

UNITED STATES LIME & MINERALS INC

Form 8-K

February 19, 2008

**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported) February 14, 2008  
UNITED STATES LIME & MINERALS, INC.  
(Exact Name of Registrant as Specified in Charter)**

TEXAS  
(State or other jurisdiction of  
incorporation or organization)

0-4197 75-0789226  
(Commission File Number)

(I.R.S. Employer Identification No.)

5429 LBJ FREEWAY, SUITE 230, DALLAS, TEXAS  
(Address of principal executive offices)

75240  
(Zip Code)

(972) 991-8400

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;  
APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

On February 14, 2008, the Employment Agreement, dated as of the 11<sup>th</sup> day of October, 1989 (the Agreement ), between United States Lime & Minerals, Inc. (the Company ) and the Company s Senior Vice President Sales & Marketing, Bill Hughes, was amended (the Amendment ). Pursuant to the Amendment, Mr. Hughes was reassigned and named Senior Vice President Development and the term of the Agreement was modified to continue until February 1, 2009.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, United States Lime & Minerals, Inc. has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: February 19, 2008

UNITED STATES LIME & MINERALS,  
INC.

By: /s/ M. Michael Owens  
M. Michael Owens, Vice President and  
Chief Financial Officer