ended March 31, 2012 compared with the first quarter of 2011. Interest income from loans receivable decreased by \$387,000, the result of an \$8.1 million decrease in the average balance of loans outstanding plus a decrease in the average yield on loans of 27 basis points. The decrease in the yield was caused by the effect of new loans added to the portfolio with a lower yield than the existing portfolio loans that matured or refinanced. Interest income from mortgage-backed securities was lower in 2012 in comparison to the same period of 2011 mainly because the yield associated with repayments was higher than the yield on newly purchased mortgage-backed securities.

Total Interest Expense. Total interest expense decreased by \$548,000 to \$1.5 million during the three-month period ended March 31, 2012 as compared with the same period in 2011. The average interest rates paid on the Bank's deposits were 31 basis points lower in 2012 due to the maturity of certificates of deposit with higher interest rates than current market rates offered on the products into which the maturing CDs were renewed or reinvested, and a favorable change in the deposit mix and pricing. Interest expense associated with borrowings from the Federal Home Loan Bank decreased \$154,000 between the first quarter of 2012 and the first quarter of 2011. During the intervening period, the Bank reduced its average outstanding borrowings by \$13.1 million, including the maturity of higher rate advances, thus the cost of funds of the remaining outstanding advances was 31 basis points lower.

Non-interest income. Total non-interest income was \$1.2 million for the first quarter of 2012 compared with \$739,000 for the same period in 2011. During the first quarter of 2012, gains on sale of loans increased \$207,000 as a result of a higher level of residential loan sales activity in the quarter. The disposition of a branch property to a local municipality resulted in a gain of \$264,000 in the first quarter of 2012.

Non-interest expense. Total non-interest expense increased by \$91,000 to \$5.1 million for the three months ended March 31, 2012 compared to the same period in 2011. Foreclosed real estate expense increased \$226,000 in 2012 mainly due to a valuation adjustment of \$250,000 to the book value of real estate acquired through foreclosure less gains from sale of such assets totaling \$71,000. Gain

from the sale of real estate acquired through foreclosure was \$11,000 in the first quarter of 2011. Employee compensation increased by \$128,000, the combined result of annual salary increases and the increased costs associated with the defined benefit plans which rose \$64,000 between the two quarters. In contrast, professional fees decreased \$127,000 between the two periods as legal and professional costs were incurred during 2011 in connection with the Company's reincorporation in Pennsylvania and the cost of distributing a 5% stock dividend in the first quarter of 2011. Occupancy and equipment costs decreased \$108,000, which was mainly the result of a substantial reduction of costs associated with facility snow removal during 2012. FDIC insurance premiums decreased by \$82,000 between the two quarters due to a change in the method of premium assessment. During the first quarter of 2011, premium assessment was based solely on deposit balances whereas under the new rules, the deposit insurance assessment base is the Bank's average total assets less its average tangible equity.

Income tax expense. The Company's effective tax rate was 21.6% for the quarter ended March 31, 2012 compared to 10.4% for the quarter ended March 31, 2011. These effective tax rates are lower than the Company's marginal tax rate of 34% largely due to the tax-exempt income associated with the Company's investments in tax-exempt municipal bonds and bank-owned life insurance.

LIQUIDITY AND CAPITAL RESOURCES

Liquidity

The Bank's liquidity is a measure of its ability to fund loans, pay withdrawals of deposits, and other cash outflows in an efficient, cost-effective manner. The Bank's short-term sources of liquidity include maturities, repayment and sales of assets, excess cash and cash equivalents, new deposits, broker deposits, other borrowings, and new borrowings from the Federal Home Loan Bank and the Federal Reserve Bank. There has been no material adverse change during the three-month period ended March 31, 2012 in the ability of the Bank and its subsidiaries to fund their operations.

At March 31, 2012, the Bank had commitments outstanding under letters of credit of \$700,000, commitments to originate loans of \$34.1 million, and commitments to fund undisbursed balances of closed loans and unused lines of credit of \$49.4 million. At March 31, 2012, the Bank had \$8.2 million in outstanding commitments to sell loans. There has been no material change during the three months ended March 31, 2012 in any of the Bank's other contractual obligations or commitments to make future payments.

The Company's primary sources of liquidity are dividends from the Bank, principal and interest payments received from a loan made to the Bank's ESOP, and tax benefits arising from the use of the Company's tax deductions by other members of its consolidated group pursuant to a tax sharing agreement. The Company is dependent upon these sources and cash on hand which totaled approximately \$1.5 million at March 31, 2012 in order to fund its operations and pay the dividend to its shareholders. There has been no material adverse change in the ability of the Company to fund its operations during the three-month period ended March 31, 2012.

Capital Requirements

The Bank was in compliance with all of its capital requirements as of March 31, 2012.

CRITICAL ACCOUNTING POLICIES

Certain critical accounting policies of the Company require the use of significant judgment and accounting estimates in the preparation of the consolidated financial statements and related data of the Company. These accounting

estimates require management to make assumptions about matters that are highly uncertain at the time the accounting estimate is made. Management believes that the most critical accounting policy requiring the use of accounting estimates and judgment is the determination of the allowance for loan losses. If the financial position of a significant number of debtors or the value of the collateral securing the loans should deteriorate more than the Company has estimated, the present allowance for loan losses may be insufficient and additional provisions for loan losses may be required. The allowance for loan losses was approximately \$7.0 million at March 31, 2012.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As a "smaller reporting company" as defined by Item 10 of Regulation S-K, the Company is not required to provide the information required by this item.

Table of Contents

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

Based on their evaluation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")), the Company's principal executive officer and principal financial officer have concluded that as of the end of the period covered by this Quarterly Report on Form 10-Q such disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in the reports it files and submits pursuant to the rules and forms of the SEC is accumulated and communicated to the Company's management including the principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosures.

Changes in Internal Controls over Financial Reporting

During the quarter under report, there was no change in the Company's internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

TF FINANCIAL CORPORATION AND SUBSIDIARIES

PART II-OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

Neither the Company nor its subsidiaries are involved in any pending legal proceedings, other than routine legal matters occurring in the ordinary course of business that in the aggregate involve amounts which are believed by management to be immaterial to the consolidated financial condition or results of operations of the Company.

ITEM RISK FACTORS

1A.

As a "smaller reporting company" as defined by Item 10 of Regulation S-K, the Company is not required to provide the information required by this item.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not applicable.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable

ITEM 5. OTHER INFORMATION

None.

ITEM 6. EXHIBITS

(a)	Exhibits	
	31.1	Certification of CEO pursuant to Section 302 of the
		Sarbanes-Oxley Act of 2002.
	31.2	Certification of CFO pursuant to Section 302 of the
		Sarbanes-Oxley Act of 2002.
	32.	Certification pursuant to Section 906 of the
		Sarbanes-Oxley Act of 2002.
	101.INS	XBRL Instance Document
	101.SCH	XBRL Taxonomy Extension Schema Document
	101.CAL	XBRL Taxonomy Extension Calculation Linkbase
		Document
	101.LAB	

XBRL Taxonomy Extension Label Linkbase

Document

101.PRE XBRL Taxonomy Extension Presentation Linkbase

Document

TF FINANCIAL CORPORATION

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: May 14, 2012 /s/ Kent C. Lufkin

Kent C. Lufkin President and CEO

(Principal Executive Officer)

Date: May 14, 2012 /s/ Dennis R. Stewart

Dennis R. Stewart

Executive Vice President and Chief

Financial Officer

(Principal Financial & Accounting Officer)